**Membership Attendance:**

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**Approval of previous minutes:**

Approval of the following minutes as written, **PERSONNEL COMMITTEE:**

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A. Informational Items
   a. Salary Schedule Presentation - Greg Hester, Executive Director of Human Resources, HCESC

B. Certified
   a. Approval of the following Certified Resignations for the 2022-2023 school year
      i. Waldman, Lottie - Teacher - High School, effective 8/1/22
      ii. West, Matthew - Teacher - High School, effective 8/5/22

   b. Approval to hire the following Certified Employees for one year contracts for the 2022-2023 school year
      i. Cass, Amy - Teacher - High School, BA, experience 0, 185 day contract, $43,741
      ii. Maloney, Kyra - Teacher - High School, BA, experience 0, 185 day contract, $43,741

   c. Approval of Certified Two Year Contract Recommendation for the following employee
      i. Sloan, Sarah

   d. Approval to pay the following certified employees a stipend for mentoring student teachers (paid by the University) - correction from July Board Meeting
      i. Placko, Jessica - $480
      ii. Rich, Tammy - $120

   e. Approval to pay the following certified employees a stipend for mentoring student teachers (paid by the University)
      i. Zimmerman, Amanda - $250

   f. Approval for change in salary level for 2022-2023 school year
      i. Day, Alexis, to be moved from MA to MA+15

   g. Approval to pay the following teacher for up to 3 hours of curriculum pay for CPI Training (ESSER Funds)
      i. Parsley, Jacalyn

   h. Approval to pay the following employees for 10 extra work days for the 2022-2023 school year at their daily rate
      i. Metzger, Kevin (ESSER Funds)
      ii. Eigher, Lauren (ESSER Funds)
      iii. Hill, John (ESSER Funds) LONG
      iv. Arnett, Kristin (ESSER Funds)
      v. Early, Jessica (ESSER Funds)
vi. Kirby, Christina (ESSER Funds)
vii. Langston, Shannon (IDEA funds)
viii. Zimmerman, Holly (IDEA funds)
ix. Minderman, Jared (IDEA funds)
x. Colwell, Haley

C. Exempt

a. Approval of Exempt Hiring Recommendations for 2022-2023 school year
i. Lyons, Cindy - Central Registrar - Central Office, $55,000, effective 8/1/22

D. Classified

a. Approval of Classified Resignations
i. Bickel, Linda - Summer Camp Caregiver - effective 6/21/22. Linda will still keep her Extended Day Caregiver position. The resignation is only for the Summer Camp position.
ii. Brenner, Jennifer - Caregiver - Extended Day, effective 8/5/22
iii. Coleman, Robin - Media Aide - McCormick, effective 8/5/22
iv. Gilman, Jody - Secretary - Boyd, effective 7/20/22
v. Kempe, Kelsey - Teacher Aide - McCormick, effective 7/21/22
vi. Kilbane, Megan - Teacher Aide - High School, effective 8/1/22
vii. King, Trisha - Teacher Aide - Boyd, effective 8/8/22
viii. Lawson, Jennifer - Caregiver - Extended Day and Summer Camp, effective 7/27/22
ix. Long, Annette - Food Service Worker - Seipelt, effective 8/15/22
x. Morris, Nicole - Caregiver - Extended Day, effective 8/8/22
xi. Moose, Venus - Media Aide - Boyd, effective 7/14/22
xii. Wittmer, Pamela - Food Service Worker - Junior High, effective 7/11/22, for the purposes of retirement 8/1/22

