# BOARD OF EDUCATION MEETING
May 23, 2019 – 7:00 P.M.

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**Milford Board of Education**  
1099 State Route 131  
Milford, Ohio 45150

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BOARD OF EDUCATION MEETING
May 23, 2019—7:00 P.M.

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The Board of Education met in Regular Session on May 23, 2019 at the Milford Board of Education, 1099 State Route 131, Milford, Ohio 45150. President Lucas called the meeting to order at 7:00 p.m. in accordance with notices sent to each member.

The following members were present at roll call:

Mrs. Brady
Mr. Lucas
Mr. Hamm
Mr. Yockey

Also present were Mrs. House, Mr. Rabe, Dr. Chin, Mr. Spieser, Mr. Johnson, Mr. Daniels and Mrs. Berkley

PLEDGE OF ALLEGIANCE

APPROVAL OF AGENDA

(19-77) On a motion by Mr. Yockey, seconded by Mrs. Brady to approve the agenda as written.

Roll call was as follows:

Mrs. Brady, Aye
Mr. Lucas, Aye
Mr. Hamm, Aye
Mr. Yockey, Aye

Motion Carried.

APPROVAL OF MINUTES

(19-78) On a motion by Mr. Yockey, seconded by Mrs. Brady to approve the following minutes as written.

Regular Board Meeting: April 18, 2019

Roll call was as follows:

Mrs. Brady, Aye
Mr. Lucas, Aye
Mr. Hamm, Aye
Mr. Yockey, Aye

Motion Carried.
Presentations:

Recognition of outstanding student achievement
Mr. Dan Yeager, Director of Fine Arts and Activities, recognized the following student artists and art teacher, Karen Kasper, from Charles L. Seipelt Elementary:

- Owen Davis Kindergarten
- Paige Kinkaid grade 3
- Noah Hoffman grade 4
- Brooke Nickley grade 5
- Jaycee Rheude grade 6

Fine Arts, Athletics and Extracurriculars - Mr. Paul Daniels
Mr. Paul Daniels, Director of Secondary Curriculum and Instruction, recognized the recent state and national achievements of Milford High School drumline, winter guard, choir, and frisbee golf.

Student Council Representatives - Ms. Maddie Atwell and Mr. Caleb Cambron
Milford High School Student Council representatives, Ms. Maddie Atwell and Mr. Caleb Cambron, spoke about teacher appreciation week, the new student council executive board, and introduced the new student PR representatives to the board.

Recognition of Student Council Representatives - Mrs. Nancy House
Mrs. House and the Board recognized Maddie Atwell and Caleb Cambron for their contributions to the Board and their outstanding efforts in representing Milford High School.

Public Participation
James Rhodes spoke to the board about the definition of groupthink.

TREASURER’S REPORTS

(19-79) On a motion by Mr. Hamm, seconded by Mr. Yockey to approve the following items as presented.

Approval of Financial Reports for month ending April 30, 2019
- Appropriation Account Summary (APPSUM)
- Revenue and Expenditures (FNDREVEX)
- Financial Summary Report (FINSUM)
- Historical Reports
- All Funds Summary
- Bank Reconciliation

Approval of asset disposal of musical instruments which will be traded in to Buddy Rogers for credit on new instruments (Appendix A)
Approval of Milford-Miami Township Drug-Free Coalition Club Stipends for the 2018-2019 school year (Appendix B)

Approval of the following donation:
   Framed Art - Eagle print (artist Chris Walden)
   Donated to the Milford Administrative Offices by Mr. John Reusing
   No value given

Approval to close Food Service Bank account with Fifth Third Bank

Approval of the Administrative salary pool not to exceed $123,284.00. This salary pool is designated for 41 administrators (principals, assistant principals, directors) and does not include the superintendent and the treasurer.

Roll call was as follows:
   Mrs. Brady, Aye            Mr. Hamm, Aye            Mr. Yockey, Aye
   Mr. Lucas, Aye

Motion Carried.

(19-80) On a motion by Mr. Yockey, seconded by Mrs. Brady to approve the Five-Year Forecast and Assumptions as presented (Appendix C).

Roll call was as follows:
   Mrs. Brady, Aye            Mr. Hamm, Aye            Mr. Yockey, Aye
   Mr. Lucas, Aye

Motion Carried.
SUPERINTENDENT’S ITEMS

Items for Approval for the Superintendent:

(19-81) On a motion by Mr. Yockey, seconded by Mrs. Brady for approval of the Portrait of a Milford Eagle (Graduate) and Strategic Plan Framework as presented.

Roll call was as follows:

Mrs. Brady, Aye    Mr. Hamm, Aye    Mr. Yockey, Aye
Mr. Lucas, Aye

Motion Carried.

