MILFORD EXEMPTED VILLAGE SCHOOL DISTRICT
PERSONNEL COMMITTEE MEETING MINUTES
August 17, 2020

I. Old Business
A. None to report

II. New Business
A. Memorandum of Understanding - COVID-19
B. Purdue Pharma Opioid Bankruptcy (John)
C. Eagle Online Staffing
   1) Eagle Online Staffing- Elementary
   2) Eagle Online MJHS and MHS: MJHS and MHS staff will work within a hybrid course schedule which can include teaching some full online courses, some full in-person courses, as well as other blended courses with both In-Person and Eagle Online students simultaneously. These teachers will be compensated at curriculum pay up to 5 hours per week, depending on the number of hybrid classes in their schedule. Example, 1 hybrid bell per teaching load equals $25.00, 2 hybrid bells per teaching load equals $50.00, etc up to a maximum of 5 hybrid bells per week equaling $125.00. A team of 4 NGC teachers will teach Eagle Online for all courses. Four additional MHS teachers are working fully remote. MJHS staff will all teach one online course.
D. Approval of the following Administrative Resignations:
   1) Dunn, Robert - Director of Technology and Innovation, effective 7/31/20
E. Approval to hire the following Administrator:
   1) Dunn, Robert - Assistant Superintendent of Teaching, Learning & Innovation, 3 year contract, effective 8/1/20, $115,260 (salary remains the same) (replacement) (Added 8/17/20 after meeting)
F. Approval to name Caitlin Drescher Interim Director of Extended Day effective 8/1/20, $55,000 (replacement)
G. Approval of $65 stipend for personal cell phone use for the following Administrator:
   1) Lynsa Davie, effective 8/1/20

H. Approval to pay Ruth Brothers summer hours for ESY services, not to exceed 6 hours paid per diem

I. Approval of Certified One Year Contract Recommendation for the 2020-2021 school year:
   1) Savitz, Sara

J. Approval of Certified Resignations for the following employees:
   1) Bright, Amanda - High School, Math Teacher, effective 7/24/20 (This was a new hire replacement, but she asked to be released from her contract to take a job in Europe)
   2) Donahue, Cheryl - Mulberry Elementary, Reading Tutor, effective 8/3/20
   3) Jacobs, Matthew - High School, Special Education Teacher, effective 8/10/20
   4) Teski, Kathy - High School, Chemistry Teacher, for the purpose of retirement, effective 9/1/20
   5) Yee, Sylvia - Smith Elementary, Teacher, for the purpose of retirement, effective 9/1/20

K. Approval of following Exempt Hiring Recommendation:
   1) Jeffcott-Pera, Michelle - High School, Mental Health Interventionist, 195 day contract, effective 8/7/20, $45,000 (Removed - See P below)

L. Approval to hire the following certified employees for the 2020-21 school year:
   1) Gigliotti, Diane* - High School, Special Education Teacher, (replacement), BA+, experience 0, $43,598
   2) Berry, Lucas* - High School, Chemistry Teacher, BS, experience 0, $41,133 (replacement)

M. Approval of Reading Tutor Recommendations for the 2019-2020 school year, 171-day contract, 3 hours per day, $25/hour: (replacements)
   1) Back, Danielle - Meadowview Elementary
   2) Mitchell, Jessica - McCormick Elementary
   3) Poe, Allison* - Mulberry Elementary
4) Ryan, Devin - Meadowview Elementary
5) Skorcz, Allison - Pattison Elementary

All marked with an * still need paperwork and/or background checks and/or permit.

N. Family Medical Leave of Absence - FMLA is 12 weeks in length - eight weeks can be paid sick leave if the employee has it available - the next four weeks are without pay. After that period it is Family Care Leave which is without pay.

(Information purposes only)
1) Bachman, Cynthia, MDV - 8/14/20 - 12/31/20
2) Bernens, Mary, JH - 6/14-9/6/20
3) Davison, Kelcey, HS - 10/1-1/4/21
4) Derrick, Alaina, MCM - 7/4-10/21/20
5) Hawk, Adrian, HS - 8/24-12/18/20
6) Issler, Katelyn, JH - 7/1-9/23/20
7) Kanney, Juli, HS - 1/6-3/30/21
8) McMahon, Mary, MCM - 1/20-4/45/21
9) Meer, Keely, MCM - 11/1/20-??
10) Nicolas, Emma, HS - 7/31-10/26/20
11) Settles, Kara, MPS - 7/6-9/2/20
12) Tillson, Sarah, MCM - Dates not unknown
13) Young, Amanda, CLS - 7/23-10/15/20

