Membership Attendance:

Roll call as follows:

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<th>Member</th>
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Guests: Amanda Fox, Dave Meranda

Approval of previous minutes:

Approval of the following minutes as written, **PERSONNEL COMMITTEE**:

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A. Informational Items
   a. [District Staff FTE Comparison](#)
   b. [Milford K-6 Staffing](#) and [MJHS/MHS Staffing Updates](#)
   c. [Preschool Enrollment](#)
d. **Position Recommendations 22-23**
e. **Dyslexia Legislation Update:** Will be put on April Agenda
f. Celebration of Excellence - John
g. 6th Grade Band Coverage Pay - **Will be put on April Agenda**
h. Thank a Staff Member Outreach

B. **Certified**
   a. Approval of Certified Resignations
      i. Clark, Kathleen - SASEAS, Teacher effective 5/27/22 for the purposes of retirement 6/1/22 - 18 years of service
      ii. Johnson, Deb - Pattison - Teacher effective 5/27/22 for the purposes of retirement 6/1/22 - 35 years of service
   
   b. Approval to pay the following certified employees a stipend for mentoring student teachers
      i. Dingus, Heather, $125, paid by Northern Kentucky University
      ii. Wanamaker, Beth, $125 paid by Northern Kentucky University
      iii. Bennett, Breanna, $125, paid by Northern Kentucky University
      iv. Schwerer, Jessica, $125, paid by Northern Kentucky University
      v. Lynch, Alli, $50, paid by Northern Kentucky University
      vi. Ruck, Brian, $80, paid by Northern Kentucky University
   
   c. **Substitute Teacher Rate changes to be approved - Brain Rabe**
      i. Daily Rate: $100-$125
      ii. Long term positions when teachers are returning
         1. Days 1-30: $125 daily rate
         2. Days 31-60: $150 daily rate
         3. Days 61+: $175 daily rate
      iii. Building sub: $175 daily rate, effective 3/18/22 - no retro pay
      iv. Specific long term circumstances when a teacher does not return or is unable to fulfill their contract: Bachelor’s Step 0 daily rate
      v. **Retro pay will be given to long term subs from the starting day of position if still currently working in the same position.**

C. **Exempt**
   a. Approval of Exempt Resignations
      i. Walker, Brad - Payroll Manager, effective 3/21/22

D. **Classified**
   a. Approval of Classified Resignations
i. Bartsch, Debbie - High School - Teacher Aide, effective 5/27/22 for the purposes of retirement 8/1/22 - 21 years of service
ii. Hall, Victoria - Mulberry - Nutrition Services, effective 3/11/22

b. Approval of Classified Hiring Recommendations for the 2021-2022 school year
   i. Bronner, Houston - Custodian - experience 0, $17.75/hour, effective 2/28/22
   ii. Beamon, Michelle - Food Service Worker I, experience 5, $16.98/hour, effective 2/9/22

c. Approval of Classified Substitute Hiring for the 2021-2022 school year
   i. Maiorana, Gina - Substitute Custodian, $14.00/hour
   ii. Scarlatella, Ruthann - Substitute Custodian, $14.00/hour
   iii. Clem, Angela - Substitute Food Service, $14.00/hour
   iv. Gatto, Elaine - Substitute Food Service, $14.00/hour
   v. Maham, Michelle - Substitute Extended Day, $11.00/hour

E. Supplemental

a. Approval of Non-Renewal of Pupil Activity Supervisor Contracts
   i. Brueck, Scott - Junior High - Wrestling
   ii. Campbell, Jim - Junior High - Boys Basketball
   iii. Hershey, Mariah - Junior High - Competition Cheer
   iv. Hershey, Mariah - Junior High - Winter Cheer
   v. Pope, Michael - Junior High - Boys Basketball
   vi. Sonntag, Michael - Junior High - Girls Basketball
   vii. Taylor, Austin - Junior High - Boys Basketball
   viii. Uehlein, Kari - Junior High - Competition Cheer
    ix. Uehlein, Kari - Junior High - Winter Cheer
    x. Welty, Rachel - Junior High - Dance Team
    xi. Babinec, Jason - High School - Wrestling
    xii. Brenner, Jennifer - High School - Winter Cheer
    xiii. Chialastri, Jake - High School - Boys Basketball
    xiv. Clayton, Josh - High School - Wrestling
     xv. Frye, Emma - High School - Diving
     xvi. Frye, Emma - High School - Swimming
     xvii. Hadley, Ryan - High School - Wrestling
     xviii. Haller, Nicholas - High School - Swimming
     xix. Johnson, Rachael - High School - Bowling
      xx. McDonough, Chris - High School - Pinettes
      xxi. Murphy, Jimmy - High School - Wrestling
      xxii. Noll, Kelly - High School - Girls Basketball
b. Approval of Extracurricular Pupil Activity Resignations for the 2021-2022 school year
   i. Cambron, Joe - High School - Boys Basketball

   c. Approval of Extracurricular Pupil Activity Contract Recommendations for the 2021-2022 school year
      i. Blohm, Jon - High School - Boys Lacrosse Assistant Coach 60%, level 7, pay step 6, $3859
      ii. Bossart, Michael - High School - Boys Lacrosse Head Coach 35%, level 10, pay step 4, $3302
      iii. Dominguez, Paolo - High School - Tennis Assistant Coach 20%, level 5, pay step 2, $600
      iv. Ehrman, Nick - High School - Boys Lacrosse Assistant Coach 40%, level 7, pay step 4, $2402
      v. Ferry, Malia - High School - Track and Field Assistant Coach, level 7, pay step 0, $4288
      vi. Florimonte, Erica - Junior High - Boys Track and Field, level 5, pay step 0, $2573
      vii. Long, Charles - Junior High - Boys Track and Field, level 5, pay step 4, $3431
            (added after distribution)
      viii. Neverman, Michael - High School - Boys Tennis Head Coach, level 8, pay step 4, $6861
       ix. Noble, Josh - Junior High - Softball, level 5, pay step 0, $2573
      x. Orcutt, Brogan - High School - Boys Lacrosse Assistant Coach 60%, level 7, pay step 6, $3859
      xi. Peck, Conor - High School - Boys Lacrosse Head Coach 65%, level 10, pay step 8, $6690
      xii. Pope, Tim - High School - Boys Tennis Assistant Coach 80%, level 5, pay step 2, $2402
      xiii. Poppe, Kenneth - Junior High - Softball 50%, level 5, pay step 5, $1823
      xiv. Ruehl, Jason - Junior High - Softball 50%, level 5, pay step 0, $1287
      xv. Sneed, Trenton - High School - Boys Lacrosse Assistant Coach 40%, level 7, pay step 2, $2058
d. Approval of Building Supplemental and Student Activity Resignations
   i. Dumont, Joseph - High School - Department Chair Special Education, effective 5/27/2022

e. Approval of Building Supplemental and Student Activity Contract Recommendations
   i. Alcantara, Alyssa - High School - Dramatics/Speech Technical Director 25%, level 8, pay step 0, $1287 (*name changed after distribution)
   ii. TBD - High School - Summer School Principal, $3500

f. Approval of the following Volunteers for the 2021-2022 school year
   i. Evans, Dalton - High School - Boys Lacrosse
   ii. Marran, Bill - High School - Track

F. Approval of Unpaid Leave of Absence (Unpaid leave requires board approval)
   a. Dupps, Tara - Mulberry - Teacher, 5/2/22-5/27/22
   b. Sears, Emily - High School - Teacher, 4/12/22-5/27/22

Next Personnel Meeting is April 13, 2022 at 3:30pm