(19-82) On a motion by Mr. Yockey, seconded by Mrs. Brady for approval of the following policies as presented:

1) DECA: Administration of Federal Grant Funds
2) DH: Bonded Employees and Officers
3) GBCB: Staff Conduct
4) JED: Student Absences and Excuses
5) JEE: Student Attendance Accounting - Missing and Absent Children
6) JFCK: Use of Electronic Communications Equipment by Students
7) JGD: Student Suspension
8) JHG: Reporting Child Abuse and Mandatory Training

Roll call was as follows:

Mrs. Brady, Aye    Mr. Hamm, Aye    Mr. Yockey, Aye
Mr. Lucas, Aye

Motion Carried.

Informational Items for the Superintendent

First Reading of the following policy:

1) JHCB: Immunizations (Attachment 14)
Presentations:

**U.S. News and World Report School Rating Data**
Mrs. House explained that Milford High School declined in the national and state rating given annually by U.S. News and World Report. One of the factors that contribute to the rating is state test scores. Because Milford allows high school students on an IEP to take the state’s end of course tests multiple times it lowers the average of the overall test scores and lowers the overall ranking. The decision on allowing students to take these state tests multiple times is a local one and can negatively impact a district's overall ranking. Mrs. House said Milford chooses to do what is best for the students, not best for the ranking. Milford ranked 8th in the area in the college readiness score based on how many students took at least one AP exam and passed the exam.

**Ohio Facilities Construction Commission (OFCC) History**
Mrs. House reviewed the Ohio Facilities Construction Commission (OFCC) history. Although Milford has been funded for construction projects in the past, the likelihood of being funded in the near future is slim.

**State Foundation Aid**
Mrs. House shared data on State aid per pupil for all districts within Clermont County.

**HUMAN RESOURCES**

**(19-83)** On a motion by Mr. Yockey, seconded by Mrs. Brady for approval of the following item as presented:

**Approval of Professional Services provided per diem:**

1) Zidron, Jeff, 150 day contract, $375 per diem, effective 8/01/19
2) Barker, Taryn - Coordinator of Special Education Services, 200 days, $378.09 per diem based on MA+15, experience 9, effective 8/01/19, $75,618

Roll call was as follows:

Mrs. Brady, Aye
Mr. Hamm, Aye
Mr. Yockey, Aye
Mr. Lucas, Aye

Motion Carried.

**Administrative Items for Human Resources**

**(19-84)** On a motion by Mr. Yockey, seconded by Mrs. Brady for approval of the following items as presented:

**Approval of Administrative resignations:**

1) Dunn, Robert - Junior High School, Principal, effective 7/31/19
2) Smith, Stacy - District, Director of Technology and Innovation, effective 7/31/19
3) Goetz, Misty - Milford High School, Assistant Principal, effective 7/31/19
Approval of Administrative Contract Recommendation:
1) Dunn, Robert - District, Director of Technology and Innovation, 3 year contract, effective 8/01/19, $113,000
2) Smith, Stacy - Milford High School Ninth Grade Community, Associate Principal, 3 year contract, effective 8/01/19, $97,500
3) Beverley, Edward - District, Manager of Building Services, 3 year contract, effective 7/01/19, $75,000
4) Goetz, Misty - Junior High School, Principal, 3 year contract, effective 8/01/19, $99,000
5) Carter, Jimmy - High School, Assistant Principal, 2 year contract, effective 8/01/19, $83,000

Approval of $65 stipend for personal cell phone use for the following Administrators:
1) Beverley, Edward
2) Selm, Tiffany
3) Carter, Jimmy

Certified Items for Human Resources

(19-85) On a motion by Mr. Hamm, seconded by Mr. Yockey to approve the following items as presented:

Approval of Certified Resignation:
1) Lotz, Vickie - Teacher, resignation for the purpose of retirement, effective 6/01/19
2) Bailey, Jody - Teacher, effective 8/09/19
3) Cypher-Tierney, Neil - Teacher, effective 8/09/19
4) Sears, Leah – High School, Special Education, effective 8/09/19
5) Carter, James – High School, Special Education, effective 7/31/19

Approval of Non-renewal of Reading Tutor Contracts:
1) Berkoben, Susan
2) Bryant, Lauren
3) Callahan, Amanda
4) Clark, Renae
5) Cordes, Trisha
6) Donahue, Cheryl
7) Grantz, Aimee
8) Hayden, Carol
9) McAleenan, Bonnie
10) McDonough, Lois
11) Merz, Shelley
12) Mitchell, Jessica
13) Morgan, Leslie
14) Petric, Mary
15) Savitz, Sara
16) Schueler, Erin
17) Stooksbury, Christie
Approval of additional pay for speech pathologists for the 2018-2019 school year:
1) Brothers, Ruth - Additional two days per week at Meadowview Elementary to be paid per diem
2) Clough, Jeannie - Additional one hour two times per week to be paid per diem