O. Approval of Sabbatical Leave for the following certified employee for the first semester of the 2020-21 school year:
1) Kasper, Karen - Seipelt Elementary, Art Teacher

P. Approval of exempt personnel employee recommendations:
1) Jeffcott-Pera, Michelle - District Mental Health Interventionist, 195 day contract, effective 8/14/20, $45,000

Q. Approval of summer hours for Junior High and High School secretaries:
1) Grimes, Angie - not to exceed 20 hours (Junior High)
2) Perkins, Judy - additional 4.75 hours (High School)

R. Approval of Classified Resignations:
1) Ackermann, Lori - Teacher Aide, Preschool, effective 8/14/20
2) Craycraft, Susan - Food Service Worker Cashier, McCormick Elementary, effective 7/22/20
3) Dobrowolski, Jacob - Extended Day Caregiver, effective 7/21/20
4) Jeffcott-Pera, Michelle - Teacher Aide, Pattison Elementary, effective 8/4/20
5) Johnston, Joseph - Food Service Worker, Pattison Elementary, effective 8/7/20
6) Kelly, Amanda - Food Service Worker, McCormick Elementary, effective 8/6/20
7) Lindsley, Margaret - Teacher Aide, Mulberry Elementary, effective 8/3/20
8) Lyons, Cindy - Teacher Aide, High School, effective 8/12/20
9) Sauer, Penny - Substitute Food Service Worker, Wyoming High School, effective 7/14/20
10) Stevens, Linda - Food Service Worker, McCormick Elementary, effective 7/30/20
11) Von Korff, Paula - Food Service Worker, Smith Elementary, effective 8/10/20
12) Allen, Taylor - Teacher Aide, High School, effective 8/18/20 (added 8/18/20)
13) Meece, Alyssa - Extended Day, Caregiver, effective 8/19/20 (added 8/19/20)
14) Pope, Leah - Extended Day, Contact, effective 8/19/20 (added 8/19/20)

S. Approval of Classified Hiring Recommendations for 2020-21 school year:
1) Eggleston, Megan* - Pattison Elementary, Food Service Manager, 7.5 hours/day, 181 day contract, experience 6, effective 8/24/20, $19.07/hour (replacement)
2) McKinney, Fran - Wyoming Schools, Food Service Worker, 181 day contract, experience 5, effective 8/20/20, $16.65/hour (replacement)
3) Steele, Trinisha* - Wyoming Schools, Food Service Worker, 181 day contract, experience 2, effective 8/20/20, $16.65/hour (replacement)
4) Craycraft, Sue - Substitute Food Service Worker
5) Frye, Emma - Substitute Secretary
6) Bode, Jessica* - Substitute Food Service Worker
7) Huxell, Zoe* - Substitute Food Service Worker
8) Kelly, Amanda* - Substitute Food Service Worker
9) Stovall, Joshua - High School, Teacher Aide, 7 hours/day, experience 5, $18.96/hour
10) Ward, Erin - Substitute Health Aide (added 8/19/20)
TBD* - McCormick Elementary, Food Service Worker, 3.75 hours/day (replacement)
TBD* - McCormick Elementary, Food Service Worker, 3 hours/day (replacement)
TBD* - McCormick Elementary, Food Service Worker, 2 hours/day (replacement)
TBD* - Extended Day Caregiver (posted for 2) (replacement)
TBD* - Extended Day Caregiver/Contact (replacement)
TBD* - High School, Teacher Aide, 7 hours/day (replacement)

All TBDs were removed 8/19/20

All marked with an * still need paperwork and/or background checks and/or permit.

