Membership Attendance:

Roll call as follows:

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<th>Member</th>
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<td>Ms. Davidson</td>
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<td>Ms. Briggs</td>
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Approval of previous minutes:

Approval of the following minutes as written, **PERSONNEL COMMITTEE**:

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A. Informational Items
   a. Retiree Celebration
   b. Front Office Discussion
   c. OSBA Policy Rewrite (Paul)
d. Administrative, MHIs and Exempt Salary Pool (Brian)
e. Preschool change
f. Plumber replacement plan (Jeff)

B. Administrator

a. Approval of Administrative Contract Resignations
   i. Sloan, Sarah - Preschool Director, effective 7/31/22

b. Approval of Administrative Contract Recommendations
   i. Goetz, Misty - 3 year
   ii. Zidron, Jeffrey - 1 year, 110 day contract
   iii. Hair, Lisa - 3 year
   iv. Beverly, Ed - 3 year
   v. Drescher, Caitlin - 3 year
   vi. Johnson, Jeff - 3 year
   vii. Wells, Todd - 3 year
   viii. Haluga, David - 3 year

c. Approval for Lynsa Davie to move from Coordinator of Student Services to Director of Elementary Curriculum - 3 year contract, effective 8/1/22, $118,000

d. Approval for Kelli Ellison to move from Principal (Meadowview) to Coordinator of Student Services, 3 year contract, effective 8/1/22, $117,417.40

e. Approval of Tina Reynolds to move from Assistant Director of Nutrition to Director of Nutrition, 3 year contract, effective 8/1/22, $91,700

C. Certified

a. Approval of Certified Resignations
   i. Hyde, Natalie - Teacher - High School, effective 5/27/22
   ii. Knepper, Brittany - Teacher - Boyd, effective 5/27/22
   iii. Serra, Alexandra - Teacher - Pattison, effective 5/27/22
   iv. Ridner, Kaitlin - Teacher - Pattison, effective 5/27/22
   v. Wiseman, Lillie - Teacher - High School, effective 5/27/22
   vi. Molloy, Andrew, Teacher, Milford Junior High School, effective 05/27/22

b. Approval of Certified One Year Contract Recommendations for the following employees
   i. Anderson, Heather
   ii. Barbieri, Michael
   iii. Updyke, Kristen
   iv. Witte, Madeline
v. Farrell, Alexandria  
vi. Griffin, Kayla  
vii. Brewka, Thelma  
viii. Bright, Chase  
ix. Dupler, Kathleen  
x. Hogue, Leslie  
xi. Lennartz, Lauren  
xii. Stutz, Cayla  
xiii. Thierauf, Hannah  
xiv. Briones, Pamela  
xv. Joy, Rachael  
xvi. Vestel, Kimberly  
xvii. Baker, Alexander  
xviii. Berry, Lucas  
xix. Parsley, Jacalyn  
xx. States, Zachary  

**c. Approval of Certified Two Year Contract Recommendations for the following employees**

i. Grippa, James  
ii. Smith, Jodi  
iii. Stone, Nathan  
iv. Sullivan, Miren  
v. Veatch, Erin  
vi. Holden, Steven  
vii. Riggs, Kaylee  
viii. Wright, Katherine  
ix. Gibson, Mary Tammy  
x. Watts, Amy  
xi. Weiler, Briana  
xii. Rummel, Zane  
xiii. Baum, Denise  
xiv. Essex, Teresa  
xv. Gibson, Kristen  
xvi. McMahon, Mary  
xvii. Meer, Keely  
xviii. Tillson, Sarah  
xix. Duffy, Mary  
xx. Farrell, Brennan  
xxi. Huggins, Kirk  
xxii. Johnson, Lauren  
xxiii. Shuluga, Molly  
xxiv. Voskuhl, Kelly
d. Approval of Continuing Contract Recommendations for the following employees
   i.  Cooper, Lauren
   ii. Williams, Pam
   iii. Gillispie, Matt
   iv.  Nichols, Kimberly
   v.   Vore, Erin
   vi.  Zimmerman, Amanda

e. Approval of One Year Contract Recommendations for 2022-2023 for the following Retired/Rehired Employees
   i.  Brothers, Ruth, Speech Pathologist, MA+15, experience 16, paid per diem based on placement on the Teacher’s Salary Schedule, 2 days per week (Seton and St. Mark’s)

f. Approval to hire the following Certified Employees for one year contracts for the 2022-2023 school year
   i.  Arblaster, Jennifer - Teacher - McCormick, MA+30, experience 5, 185 day contract, $65,349
ii. Bluemel, Ireland - Teacher - Pattison, BA, experience 2, 185 day contract, $47,853