Approval of Certified One Year Contract Recommendations for the 2019-2020 school year:
1) Aliaga, Brandon
2) Arber, Kathryn
3) Capuson, Justine
4) Clark, Olivia
5) Colwell, Haley
6) Coomes, Katie
7) Dailey, Timothy
8) Desmond, Andrew
9) Dittgen, Brandon
10) Farrell, Brennan
11) Fraylick, Macy
12) Grippa, James
13) Hartley, Ryan
14) Heileman, Alexandra
15) Jason, Leslie
16) Kennedy, Alana
17) Kirkland, Lauren
18) Lynch, Alexandra
19) Rawlins, Carla
20) Rieman, Megan
21) Semancik, Nathan
22) Shuluga, Molly
23) Spooner, Jane
24) Veatch, Erin
25) Weiler, Briana
26) Wiemken, Rachel
27) Zimmerman, Holly

Approval of Certified Two Year Contract Recommendations for the 2019-2020 school year:
1) Aielli, Katherine
2) Atherine, Jennifer
3) Bachtell, Carli
4) Bailey, Stephen
5) Baker, Dana
6) Bartlett, Crystal
7) Beelman, Julie
8) Benhase, Sarah
9) Blackburn, Chad
10) Bothe, Tori
11) Bruce, Alison
12) Brugler, Kelsey
13) Callahan, Kaitlin
14) Carpenter, Tracy
15) Carrier, Andrea
16) Chapman, Eric
17) Claus, Michelle
18) Clayton, Melissa
19) Coggins, Charles
20) Cox, Brooke
21) Cunningham, Bradley
22) Davison, Kelsey
23) Dori, Cassandra
24) Dozois, Nicole
25) Dupps, Tara
26) Dupre, James
27) Emmons, Elizabeth
28) Erickson, Kelsey
29) Fangman, Alisha
30) Finkleman, Allison
31) Flood, Terry
32) Feson, Emily
33) Fritz, Jesse
34) Grippa, Thomas
35) Gruber, Tabitha
36) Halcomb, Emily
37) Harrison, Sarah
38) Hawk, Adrian
39) Hensley, Jessica
40) Hilen, Stephanie
41) Holmer, Jeanette
42) Issler, Katelyn
43) Jackson, Meredith
44) Jacobs, Matthew
45) Jorden, Matthew
46) Kearns, Lillie
47) Kittredge, Ellyn
48) Knepper, Bittany
49) Korfhagen, Emily
50) Kroeger, Donna
51) Litman, Shawna
52) Luessen, Christopher
53) Lynch, Margaret
54) McDonough, Carla
55) Meyer, Jonathan
56) Murphy, Patrick
57) Nagle, Allison
58) Nicolas, Emily
59) Noeth, Sarah
60) Oppenheim, Ellen
61) Reece, Laurie
62) Ridner, Kaitlin
63) Rose, Gregory
64) Ruck, Brian
65) Ryan, Sarah
66) Satek, Alexa
67) Schaefer, Phillip
68) Schwerer, Jessica
69) Schwerzler, Kathryn
70) Semsrott, Robin
71) Settles, Kara
72) Skylis, Bryan
73) Smallwood, Jessica
74) Smith, Charles
75) Smith, Jennifer
76) Swing, Katie
77) Talbert, Deborah
78) Teeter, Kaitlyn
79) Tillson, Sarah
80) Vaughn, Melissa
81) Walker, Emma
82) Wall, Larrya
83) Weigand, Richard
84) Wellbrock, Brian
85) Wenstrup, Grace
86) Williams, Emily
87) Wolf, Jane
88) Wolfer, Emily
89) Wygle, Sarah
Approval of Certified Continuing Contract Recommendations for the 2019-2020 school year:
1) Breuer, Melissa
2) Comello, Jerry
3) Johnson, Jennie
4) Kauffman, Kristin
5) Metzger, Sarah
6) Zipperer, Diana

Approval of One Year Contract Recommendations for 2019-2020 school year for Retired/Rehire Employees:
1) Ruth Brothers, Speech Pathologist, MA+15, experience 13, paid per diem
2) Carole Cox, High School, Math, MA+30, experience 11, 185 day contract, $78,644
3) Myra Powers, District, Gifted, MA+30, experience 9, 185 day contract, $72,956

Approval of Certified hiring recommendations for the 2019-2020 school year, effective 8/10/19:
1) Kucek, Andrea* - Charles L. Seipelt Elementary, 6th Grade, BA+, experience 4, 185 day contract, $51,399
2) Minderman, Jared* - District, Psychologist, MA+30, experience 1, 200 day contract, $54,275
3) Racela, Lauren* - Junior High, French, BA, experience 0, 185 day contract, $41,218
4) Baker, Derek* - District, Psychologist Intern, MA, 195 day contract, $23,084
5) Ritchie, Rachel* - District, Psychologist Intern, MA, 195 day contract, $23,084
6) Testerman, Jennifer* - Pattison Elementary, Special Education, BA, experience 5, 185 day contract, $50,904
7) Richter, Kaitlyn - High School, Guidance Counselor, MA, experience 6, 185 day contract, $59,725
8) Bradburne, Catherine – High School, Intervention Specialist, BA+, experience3, 185 day contract, $49,235

