# BOARD OF EDUCATION MEETING October 17, 2019–7:00 P.M.

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# Milford Board of Education 1099 State Route 131 Milford, Ohio 45150

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# BOARD OF EDUCATION MEETING October 17, 2019–7:00 P.M.

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The Board of Education met in Regular Session on October 17, 2019 at the Milford Board of Education, 1099 State Route 131, Milford, Ohio 45150. President Lucas called the meeting to order at 7:00 p.m. in accordance with notices sent to each member.

The following members were present at roll call:

Mrs. Brady

Mr. Hamm

Mr. Yockey

Mr. Lucas

Also present were Mrs. House, Mr. Rabe, Dr. Chin, Mr. Spieser, Mr. Johnson, Mr. Daniels and Mrs. Berkley Mrs. Marques was absent.

#### **PLEDGE OF ALLEGIANCE**

### **APPROVAL OF AGENDA**

(19-146) On a motion by Mr. Yockey, seconded by Mrs. Brady to approve the agenda as amended.

Roll call was as follows:

Mrs. Brady, Aye

Mr. Hamm, Aye

Mr. Yockey, Aye

Mr. Lucas, Aye

Motion Carried.

#### **APPROVAL OF MINUTES**

(19-147) On a motion by Mr. Yockey, seconded by Mrs. Brady to approve the following minutes as written.

Regular Board Meeting: September 19, 2019

Roll call was as follows:

Mrs. Brady, Aye

Mr. Hamm, Abstain

Mr. Yockey, Aye

Mr. Lucas, Aye

Motion Carried.

#### **Board Statement**

Board Member Andrea Brady read a statement about transparency, to address misinformation and misunderstanding about how the Board votes on items and about how Board business is conducted.

#### **PRESENTATIONS**

#### Recognition of Boyd E. Smith student artwork - Mr. Dan Yeager and Mr. Doug Savage

Grade 1: Ally Emenaker

**Grade 2: Audrey Dumont** 

Grade 3: CJ Wirth and Henry McPeek

Grade 4: Henry Fine, Nolan Jasper, and Gavin Faw

Grade 5: Ella Stein Grade 6: Anna Patel

<u>Presentation of certificate from the Ohio School Boards Association's Southwest Region to Mr. Doug Savage and Mrs. Nancy House recognizing Boyd E. Smith Elementary as a Blue Ribbon School</u> - Mr. David Yockey

Earlier in October, Boyd E. Smith Elementary School was named a National Blue Ribbon School by the U.S. Department of Education. The school was nominated by the Ohio Department of Education and was only one of 14 public and non-public schools in the state to receive the honor this year. At the Board meeting, member David Yockey presented Principal Doug Savage with a certificate from the Ohio School Board Association's Southwest Region to recognize their achievement.

#### **Student Council Representatives**

Student Council members Ashley Dalrymple and Emma McManis spoke to the Board about upcoming events they have planned including a blood drive and a winter dance, and remarked on the Homecoming event and dance.

#### **Student Voice**

Board Member Chris Hamm read a statement about Homecoming activities that occurred in September.

#### **PUBLIC PARTICIPATION**

- Kevin Austin addressed the Board with regard to concerns he has about restroom safety at the high school. He stated his concerns about transgender students using restrooms.
- Emily Chestnut addressed the Board as a candidate for school board.
- Lisa McKinney spoke about the construction estimates reviewed during the Board's Work Session, stating that the figures shared were in line with the figures the Community Advisory Team were given when they were discussing facilities, and that she was happy the Board is getting a second estimate.
- John Warner spoke to the Board about his concerns about transgender students using restrooms at the high school.

#### TREASURER'S REPORTS

(19-148) On a motion by Mr. Yockey, seconded by Mrs. Brady to approve the following items as presented:

### Approval of Financial Reports for month ending September 30, 2019

**Appropriation Account Summary (APPSUM)** 

Revenue and Expenditures (FNDREVEX)

Financial Summary Report (FINSUM)

**Historical Reports** 

**All Funds Summary** 

Investment Report – report of interim funds invested in secured instruments.

