The Board of Education Work Session met on August 15, 2019 at 6:20 p.m. at the Milford Board of Education Office, 1099 State Route 131, Milford, Ohio 45150, in accordance with notices sent to each member. The following members were present for roll call:

Mrs. Marques  Mr. Yockey  Mrs. Brady
Mr. Hamm      Mr. Lucas

Also Present: Mrs. House, Mr. Rabe, Dr. Chin, Mr. Spieser, Mr. Daniels, Mrs. Berkley and Mr. Johnson

Pledge of Allegiance

APPROVAL OF AGENDA

(19-118) On a motion by Mrs. Marques, seconded by Mr. Yockey to approve the agenda as written.

Roll call vote was as follows:

Mrs. Marques, Aye  Mr. Yockey, Aye  Mrs. Brady, Aye
Mr. Hamm, Aye      Mr. Lucas, Aye

Motion Carried.

QUESTION AND ANSWERS – OFCC Representative, Mr Joseph MacNeil
ADJOURNMENT

(19-119) On a motion by Mrs. Marques, seconded by Mr. Yockey to adjourn the Work Session of August 15, 2019 at 6:53 p.m.

Roll call vote was as follows:

Mrs. Marques, Aye       Mr. Yockey, Aye       Mrs. Brady, Aye
Mr. Hamm, Aye           Mr. Lucas, Aye

Motion Carried.

[Signature]  [Signature]
PRESIDENT              TREASURER
BOARD OF EDUCATION MEETING  
August 15, 2019– 7:00 P.M.

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1099 State Route 131  
Milford, Ohio 45150

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BOARD OF EDUCATION MEETING
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PUBLIC HEARING – 6:54 p.m.

A public hearing was held prior to the regular board meeting for the consideration of the district calendar for the 2020-2021 school year. There was no public participation. The first reading of the calendar will be held at the September Board meeting and the final approval will be voted on at the regular October Board meeting.

The Board of Education met in Regular Session on August 15, 2019 at the Milford Board of Education, 1099 State Route 131, Milford, Ohio 45150. President Lucas called the meeting to order at 7:00 p.m. in accordance with notices sent to each member.

The following members were present at roll call:

Mrs. Marques  Mr. Yockey  Mrs. Brady
Mr. Hamm      Mr. Lucas

Also present were Mrs. House, Mr. Rabe, Dr. Chin, Mr. Spieser, Mr. Johnson, Mr. Daniels and Mrs. Berkley

PLEDGE OF ALLEGIANCE

APPROVAL OF AGENDA

(19-120) On a motion by Mrs. Marques, seconded by Mr. Yockey to approve the agenda as revised.

Roll call was as follows:

Mrs. Marques, Aye  Mr. Yockey, Aye  Mrs. Brady, Aye
Mr. Hamm, Aye      Mr. Lucas, Aye

Motion Carried.

APPROVAL OF MINUTES

(19-121) On a motion by Mrs. Marques, seconded by Mrs. Brady to approve the following minutes as written.

Regular Board Meeting: July 18, 2019

Roll call was as follows:

Mrs. Marques, Aye  Mr. Yockey, Abstain  Mrs. Brady, Aye
Mr. Hamm, Aye      Mr. Lucas, Aye

Motion Carried.
STATEMENT ON PRIVATE SCHOOL TRANSPORTATION

To open the meeting, Board President George Lucas read the following statement: Tonight’s school board meeting agenda has been revised. Under Section 3, “Items for Approval for the Superintendent,” the district will no longer seek approval for the resolution to deem transportation impractical for approximately 15 private/parochial schools. It is labeled as Item 3A on the agenda. Upon further analysis and deliberation, the district has decided not to move forward with this resolution this month.

PUBLIC PARTICIPATION

Ten individuals spoke during the first public participation section. These comments revolved around the decision of the Board to discontinue some of the bus routes to area private/parochial schools. Those who commented shared their disappointment over the last-minute timing of the decision and frustration with the poor communication to the families impacted. Bill Thomas shared that he is upset with the decisions being made by the district. He said the Board and administration needs to come together to make better decisions with more transparency that are communicated in a more thoughtful way.

