MILFORD EXEMPTED VILLAGE SCHOOL DISTRICT
PERSONNEL COMMITTEE MEETING

MINUTES FROM MEETING HELD ON June 15, 2020

I. Old Business
A. None to report

II. New Business
A. Policy Review
   1) GBH - Staff Student Relations
   2) GBCB - Staff Conduct

B. Approval of Certified Resignations for the following employees:
   1) Kuhlman, Bryant - Junior High, Math Teacher, effective 8/10/20
   2) Stooksbury, Christy - Smith Elementary, 1st Grade Teacher, effective 8/10/20 (date corrected via email on 6/16/20)

C. Approval to hire the following certified employees for the 2020-21 school year:
   1) Rich, Tammy* - High School, School Psychologist, MA+50, experience 10, 155 day contract, effective 8/1/20, Salary **
   2) Dupler, Kathleen* - Junior High, Language Arts Teacher, MA, experience 3, 185 day contract, effective 8/14/20, Salary **

   **All certified salaries for the 2020-2021 school year will be based on the new Milford Education Association contract when approved.

   ALL MARKED WITH AN * STILL NEED PAPERWORK AND/OR BACKGROUND CHECKS AND/OR PERMIT.

D. Family Medical Leave of Absence - FMLA is 12 weeks in length - eight weeks can be paid sick leave if the employee has it available - the next four weeks are without pay. After that period it is Family Care Leave which is without pay.

   (Information purposes only)
   1) Bernens, Mary, JH - 6/14-9/6/20
   2) Derrick, Alaina, MCM - 7/4-10/21/20
   3) Issler, Katelyn, JH - 7/26-10/19/20
   4) Nicolas, Emma, HS - 7/25-10/21/20
   5) Sears, Emily, HS - 5/1-8/1/20
   6) Settles, Kara, MPS - 7/6-8/31/20
7) Young, Amanda, CLS - 7/23-10/15/20

E. Approval of Family Care Leave of Absence (unpaid requires board approval)
   1) None to report

F. Approval of Certified Staff for Summer Extended School Year Services at 25/hour:
   1) VanHavel, Erin - not to exceed 15 hours, $25/hour

G. Approval to pay the following certified employees a stipend for mentoring students from Northern Kentucky University and Xavier University:
   1) Dailey, Timothy - $125 (NKU)
   2) Hutzel, Chrissy - $125 (NKU)
   3) Loeffler, Pam - $125 (NKU)
   4) Shifflett, Lindsay - $125 (NKU)
   5) Teeter, Kaitlynn - $125 (NKU)
   6) Leonard, Christine - $500 (XU)
   7) Rieck, Craig - $500 (XU)
   8) Wahl, Geoff - $500 (XU)

H. Approval of Classified Resignations:
   1) Farquer, Robin - Mulberry Elementary, Custodian, effective 5/18/20
   2) Fernandes, Janet - McCormick Elementary, Teacher Aide, effective 8/1/20
   3) Hall, Jessica - Junior High, Teacher Aide, effective 6/10/20

I. Approval to pay the following employees for additional hours. Days in June to be paid at 2019-20 rate and days in July to be paid at 2020-21 rate.
   1) Helen Thatch - Success Academy, up to 3 additional days for Apex Rollover and new student enrollment
   2) Nelson, Jessica - High School, up to 48 hours for Facilities Scheduling

J. Approval of Classified One Year Contract Recommendations for the 2020-21 school year:
   1) Allen, Taylor
   2) Dellostritto, Amy
   3) Gerhardt, Paula
   4) Hill, Mikala
   5) Jackson, Michael
K. Approval of Classified Two Year Contract Recommendations for the 2020-21 school year:
1) Clements, Makinley
2) Dettmer, Jared
3) Dillion, Hailee
4) Franks, Jessica
5) House, Abigail (Extended Day)
6) House, Abigail (Teacher Aide)
7) Jetter, Amanda
8) King, Trisha,
9) Lindsley, Margaret
10) Lucas, Lisa
11) Meece, Alyssa
12) Mills, Heather
13) Nelson, Sharon
14) Plavchak, Alison
15) Polly, Amy
16) Powderly, Amy
17) Reis, Brooke

