Membership Attendance:

Roll call as follows:

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Ms. Davidson</td>
<td>absent</td>
<td>Ms. Chesnut</td>
<td>yes</td>
</tr>
<tr>
<td>Mr. Daniels</td>
<td>yes</td>
<td>Mr. Spieser</td>
<td>yes</td>
</tr>
<tr>
<td>Mr. Johnson</td>
<td>absent</td>
<td>Mr. Dunn</td>
<td>yes</td>
</tr>
<tr>
<td>Ms. Berkley</td>
<td>yes</td>
<td>Mr. Combs</td>
<td>yes</td>
</tr>
<tr>
<td>Ms. Davie</td>
<td>yes</td>
<td>Ms. Briggs</td>
<td>yes</td>
</tr>
</tbody>
</table>

Approval of previous minutes:

Approval of the following minutes as written, PERSONNEL COMMITTEE:

Roll call as follows:

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Ms. Davidson</td>
<td>absent</td>
<td>Ms. Chesnut</td>
<td>yes</td>
</tr>
<tr>
<td>Mr. Daniels</td>
<td>yes</td>
<td>Mr. Spieser</td>
<td>yes</td>
</tr>
<tr>
<td>Mr. Johnson</td>
<td>absent</td>
<td>Mr. Dunn</td>
<td>yes</td>
</tr>
<tr>
<td>Ms. Berkley</td>
<td>yes</td>
<td>Mr. Combs</td>
<td>virtual</td>
</tr>
<tr>
<td>Ms. Davie</td>
<td>yes</td>
<td>Ms. Briggs</td>
<td>yes</td>
</tr>
</tbody>
</table>

A. Informational Items
   a. Exit Interviews
   b. Attrition Data

“On average” an organization has 18% actively disengaged employees. If all 18% of them left tomorrow we should click our heels together and assuming our hiring practices are advanced we
would do better with the new folks. Even “world class” organizations have on average 7% actively disengaged employees.

c. Administrator Contract Expiration Dates
d. Retire Rehire Discussion

B. Administrator
a. Approval of Administrative Resignations
   i. Levy, Gerry - Director of Nutrition Services effective 6/30/22 for the purposes of retirement 7/1/22 - 20 years of service

b. Approval of Administrative Hiring Recommendations for the 2021-2022 school year
   i. Boyle, Krista - Central Office - Director of Communications, 2 year contract, $115,000/year, effective 5/9/22

C. Certified
a. Approval of Certified Resignations
   i. Coggins, Patrick - High School - Teacher effective 7/10/22 (leaving field)
   ii. Minor, Katherine - Seipelt - Teacher effective 5/27/22 (staying home)
   iii. O’Neill, Anna - High School - Teacher effective 7/10/22 (leaving field)
   iv. Payne, Olivia - Mulberry - Teacher effective 5/27/22 (leaving field)
   v. Powers, Myra - Meadowview - Teacher effective 5/27/22 for the purposes of retirement effective 6/1/22 - 40 years of service
   vi. Skorcz, Allison - Pattison - Teacher effective 5/27/22 (moving out of state)
   vii. Smith, Charles - Seipelt - Teacher effective 5/27/22 (leaving field)
   viii. Wenstrup, Grace - Pattison - Teacher effective 5/27/22 for the purposes of retirement effective 9/1/22 - 20 years of service
   ix. Dupps, Tara - Mulberry - Teacher, effective 5/27/22 (staying home)

b. Approval of Certified Hiring Recommendations for the 2022-2023 school year
   i. Dietrich, Kendra - High School - Teacher, BA, experience 1, $45,797
   ii. Haller, Nicholas - High School - Teacher, BA, experience 1, $45,797

c. Approval of change in hours
   i. Kretzer, Skye - Speech Language Pathologist, MLB from Part Time to Full Time (Replacement)

d. Approval of curriculum pay up to 25 hours at hourly rate for Aide Support to Unified Track and Field Athletes for the Spring season.
   i. Gray, Cooper

e. Approval of curriculum pay up to 100 hours for seventh grade beginning band class coverage
i. Desmond, Andrew - Junior High - Teacher
ii. Smith, Jodi - Junior High - Teacher

f. Approval to pay the following certified employees a stipend for mentoring student teachers (Paid for by Miami University)
   i. Bermans, Mary $300
   ii. Ferrell, Jennie $300
   iii. Rich, Tammy $120
   iv. Packo, Jessica $480
   v. Harvey, Dawn $600

g. Approval of summer school teachers, $25/hour
   i. Woods, Betsy - ELA
   ii. Wiemken - Math
   iii. Moorehead, Melody - Science
   iv. Tissot, Greg - Physical Education
   v. Gregory, Chris - Physical Education