iii. Bush, Ashley, Teacher - Seipelt, MA, experience 4, 185 day contract, $57,957

iv. Day, Alexis - Teacher - Boyd, MA, experience 3, 185 day contract, $55,245

v. Dyer, Madeline - Teacher - Seipelt, BA, experience 4, 185 day contract, $51,964

vi. Fortin, Emily - Teacher - Pattison, MA, experience 2, 185 day contract, $52,533

vii. Hantak, Alison - Teacher - SASEAS, MA, experience 5, 0.6 FTE, $36,401

viii. Hopkins, Erica - Teacher - Pattison, BA, experience 7, 185 day contract, $58,132

ix. House, Abigail - Teacher - Seipelt, BA, experience 0, 185 day contract, $43,741

x. Kilby, Madison - Teacher - Pattison, BA, experience 0, 185 day contract, $43,741

xi. Lindsley, Elliot - Teacher - Seipelt, BA, experience 2, 185 day contract, $47,853

xii. Long, Taylor - Teacher - Pattison, BA, experience 0, 185 day contract, $43,741

xiii. Parton, Meghan - Teacher - Seipelt, BA, experience 3, 185 day contract, $49,908

xiv. Purcell, Margaret - Teacher - Pattison, BA, experience 1, 185 day contract, $45,797

xv. Rumford, Lizzie - Psychologist Intern - Pattison, MA, experience 0, 195 day contract, $47,109, effective 8/1/22

xvi. Samuels, Morgan - Teacher - Mulberry, BA+15, experience 5, 185 day contract, $56,841

xvii. Vause, Kim - Teacher - Boyd, MA, experience 0, 185 day contract, $47,109

xviii. Brown, Erika - Teacher - High School

xix. TBD - Teacher PE - Seipelt

xx. TBD, Teacher, Meadowview,

g. Approval of Change of Assignment for the 2022-2023 school year
   i. Metzger, Kevin from Teacher to Teacher On Assignment - Boyd
   ii. Eigher, Lauren from Teacher to Teacher on Assignment - Seipelt
   iii. Hill, John from Teacher to Teacher on Assignment - McCormick
   iv. Arnett, Kristin from Teacher to Teacher on Assignment - Meadowview
   v. Early, Jessica from Teacher to Teacher on Assignment - Mulberry
   vi. Kirby, Christina from Teacher to Teacher on Assignment - Pattison
   vii. Langston, Shannon from Teacher to MTSS Coach - District

h. Approval of change in hours for the 2022-2023 school year
   i. Kretzer, Skye - Speech Language Pathologist - Mulberry from Part Time to Full Time (Replacement)

i. Approval of change in salary due to educational level
   i. Jetter, Amanda - Seipelt- Teacher moved to MA Step 0, $46,185 effective March 15, 2022
j. Approval to pay the following certified employees a stipend for mentoring student teachers (paid by the University of Cincinnati)
   i. McMahon, Mary - $300

k. Approval of Change of Assignment
   i. Sloan, Sarah from Preschool Director to Teacher, Meadowview MA, experience 25, $99,695

D. Exempt
   a. Job Description for Central Registration

   b. Approval for Michelle Dorsey to move from Assistant to EMIS and Central Registration to Central Registration, effective 3/15/22, $60,000/year

   c. Approval of Exempt Recommendations
      i. Frye, Emma - Central Office - Receptionist, effective 5/20/22, $37,500

   d. Mental Health Interventionists - Contract Change
      i. From 195 days to 185 with 10 days per diem. (Paid from State Restricted Wellness Funds) Beginning 2022-2023 school year.

   e. Approval of Exempt One Year Contract Recommendations
      i. Fultz, Jennifer
      ii. Schneider, Alban
      iii. St. Pierre, Clayton
      iv. Wooten, Vickie

   f. Approval of Exempt Two Year Contract Recommendations
      i. Burton, Jennifer
      ii. Coats, Josh
      iii. Morrison, Kaitlyn
      iv. Mundy, Tina