L. Approval of Classified Continuing Contract Recommendations for the 2020-21 school year:
1) Bess, Hannah
2) Blue, Julie
3) Brenner, Jennifer
4) Carter, Christie
5) Cunningham, Jennifer
6) Dooros, Gus
7) Gatty, Erica,
8) Hotchkiss, Linda
9) Lee, Robin
10) Lieving, Susan
11) Pope, Leah
12) Saulnier, Diane
13) Stocker, Mary
14) Weis, Emily
M. Approval of Classified Hiring Recommendations for 2019-20 school year:
   1) Hauser, Rebecca* - High School, Custodian, experience 0, 8 hours/day, 262 day contract, effective 7/27/20, $17.06/hour
   2) Grilliot, Rebecca - District, Food Service Worker IV, Summer Transporter, 2 hours/day, effective 5/26-8/18/20, $14.75/hour
   3) TBD* - McCormick Elementary, Kitchen Manager,
   4) TBD* - Wyoming Schools, Vermont Elementary, Food Service Worker, 3 hours/day
   5) TBD* - Junior High, Teacher Aide
   6) Hall, Brad* - Substitute Maintenance (Athletic Fields)
   7) Hackmeister, Judah - Substitute Secretary (summer)

    ALL MARKED WITH AN * STILL NEED PAPERWORK AND/OR BACKGROUND CHECKS AND/OR PERMIT.

N. Approval to pay the following employees for ESY hours. The days in June to be paid at 2019-20 rate:
   1) Fleischman, Gina - 2 hours to be paid at current hourly rate
   2) Renz, Bryan - 10 hours to be paid at current hourly rate
   3) Roberts, Renee - 2 hours to be paid at current hourly rate
   4) Thomayer, Tammy - 2 hours to be paid at current hourly rate

O. For the 2020-21 school year, Increase hours per day from 3.5 hours to 7 hours for the following teacher aides:
   1) Coursey, Stephanie
   2) Harris, Alita
   3) Laing, Kim
   4) Lee, Robin

P. Non-renewal of Pupil Activity Supervisor Contracts:
   1) Burleson, Nick - Lacrosse
   2) Chialastri, Jacob - Baseball 50%
   3) Chialastri, Larry - Baseball
   4) Damewood, Brian - Track Boys
   5) Ehrman, Nick - Lacrosse 33%
   6) Fritz, Chad - Baseball 50%
   7) Greve, Caleb - Lacrosse 33%
   8) Greve, Josiah - Lacrosse 33%
9) Marran, Bill - Track Boys
10) Neverman, Michael - Tennis Boys
11) Norton, Greg - Tennis Boys
12) Penix, Chad - Drama Technical Director 60%
13) Poppe, Kenneth - Softball
14) Perry, Clay - Site Supervisor (250 hours max)
15) Reynolds, Jim - Softball 50%
16) Robinson, Wendy - Lacrosse Girls
17) Rodriguez, Dan - Track Boys
18) Roeder, John - Lacrosse Girls
19) Shepherd, Tim - Softball 50%
20) Super, Joe - Volleyball Boys
21) Zielinski, Mark - Softball
22) Bryant, Steve - Site Supervisor
23) Clay, Perry - Site Supervisor
24) McDonough, Chris - Site Supervisor
25) Risner, Korey - Site Supervisor
26) Role, Catherine Nicole - Site Supervisor
27) Rothmeeler, Gayle - Site Supervisor
28) Schmalz, Ben - Site Supervisor
29) Schulte, Gary - Site Supervisor
30) Willson, Earl - Site Supervisor

Next Personnel Meeting is scheduled for July 13, 2020