Approval of Certified hiring recommendations for the Summer Extended School Year Services ($25/hour):
1) Wygle, Sarah – not to exceed 60 hours
2) Yards, Ryan – not to exceed 65 hours

Roll call was as follows:

Mrs. Brady, Aye                     Mr. Hamm, Aye                     Mr. Yockey, Aye
Mr. Lucas, Aye                      

Motion Carried.
Exempt Employee Items for Human Resources

(19-86) On a motion by Mr. Yockey, seconded by Mr. Hamm to approve the following items as presented:

Approval of Exempt Personnel Two Year Contract Recommendation for the 2019-2020 school year:
1) Wilson, Andrea - Assistant Treasurer, $64,480

Approval of Exempt Personnel Salary Recommendations, effective 7/01/19
1) Baechle, Heidi - Payroll Manager, 79,009
2) Batterson, Jay - Social Services, $60,262
3) Carter, Brenda - Administrative Secretary, $61,543
4) Clark, Carrie - Receptionist/Registration Assistant, $38,625
5) Gray, Chandler - Mental Health Interventionist, $40,000
6) King, Kathleen - Administrative Secretary, $54,899
7) Korzan, Julie - Administrative Secretary, $56,930
8) Kruszynski, Terry - Central Office Administrative Assistant Supervisor, $59,459
9) Mueller, Anne - Accounts Payable II Part-Time, $24,066
10) Parker, Andrea - Mental Health Interventionist, $45,000
11) Parsons, Peggy - Administrative Secretary II, move from Increment 8 to 9 on the Exempt Office Personnel salary schedule
12) Robinson, Deborah - Payroll Assistant, $55,381
13) Sheppard, Linda - Payroll Assistant, $61,542
14) Tilmes, Rhonda - Administrative Assistant Technology, $40,641
15) Wilson, Pam - Accounts Payable, $67,044

Roll call was as follows:

Mrs. Brady, Aye  Mr. Hamm, Aye  Mr. Yockey, Aye
Mr. Lucas, Aye

Motion Carried.

Classified Items For Human Resources

(19-87) On a motion by Mr. Yockey, seconded by Mrs. Brady to approve the following items as presented:

Approval of Classified Resignations:
1) Cassidy, Annette - Food Service Worker, for the Purpose of Retirement, effective 6/01/19
2) Barton, Tammy - Teacher Aide, effective 5/30/19
3) Beverly, Danielle - Extended Day Caregiver, effective 5/17/19
4) Beverly, Edward - High School, Head Custodian, effective 6/30/19
5) Hershey, Mariah - Extended Day Caregiver, effective 5/31/19
6) Larrabee, Angel - Teacher Aide, effective 5/30/19  
7) Mills, Heather - Extended Day Caregiver only, effective 5/30/19  
8) Oberlin, Camberly - Teacher Aide, effective 5/31/19  
9) Ring, Jennifer - Secretary, effective 5/31/19  
10) Smith, Stephanie - Extended Day Caregiver, effective 5/31/19  
11) Zarinana, Tammy - Extended Day Caregiver only, effective 5/31/19

Approval of Classified Contract Non-renewals:  
1) Brooks, Christine - Teacher Aide  
2) Quillin, Jeanne - Teacher Aide

Approval of Classified Staff for Extended School Year Services at current hourly rate:  
1) Bowling, Ruth - 50 hours  
2) Mack, Lauren - 50 hours  
3) Hackmeister, Judy - 10 hours  
4) Snyder, Bradley - 12 hours

Approval to pay the following employees for additional hours. The days in June to be paid at 2018-2019 rate and the days in August to be paid at 2019-2020 rate:  
1) Helen Thatch - Success Academy, up to 15 additional days for Apex Rollover and new student enrollment  
2) Harvey, Paula - High School, Ninth Grade Community, secretary, up to 10 additional days to learn new position

