

**BOARD OF EDUCATION MEETING
November 14, 2019– 7:00 P.M.**

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1099 State Route 131
Milford, Ohio 45150**

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**MILFORD EXEMPTED VILLAGE SCHOOL DISTRICT
MINUTES – November 14, 2019**

The Board of Education met in Regular Session on November 14, 2019 at the Milford Board of Education, 1099 State Route 131, Milford, Ohio 45150. President Lucas called the meeting to order at 7:00 p.m. in accordance with notices sent to each member.

The following members were present at roll call:

Mr. Yockey
Mr. Lucas

Mr. Hamm

Mrs. Marques

Also present were Mrs. House, Mr. Rabe, Dr. Chin, Mr. Spieser, Mr. Johnson, Mr. Daniels and Mrs. Berkley Mrs. Brady was absent.

PLEDGE OF ALLEGIANCE

APPROVAL OF AGENDA

(19-163) On a motion by Mrs. Marques, seconded by Mr. Hamm to approve the agenda as written.

Roll call was as follows:

Mr. Yockey, Aye
Mr. Lucas, Aye

Mr. Hamm, Aye

Mrs. Marques, Aye

Motion Carried.

APPROVAL OF MINUTES

(19-164) On a motion by Mr. Yockey, seconded by Mrs. Marques to approve the following minutes as written.

Board Work Session: October 17, 2019

Regular Board Meeting: October 17, 2019

Roll call was as follows:

Mr. Yockey, Aye
Mr. Lucas, Aye

Mr. Hamm, Aye

Mrs. Marques, Aye

Motion Carried.

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PRESENTATIONS

Recognition of Pattison Elementary student artwork - Mr. Paul Daniels and Mrs. Tiffany Selm

Eleanor Birdsong
Elizabeth Brown
Jesslyn Brown
Migdalia Lopez
Izzie Nunez
Bentley Oakes

Recognition of Boyd E. Smith teacher, Lisa Holt-Taylor, Presidential Award Winner

Lisa Holt-Taylor, third grade science and social studies teacher at Boyd E. Smith Elementary School, was recognized for winning the President's Excellence Award in Science. The Presidential Excellence Awards in Science, Mathematics and Engineering are the highest award given by the U.S. Government to kindergarten through twelfth grade teachers.

Student Council Representatives

Student Council members Ashley Dalrymple and Emma McManis spoke to the Board about their recent activities: members of Hope Squad recently attended the Regional Hope Squad Conference at Lakota East High School, student council held their Blood Drive and had many students donate, and during parent-teacher-conferences student council organized babysitting and provided dinner for the teachers.

Veteran's Wall of Honor Dedication Ceremony

The new Veterans Wall of Honor was dedicated. The wall is located at the District's Administrative Office. This year's presentation paid tribute to seven Vietnam War veterans, all Milford alumni, who died during battle or as the result of the War: Daniel Feck, Gerald Hill, Rodney Huddleson, Dennis Johnson, Roger Lay, Clifford Leffler, and Louis Speidel. Family members of the fallen were in attendance for a special presentation.

PUBLIC PARTICIPATION

- Russ Ruehrwein expressed concerns about teacher and administrator social media posts on their private accounts.
- Steven Oliver addressed the Board and discussed civil rights and his concerns about items not being included in the student planbooks.
- Bill Thomas questioned the resolutions for a bond issue as they appeared on the agenda.
- Lisa McKinney expressed her disappointment that the Board voted to not put the bond issue on the March 2020 ballot.

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TREASURER’S REPORTS

(19-165) On a motion by Mrs. Marques, seconded by Mr. Yockey to approve the following items as presented:

Approval of Financial Reports for month ending October 31, 2019

- Appropriation Account Summary (APPSUM)
- Revenue and Expenditures (FNDREVEX)
- Financial Summary Report (FINSUM)
- Historical Reports
- All Funds Summary
- Investment Report – report of interim funds invested in secured instruments.
- Bank Reconciliation

Approval of Appropriations Revision for FY20 (Appendix A)

Roll call was as follows:

Mr. Yockey, Aye	Mr. Hamm, Aye	Mrs. Marques, Aye
Mr. Lucas, Aye		

Motion Carried.

(19-166) On a motion by Mr. Yockey, seconded by Mr. Hamm for Approval of a Resolution authorizing the Board of Education of the Milford Exempted Village School District to apply for ballot consent.

Roll call was as follows:

Mr. Yockey, Nay	Mr. Hamm, Nay	Mrs. Marques, Nay
Mr. Lucas, Nay		

Motion failed.

