

**BOARD OF EDUCATION MEETING  
May 23, 2019– 7:00 P.M.**

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**Milford Board of Education  
1099 State Route 131  
Milford, Ohio 45150**

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**MILFORD EXEMPTED VILLAGE SCHOOL DISTRICT  
MINUTES – May 23, 2019**

The Board of Education met in Regular Session on May 23, 2019 at the Milford Board of Education, 1099 State Route 131, Milford, Ohio 45150. President Lucas called the meeting to order at 7:00 p.m. in accordance with notices sent to each member.

The following members were present at roll call:

Mrs. Brady  
Mr. Lucas

Mr. Hamm

Mr. Yockey

Also present were Mrs. House, Mr. Rabe, Dr. Chin, Mr. Spieser, Mr. Johnson, Mr. Daniels and Mrs. Berkley

**PLEDGE OF ALLEGIANCE**

**APPROVAL OF AGENDA**

**(19-77)** On a motion by Mr. Yockey, seconded by Mrs. Brady to approve the agenda as written.

Roll call was as follows:

Mrs. Brady, Aye  
Mr. Lucas, Aye

Mr. Hamm, Aye

Mr. Yockey, Aye

Motion Carried.

**APPROVAL OF MINUTES**

**(19-78)** On a motion by Mr. Yockey, seconded by Mrs. Brady to approve the following minutes as written.

**Regular Board Meeting: April 18, 2019**

Roll call was as follows:

Mrs. Brady, Aye  
Mr. Lucas, Aye

Mr. Hamm, Aye

Mr. Yockey, Aye

Motion Carried.

**MILFORD EXEMPTED VILLAGE SCHOOL DISTRICT  
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**Presentations:**

**Recognition of outstanding student achievement**

Mr. Dan Yeager, Director of Fine Arts and Activities, recognized the following student artists and art teacher, Karen Kasper, from Charles L. Seipelt Elementary:

Owen Davis	Kindergarten
Paige Kinkaid	grade 3
Noah Hoffman	grade 4
Brooke Nickley	grade 5
Jaycee Rheude	grade 6

**Fine Arts, Athletics and Extracurriculars - Mr. Paul Daniels**

Mr. Paul Daniels, Director of Secondary Curriculum and Instruction, recognized the recent state and national achievements of Milford High School drumline, winter guard, choir, and frisbee golf.

**Student Council Representatives - Ms. Maddie Atwell and Mr. Calbeb Cambron**

Milford High School Student Council representatives, Ms. Maddie Atwell and Mr. Caleb Cambron, spoke about teacher appreciation week, the new student council executive board, and introduced the new student PR representatives to the board.

**Recognition of Student Council Representatives - Mrs. Nancy House**

Mrs. House and the Board recognized Maddie Atwell and Caleb Cambron for their contributions to the Board and their outstanding efforts in representing Milford High School.

**Public Participation**

James Rhodes spoke to the board about the definition of groupthink.

**TREASURER’S REPORTS**

**(19-79)** On a motion by Mr. Hamm, seconded by Mr. Yockey to approve the following items as presented.

**Approval of Financial Reports for month ending April 30, 2019**

- Appropriation Account Summary (APPSUM)
- Revenue and Expenditures (FNDREVEX)
- Financial Summary Report (FINSUM)
- Historical Reports
- All Funds Summary
- Investment Report – report of interim funds invested in secured instruments.
- Bank Reconciliation

**Approval of asset disposal of musical instruments which will be traded in to Buddy Rogers for credit on new instruments (Appendix A)**

**MILFORD EXEMPTED VILLAGE SCHOOL DISTRICT  
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**Approval of Milford-Miami Township Drug-Free Coalition Club Stipends for the 2018-2019 school year (Appendix B)**

**Approval of the following donation:**

Framed Art - Eagle print (artist Chris Walden)  
Donated to the Milford Administrative Offices by Mr. John Reusing  
No value given

**Approval to close Food Service Bank account with Fifth Third Bank**

**Approval of the Administrative salary pool not to exceed \$123,284.00. This salary pool is designated for 41 administrators (principals, assistant principals, directors) and does not include the superintendent and the treasurer.**

Roll call was as follows:

Mrs. Brady, Aye	Mr. Hamm, Aye	Mr. Yockey, Aye
Mr. Lucas, Aye		

Motion Carried.

**(19-80)** On a motion by Mr. Yockey, seconded by Mrs. Brady to approve the Five-Year Forecast and Assumptions as presented (Appendix C).