Approval of Classified One Year Contract Recommendations for the 2019-2020 school year:  
1) Ballenger, Patricia  
2) Cunningham, Jacob  
3) Franks, Jessica  
4) Hall, Jessica  
5) House, Abigail  
6) Iles, Kelly  
7) Kelly, Amanda  
8) Kuhn, Nikki  
9) Lindsley, Margaret  
10) Lucas, Lisa  
11) Mierke, Maria  
12) Mousetis, Nancy  
13) Ostholthoff, Laura  
14) Rucker, Henry  
15) Schneider, Christopher
Approval of Classified Two Year Contract Recommendations for the 2019-2020 school year:
1) Bartholomew, Kristal
2) Bieber, Lisa
3) Brown, Jillian
4) Caputa, Isabel
5) Case, Holly
6) Chilton, Frances
7) Dacey, Colleen
8) Dehart, Karen
9) Durgan, Melanie
10) Florkey, Jenna
11) Hall, Victoria
12) Hardoerfer, Rikki
13) Highlander, Michelle
14) Jeffcott-Pera, Michelle
15) Jensen, Elizabeth
16) Kerth, Alex
17) Litman, Kristen
18) Mack, Lauren
19) Mansfield, Debbie
20) Mills, Tanya
21) Morris, Nichole
22) Morris, Susan
23) Patterson, Yvonne
24) Pitcairn, Danielle
25) Redding, Amanda
26) Renz, Bryan
27) Riley, Kiera
28) Shaw, Brandy
29) Shreffler, Corbet
30) Snyder, Bradley
31) Spencer, Deanna
32) Stamm, Jill
33) Storer, Rachel
34) Wiener, Coleen
35) Wojtkiewicz, Allison
36) Worsham, Crystal
Approval of Classified Continuing Contract Recommendations for the 2019-2020 school year:
1) Adams, Kimberly
2) Bauer, Andrea
3) Bierman, Suzan
4) Bischoff, Tessa
5) Dahlheimer, Anjanette
6) Deel, Andres
7) Dillion, Ashlee
8) Dinkins, Terry
9) Donovan, Mary
10) Egelston, Dorothy
11) Foster, Michele
12) Grilliot, Rebecca
13) Hamilton-Wells, Anita
14) Hamann, Judy
15) Lyons, Cindy
16) Martin, Jon
17) McFarland, Lorie
18) Pride, Jennifer
19) Sellers, Brenda
20) Stevens, Linda
21) Tucker, Alexus
22) Von Holle, Renate

Approval of Classified Hiring Recommendations for 2018-2019 school year:
1) Bailey, Jeannie - Extended Day, Building Secretary, 8 hours/day, experience 15, 261 day contract, effective 5/22/19, $21.27/hour
2) Huxell, Jennifer - Substitute Food Service Worker (for transport)
3) Ruehlman, Kyle* - Substitute Maintenance Worker
4) Craft, Max* - Student Worker, Junior High locker clean up

Approval of Classified Hiring Recommendations for 2019-2020 school year:
1) Harvey, Paula* - High School-Ninth Grade Community, Building Secretary (more than 20 hours/week), experience 8, $21.37/hour

Approval of Summer Camp Workers:
1) Burson, Gregory - Extended Day Caregiver, Preschool, experience 2, $17.00/hour
2) King, Emily - Extended Day, Health Aide, Preschool, experience 5, 6.5 hours/day, $19.86/hour
3) Belk, Marsha - Food Service Worker II, $21.78
4) Jones, Sandra - Food Service Worker II, $16.91
5) Valente, Paula - Food Service Worker IV, $21.97
MILFORD EXEMPTED VILLAGE SCHOOL DISTRICT
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Approval of Teacher Aides increasing to 7 hours/day:
1) Blendea, Emanuela
2) Eaton, Wendy
3) Foy, Jouetta
4) Gray, Dawn
5) Grilliot, Rebecca
6) Hall, Jessica
7) Miller, Kimberly
8) Nagel, Denise
9) Renz, Bryan
10) Shaw, Brandy
11) Zarinana, Tammy

Roll call was as follows:

Mrs. Brady, Aye
Mr. Hamm, Aye
Mr. Yockey, Aye
Mr. Lucas, Abstain

Motion Carried.

Supplemental Duty/Pupil Activity Contract Resignations, Non-Renewals, Positions and Assignments for Human Resources

(19-88) On a motion by Mrs. Brady, seconded by Mr. Yockey to approve the items as presented:

Approval of District Supplemental and Pupil Activity Contract Recommendations for the 2018-2019 school year:
1) Dailey, Timothy - Instrumental Music Coordinator, level 5, pay step 0, $2,473
2) Bryant, Steve - Athletic Site Supervisor, 40 additional hours, $17.20/hour
3) Willson, Earl - Athletic Site Supervisor, 25 additional hours, $17.20/hour

Approval of District Supplemental and Student Activity Contract Recommendations for the 2019-2020 school year:
1) Huffer, Heidi - Title 1 Support Person, District, $1000
2) Robbe, Kelly - Local Professional Development Committee Chairperson, $500
3) Steinle, Amy - Gifted Intervention Specialist, 10 days per diem, $5080.27
4) Dailey, Timothy - Instrumental Music Coordinator, level 5, pay step 1, $2679
5) Bolender, Patty - Accompanist for Elementary Choir, not to exceed 10 hours, $25/hour