BOARD OF EDUCATION

Items for approval

(19-122) On a motion by Mrs. Marques, seconded by Mr. Yockey to approve the Addendum to the Superintendent’s contract as presented.

Roll call was as follows:

Mrs. Marques, Aye
Mr. Hamm, Aye

Mr. Yockey, Aye
Mr. Lucas, Aye

Mrs. Brady, Aye

Motion Carried.

(19-123) On a motion by Mrs. Marques, seconded by Mr. Yockey to approve the Addendum to the Treasurer’s contract as presented.

Roll call was as follows:

Mrs. Marques, Aye
Mr. Hamm, Aye

Mr. Yockey, Aye
Mr. Lucas, Aye

Mrs. Brady, Aye

Motion Carried.
TREASURER’S REPORTS

(19-124) On a motion by Mr. Yockey, seconded by Mrs. Marques to approve the following items as presented:

Approval of Financial Reports for month ending July 31, 2019
- Appropriation Account Summary (APPSUM)
- Revenue and Expenditures (FNDREVEX)
- Financial Summary Report (FINSUM)
- Historical Reports
- All Funds Summary
- Bank Reconciliation

Approval to transfer funds from the Class of 2019 (200 929A) to the Class of 2020 (200 914A) in the amount of $7,367.44.

Approval to add new Student Activity at the High School, StrongerHer, for the 2019-20 school year.

Roll call was as follows:

Mrs. Marques, Aye          Mr. Yockey, Aye          Mrs. Brady, Aye
Mr. Hamm, Aye              Mr. Lucas, Aye

Motion Carried.

(19-125) On a motion by Mrs. Marques, seconded by Mrs. Brady for Approval of Resolution for Proposed Enterprise Zone Agreement for Rose Farm Rentals LLC (Appendix A).

Roll call was as follows:

Mrs. Marques, Aye          Mr. Yockey, Aye          Mrs. Brady, Aye
Mr. Hamm, Aye              Mr. Lucas, Aye

Motion Carried.

SUPERINTENDENT’S ITEMS

Informational items for the Superintendent

Transportation update concerning the proposed resolution for students attending private and parochial schools during the 2019-2020 school year.
Mrs. House gave a transportation update concerning the proposed resolution for students attending private and parochial schools during the 2019-2020 school year. She appreciated the discussion and feedback shared and added that she has lived in the district for a long time and it has never been “us versus them” mentality with parochial/private school families.

When the district made the recommendation to discontinue these routes, they were looking at the June 14 deadline for parents to submit a transportation request for busing service to private schools. At that time, there were 30 applications translating into a cost of $280,000 annually. Since then, there were additional applications that continued to be taken after the deadline.

The district contracts with Petermann to provide transportation. The district is going through a transportation audit with Petermann and the Ohio School Board Association and will address the issues that have come to light and look at ways to increase efficiencies. There will be bus ridership studies in September and the Board will discuss the issue again in October.

Update on the Community Advisory Team

Mrs. House shared that the Community Advisory Team (CAT) has held three meetings. A tour of the high school allowed the team to compare rooms in the Ninth Grade Community wing addition to the 1960s’ classrooms and see the renovation needs. The CAT team also had a Q & A with the Ohio Facilities Construction Commission representative for the district who also took questions before the Board meeting. ICRC has recorded this session which is posted on the district website.

Right now the team has put all options on the table for the master facility plans. The options will be narrowed down to 5-6 for the first round of community feedback during the community outreach sessions to be held August 28, 29, and 30.