Bank Reconciliation

### Approval to transfer funds for the FY19 OHSAA Athletic Competition

Transfer from 022 (District Agency Fund) to 001 (General Fund) \$27,457.80 Transfer from 001 (General Fund) to 300 (Athletic Fund) \$27,457.80

Roll call was as follows:

Mrs. Brady, Aye

Mr. Hamm, Aye

Mr. Yockey, Aye

Mr. Lucas, Aye

Motion Carried.

### **SUPERINTENDENT'S ITEMS**

#### Items for Approval for the Superintendent:

(19-149) On a motion by Mrs. Brady, seconded by Mr. Hamm to approve the following items as presented:

Approval of the district calendar for the 2020-2021 school year (Appendix A)

# <u>Approval of the Resolution of Appointment of Dave Yockey to Great Oaks Career Campuses Governing Board</u>

(Appendix B)

Roll call was as follows:

Mrs. Brady, Aye

Mr. Hamm, Aye

Mr. Yockey, Abstain

Mr. Lucas, Aye

### **Informational Items for the Superintendent**

### First Reading of the following policies, regulations and exhibits:

- 1) DN: School Properties Disposal
- 2) EEA: Student Transportation Services
- 3) EEAA: Eligibility Zones for Pupil Transportation
- 4) EFG: Student Wellness Program
- 5) EHB: Use of Electronic Signatures
- 6) GBK: No Tobacco Use on District Property by Staff Members Version 2
- 7) IGBE: Remedial Instruction Intervention Services
- 8) IGDJ: Interscholastic Athletics (Readopted with no changes)
- 9) IKE: Promotion and Retention of Students
- 10) IKF: Graduation Requirements
- 11) IKF-R-1: Graduation Requirements Physical Education Exemption (This regulation will be removed)
- 12) IKF-R-2: Graduation Requirements Ohio Core Opt Out (This regulation will be removed)
- 13) IKF-E: Graduation Requirements Ohio Core Opt Out Informed Consent Agreement (This exhibit will be removed)
- 14) JEDA: Truancy
- 15) JEFB: Released Time for Religious Instruction
- 16) JFCG: Tobacco Use by Students Version 2
- 17) JGD: Student Suspension
- 18) JGE: Student Expulsion
- 19) KGC: No Tobacco Use on District Property Version 2

#### **Performance Review Information**

Mrs. House reviewed how and when school districts are subjected to performance audits by the Auditor of State of Ohio. A performance audit may be used by a government agency seeking to improve operations, identify cost savings and produce sustainable, balanced budgets

#### **Staff expectations and Social Media**

Mrs. House addressed concerns that were aired on social media regarding staff use of social media.

#### **Anti-Discrimination Policy**

In recent months during the public participation portions of Board meetings, residents have come forward and expressed concern over transgender students using certain bathrooms in the high school. The district's position follows Title 9, which is Federal Law and protects students from discrimination based on sex in education programs or activities: a school district cannot dictate which bathroom a transgender student may use.

#### **HUMAN RESOURCES**

### **Items For Approval for Human Resources**

(19-150) On a motion by Mrs. Brady, seconded by Mr. Yockey to approve the following items as presented:

## Miscellaneous Items for Human Resources:

Approval of recommendation by Milford Miami Township Drug-Free Coalition for the following position (paid from the Drug-Free Coalition):

- 1) Benson, Jennifer Director
- 2) Hart, George Community Coordinator

Roll call was as follows:

Mrs. Brady, Aye

Mr. Hamm, Aye

Mr. Yockey, Aye

Mr. Lucas, Aye

Motion Carried.