D. Exempt
   a. Assistant Athletic Director - Job Description
   b. Approval of Exempt hiring recommendations for the 2021-2022 school year
      i. Fultz, Jennifer - Central Office - Payroll Manager, effective 4/11/22, 230 days, $68,000
      ii. Litke, Corbyn, Assistant Athletic Director, effective 07/01/22, 223 days, $46,000

E. Classified
   a. Approval of Classified Resignations
      i. Bailey, Jeanie - Extended Day - Secretary effective 1/31/23 for the purposes of retirement 2/1/23 - 22 years of service
      ii. Couch, Daryl - High School - Custodian effective 8/31/22 for the purposes of retirement 9/1/22 - 15 years of service
      iii. Fisher, Margie - High School - Food Service, effective 5/27/22 for the purposes of retirement effective 6/1/22 - 25 years of service
      iv. Hackmeister, Judy - Junior High - Aide effective 5/27/22 for the purposes of retirement 6/1/22 - 10 years of service
      v. Hauser, Teresa - Pattison - Custodian effective 3/25/22
      vi. Iles, Mary Jane - High School - Aide effective 5/27/22 for the purposes of retirement 6/1/22 - 30 years of service
      vii. Jauch, Becky - McCormick - Media Aide effective 8/31/22 for the purposes of retirement 9/1/22 - 25 years of service
      viii. Kaye, Jordan - Extended Day - Caregiver effective 3/14/22
ix. Loving, Carol - Boyd E. Smith - Media Aide effective 8/31/22 for the purposes of retirement 9/1/22 - 42 years of service
x. Lucas, Susan - High School - Custodian effective 4/22/22
xi. Pennington, Stephanie - Extended Day - Caregiver effective 3/17/22
xii. Ross, David - Maintenance effective 12/31/22 for the purposes of retirement 1/1/2023 - 19 years of service
xiii. Shaeffer, Rebecca - Extended Day - Caregiver effective 3/10/22
xiv. Stocker, Mary - McCormick - Aide effective 9/30/22 for the purposes of retirement 10/1/22 - 5 years of service

b. Approval of Classified Hiring Recommendations for the 2021-2022 school year
   i. Carr, Savannah - Extended Day - Caregiver, experience 2, 5 hours per day, $18.14 per hour
   ii. Ackley, Isabelle - High School - Custodian, experience 0, 8 hours per day, $17.75/hour

c. Approval of Classified Substitute Hiring for the 2021-2022 school year
   i. Kilbane, Megan - Substitute Building Secretary - $11.00/hour
   ii. Wilson, Andria - Substitute Food Service - $14.00/hour
   iii. Roe-McConnaughey, Alexandra - Summer Camp Food Service - 4 hours per day $17.41/hour

d. Approval of extended hours
   i. Nelson, Jessica - High School - Facility Scheduler, up to 60 hours at her contracted rate for July

F. Supplemental

   a. Approval of Extracurricular Pupil Activity Contract Recommendations for the 2021-2022 school year
      i. Bryant, Steve - High School - Site Supervisor, up to 44 hours at $17.20/hour
      ii. Jackson, Michael - High School - Site Supervisor, up to 56 hours at $17.20/hour
      iii. Litke, Corbyn - High School - Site Supervisor, up to 60 hours at $17.20/hour
      iv. Courter, Kaylee - High School - Site Supervisor, up to 5 hours at $17.20/hour
      v. Willson, Earl - High School - Site Supervisor, up to 80 hours at $17.20/hour
      vi. Goff, Jennifer - High School - Site Supervisor, up to 8 hours at $17.20/hour

   b. Approval of Extracurricular Pupil Activity Contract Recommendations for the 2022-2023 school year
      i. Baker, Brandon - High School - Boys Varsity Head Basketball Coach, level 12, pay step 8, $12,007
c. Approval of Building Supplemental and Student Activity Contract Recommendations for the 2021-2022 school year
   i. Mendralski, Alison - Junior High - Homework Club, $25.00/hour

d. Approval of the following Volunteers for the 2021-2022 school year
   i. Chialastri, Jacob - High School - Baseball volunteer
   ii. Davidson, Zach - High School - Baseball volunteer
   iii. Fritz, Chad - High School - Baseball volunteer
   iv. Jons, Brian - High School - Water Polo volunteer

G. Approval of Unpaid Leave of Absence (Unpaid leave requires board approval)

   **Next Personnel Meeting is May 11, 2022 at 3:30pm**