HUMAN RESOURCES

Items For Approval for Human Resources

(19-126) On a motion by Mrs. Marques, seconded by Mr. Yockey to approve the following items as presented:

Administrative Items for Human Resources

Approval of Administrative contract recommendation:
Planicka, Wendy - Director of Communications and Public Relations, 223-day contract, effective 9/03/19, $110,000

Approval to hire Mental Health Interventionist for the 2019-2020 school year:
Cooper, Jennifer - McCormick Elementary, 195-day contract, effective 9/03/19, $45,000

Certified Items for Human Resources:

Approval of Certified Hiring Recommendations for the 2019-2020 school year, 185-day contract:
Savitz, Sarah - Boyd E. Smith Elementary, Kindergarten Teacher 0.5, BA, experience 0,$20,609
Approval of Reading Tutor Recommendations for the 2019-2020 school year, 175-day contract, 3 hours per day, $25/hour
1) Bryant, Lauren* - Boyd E. Smith Elementary
2) Stooksbury, Christy - Boyd E. Smith Elementary
3) White, Amanda - Meadowview Elementary
4) Savitz, Sarah - McCormick Elementary
5) Morgan, Leslie - McCormick Elementary
6) Schueler, Erin - McCormick Elementary
7) Donahue, Cheryl - Mulberry Elementary
8) Hayden, Carol - Mulberry Elementary
9) Skorcz, Allison* - Pattison Elementary
10) Taylor, Anna* - Mulberry Elementary
11) Sundberg, Cari* - Mulberry Elementary
12) Mitchell, Jessica - Pattison Elementary
13) Callahan, Amanda - Seipelt Elementary
14) Merz, Shelley - Seipelt Elementary

Approval of Exempt personnel resignations for the purpose of retirement:
Wilson, Pam - retirement, effective 1/01/20

Approval to pay the following for Extended School Year services:
1) Hackmeister, Judy - 15 hours, teacher aide hourly rate
2) Sampsel, Matthew - 8 hours, $25/hour
3) Baum, Denise - 8 hours, $25/hour
4) Thomayer, Tami - 8 hours, teacher aide hourly rate

Approval to pay the following employees for 40 hours of training at Children’s Home of Cincinnati for School-Based Day Treatment Classroom:
1) Hall, Jessica - teacher aide hourly rate
2) Mack, Lauren - teacher aide hourly rate

Roll call was as follows:

Mrs. Marques, Aye  Mr. Yockey, Aye  Mrs. Brady, Aye
Mr. Hamm, Aye  Mr. Lucas, Aye

Motion Carried.
Classified Items For Human Resources

(19-127) On a motion by Mrs. Marques, seconded by Mrs. Brady to approve the following items as presented:

Approval of Medical Leave of Absence without pay:
1) Sturgill, Lonnie - 7/15/19 - 8/02/19

Approval of Classified Resignations:
1) Ballenger, Patricia - Teacher Aide, effective 8/09/19
2) Bays, Kimberly - Food Service Worker, effective 8/09/19
3) Dacey, Colleen - Media Aide, effective 8/09/19
4) Dinkins, Terry - Teacher Aide, effective 8/09/19
5) Highlander, Michelle - Custodian, effective 8/13/19
6) Jackson, Erica - Teacher Aide, effective 8/09/19
7) Mills, Heather - Food Service Worker, effective 8/09/19
8) Morris, Susan - Extended Day Caregiver, effective 8/08/19
9) Sellers, Brenda - Food Service Worker, effective 8/09/19
10) Dehart, Karen - Teacher Aide, effective 8/09/19
11) Clark, Sherry - Food Service Worker, effective 8/14/19, contingent on approval of 3.5 hour custodian position

Approval of Classified Hiring Recommendations for 2019-2020 school year:
1) Reis, Brooke* - Pattison Elementary, Media Aide, 7 hours/day, experience 8, 188-day contract, $21.37/hour
2) Schmidt, Kimberly - Pattison Elementary, Teacher Aide, 3.5 hours/day, experience 0, 185-day contract, effective 8/15/19
3) Plavchak, Alison - Meadowview Elementary, Media Aide, 7 hours/day, experience 6, 188-day contract, $20.36/hour
4) Page, Seth* - High School, Teacher Aide, 3.5 hours/day, experience 0, 188-day contract, $16.20/hour
5) Mills, Heather - Extended Day Caregiver, McCormick Elementary, experience 1, $17.04/hour
6) Gilbert, Mark - Custodian, High School, experience 0, 8 hours/day, 262-day contract, effective 8/15/19, $17.06/hour
7) Clark, Sherry* - Custodian, Meadowview Elementary, experience 3, 3.5 hours/day, 262-day contract, effective 8/15/19, $17.72/hour
8) Oppenheim, Patty* - Substitute Health Aide
9) King, Emily - Substitute Health Aide
10) Doll, Patricia* - Substitute Food Service Worker
11) Larkins, Barbara* - Substitute Food Service Worker
12) Witte, Madeleine - Substitute Extended Day Caregiver
13) Compton, Patty* - Substitute Food Service Worker
Approval to increase the following teacher’s aide hours from 3.5 to 7/hours per day:
Margaret Thomas