Approval of Building Supplemental Contract Recommendations for the 2019-2020 school year:
1) O’Connell, Shelley - Board of Education, Building Wellness Liaison, $300
2) Moreira, Jamie - Preschool, Building Wellness Liaison, $300
3) Gibson, Kristen - McCormick Elementary, Grade Level Chairperson 50%, level 6, pay step 4, $2061
4) Wickert, April - McCormick Elementary, Grade Level Chairperson 50%, level 6, pay step 2, $1855
5) Williams, Lisa - McCormick Elementary, Local Professional Development Committee Building Rep, $500
6) Kolady, Suzy - McCormick Elementary, Building Wellness Liaison, $300
7) Klingelhofer, Connie - McCormick Elementary, LEGO League 50%, level 3, pay step 0, $618.50
8) Mikles, Chelsea - McCormick Elementary, LEGO League 50%, level 3, pay step 3, $762.50
9) Bruce, Jennifer - Meadowview Elementary, Grade Level Chairperson 50%, level 6, pay step 6, $2164
10) Merkt, Jessica - Meadowview Elementary, Grade Level Chairperson 50%, level 6, pay step 2, $1855
11) Born, Kari - Meadowview Elementary, Local Professional Development Committee Building Rep, $500
12) Clay, Halie - Meadowview Elementary, Building Wellness Liaison, $300
13) Cox, Brooke - Meadowview Elementary, LEGO League, level 3, pay step 3, $1525
14) Hoel, Stephanie - Meadowview Elementary, LEGO League, level 3, pay step 3, $1525
15) Dingus, Heather - Mulberry Elementary, Grade Level Chairperson 50%, level 6, pay step 6, $2164
16) Thompson, Michell - Mulberry Elementary, Grade Level Chairperson 50%, level 6, pay step 1, $1752
17) Thompson, Michell - Mulberry Elementary, Local Professional Development Committee Building Rep, $500
18) Zins, Heather - Mulberry Elementary, Building Wellness Liaison, $300
19) Clark, Olivia - Mulberry Elementary, LEGO League 50%, level 3, pay step 2, $721.50
20) Weiler, Briana - Mulberry Elementary, LEGO League 50%, level 3, pay step 0, $618.50
21) Robbe, Kelly - Pattison Elementary and Preschool, Local Professional Development Committee Building Rep, $1000
22) Myers, Melissa - Pattison Elementary, Building Wellness Liaison, $300
23) Wilson-Harvey, Dawn - Pattison Elementary, LEGO League, level 3, pay step 1, $1319
24) Kirby, Christina - Charles L. Seipelt Elementary, Grade Level Chairperson 50%, level 6, pay step 1, $1752
25) Zerhusen, Jill - Charles L. Seipelt Elementary, Grade Level Chairperson 50%, level 6, pay step 2, $1855
26) Gibson, Tammy - Charles L. Seipelt Elementary, Local Professional Development Committee Building Rep, $500
27) Burbage, Christa - Charles L. Seipelt Elementary, Building Wellness Liaison, $300
28) Horner, Kristen - Charles L. Seipelt Elementary, LEGO League 50%, level 3, pay step 0, $618.50
29) Watts, Amy - Charles L. Seipelt Elementary, LEGO League 50%, level 3, pay step 0, $618.50
30) Holden, Steve - Boyd E. Smith Elementary, Grade Level Chairperson 50%, level 6, pay step 2, $1,855
31) Parnin, Pete - Boyd E. Smith Elementary, Grade Level Chairperson 50%, level 6, pay step 1, $1752
32) Bothe, Tori - Boyd E. Smith Elementary, Local Professional Development Committee Building Rep, $500
33) Wirth, Allison - Boyd E. Smith Elementary, Building Wellness Liaison, $300
34) Holt-Taylor, Lisa - Boyd E. Smith Elementary, LEGO League, level 3, pay step 1, $1319
35) Weiler, Jennifer - Boyd E. Smith Elementary, LEGO League, level 3, pay step 1, $1319
36) Breuer, Tim - Junior High School, Bus Loading Supervisor, level 5, pay step 1, $2679
37) Edwards, Rebecca - Junior High School, Department Chair English, level 10, pay step 4, $9068
38) Beelman, Julie - Junior High School, Extended Service Counseling 7 days, $3112.96
39) Cornillie, Chris - Junior High School, Extended Service Counseling 7 days, $3404.23
40) Foster, Kelly - Junior High School, Honor Society 50%, level 5, pay step 7, $1752
41) Thompson, Matt - Junior High School, Honor Society 50%, level 5, pay step 7, $1752
42) Cottone, Jeri - Junior High School, Local Professional Development Committee Building Rep 50%, $500
43) Greenwell, William - Junior High School, Local Professional Development Committee
Building Rep 50%, $500
44) Rieck, Craig - Junior High School, Department Chair Math, level 10, pay step 12, $10,717
45) Carpenter, Tim - Junior High School, Vocal Music Coordinator, level 7, pay step 10, $6595
46) Carey, Jaclyn - Junior High School, Newspaper Advisor, level 4, pay step 8, $2679
47) Carey, Jaclyn - Junior High School, Yearbook Advisor 50%, level 4, pay step 0, $824.50
48) Craft, Melissa - Junior High School, Yearbook Advisor 50%, level 4, pay step 2, $1030.50
49) Behrens, Mary - Junior High School, Department Chair Science, level 10, pay step 0, $5771
50) Rapp-Dickerson, Rachelle - Junior High School, Science Olympiad, level 3, pay step 5, $1731
51) Erickson, Kelsey - Junior High School, Builders Club 50%, level 4, pay step 1, $927.50
52) Heileman, Alex - Junior High School, Builders Club 50%, level 4, pay step 1, $927.50
53) Lane, Beth - Junior High School, Department Chair Special Education 25%, level 10, pay step 0, $1442.75
54) Stadler, Doug - Junior High School, Department Chair Special Education 75%, level 10, pay step 9, $7419
55) Ruck, Brian - Junior High School, Department Chair Social Studies, level 10, pay step 6, $9892