(19-167) On a motion by Mrs. Marques, seconded by Mr. Hamm to remove items D & E under the Treasurer’s section from the agenda (Resolution declaring MEVSD to be a special needs district and Resolution requesting Fiscal Officer to certify maximum maturity of bonds).

Roll call was as follows:

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Mr. Yockey, Aye
Mr. Lucas, Aye

Mr. Hamm, Aye

Mrs. Marques, Aye

Motion Carried.

Presentation of The Fiscal Year 2020 Five Year Forecast and Assumptions

(19-168) On a motion by Mr. Yockey, seconded by Mrs. Marques to approve the Fiscal Year 2020 Five Year Forecast and Assumptions as presents (Appendix B & C).

Roll call was as follows:

Mr. Yockey, Aye
Mr. Lucas, Aye

Mr. Hamm, Aye

Mrs. Marques, Aye

Motion Carried.

SUPERINTENDENT'S ITEMS

Items for Approval for the Superintendent:

(19-169) On a motion by Mr. Yockey, seconded by Mrs. Marques to approve the following item as presented:

Approval of the Resolution of Intent to Participate in the Ohio Facilities Construction Commission Expedited Local Partnership Program - ELPP (Appendix D)

Roll call was as follows:

Mr. Yockey, Aye
Mr. Lucas, Aye

Mr. Hamm, Aye

Mrs. Marques, Aye

Motion Carried.

(19-170) On a motion by Mrs. Marques, seconded by Mr. Yockey to approve the following policies:

- 1) EEA: Student Transportation Services
- 2) EEAA: Eligibility Zones for Pupil Transportation
- 3) EFG: Student Wellness Program
- 4) EHB: Use of Electronic Signatures
- 5) GBK: No Tobacco Use on District Property by Staff Members – Version 2
- 6) IGBE: Remedial Instruction – Intervention Services

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- 7) IKE: Promotion and Retention of Students
- 8) IKF: Graduation Requirements
- 9) JEDA: Truancy
- 10) JEFB: Released Time for Religious Instruction
- 11) JFCG: Tobacco Use by Students - Version 2
- 12) JGD: Student Suspension
- 13) JGE: Student Expulsion
- 14) KGC: No Tobacco Use on District Property – Version 2

Roll call was as follows:

Mr. Yockey, Aye
Mr. Lucas, Aye

Mr. Hamm, Aye

Mrs. Marques, Aye

Motion Carried.

Informational Items for the Superintendent

First Reading of the following policies, regulations and exhibits:

- 1) EDE-R: Computer/Online Services (Staff Acceptable Use and Internet Safety)
- 2) IJA: Career Advising
- 3) IJA-R Career Advising
- 4) IJA-R Addendum A: Career Advising Education and Advising Plan

HUMAN RESOURCES

Items For Approval for Human Resources

Certified items for Human Resources

(19-171) On a motion by Mrs. Marques, seconded by Mr. Yockey to approve the following items as presented:

Approval of Memorandum of Understanding - Contractual Supplemental Salary Schedule changes (Appendix E)

Approval to increase daily rates paid to substitute teachers through Comprehensive Substitute Solutions managed by Hamilton County Education Service Center:

- 1) Daily Rate from \$85 to \$100
- 2) Long Term positions six weeks or more from \$98 to \$120
- 3) Highest rate given under specific long term circumstances from \$120 to \$140

Approval of Certified Resignations:

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- 1) Schneider, Deana - Success Academy, Math Teacher, effective 6/01/20 for the purpose of retirement
- 2) Stooksbury, Christie - Boyd E. Smith Elementary, Reading Tutor, effective 11/01/19

Approval of Certified Hiring Recommendations for the 2019-2020 school year:

- 1) Ryan, Devin* - Boyd E. Smith Elementary, Reading Tutor, 3 hours/day, \$25/hour, paid per diem, effective date 11/06/19
- 2) Stooksbury, Christie - Boyd E. Smith Elementary, First Grade, BA, experience 5, 130 days paid per diem, effective 11/04/19, \$35,770.41

Approval to pay the following teachers curriculum pay for support planning, 10 hours each at \$25/hour:

- 1) Reuss, Nicole
- 2) Teeter, Kaitlyn

Approval of unpaid Family Care Leave of Absence for the 2020-2021 school year:

- 1) Green, Emily

Approval of unpaid Medical Leave of Absence through 12/31/19:

- 1) Cramer, Julie

Roll call was as follows:

Mr. Yockey, Aye
Mr. Lucas, Aye

Mr. Hamm, Aye

Mrs. Marques, Aye

Motion Carried.