Approval of student hires for the 2019-20 school year:
1) Chumley, Samantha* - Lifeguard, $10/hour
2) Spencer, Acacia* - Lifeguard, $10/hour

Roll call was as follows:

Mrs. Marques, Aye  Mr. Yockey, Aye  Mrs. Brady, Aye
Mr. Hamm, Aye  Mr. Lucas, Aye

Motion Carried.

Supplemental Duty/Pupil Activity Contract Resignations, Non-Renewals, Positions and Assignments for Human Resources

(19-128) On a motion by Mr. Yockey, seconded by Mrs. Brady to approve the items as presented:

Approval of Building Supplemental Contract Recommendations for the 2019-20 school year:
1) Jones, Kristi - 50% LEGO League, level 3, pay step 0, $618.50
2) Meikles, Chelsea - Pattison, Wellness Liaison, $300
3) Goddard-Baum, Leslie - High School, Drama Choreographer, level 6, pay step 5, $4328
4) Kirkland, Ashley - High School, Student Council, level 4, pay step 0, $2,473
5) Vore, Erin - High School, Student Council, level 4, pay step 1, $2,679
6) Davison, Kelcey - High School, Detention Monitor, $17.50/hour
7) Goff, Jennifer - High School, Detention Monitor, $17.50/hour
8) Rose, Greg - High School, Detention Monitor, $17.50/hour
9) Wolf, Shelly - High School, Detention Monitor, $17.50/hour
10) Johnson, Deborah - Pattison, 50% Grade Level Chair, level 6, pay step 11, $2267
11) Ridner, Kaitlin - Pattison, 50% Grade Level Chair, level 6, pay step 0, $1,648.50

Approval of Athletic Contract resignation:
Herbst, Joe - Junior High Football Coach, 50% Football

Approval of Athletic and Extracurricular Activities Supplemental/Pupil Activity Contract Recommendations for the 2019-2020 school year:
1) Cooley, Jake* - Junior High Football 50%, level 6, pay step 0, $1648.50
2) Bryant, Nicholas* - Junior High Girls Golf Coach, level 4, pay step 1, $1855
3) Williams, Cameron* - Junior High Boys Golf Coach, level 4, pay step 0, $1649
4) Fitzhugh, Jason - Site Supervisor to be used on an as-needed basis (not to exceed 75 hours), $17.20/hour
5) Roll, Nicole - High School, Site Supervisor to be used on an as-needed basis (not to exceed 25 hours), $17.20/hour
6) Bryant, Steve* - High School, Site Supervisor to be used on an as-needed basis (not to exceed a new total of 240 hours), $17.20/hour
7) Willson, Earl - High School, Site Supervisor to be used on an as-needed basis (not to exceed a new total of 225 hours), $17.20/hour
8) Greenwell, Brad - High School, Site Supervisor to be used on an as-needed basis (not to exceed a new total of 125 hours), $17.20/hour
9) Rothmeeler, Gayle* - High School, Site Supervisor to be used on an as-needed basis (not to exceed a new total of 100 hours), $17.20/hour
10) Fagan, Patrick - High School Site Supervisor to be used on an as-needed basis (not to exceed 50 hours), $17.20/hour
11) Teski, Kathy - High School Site Supervisor to be used on an as-needed basis (not to exceed 75 hours), $17.20/hour
12) Kilgore, Tom - High School Site Supervisor to be used on an as-needed basis (not to exceed 50 hours), $17.20/hour
13) Jacobs, Matthew - High School Site Supervisor to be used on an as-needed basis (not to exceed 25 hours), $17.20/hour
14) McDonough, Chris - High School Site Supervisor to be used on an as-needed basis (not to exceed 50 hours), $17.20/hour
15) Schulte, Gary - High School Site Supervisor to be used on an as-needed basis (not to exceed 85 hours), $17.20/hour
16) Cambron, Joe - High School Site Supervisor to be used on an as-needed basis (not to exceed 50 hours), $17.20/hour
17) Perry, Clay* - High School Assistant Athletic Director 40%, level 9, pay step 5, $3380
18) O’Callaghan, Daniel* - High School Assistant Athletic Director 20%, level 9, pay step 0, $1072
19) Sasala, Cameron* - High School Assistant Athletic Director 20%, level 9, pay step 3, $1442
20) Litke, Corbyn* - High School Assistant Athletic Director 20%, level 9, pay step 2, $1319