b. Approval of Classified Hiring Recommendations for the 2022-2023 school year
i. Anderson, Brittany - Teacher Aide - Boyd, experience 8, 7 hours/day, $21.30 per hour, effective 8/15/22
ii. Barker, Kristina - Teacher Aide - Mulberry, experience 0, 3.5 hours/day, $17.19 per hour, effective 8/15/22
iii. Blair, Rodney - Maintenance - District, experience 5, 8 hours/day, $25.04 per hour, effective 8/8/22
iv. Clark, Mary - Food Service Worker I - Madeira, experience 0, 3 hours/day, $15.66 per hour, effective 8/8/22
v. Coster, Benjamin - Teacher Aide - McCormick, experience 8, 7 hours/day, $21.30 per hour, effective 8/15/22
vi. Cunningham, Jodi - Food Service Worker I - TBD, experience 8, 4.5 hours/day, $18.39 per hour, effective 8/8/22
vii. Goodman, Elizabeth - Food Service Worker I - Madeira, experience 1, 2.75 hours/day, $16.02 per hour, effective 8/8/22
viii. Hobbs, Emily - Media Aide - McCormick, experience 3, 7 hours/day, $20.10 per hour, effective 8/15/22
ix. Jackson, Thenita - Food Service Worker I - TBD, experience 1, 2.5 hours/day, $16.02 per hour, effective 8/8/22
x. Kramer, Kelly - Media Aide - Boyd, experience 2, 7 hours/day, $19.56 per hour, effective 8/15/22
xi. Massey, Christina - Building Secretary Under 20 Hours, experience 3, 3.5 hours/day, $19.06 per hour, effective 8/8/22
xii. Minges, Stephanie - Teacher Aide - Seipelt, experience 0, 3.5 hours/day, $17.19/hour, effective 8/15/22
xiii. Ovia, Carla - Food Service Worker I - Finneytown, experience 8, 3.75 hours/day, $18.39 per hour, effective 8/8/22
xiv. Overbey, Tessie - Assistant Caregiver - Extended Day, experience 1, 2.75 hours/day, $15.91 per hour, effective 8/15/22
xv. Rust, Anabel - Teacher Aide - McCormick, experience 3, 7 hours/day, $18.72 per hour, effective 8/15/22
xvi. Sorrentino, Lauren - Building Secretary Under 20 Hours - Boyd, experience 0, 3.5 hours/day, $17.32 per hour, effective 8/15/22
xvii. Stamat, Alexis - Media Aide - Junior High, experience 7, 7 hours/day, $22.15 per hour, effective 8/15/22
xviii. Stephens, Angela - Caregiver - Extended Day, experience 4, 5.5 hours/day, $19.34 per hour, effective 8/15/22
xix. Thomayer, Kelly - Food Service Worker I - High School, experience 8, 3.5 hours/day, $18.39/hour, effective 8/8/22
xx. Turner, Laina - Teacher Aide - Pattison, experience 1, 3.5 hours/day, $17.60 per hour, effective 8/15/22
xxi. Upton, Carrie - Teacher Aide - Boyd, experience 8, 7 hours/day, $21.30 per hour, effective 8/15/22
xxii. Warren, Amanda - Food Service Worker I - Norwood, experience 7, 2.75 hours/day, $18.11 per hour, effective 8/8/22

c. Approval of change of hours
   i. Johnson, Tamela - Teacher Aide - Mulberry, moving from 3.5 hours per day to 7 hours per day, effective 8/15/22

d. Approval of change of rate for Summer Camp Staff position only
   i. McGuire, Joletta, from $18.96 per hour to $21.63 per hour, effective 6/2/22
e. Approval for the following employee to be paid up to 75 hours at her 2021-2022 hourly rate for additional summer support (paid by Nutrition Services)
   i. Edwards, Elora

f. Approval of 7 additional hours to complete ReSet Room training, at their 2022-2023 hourly rate (ARP IDEA funds)
   i. Fleischman, Gina
   ii. Kasselman, Jennifer
   iii. Morris, Nicole
   iv. Saulnier, Diane
   v. Shaw-Craver, Brandy
   vi. Storer, Rachel
   vii. Williams, Matthew

g. Approval of 1 additional hour at her 2021-2022 hourly rate for Extended School Year services
   i. Fleischman, Gina

h. Approval for an additional 3.5 hours at her 2022-2023 hourly rate for Chef to Farm School/Farm to Table Conference (Nutritions Services funds)
   i. Craycraft, Susan

i. Approval for an additional 5 hours at her 2021-2022 hourly rate for summer camp coverage (Nutrition Services funds)
   i. Miller, Jennifer

j. Approval to pay the following Teacher Aides for CPI training, up to 3 hours, at the 2022-2023 rate of pay (ESSER Funds)
   i. Miller, Kimberly
   ii. Renz, Bryan

k. Approval of Classified Substitute Hiring for the 2022-2023 school year
   i. Schram, Brenda - Food Service - $14.00 per hour
   ii. Long, Annette - Food Service - $14.00 per hour
   iii. Rinderknecht, Leslie - Food Service - $14.00 per hour