T. Changes in Classified placements:
   1) Move Susan Lieving from 3.5 hour teacher aide position at Milford High School to 7 hour teacher aide position at Milford High School, hourly rate remains the same. (Added 8/18/20)
   2) Radcliff, Stephanie - Currently Extended Day Caregiver, but will switch to Contact, $1.25 stipend per hour (Added 8/19/20)

U. Approval of District Supplemental Contract for Home Instruction Tutor, @$25/hour on as needed basis:
   1) Hansman, Mark

V. Approval to hire student lifeguard, Catherine Mason, on as needed basis @$10.00/hour (corrected from $9.00) Recommendation rescinded

W. Approval of Athletic and Extracurricular Pupil Activity Contract Recommendations for the 2020-21 school year:
   1) Nekamp, Desiree* - High School, Cheerleading, Assistant Coach, level 5, pay step 11, $3784
   2) Grothaus, Alan - High School, Boys Soccer, Assistant Coach, level 7, pay step 26, $7568
   3) Price, Stephanie - High School, Girls Soccer, 50% Assistant Coach, level 7, pay step 1, $2312.50
   4) Scherrer, Heather - High School, Girls Soccer, 50% Assistant Coach, level 7,
5) Hutzel, Larry - High School, Girls Soccer, Assistant Coach, level 7, pay step 13, $6727
6) Johnson, Sarah* - High School, Girls Soccer, Assistant Coach, level 7, pay step 1, $4625
7) Kuhlman, Bryant - High School, Girls Volleyball, Assistant Coach, level 7, pay step 5, $6306
8) Lewis, Ashley - High School, Girls Volleyball, Assistant Coach, level 7, pay step 2, $5045
9) Jackson, Mike, High School, Girls Volleyball, Assistant Coach, level 7, pay step 6, $6306
10) Epp, Colleen - High School, Winter Cheerleading, Head Coach, level 6, pay step 1, $3574
11) Westerkamp, Max* - High School, Boys Water Polo, Assistant Coach, level 7, pay step 1, $4625
12) Malouff, Samantha - High School, Girls Water Polo, Assistant Coach, level 7, pay step 2, $5045
13) Boehm, Brandon - High School, Football, Assistant Coach, level 8, pay step 3, $6306
14) Pickett, Gregg - High School, Football, Assistant Coach, level 8, pay step 6, $7147
15) Dooros, Gus - High School, Football, Assistant Coach, level 8, pay step 8, $7147
16) Oney, Brandon - High School, Football, Assistant Coach, level 8, pay step 7, $7147
17) Brenner, Jennifer - High School, Fall Cheerleading, Assistant Coach, level 5, pay step 2, $2943
18) Brenner, Jennifer - High School, Winter Cheerleading, Assistant Coach, level 5, pay step 2, $2943
19) Lewis, Juan* - High School, Football, 50% Assistant Coach, level 8, pay step 5, $3573.50
20) Grippa, Joe - High School, Football, 50% Assistant Coach, level 8, pay step 4, $3363.50
21) Nolting, Michael - High School, Bowling, Assistant Coach, level 5, pay step 2, $2943
22) Boggs-Leavens, Lois - High School, Community Pool Supervisor, $17.50/hour
23) Caputa, Isabel - High School, Girls Tennis, Assistant Coach, level 5, pay
24) Ficklin, James - High School, Bowling, Head Coach, level 7, pay step 7, $6306

25) Frye, Emma - High School, Swimming, Assistant Coach, level 8, pay step 2, Salary $5886

26) Cox, Mitchell - High School, Football, 50% Assistant Coach, level 8, pay step 0, Salary $2522.50

27) McDonough, Chris* - Junior High, Football Coach, level 6, pay step 9, Salary, $4414

28) Cooley, Steve - Junior High, Football Coach, position 13, level 6, pay step 7, $4414

29) Sheldon, Peter - Junior High, 50% Football Coach, level 6, pay step 1, $1787

30) Facciolo, Mike - Junior High, 50% Football Coach, level 6, pay step 7, $2207

31) Schall, Kerry - Junior High, 50% Football Coach, level 6, pay step 0, $1681.50

32) Edwards, Jeffrey D. - Junior High, 50% Football Coach, level 6, pay step 6, $2207

33) Helton, Paul - Junior High, 50% Football Coach, level 6, pay step 1, $1787

34) Caton, Ray - Junior High, 50% Football Coach, level 6, pay step 5, $2207

35) Robinson, Mike - Junior High, 50% Football Coach, level 6, pay step 9, $2207

36) Cooley, Jake - Junior High, 50% Football Coach, position 17, level 6, pay step 1, $1787

37) Shafer, Charles - Junior High, Girls Volleyball Coach, level 5, pay step 0, $2523

38) Williams, Cameron* - Junior High, Boys Golf, level 4, pay step 1, $1892

39) Bryant, Nicholas - Junior High, Girls Golf, level 4, pay step 2, $2102

40) Schneider, Deana - Junior High, Girls Cross Country Coach, level 5, pay step 7, $3574