Roll call was as follows:

Mrs. Brady, Aye	Mr. Hamm, Aye	Mr. Yockey, Aye
Mr. Lucas, Aye		

Motion Carried.

**MILFORD EXEMPTED VILLAGE SCHOOL DISTRICT  
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**SUPERINTENDENT’S ITEMS**

**Items for Approval for the Superintendent:**

**(19-81)** On a motion by Mr. Yockey, seconded by Mrs. Brady for approval of the Portrait of a Milford Eagle (Graduate) and Strategic Plan Framework as presented.

Roll call was as follows:

Mrs. Brady, Aye  
Mr. Lucas, Aye

Mr. Hamm, Aye

Mr. Yockey, Aye

Motion Carried.

**(19-82)** On a motion by Mr. Yockey, seconded by Mrs. Brady for approval of the following policies as presented:

- |          |                                                             |
|----------|-------------------------------------------------------------|
| 1) DECA: | Administration of Federal Grant Funds                       |
| 2) DH:   | Bonded Employees and Officers                               |
| 3) GBCB: | Staff Conduct                                               |
| 4) JED:  | Student Absences and Excuses                                |
| 5) JEE:  | Student Attendance Accounting - Missing and Absent Children |
| 6) JFCK: | Use of Electronic Communications Equipment by Students      |
| 7) JGD:  | Student Suspension                                          |
| 8) JHG:  | Reporting Child Abuse and Mandatory Training                |

Roll call was as follows:

Mrs. Brady, Aye  
Mr. Lucas, Aye

Mr. Hamm, Aye

Mr. Yockey, Aye

Motion Carried.

**Informational Items for the Superintendent**

First Reading of the following policy:

- |          |                               |
|----------|-------------------------------|
| 1) JHCB: | Immunizations (Attachment 14) |
|----------|-------------------------------|

**MILFORD EXEMPTED VILLAGE SCHOOL DISTRICT  
MINUTES – May 23, 2019**

Presentations:

**U.S. News and World Report School Rating Data**

Mrs. House explained that Milford High School declined in the national and state rating given annually by U.S. News and World Report. One of the factors that contribute to the rating is state test scores. Because Milford allows high school students on an IEP to take the state's end of course tests multiple times it lowers the average of the overall test scores and lowers the overall ranking. The decision on allowing students to take these state tests multiple times is a local one and can negatively impact a district's overall ranking. Mrs. House said Milford chooses to do what is best for the students, not best for the ranking. Milford ranked 8th in the area in the college readiness score based on how many students took at least one AP exam and passed the exam.

**Ohio Facilities Construction Commission (OFCC) History**

Mrs. House reviewed the Ohio Facilities Construction Commission (OFCC) history. Although Milford has been funded for construction projects in the past, the likelihood of being funded in the near future is slim.

**State Foundation Aid**

Mrs. House shared data on State aid per pupil for all districts within Clermont County.

**HUMAN RESOURCES**

**(19-83)** On a motion by Mr. Yockey, seconded by Mrs. Brady for approval of the following item as presented:

**Approval of Professional Services provided per diem:**

- 1) Zidron, Jeff, 150 day contract, \$375 per diem, effective 8/01/19
- 2) Barker, Taryn - Coordinator of Special Education Services, 200 days, \$378.09 per diem based on MA+15, experience 9, effective 8/01/19, \$75,618

Roll call was as follows:

Mrs. Brady, Aye  
Mr. Lucas, Aye

Mr. Hamm, Aye

Mr. Yockey, Aye

Motion Carried.

**Administrative Items for Human Resources**

**(19-84)** On a motion by Mr. Yockey, seconded by Mrs. Brady for approval of the following items as presented:

**Approval of Administrative resignations:**

- 1) Dunn, Robert - Junior High School, Principal, effective 7/31/19
- 2) Smith, Stacy - District, Director of Technology and Innovation, effective 7/31/19
- 3) Goetz, Misty - Milford High School, Assistant Principal, effective 7/31/19

**MILFORD EXEMPTED VILLAGE SCHOOL DISTRICT  
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**Approval of Administrative Contract Recommendation:**