E. Supplemental
   a. Approval of Building Supplemental Contract Resignations for the 2022-2023 school year
      i. Kasper, Karen - Unified Arts Department Grades K-6 - Seipelt, effective 8/5/22
   a. Approval of Supplemental Athletic Contract Resignations for the 2022-2023 school year
      i. Brenner, Jennifer - Cheerleading Head Coach Fall - High School, effective 7/14/22
ii. Brenner, Jennifer - Cheerleading Head Coach Winter - High School, effective 7/14/22

b. Approval of Supplemental Athletic Contract Approvals for the 2022-2023 school year
   i. Taylor, Allison - Cheerleading Coach Fall - Junior High, level 4, pay step 0, 50%, $875

c. Approval of Home Instruction Tutor, on an as needed basis, $25.00 per hour
   i. Hansman, Mark

d. Approval of Extracurricular Pupil Activity Contract Recommendations for the 2022-2023 school year
   i. Baucome, Elijah - Site Supervisor - High School, $17.20 per hour
   ii. Blevins, Leah - Cheerleading Coach Fall - Junior High, level 4, pay step 0, 50%, $875
   iii. Bryant, Stephen - Site Supervisor - High School, $17.20 per hour
   iv. Cedillo, Nancy - Cross Country Assistant Coach Girls - High School, level 6, pay step 8, $4,593
   v. Claybourn, Brittney - Cheerleading Competition Coach - Junior High, level 6, pay step 0, 25%, $875
   vi. Combs, Tara - Dance Team - Junior High, level 6, pay step 1, $3,718
   vii. Connor, Wray Jean - Volleyball Coach Girls - Junior High, level 5, pay step 4, $3,499
   viii. Dominguez, Traci - Tennis Coach Girls - Junior High, level 4, pay step 0, 50%, $875
   ix. Gratsch, Hannah - Site Supervisor - High School, $17.20 per hour
   x. Johnston, Allyssa - Tennis Coach Girls - Junior High, level 4, pay step 0, 50%, $875
   xi. McDonough, Christopher - Site Supervisor - High School $17.20 per hour
   xii. Schlotman, Jennifer - Cheerleading Head Coach Fall - High School, level 7, pay step 15, 81%, $6,023
   xiii. Schlotman, Jennifer - Cheerleading Head Coach Winter - High School, level 7, pay step 15, 81%, $6,023
   xiv. Smothers, Kelsey - Cheerleading Competition Coach - Junior High, level 6, pay step 1, 25%, $930
   xv. States, Zachary - Site Supervisor - High School, $17.20 per hour
   xvi. Uehlein, Kari - Cheerleading Competition Coach - Junior High, level 6, pay step 1, 50%, $1,859
   xvii. Wendelken, Jessica - Fall Sideline Dance - High School, $1,000
   xviii. Willson, Earl - Site Supervisor - High School, $17.20 per hour

e. Approval of Building Supplemental Contract Recommendations for the 2022-2023 school year
i. Baca, Jonathan - Dramatics/Speech Dramatics Assistant - High School, level 8, pay step 0, 25%, $1,312
ii. Byron, Colleen - Dramatics/Speech Costume Director - High School, level 8, pay step 0, $5,249
iii. Coyne-Chailland, Katelyn - Dramatics/Speech Dramatic Choreography - High School, level 6, pay step 0, $3,499
iv. Dau-Pinto, Channelle - Dramatics/Speech Dramatics Assistant - High School, level 8, pay step 0, 25%, $1,312
v. Haas, Giselle - Dramatics/Speech Dramatics Assistant - High School, level 8, pay step 1, 50%, $2,843
vi. Kolady, Mary - Wellness Liaison - McCormick, $300
vii. Murphy, Patrick - Parking Lot Supervisor - High School, level 4, pay step 9, $2,843
viii. Petersen, Anna - Dramatics/Speech Technical Director - High School, level 8, pay step 2, $6,124
ix. Satterfield, Sean - Field Day Coordinator - Seipelt, level 1, pay step 0, $437
x. Swing, Katie - Building Teacher Leader - Boyd, level 6, pay step 0, $3,499
xi. Wells, Anita - Wellness Liaison - Preschool, $300/year
xii. Lutz, Mark - Bus Loading Supervisor - High School, level 5, pay step 5, $3,718

f. Approval of Name Correction
   i. Buchanan, McKeon - High School Football Coach (correction for last name spelling only)

   g. Approval of change of pay step
      ii. Metzger, Sarah - Department Chair Math - High School, was approved at level 11, pay step 3, $9,623. It should be level 11, pay step 4, $10,498

h. Approval of the following Volunteers for the 2022-2023 school year
   iii. Clemons, Parker - Football - High School
   iv. McClea, Devon - Dance Team - Junior High
   v. Sheldon, David - Football - Junior High

   Next Personnel Meeting is September 7, 2022 at 3:30pm