#### **Administrative Items for Human Resources**

(19-151) On a motion by Mr. Yockey, seconded by Mr. Hamm to approve the following item as presented:

#### **Approval of Administrative contract recommendation:**

1) Reynolds, Tina - Assistant Nutrition Services, effective 10/07/19, to be paid per diem based on a salary recommendation of \$46,500 from Classified Supervisor Salary Schedule, start date 10/07/19 (replacement due to resignation)

Roll call was as follows:

Mrs. Brady, Aye Mr. Lucas, Aye

Mr. Hamm, Aye

Mr. Yockey, Aye

### **Certified items for Human Resources**

(19-152) On a motion by Mr. Yockey, seconded by Mr. Hamm to approve the following items as presented:

# <u>Approval of the following Memorandum of Understanding between the Milford Education</u> <u>Association and the Milford Exempted Village School District:</u>

Pilot OTES(Appendix C)

Traveling Teacher Compensation(Appendix D)

## Approval of Certified Resignation for the purpose of retirement:

Cottone, Jeri - Junior High, Special Education Teacher, effective 6/01/20

Roll call was as follows:

Mrs. Brady, Aye

Mr. Hamm, Aye

Mr. Yockey, Aye

Mr. Lucas, Aye

Motion Carried.

### **Exempt Items for Human Resources**

(19-153) On a motion by Mr. Hamm, seconded by Mrs. Brady to approve the following items as presented:

#### Approval of Exempt Employee resignation for the purpose of retirement:

Carter, Brenda - Business Office, Administrative Secretary, effective 1/01/20

#### Approval to hire Exempt Office personnel for the following positions:

Mundy, Tina - Business Office, Administrative Secretary, effective 11/01/19, tobe paid per diem based on a salary recommendation of \$45,000 from the Exempt Office Personnel Salary Schedule for the remainder of the 2019-2020 school year (replacement due to retirement)

Ostrowski, Mary Joyce (MJ) - High School, Mental Health Interventionist, to be paid per diem based on a salary recommendation of \$45,000 from Classified Supervisor Salary Schedule, for the remainder of the 2019-2020 school year. Tentative start date of 10/21/19 (new position paid via Student Wellness & Success State Funding)

Roll call was as follows:

Mrs. Brady, Aye

Mr. Hamm, Aye

Mr. Yockey, Aye

Mr. Lucas, Aye

### **Classified Items for Human Resources**

(19-154) On a motion by Mr. Yockey, seconded by Mrs. Brady to approve the following items as presented:

# Approval to make the following corrections for Classified Employees' contracts previously approved at the September 17, 2019 board meeting:

Dobrowolski, Jacob - McCormick Elementary, Extended Day Caregiver, experience 5, \$18.67/hour effective 9/15/19

### **Approval of Classified Resignations:**

- 1) Reed, Judith Teacher Aide, effective 10/01/19 for the purpose of retirement
- 2) Durgan, Melanie Wyoming Schools, Food Service Worker, effective 10/09/19
- 3) Martin, Jon Extended Day Caregiver, effective 9/23/19
- 4) Reynolds, Tina Finneytown Schools, Kitchen Manager, effective 10/04/19
- 5) Young, Mary Food Service Worker, effective 10/09/19
- 6) Gilbert, Mark Custodian, effective 10/15/19