Classified Items for Human Resources

(19-172) On a motion by Mrs. Marques, seconded by Mr. Yockey to approve the following items as presented:

Approval of Classified Resignations:

- 1) Garbenis, Amanda - Mulberry Elementary, Teacher Aide, effective 11/15/19
- 2) Mansfield, Debbie - Milford High School, Food Service Worker, effective 11/11/19

Approval of Classified Hiring Recommendations for 2019-2020 school year:

- 1) Baker, Beth-Anne - Junior High, Food Service Worker, experience 6, 3.25 hours/day, \$16.74/hour, effective 10/16/19
- 2) Karajic, Goran* - Milford High School, Custodian, experience 0, 8 hours/day, 262 day contract, \$17.06/hour, effective date TBD
- 3) Bradford, Robert - Finneytown, Food Service Worker, experience 3, 4 hours/day,

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\$15.69/hour, effective date 11/01/19

4) Adkins, Don* - Substitute Custodian

5) Couch, Cary* - Substitute Custodian

6) Bradford, Robert* - Substitute Food Service Worker

7) Figart, Valerie* - Substitute Food Service Worker

8) Mansfield, Debbie - Substitute Food Service Worker

9) Morrison, Melissa* - Substitute Food Service Worker

10) Brewka, Thelma* - Mulberry Elementary, Teacher Aide, 3.5 hours/day, \$20.07/hour, effective 12/02/19

Roll call was as follows:

Mr. Yockey, Aye
Mr. Lucas, Aye

Mr. Hamm, Aye

Mrs. Marques, Aye

Motion Carried.

Supplemental Duty, Pupil Activity and Consultant Items for Human Resources:

(19-173) On a motion by Mrs. Marques, seconded by Mr. Yockey to approve the items as presented.

Approval of Building Supplemental Contract resignation:

1) Zerhusen, Jill - Charles L. Seipelt Elementary - 0.375%, Grade Level Chairperson, effective 10/10/19

Approval of corrections to contracts previously approved:

1) Bolender, Patty - Boyd E. Smith Elementary, Music Performance Director, level 4, pay step 17, \$3091 (originally approved 10/17/19 as level 4)

2) Dittgen, Brandon - High School, Winter Drumline, level 8, pay step 1, \$5358 (originally approved 5/23/19 as level 6)

3) Veatch, Erin - Junior High, Girls Volleyball 95%, level 5, pay step 3, \$2936.45 (originally approved 6/20/19 as 100%, but went on FMLA during the contract period)

4) Fritz, Jesse - High School, Boys Soccer 75%, level 7, pay step 9, \$4637.25 (originally approved 6/20/19 as 100%, but went on FMLA during the contract period)

Approval of Building Supplemental Contract Recommendations for the 2019-2020 school year:

1) Grady, Ann - McCormick Elementary, Music Performance Director, level 4, pay step 17, \$3091

2) Vezina, Stephanie - Charles L. Seipelt Elementary 0.375%, Grade Level Chair, level 6, pay step 0, \$1236.37, effective 10/11/19

3) McClellan, Colby* - High School, Winter Drumline, level 8, pay step, \$7007

4) Gill, Amy - Junior High, Girls Volleyball 5%, level 5, pay step 3, \$154.55 (balance of pay from Veatch's original contract)

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- 5) Croston, Brian - High School, Boys Soccer, level 7, pay step 9, \$515.25 (1/3 of balance of Fritz's original contract)
- 6) Grothaus, Alan - High School, Boys Soccer, level 7, pay step 9, \$515.25 (1/3 of balance of Fritz's original contract)
- 7) Weigand, Troy - High School, Boys Soccer, level 7, pay step 9, \$515.25 (1/3 of balance of Fritz's original contract)

Approval of Athletic and Extracurricular Activities Supplemental/Pupil Activity Contract Recommendations for the 2019-2020 school year:

- 1) Bartholomew, Shane - High School, Boys Track/Field Head Coach, Level 10, Pay Step 16, \$11,541
- 2) Kilgore, Tom - High School, Baseball Head Coach, Level 10, Pay Step 27, \$12,365
- 3) Gregory, Christy - High School, Softball Head Coach, Level 10, Pay Step 18, \$11,541
- 4) Neverman, Michael - High School, Boys Tennis Head Coach, Level 8, Pay Step 2, \$5,771
- 5) Robinson, Windy - High School, Girls Lacrosse Head Coach, Level 10, Pay Step 2, \$7,419
- 6) Siciliano, Jim - High School, Boys Volleyball Head Coach, Level 9, Pay Step 11, \$9,068
- 7) Perry, Clay - High School, Athletic Site Supervisor hours need to be increased to 250

Approval of Volunteers for the 2019-2020 school year:

- 1) Ison, Sammantha - Junior High Girls Basketball
- 2) Marran, Bill - Junior High Boys Basketball
- 3) Taylor, Austin* - Junior High Boys Basketball
- 4) Todd, Josh* - Junior High Girls Basketball

Roll call was as follows:

Mr. Yockey, Aye
Mr. Lucas, Aye

Mr. Hamm, Aye

Mrs. Marques, Aye

Motion Carried.