E. Classified
   a. Approval of Classified Resignations
      i. Bradshaw, Donald - Custodian - Pattison effective 5/27/22
      ii. Contini, Teresa - Aide - Meadowview, effective 5/26/22
      iii. Deel, Mary - Nutrition Services, effective 5/26/22 for the purposes of retirement effective 6/1/22 - 24 years of service
      iv. Duffy, Susan - Secretary - High School effective 6/30/22 for the purposes of retirement effective 8/1/22 - 21 years of service
v. Hackmeister, Judy - Aide - Junior High effective 6/30/22 for the purposes of retirement 7/1/22 (revised retirement date)  
vi. Hall, Linda - Nutrition Services - effective 5/2/22  
vii. Klein, Diane - Health Aide - Pattison, effective 5/26/22 for the purposes of retirement effective 9/1/22 - 14 years of service  
viii. Manning, Jennifer - Aide - Mulberry, effective 5/26/22  
ix. Manning, Jennifer - Extended Day - Seipelt, effective 5/26/22  
x. Riley, Kiera - Custodian, effective 4/29/22  
xi. Short, Janet - Secretary - Preschool, effective 1/31/23 for the purposes of retirement effective 2/1/23 - 35 years of service  
xii. Storer, Rachel - Nutrition Services - Junior High, effective 5/26/22 pending board approval as teacher aide for the 2022-2023 school year  
xiii. Williams, Meghan - Caregiver - Extended Day, effective 5/6/22

b. Approval of the termination of Amanda Redding - Food Service Worker - Nutrition Services, effective 4/29/22 for job abandonment

c. Approval of non-renewal of Classified Contract Recommendations  
   i. Jones, Linda  
   ii. Henderson, Renee

d. Approval of Classified One Year Contract Recommendations for the following employees  
   i. Ackley, Isabelle  
   ii. Bronner, Houston  
   iii. Childs, Louis  
   iv. Pohlman, Madison  
   v. Smith, Robert  
   vi. Easley, Rachel  
   vii. Gray, Cooper  
   viii. Thomas, Linda  
   ix. Breeze, Amy  
   x. Armstrong, Abby  
   xi. Beamon, Michelle  
   xii. Blankenship, D'Ann  
   xiii. Busam, Lori  
   xiv. Gibson, Brandi  
   xv. Barr, Patrick  
   xvi. Hill, Harry  
   xvii. Osborne, John  
   xviii. Bosley, Michael  
   xix. Tamerius, Andrew  
   xx. Blankenship, Regan
xxi. Morris, Sarah
xxii. Long, Cathleen
xxiii. Collier, Tasha
xxiv. Hodge, Victoria
xxv. Smith, Kaitlyn
xxvi. Swogger, Ashleigh
xxvii. Chatham, Rachel
xxviii. Lyons, Cindy
xxix. Kluge, Mary Beth
xxx. Duffy, Amanda
xxxi. Sampsel, Sandra
xxxii. White, Emily
xxxiii. Taulbee, Lindsey
xxxiv. Egan, Julia
xxxv. Kilbane, Megan
xxxvi. House, Katie
xxxvii. Gutierrez, Benjamin
xxxviii. Polly, Christina
xxxix. Smith, Bree
xl. Cure, Leona
xli. Stidham, Sherry
xlii. Rodriguez, Dahlia
xliii. Mines, Ruby
xliv. Sullivan, Andres
xlv. Helton, Amy
xlvi. Stacy, Kenny
xlvii. Jones, Linda
xlviii. Dunn, Annette
xlix. Douglas, Marshae
l. Stetter, Leslie
li. Combs, Dionne
lii. Roe-McConnaughey, Alexandra
liii. Figart, Valerie
liv. Cunningham, Jennifer
lv. Bartholomew, Kristal
lvi. Linton, Julia
lvii. Shockman, Linda
lviii. Linville, Sophon
lix. Smith, Renee
lx. Weigle, Aja
lxi. McQueen, Stephanie
lxii. Whalen, Leslie
e. Approval of Classified Two Year Contract Recommendations for the following employees
   i. Grimes, Angie
   ii. Hesketh, Amanda
   iii. Cooper, Janet
   iv. Brown, Jillian
   v. King, Tricia
   vi. Gerhardt, Paula
   vii. Dellostritto, Amy
   viii. Bradford, Robert
   ix. Dunn, Annette
   x. Edwards, Elora
   xi. Eggleston, Megan
   xii. Iles, Kelly
   xiii. Doll, Patricia
   xiv. Snell, Myrna
   xv. McKinney, Fran
   xvi. Morris, Nicole
   xvii. Jackson, Michael
   xviii. Perkins, Judy
   xix. Bryant, Cindy
   xx. Harvey, Paula
   xxi. Cunningham, Jacob
   xxii. Rucker, Henry
   xxiii. Schneider, Chris
   xxiv. Shaw Craver, Brandy
   xxv. Lucas, Lisa
   xxvi. Bradford, Robert

f. Approval of Classified Continuing Contract Recommendations for the following employees
   i. Reis, Brooke

g. Approval of Classified Hiring Recommendations for the 2021-2022 school year
   i. Moore, Ingrid - Food Service Worker IV, experience 0, 2 hours per day, $15.35/hour, effective 5/26/22
   ii. Smith, Robert - Custodian - High School, experience 1, 8 hours per day, $17.98/hour effective 5/18/22
iii.