56) Erickson, Kelsey - Junior High School, Student Council 50%, level 3, pay step 3, $762.50
57) Heileman, Alex - Junior High School, Student Council 50%, level 3, pay step 3, $762.50
58) Hawk, Adrian - Junior High School, Wellness Liaison, $300
59) Smith, Harry - High School, Academic Team, level 4, pay step 6, $2679
60) Dailey, Timothy - High School, Band Director, level 12, pay step 11, $12,365
61) Sears, Leah - High School, Building Wellness Liaison, $300
62) Lutz, Mark - High School, Bus Loading Supervisor, level 5, pay step 3, $3091
63) Parks, Garry - High School, Chess, level 4, pay step 11, $2885
64) Rose, Greg - High School, Class Advisor-Junior 50%, level 8, pay step 0, $2473
65) Wolfer, Emily - Class Advisor-Senior 50%, level 8, pay step 0, $2473
66) Teski, Kathy - High School, Class Advisor-Junior, level 6, pay step 23, $4946
67) Capuson, Justine - High School, Class Advisor-Sophomore 50%, level 4, pay step 1, $927.50
68) Vore, Erin - High School, Class Advisor-Sophomore 50%, level 4, pay step 1, $927.50
69) Gillispie, Matt - High School, Class Advisor-Freshman 50%, level 4, pay step 1, $927.50
70) Holmer, Jeanette - High School, Class Advisor-Freshman 50%, level 4, pay step 1, $927.50
71) O’Neill, Anna - High School, Department Chair Social Studies, level 11, pay step 1, $7419
72) Barker, Taryn - High School, Department Chair Special Ed, level 11, pay step 5, $10,717
73) Woods, Betsy - High School, Department Chair English, level 11, pay step 10, $11,541
74) Metzger, Sarah - High School, Department Chair Math, level 11, pay step 1, $7419
75) Moorehead, Melody - High School, Department Chair Science, level 11, pay step 2, $8244
76) Pittenger, Samantha - High School, Department Chair World Languages, level 10, pay step 8, $9892
77) Arber, Katie - High School, Drama Coordinator, level 10, pay step 11, $10,717
78) Goddard-Blum, Leslie - High School, Drama Assistant, level 8, pay step 11, $7419
79) Pitcairn, Jessica - High School, Drama Costume Director, level 8, pay step 1, $5358
80) Dolezal, Michelle - High School, Extended Service Counseling 7 days, $3556.19
81) Emmons, Elizabeth - High School, Extended Service Counseling 7 days, $2532.79
82) Hartley, Ryan - High School, Extended Service Counseling 7 days, $2849.38
83) Lyden, Cynthia - High School, Extended Service Counseling 7 days, $2241.13
MILFORD EXEMPTED VILLAGE SCHOOL DISTRICT
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84) Lynch, Alexandra - High School, Key Club, level 5, pay step 1, $2679
85) Cheng, Yu-Ming - Local Professional Development Committee Building Rep, $1500
86) Scott, Megan - High School, Marching Band Guard Director, level 8, pay step 9, $7007
87) Steinbrecher, John - High School, Marching Band Guard Director, level 8, pay step 18, $7831
88) Downey, Gabrielle - High School, Mock Trial Advisor, level 4, pay step 9, $2679
89) Desmond, Andrew - High School, Band Assistant Director, level 11, pay step 4, $9892
90) Dittgen, Brandon - High School, Band Assistant Director, level 11, pay step 6, $10,717
91) Smith, Jodi - High School, Band Assistant Director, level 11, pay step 10, $11,541
92) Desmond, Andrew - High School, Pep Band 50%, level 4, pay step 1, $927.50
93) Smith, Jodi - High School, Pep Band 50%, level 4, pay step 10, $1442.50
94) Carpenter, Tracy - High School, Vocal Music Coordinator, level 7 pay step 29, $7419
95) Dittgen, Brandon - High School, Winter Drumline, level 8, pay step 1, $5358
96) Cheng, Yu-Ming - High School, National Honor Society 50%, level 6, pay step 0, $1648.50
97) Lyons, Cindy - High School, National Honor Society 50%, level 6, pay step 0, $1648.50
98) Jorden, Matthew - High School, Parking Lot Supervisor, level 4, pay step 0, $1649
99) Murphy, Patrick - High School, Parking Lot Supervisor, level 4, pay step 6, $2679
100) Underwood, Brian - High School, Parking Lot Supervisor, level 4, pay step 5, $2679
101) Halcomb, Emily - High School, Spanish Club Advisor 50%, level 3, pay step 4, $824.50
102) Williams, Emily - High School, Spanish Club Advisor 50%, level 3, pay step 4, $824.50
103) Scott, Megan - High School, Winter Guard Director, level 8, pay step 9, $7007
104) Steinbrecher, John - High School, Winter Guard Director, level 8, pay step 18, $7831
105) Luessen, Christopher - High School, Yearbook Advisor, level 7, pay step 2, $4946
106) Thompson, Matthew - Girls Golf Head Coach, Level 8, Pay Step 6, $7007
107) Horn, Andy - Boys Golf Head Coach, Level 8, Pay Step 7, $7007
108) Ackerman, Dave - Boys Cross Country Head Coach, Level 9, Pay Step 25, $10,305
109) Jorden, Matt - Girls Cross Country Head Coach, Level 9, Pay Step 14, $9068
110) Marks, Jennifer - Water Polo Head Coach, Level 8, Pay Step 1, $5358
111) Neveryman, Michael - Girls Tennis Head Coach, Level 8, Pay Step 2, $5771
112) Cambron, Joe - Boys Basketball Head Coach, Level 12, Pay Step 27, $14,014
113) Fallis, Dave - Girls Basketball Head Coach, Level 12, Pay Step 6, $11541
114) Babinec, Phil (Pete) - Wrestling Head Coach, Level 12, Pay Step 17, $13190
115) Dauw, Corey - Swimming Head Coach, Level 12, Pay Step 5, $11541
116) Frye, Emma - Diving Head Coach, Level 8, Pay Step 4, $6595
117) Ficklin, James - Bowling Head Coach, Level 7, Pay Step 6, $6183