#### Approval of Classified Hiring Recommendations for 2019-2020 school year:

- 1) Coats, Joshua\* Wyoming, Food Service Worker I, experience 8, 3.25 hours/day, \$17.33/hour, effective 10/16/19 (replacement due to resignation)
- 2) Combs, Becky Junior High, Food Service Worker II, experience 1, 3.25 hours/day, \$15.10/hour, effective 10/01/19 (replacement due to resignation)
- 3) Sauer, Melissa Finneytown, Food Service Central Kitchen Manager, experience 3, \$20.44/hour effective 10/07/19 (replacement due to resignation)
- 4) Dellostritto, Amy\* High School, Teacher Aide, experience 5, 3.5 hours/day, \$18.59/hour, effective 10/21/19 (new)
- 5) Osborne, John\* Substitute Custodian/Maintenance
- 6) Coats, Joshua\* Substitute Food Service Worker
- 7) Johnston, Joseph\* Substitute Food Service Worker
- 8) Wilson, Laura\* Substitute Food Service Worker
- 9) Young, Mary Substitute Food Service Worker
- 10) Johnston, Joseph\* Wyoming High School, Food Service Worker I, experience 6,
- 4 hours/day, \$16.74/hour, effective 10/21/19 (replacement due to resignation)
- 11) Michaud, Leslie\* Preschool, Teacher Aide, experience 0, 3 hours/day, \$16.20/hour, effective 10/21/19 (new due to student need)

#### Roll call was as follows:

Mrs. Brady, Aye Mr. Lucas, Aye

Mr. Hamm, Aye

Mr. Yockey, Aye

Motion Carried.

## Supplemental Duty, Pupil Activity and Consultant Items for Human Resources:

(19-155) On a motion by Mrs. Brady, seconded by Mr. Yockey to approve the re-indexing of items in Supplemental Duty Section.

Roll call was as follows:

Mrs. Brady, Aye

Mr. Hamm, Aye

Mr. Yockey, Aye

Mr. Lucas, Aye

Motion Carried.

(19-156) On a motion by Mr. Yockey, seconded by Mrs. Brady to approve the items as presented.

#### **Approval of District Supplemental Contract Recommendations:**

- 1) Lynch, Alexandra Home Instruction Tutor, on as needed basis, \$25/hour
- 2) Baker, Kris Year 1 Mentor, \$750
- 3) Bens, Samantha Year 1 Mentor, \$750
- 4) Campbell, Andrew Year 1 Mentor, \$750
- 5) Ferrell, Jennifer Year 1 Mentor, \$750
- 6) Holden, Steve Year 1 Mentor, \$750
- 7) Kaiser, Kelly Year 1 Mentor, \$750
- 8) Kauffman, Kristin Year 1 Mentor, \$750
- 9) Kearns, Lillie Year 1 Mentor, \$750
- 10) Langston, Shannon Year 1 Mento, \$750r
- 11) Rieck, Craig Year 1 Mentor, \$750
- 12) Shepherd, Jeff Year 1 Mentor, \$750
- 13) Walker, Emma Year 1 Mentor, \$750
- 14) Arnett, Kristin Year 2 Mentor, \$750
- 15) DeBlasio, Gina Year 2 Mentor for two teachers @ \$750
- 16) Johnson, Jennie Year 2 Mentor, \$750
- 17) Jones, Stephanie Year 2 Mentor, \$750
- 18) O'Neill, Anna Year 2 Mentor, \$750
- 19) Siciliano, Jim Year 2 Mentor, \$750
- 20) Smith, Tammie Year 2 Mentor, \$750

### Approval of Building Supplemental Contract Recommendations for the 2019-2020 school Year:

- 1) Bolender, Patty Boyd E. Smith Elementary, Music Performance Director, level 4, pay step 4, \$2473
- 2) Hutzel, Chrissy Charles L. Seipelt Elementary, Music Performance Director, level 4, pay step 12, \$2885
- 3) Bachman, Cynthia Meadowview Elementary, Music Performance Director 80%, level 4, pay step 8, \$2143.20
- 4) Blankenship, Kristy Meadowview Elementary, Music Performance Director 20%, level 4, pay step 8, \$535.80
- 5) Mathias, Hannah Mulberry Elementary, Music Performance Director, level 4, pay step 5, \$2679
- 6) Smith, Shelley Pattison Elementary, Music Performance Director, level 4, pay step 16, \$3091
- 7) Barlow, Lori Junior High, Detention Monitor, on as needed basis, \$17.50/hour
- 8) Hackmeister, Judy Junior High, Detention Monitor, on as needed basis, \$17.50/hour
- 9) Kordis, Patty Junior High, Detention Monitor, on as needed basis, \$17.50/hour
- 10) Childress, Marissa High School, 60% Technical Director, level 8, pay step 6, \$4204.20