h. Approval of Classified Hiring Recommendations for the 2022-2023 school year
   i. Moose, Venus - Media Aide - Boyd, experience 8,7 hours per day $22.68/hour
   ii. Storer, Rachel - Aide - Seipelt, experience 7,7 hours per day, $20.76/hour

i. Approval of change in hours for the 2022-2023 school year
   i. Morris, Nicole - Teacher Aide - Preschool from 3 hours per day to 7 hours per day at Pattison

j. Approval of 2022 Extended Day Summer Camp Staffing Recommendations
   i. Bailey, Jeanne - Clerical, $22.68/hour
   ii. Roettele, Amanda - Coordinator, $24.37/hour
   iii. Ames, Justine - Caregiver, $18.52/hour
   iv. Coursey, Stephanie - Caregiver, $18.52/hour
   v. Williams, Sydney - Assistant Caregiver, $16.45/hour
   vi. Radcliff, Stephanie - Caregiver, $19.42/hour
   vii. Pennington, Margaret - Caregiver, $20.66/hour
   viii. Brenner, Jennifer - Caregiver, $19.42/hour
   ix. Gerhardt, Paula - Caregiver, $20.25/hour
   x. Collier, Tasha - Caregiver, $18.96/hour
   xi. House, Abigail - Caregiver, $18.96/hour
   xii. Morris, Nicole - Caregiver, $19.42/hour
   xiii. Morris, Sarah - Caregiver, $17.73/hour
   xiv. Weiss, Emily - Caregiver, $20.66/hour
   xv. Blankenship, Regan - Caregiver, $18.14/hour
   xvi. Miller, Jackie - Caregiver, $21.07/hour
   xvii. Dillion, Michelle - Caregiver, $20.66/hour
   xviii. Bickel, Linda - Caregiver, $20.66/hour
   xix. Dillion, Hailee - Caregiver, $18.96/hour
   xx. Long, Cathlee - Caregiver, $20.25/hour
   xxi. McGuire, Jo - Caregiver, $18.96/hour
   xxii. Clements, Steve - Caregiver, $20.96/hour
   xxiii. Dillion, Ashley - Caregiver, $19.81/hour
   xxiv. Dettmer, Jared - Caregiver, $19.42/hour
   xxv. Hodge, Victoria - Caregiver, $18.14/hour
   xxvi. Marraccini, Natalie - Substitute Caregiver, $11.00/hour

k. Approval of Classified Hiring Recommendations for Extended Day Summer Camp
   i. Armstrong, Abby - Caregiver, $19.82/hour
   ii. Dahlheimer, Anjanette - Caregiver, $19.34/hour
   iii. Gregston, Erika - Caregiver, $17.25/hour
iv. Morency, April - Caregiver, $17.25/hour
v. Munz, Courtney - Caregiver, $17.25/hour
vi. Burmagen, Meagan - Caregiver, $17.25/hour
vii. Overbey, Tessie - Assistant Caregiver, $15.60/hour
viii. Erwin, Kristen - Caregiver, $18.14/hour
ix. Linville, Sophon - Substitute Caregiver, $11.00/hour
x. Barkimer, Brinn - Substitute Caregiver, $11.00/hour
xi. Manning, Jennifer - Substitute Caregiver, $11.00/hour
xii. Hotchkiss, Linda - Substitute Caregiver, $11.00/hour

l. Approval of Food Service Workers for Summer Camp
   i. Roe-McConnaughey, Alexandra - Food Service - Extended Day, experience 6, 4
      hours per day, $17.41/hour, effective 6/1/22

m. Approval of change in pay rate
   i. Blankenship Regan from Assistant Caregiver to Caregiver, experience 2,
      $18.14/hour effective 3/5/22

n. Approval of Classified Substitute Hiring for the 2021-2022 school year
   i. Busdieker, Karyn - Substitute Custodian, $14.00/hour
      ii. Curlis, Jill - Substitute Custodian, $14.00/hour
      iii. Pohlman, Naomi - Substitute Custodian, $14.00/hour

o. Approval for Teacher Aides, Media Aides and Substitute Secretaries through Sub
   Solutions for the 2022-2023 school year at the rate of 0 years experience on the current
   Salary Schedule for classification
   i. Milford Teacher Aides will be paid at current rate when subbing through Sub
      Solutions

p. Approval of extended hours
   i. Megan Kilbane - to work up to 6 hours per week at Central Office to assist with
      background checks, effective 4/28/22, at her current hourly rate, through May
      30, 2022.