41) Uehlein, Kari - Junior High, Fall Cheerleading Coach, level 4, pay step 0, $1682

42) Hodge, Corey - Junior High, 50% Fall Cheerleading Coach, level 4, pay step 0, $841
43) Hershey, Mariah - Junior High, 50% Fall Cheerleading Coach, level 4, pay step 0, Salary $841
44) Atkins, Kiley* - Junior High, Competition Cheerleading Coach, level 5, pay step 3, $3153
45) Owen, Marie - Junior High, Boys Cross Country Coach, level 5, pay step 0, $2523
46) Norton, Greg - Junior High, Girls Tennis Coach, level 4, pay step 3, $2312 (correction made 8/18/20)

47) Perry, Clay - High School, 50% Assistant Athletic Director, level 9, pay step 6, $4309.50
48) Flannigan, Abbie* - High School, 15% Assistant Athletic Director, level 9, pay step 1, $914.40
49) Woodcock, Chandler* - High School, 15% Assistant Athletic Director, level 9, pay step 1, $914.40
50) McDaniel, Josh* High School, 20% Assistant Athletic Director, level 9, pay step 2, $1345.40

X. Approval of Athletic and Extracurricular Supplemental Contract
Recommendations for the 2020-21 school year:
1) Fritz, Jesse - High School, Boys Soccer, Assistant Coach, level 7, pay step 10, $6,306
2) Weigand, Richard (Troy) - High School, Boys Soccer, Assistant Coach, level 7, pay step 5, $6,306
3) Long, Charles - High School, Boys Soccer, Assistant Coach, level 7, pay step 0, $4,204
4) Pope, Tim - High School - High School, Girls Soccer, Assistant Coach, level 7, pay step 6, $2,312.50
5) Rohlf, Billy - High School, Girls Soccer, Assistant Coach, level 7, pay step 2, $5,045
6) Wiemken, Rachel - High School, Girls Cross Country, Assistant Coach, level 6, pay step 1, $3,574
7) Schaub, Jack - High School, Football, Assistant Coach, level 8, pay step 4, $6,727
8) Seibert, Eric - High School, Football, Assistant Coach, level 8, pay step 19, $7,988
9) Comello, Jerry - High School, Football, Assistant Coach, level 8, pay step 12, $7,568
10) Grippa, Jimmy - High School, Football, Assistant Coach, level 8, pay step 3,
$6,306
11) Yards, Ryan - High School, Football, Assistant Coach, level 8, pay step 5, $3,573.50
12) Greenwell, Brad - High School, Boys Golf, Assistant Coach, level 5, pay step 0, $2,523
13) Foster, Kelly - Junior High, Girls Volleyball Coach, level 5, pay step 11, $3784
14) Veatch, Erin - Junior High, Girls Volleyball Coach, level 5, pay step 4, $3363
15) Geis, Carrie - Junior High, Girls Volleyball Coach, level 5, pay step 7, $3574
16) Dumont, Joseph - Junior High, Boys Cross Country Coach, level 5, pay step 0, $2523
17) Miller, Terry - Junior High, Girls Cross Country Coach, Level 5, pay step 1, $2733
18) Hawk, Adrian - High School, 50% Assistant Coach, Boys Cross Country, level 6, pay step 2, $1,892
19) Disbennett, Tim - High School, Assistant Coach, Boys Soccer, level 7, pay step 5, $6306 (added 8/19/20)

Y. Approval of Athletic Site Supervisors for the 2020-21 school year on as needed basis, $17.20/hour: (added 8/18/20)
1) Bryant, Steve - not to exceed 55 hours
2) Jackson, Mike - not to exceed 25 hours
3) Litke, Corbyn - not to exceed 25 hours
4) O’Callaghan, Dan - not to exceed 25 hours
5) Perry, Clay - not to exceed 75 hours
6) Sasala, Cam - not to exceed 25 hours
7) Willson, Earl - not to exceed 55 hours

Z. Approval of the following Volunteers for the 2020-21 school year:
1) Foster, Trevor* - High School, Football
2) Herbst, Joe - Junior High, Football
3) Bullock, Suzanne* - Junior High, Volleyball
4) Chrislip, Lauren* - High School, Dance Team
5) Combs, Tara* - High School, Dance Team

All marked with an * still need paperwork and/or
background checks and/or permit.

Next Personnel Meeting is scheduled for Sept 14, 2020