Approval of Volunteers for the 2019-2020 school year:
Herbst, Joe - Junior High Football

Roll call was as follows:

Mrs. Marques, Aye  Mr. Yockey, Aye  Mrs. Brady, Aye
Mr. Hamm, Aye  Mr. Lucas, Aye

Motion Carried.
BUSINESS & OPERATIONS

Items for approval for Business and Operations

(19-129) On a motion by Mrs. Brady, seconded by Mrs. Marques for approval of Transportation bus stops as presented.

Roll call was as follows:

Mrs. Marques, Aye  Mr. Yockey, Aye  Mrs. Brady, Aye
Mr. Hamm, Aye  Mr. Lucas, Aye

Motion Carried.

CURRICULUM & INSTRUCTION

Items for approval for Curriculum and Instruction

(19-130) On a motion by Mrs. Marques seconded by Mrs. Brady to approve the following item as presented:

Approval for curriculum pay (not to exceed 8 hours) for Milford Junior High Science revisions:
Long, Chip

Approval for Curriculum pay (not to exceed 12 hours) for Alison Mendralski to complete final revision for the Online Health Course

Approval for Pariyachat Somyarach to attend Milford High School during the 2019/2020 school year as a foreign exchange student from Thailand

Roll call was as follows:

Mrs. Marques, Aye  Mr. Yockey, Aye  Mrs. Brady, Aye
Mr. Hamm, Aye  Mr. Lucas, Aye

Motion Carried.
BOARD OF EDUCATION

PUBLIC PARTICIPATION
Five additional parochial/private school parents spoke about the district’s decision to discontinue some of the private school bus routes. They reiterated the previous comments about the inconvenience, poor timing, and poor communication of the decision.
James Rhoades shared that his work schedule changed last year which enabled him to volunteer and go on field trips at his children’s school.

Next Board Meeting:
September 19, 2019 – 7:00 p.m.
Milford Schools Administrative Offices - Board Conference Room
1099 State Route 131
Milford, OH 45150

Discussion
Mr. Yockey shared Mrs. Brady was recognized by OSBA for her 10 years of service as a board member.

EXECUTIVE SESSION

(19-131) On a motion by Mrs. Brady, seconded by Mrs. Marques to move into Executive Session at 8:06 p.m.
for the following:

Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.

Roll call was as follows:

Mrs. Marques, Aye
Mr. Yockey, Aye
Mrs. Brady, Aye
Mr. Hamm, Aye
Mr. Lucas, Aye

Motion Carried.

The board reconvened at 8:44 p.m.
ADJOURNMENT

(19-132) On a motion by Mr. Hamm, seconded by Mr. Yockey to adjourn from the August 15, 2019 Board of Education meeting at 8:45 p.m.

Roll call was as follows:

Mrs. Marques, Aye          Mr. Yockey, Aye          Mrs. Brady, Aye
Mr. Hamm, Aye              Mr. Lucas, Aye

Motion Carried.

[Signatures]

PRESIDENT

TREASURER