F. Supplemental

a. Approval of Supplemental Athletic Contract Recommendations for the 2022-2023 school
   year
   i. Grippa, Tom - Football Head Coach - High School, level 12, pay step 15, $13,997
   ii. Croston, Brian - Soccer Head Coach (Boys) - High School, level 10, pay step 26,
       $13,122
iii. Helms, Jill - Soccer Head Coach (Girls) - High School, level 10, pay step 6, $10,498
iv. Gill, Amy - Volleyball Head Coach (Girls) - High School, level 10, pay step 9, $10,498
v. Neverman, Michael - Tennis Head Coach (Girls) - High School, level 8, pay step 5, $7,436
vi. Horn, Andy - Golf Head Coach (Boys) - High School, level 8, pay step 10, $7,873
vii. Richmond, Tim - Cross Country Head Coach (Boys) - High School, level 9, pay step 17, $10,279
viii. Jorden, Matt - Cross Country Head Coach (Girls) - High School, level 9, pay step 17, $10,279
ix. Marks, Jennifer - Water Polo Head Coach (Boys) - High School, level 8, pay step 4, $6,999
x. Brenner, Jennifer - Cheerleading Head Coach (Fall) - High School, level 6, pay step 4, $4,374
xi. Wall, Alicia - Cheerleading Competition Coach - High School, level 8, pay step 7, $7,436
xii. Brenner, Jennifer - Cheerleading Head Coach (Winter) - High School, level 6, pay step 4, $4,374
xiii. Leist, Katherine - Golf Head Coach (Girls) - High School, level 8, pay step 4, $6,999
xiv. Wendelken, Jessi - Dance Team - High School, level 8, pay step 8, $7,436

b. Approval of Building Supplemental Contract Recommendations for the 2022-2023 school year
   i. Hutzel, Chrissy - Building Teacher Leader - Seipelt, level 6 pay step 1, $3718
   ii. Vezina, Stephanie - Building Teacher Leader - Seipelt, level 6, pay step 3, $4155
   iii. Gibson, Kristen - Building Teacher Leader - McCormick, level 6, pay step 7, $4,593
   iv. Wickert, April - Building Teacher Leader - McCormick, level 6, pay step 5, $4,593
   v. Huggins, Tracy - Building Teacher Leader - Pattison, level 6, pay step 1, $3,718
   vi. Spinelli, Candice - Building Teacher Leader - Pattison, level 6, pay step 5, $4,593
   vii. Merkt, Jessie - Building Teacher Leader - Meadowview, level 6 pay step 5, $4593
   viii. Holden, Steve - Building Teacher Leader - Boyd, level 6, pay step 5, $4,593
   ix. Belskey, Kara - Building Teacher Leader - Boyd, level 6, pay step 1, $3718
   x. Rieck, Craig - Department Chair Math (8-13 teachers) - Junior High, level 10, pay step 15, $12,247
   xi. Edwards, Becca - Department Chair English (8-13 teachers) - Junior High, level 10, pay step 7, $10,498
   xii. Bernens, Mary - Department Chair Science (8-13 teachers) - Junior High, level 10, pay step 3, $8,748
   xiii. Ruck, Brian - Department Chair Social Studies (8-13 teachers) - Junior High, level 10, pay step 15, $12,247
xiv. Lane, Beth - Department Chair Special Education (8-13 teachers) - Junior High, level 10, pays step 3, 75%, $6,561  

xv. Pope, Tim - Department Chair Special Education (8-13 teachers) - Junior High, level 10, pay step 2, 25%, $1,968  

xvi. Otts, Sarah - Building Teacher Leader - Mulberry, level 6, pay step 1, $3,718  

xvii. Wanamaker, Beth - Building Teacher Leader - Mulberry, level 6, pay step 0 $3,499  

G. Approval of Unpaid Leave of Absence (Unpaid leave requires board approval)  
   a. Riggs, Kaylee - Teacher - Boyd, 2022-2023 school year  
   b. Otts, Sarah - Teacher - Mulberry 8/25/22-10/18/22  

   Next Personnel Meeting is June 8, 2022 at 3:30pm