# <u>Approval of Athletic and Extracurricular Activities Supplemental/Pupil Activity Contract</u> <u>Recommendations for the 2019-2020 school year:</u>

- 1) Schaub, Jack Junior High, Boys Basketball Coach, level 6, pay step 3, \$3916
- 2) Cunningham, Brad Junior High, Wrestling Coach, level 6, pay step 7, \$4328
- 3) Pope, Tim Junior High, Wrestling Coach, level 6, pay step 5, \$4328
- 4) Hyde, Natalie High School, Cheerleading Assistant Coach 50% (Winter), level 5, pay step 0, \$1236.50
- 5) Rieman, Megan High School, Cheerleading Assistant Coach 50% (Winter), level 5, pay step 0, \$1236.50
- 6) Brenner, Jennifer High School, Cheerleading Assistant Coach (Winter), level 5, pay step 1, \$2679
- 7) Vollman, Chris High School, Basketball Assistant Coach, Boys, level 8, pay step 13, \$7419
- 8) Rieck, Craig High School, Basketball Assistant Coach, Boys, level 8, pay step 13, \$7419
- 9) Chialastri, Jake High School, Basketball Assistant Coach, Boys, level 8, pay step 0, \$4946
- 10) Nagle, Allison High School, Basketball Assistant Coach, Girls, level 8,pay step 3, \$6183
- 11) Teski, Jennifer High School, Basketball Assistant Coach, Girls, level 8, pay step 3, \$6183
- 12) Wahl, Geoff High School, Basketball Assistant Coach, Girls, level 8, pay step 16, \$7831
- 13) Frye, Emma High School, Swimming Assistant Coach, level 8, pay step 1, \$5358
- 14) Taylor, Albert (Butch) High School, Bowling Assistant Coach, level 5, pay step 6, \$3504
- 15) Steiner, John High School, Wrestling Assistant Coach, level 8, pay step 8, \$7007
- 16) McDonough, Chris High School, Wrestling Assistant Coach, level 8, pay step 14, \$7419
- 17) Clayton, Josh High School, Wrestling Assistant Coach 50%, level 8, pay step 5, \$3503.50
- 18) Babinec, Jason High School, Wrestling Assistant Coach 50%, level 8, pay step 12, \$3709.50

#### Approval of Accompanists for Choir for the 2019-2020 school year to be paid \$25/hour:

1) Spresser, Michael - not to exceed 700 hours

### Approval of the following Volunteers for the 2019-2020 school year:

- 1) Barnett, Michael Junior High, Boys Basketball
- 2) Dwyer, Kort Junior High, Boys Basketball

- 3) Perez, Trini Junior High, Dance Team
- 4) Brueck, Scott Junior High, Wrestling
- 5) Hall, Kelsi\* High School Guidance Department Mentor
- 6) Hansman, Mark High School Guidance Department Mentor
- 7) Hayes, Dan\* High School Guidance Department Mentor
- 8) Husted, Kevin High School Guidance Department Mentor
- 9) Ketchum, Elijah\* High School Guidance Department Mentor
- 10) Kleinfeldt, John\* High School Guidance Department Mentor
- 11) Vandegrift, Chris\* High School Guidance Department Mentor
- 12) Walker, Jennifer High School Guidance Department Mentor
- 13) Woodward, Adam High School Guidance Department Mentor
- 14) Wright, Jeff High School Guidance Department Mentor
- 15) Ford, Julianne High School, Band

Roll call was as follows:

Mrs. Brady, Aye

Mr. Hamm, Aye

Mr. Yockey, Aye

Mr. Lucas, Aye

Motion Carried.