CURRICULUM & INSTRUCTION

Items for approval for Curriculum and Instruction

(19-174) On a motion by Mr. Yockey seconded by Mrs. Marques to approve the following item as presented:

Approval for Curriculum pay not to exceed five hours for the following teachers to plan, implement and monitor Positive Behavior Intervention Supports (PBIS) as mandated by House Bill 318 at Milford High School:

- 1) Rose, Greg
- 2) Kennedy, Alana

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- 3) Lynch, Alli
- 4) Reichert, Eric
- 5) Siciliano, James
- 6) Capuson, Justine
- 7) Richter, Kaitlyn
- 8) Wiseman, Lillie
- 9) West, Matt
- 10) Wiemken, Rachel

Approval for Curriculum pay not to exceed 20 hours for the following teachers revising

Elementary Science:

- 1) Watts, Amy
- 2) Kolady, Suzy
- 3) McCarthy, Julie
- 4) Zimmerman, Amanda
- 5) Merkt, Jessie
- 6) Rausch, Erika
- 7) Holt-Taylor, Lisa
- 8) Larson, Zach
- 9) Walker, Emma
- 10) Fraylick, Macy
- 11) Jones, Kristi
- 12) Campbell, Andrew
- 13) Bothe, Tori
- 14) Smith, Charles

Approval of the following field trips:

Live Oaks Army JROTC

Gettysburg, Pennsylvania

December 4 - 7, 2019

40 Students and 4 Chaperones (Trip sponsored by Live Oaks)

Competition Cheer:

Marysville, Ohio

January 12, 2020

32 Students and 5 Chaperones

Columbus, Ohio

January 18, 2020

32 Students and 5 Chaperones

Columbus, Ohio

January 26, 2020

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32 Students and 5 Chaperones

Winter Guard Competitions:

Zionsville High School - Zionsville, Indiana

February 8, 2020

20 Students and 2 Chaperones (Yellow Bus)

WGI Indianapolis Regional

Warren Central High School

Indianapolis, Indiana

February 14 - 16, 2020

20 Students and 2 Chaperones (Carpooling)

Special Olympics Unified Cheer

Winter Game Cheer Competition

Bowling Green State University

February 21 - 23, 2020

Bowling Green, Ohio

12 Students and 4 Chaperones

Varsity Softball

April 3 - 7 2020 (Spring Break)

Nashville, Tennessee

15 Student-Athletes and 3 Chaperones

Wendy's Tournament for Elite Teams

April 17 - 18, 2020

Ashland, Ohio

15 Student-Athletes and 3 Chaperones

VEX Robotics Competition

January 16 - 18, 2020

Sandusky, Ohio

25 students and Chaperones

Roll call was as follows:

Mr. Yockey, Aye

Mr. Lucas, Aye

Mr. Hamm, Aye

Mrs. Marques, Aye

Motion Carried.

BOARD OF EDUCATION

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PUBLIC PARTICIPATION

- Mike Durkee shared his concerns about how the resolutions for a bond issue appeared on the meeting agenda.
- Morris Lenczicki urged community members to get together to work out whatever differences they may have and to not attack each other, to come together for the betterment of the entire district and all students.
- James Rhoades expressed his disappointment that the Board voted to not put the bond issue on the March 2020 ballot.

Next Board Meeting:

December 19, 2019 – 7:00 p.m.
Milford Schools Administrative Offices - Board Conference Room
1099 State Route 131
Milford, OH 45150

ADJOURNMENT

(19-175) On a motion by Mrs. Marques, seconded by Mr. Yockey to adjourn from the November 14, 2019 Board of Education meeting at 8:57 p.m.

Roll call was as follows:

Mr. Yockey, Aye
Mr. Lucas, Aye

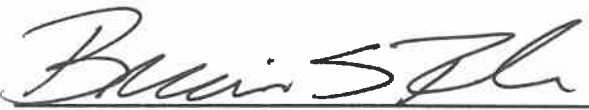
Mr. Hamm, Aye

Mrs. Marques, Aye

Motion Carried.



PRESIDENT



TREASURER