Roll call was as follows:

Mrs. Brady, Aye
Mr. Lucas, Aye
Mr. Hamm, Aye
Mr. Yockey, Aye

Motion Carried.
CURRICULUM & INSTRUCTION

Items for approval for Curriculum and Instruction

(19-89) On a motion by Mr. Yockey seconded by Mrs. Brady to approve the following item as presented:

Approval of the following handbooks for 2019/2020 school year:
1) Elementary
2) Preschool
3) High School

Approval for Curriculum pay for the following teachers:
1) Bachman, Cindy- 30 hours to Revise Fine Arts
2) Grady, Ann- 30 hours to Revise Fine Arts
3) Hutzel, Christine- 30 hours to Revise Fine Arts
4) Johnson, Jennie- 20 hours for SEL Curriculum planning
5) Moorehead, Melody- 25 hours to complete Science lab inventories
6) Mendralski, Allison- 20 hours to complete curriculum revision
7) Bennett, Christine- 20 hours to serve on Building Leadership Team
8) Miller, Terry- 20 hours to serve on Building Leadership Team
9) Green, Emily- 20 hours to serve on Building Leadership Team
10) Behrens, Mary – 35 hours to serve on Building Leadership Team, Junior High
11) Dolezal, Michelle- 20 hours to serve on Building Leadership Team
12) Baugh, Kathy- 20 hours to serve on Building Leadership Team
13) Shepherd, Jeff- 20 hours to serve on Building Leadership Team
14) Willson, Allison- 15 hours to create interventions for EOC English & Math
15) Capuson, Justine- 15 hours to create interventions for EOC English & Math
16) Woods, Betsy- 15 hours to create interventions for EOC English & Math
17) Metzger, Sarah- 15 hours to create interventions for EOC English & Math
18) Ruddock, Bobbi- 15 hours to create interventions for EOC English & Math
19) Wiemken, Rachel- 15 hours to create interventions for EOC English & Math
20) Davison, Kelcey- 15 hours to create interventions for EOC English & Math
21) Smith, Shelley- 10 hours Pacing Guide summer work
22) Bolender, Patty- 10 hours Pacing Guide summer work
23) Schaefer, Philip- 25 hours for new course creation

Roll call was as follows:

Mrs. Brady, Aye
Mr. Hamm, Aye
Mr. Yockey, Aye
Mr. Lucas, Aye

Motion Carried.
BOARD OF EDUCATION

(19-90) On a motion by Mrs. Brady seconded by Mr. Yockey to approve a Resolution Adopting and Approving Settlement Agreement and release of all claims (Appendix D).

Roll call was as follows:

Mrs. Brady, Aye  Mr. Hamm, Aye  Mr. Yockey, Aye
Mr. Lucas, Aye

Motion Carried.

Next Board Meeting:
June 20, 2019 – 7:00 p.m.
Milford Schools Administrative Offices - Board Conference Room
1099 State Route 131
Milford, OH 45150

ADJOURNMENT

(19-91) On a motion by Mr. Hamm, seconded by Mr. Yockey to adjourn from the May 23, 2019 Board of Education meeting at 8:57 p.m.

Roll call was as follows:

Mrs. Brady, Aye  Mr. Hamm, Aye  Mr. Yockey, Aye
Mr. Lucas, Aye

Motion Carried.