### **BUSINESS & OPERATIONS**

#### Items for approval for Business and Operations

(19-157) On a motion by Mrs. Brady seconded by Mr. Yockey for approval to dispose of the following inventoried items with asset tags:

- 1) 2001 International Dump Truck Asset Tag #020175
- 2) 2004 Ford Pickup Truck Asset Tag #20404044
- 3) 2002 Ford Pickup Truck Asset Tag #090189
- 4) 1996 Hurst Trailer 15' Asset Tag #20404069
- 5) Kiln Asset Tag #033214
- 6) Kiln Asset Tag #033213

Roll call was as follows:

Mrs. Brady, Aye

Mr. Hamm, Aye

Mr. Yockey, Aye

Mr. Lucas, Aye

#### **CURRICULUM & INSTRUCTION**

### Items for approval for Curriculum and Instruction

(19-158) On a motion by Mrs. Brady seconded by Mr. Yockey to approve the following item as presented:

#### Approval for Curriculum pay for the following teachers:

- 1) Davison, Kelcey 25 hours to plan and implement ACT Preparation
- 2) Metager, Kevin 25 hours to plan and implement ACT Preparation
- 3) Moorehead, Melody 25 hours to plan and implement ACT Preparation
- 4) Wahl, Geoff 25 hours to plan and implement ACT Preparation
- 5) Edwards, Rebecca 60 hours for World Language Course Authoring/OBC
- 6) West, Matt 60 hours for World Language Course Authoring/OBC
- 7) Yuellig, Heather 60 hours for World Language Course Authoring/OBC
- 8) Bartholomew, Shane 20 hours for ODE Mathematical Reasoning
- 9) Mendralski, Alison 30 hours for the Online Health Course Pilot

Roll call was as follows:

Mrs. Brady, Aye

Mr. Hamm, Aye

Mr. Yockey, Aye

Mr. Lucas, Aye

Motion Carried.

#### Informational Item for Curriculum & Instruction:

#### **Community School Enrollment**

State funding follows a student who is enrolled in an online or community school, which is a significant deduction in funding for the district. The highest number of students enrolled in community schools was 109 - this year that number is down to 75 students, which equates to that funding coming back to our district.

#### **Report Card Information**

Mrs. House provided further review of the recent state Report Card grade given to Milford.

#### **BOARD OF EDUCATION**

(19-159) On a motion by Mr. Yockey, seconded by Mrs. Brady to approve a Resolution Adopting and Approving Settlement Agreement and release of all claims (Appendix C)

Roll call was as follows:

Mrs. Brady, Aye

Mr. Hamm, Aye

Mr. Yockey, Aye

Mr. Lucas, Aye

Motion Carried.

### **PUBLIC PARTICIPATION**

- James Rhodes addressed the Board as a candidate for school board, stating he has sought a nonpartisan endorsement for his campaign.
- Amanda Fox told the Board she is glad the district makes decisions based on student need, not based on what will make the state report card scores look better. She stated that her sons would otherwise have been limited in the courses they were able to take.
- Kevin Austin addressed the Board for a second time concerning staff use of social media.
- John Warner addressed the Board for a second time about his concerns about transgender students
  using restrooms and on a separate matter suggested the Board look at their opportunities to reduce
  cost.

#### Next Board Meeting:

November 14, 2019 – 7:00 p.m. Milford Schools Administrative Offices - Board Conference Room 1099 State Route 131 Milford, OH 45150

#### **DISCUSSION**

Mrs. Nancy House discussed the dedication of the Veteran's wall which will be on November 14th.

## **ADJOURNMENT**

(19-160) On a motion by Mr. Yockey, seconded by Mrs. Brady to adjourn from the October 17, 2019 Board of Education meeting at 9:02 p.m.

Roll call was as follows:

Mrs. Brady, Aye

Mr. Hamm, Aye

Mr. Yockey, Aye

Mr. Lucas, Aye

Motion Carried.

PRESIDENT

TREASURER