- 1) Dunn, Robert - District, Director of Technology and Innovation, 3 year contract, effective 8/01/19, \$113,000
- 2) Smith, Stacy - Milford High School Ninth Grade Community, Associate Principal, 3 year contract, effective 8/01/19, \$97,500
- 3) Beverly, Edward - District, Manager of Building Services, 3 year contract, effective 7/01/19, \$75,000
- 4) Goetz, Misty - Junior High School, Principal, 3 year contract, effective 8/01/19, \$99,000
- 5) Carter, Jimmy - High School, Assistant Principal, 2 year contract, effective 8/01/19, \$83,000

**Approval of \$65 stipend for personal cell phone use for the following Administrators:**

- 1) Beverly, Edward
- 2) Selm, Tiffany
- 3) Carter, Jimmy

**Certified Items for Human Resources**

**(19-85)** On a motion by Mr. Hamm, seconded by Mr. Yockey to approve the following items as presented:

**Approval of Certified Resignation:**

- 1) Lotz, Vickie - Teacher, resignation for the purpose of retirement, effective 6/01/19
- 2) Bailey, Jody - Teacher, effective 8/09/19
- 3) Cypher-Tierney, Neil - Teacher, effective 8/09/19
- 4) Sears, Leah – High School, Special Education, effective 8/09/19
- 5) Carter, James – High School, Special Education, effective 7/31/19

**Approval of Non-renewal of Reading Tutor Contracts:**

- 1) Berkoben, Susan
- 2) Bryant, Lauren
- 3) Callahan, Amanda
- 4) Clark, Renae
- 5) Cordes, Trisha
- 6) Donahue, Cheryl
- 7) Grantz, Aimee
- 8) Hayden, Carol
- 9) McAleenan, Bonnie
- 10) McDonough, Lois
- 11) Merz, Shelley
- 12) Mitchell, Jessica
- 13) Morgan, Leslie
- 14) Petric, Mary
- 15) Savitz, Sara
- 16) Schueler, Erin
- 17) Stooksbury, Christie



**MILFORD EXEMPTED VILLAGE SCHOOL DISTRICT  
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**Approval of additional pay for speech pathologists for the 2018-2019 school year:**

- 1) Brothers, Ruth - Additional two days per week at Meadowview Elementary to be paid per diem
- 2) Clough, Jeannie - Additional one hour two times per week to be paid per diem

**Approval of Certified One Year Contract Recommendations for the 2019-2020 school year:**

- 1) Aliaga, Brandon
- 2) Arber, Kathryn
- 3) Capuson, Justine
- 4) Clark, Olivia
- 5) Colwell, Haley
- 6) Coomes, Katie
- 7) Dailey, Timothy
- 8) Desmond, Andrew
- 9) Dittgen, Brandon
- 10) Farrell, Brennan
- 11) Fraylick, Macy
- 12) Grippa, James
- 13) Hartley, Ryan
- 14) Heileman, Alexandra
- 15) Jason, Leslie
- 16) Kennedy, Alana
- 17) Kirkland, Lauren
- 18) Lynch, Alexandra
- 19) Rawlins, Carla
- 20) Rieman, Megan
- 21) Semancik, Nathan
- 22) Shuluga, Molly
- 23) Spooner, Jane
- 24) Veatch, Erin
- 25) Weiler, Briana
- 26) Wiemken, Rachel
- 27) Zimmerman, Holly

**Approval of Certified Two Year Contract Recommendations for the 2019-2020 school year:**

- 1) Aielli, Katherine
- 2) Atherine, Jennifer
- 3) Bachtell, Carli
- 4) Bailey, Stephen
- 5) Baker, Dana

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- 6) Bartlett, Crystal
- 7) Beelman, Julie
- 8) Benhase, Sarah
- 9) Blackburn, Chad
- 10) Bothe, Tori
- 11) Bruce, Alison
- 12) Brugler, Kelsey
- 13) Callahan, Kaitlin
- 14) Carpenter, Tracy
- 15) Carrier, Andrea
- 16) Chapman, Eric
- 17) Claus, Michelle
- 18) Clayton, Melissa
- 19) Coggins, Charles
- 20) Cox, Brooke
- 21) Cunningham, Bradley
- 22) Davison, Kelsey
- 23) Dorl, Cassandra
- 24) Dozois, Nicole
- 25) Dupps, Tara
- 26) Dupriest, James
- 27) Emmons, Elizabeth
- 28) Erickson, Kelsey
- 29) Fangman, Alisha
- 30) Finkleman, Allison
- 31) Flood, Terry
- 32) Freson, Emily
- 33) Fritz, Jesse
- 34) Grippa, Thomas
- 35) Gruber, Tabitha
- 36) Halcomb, Emily
- 37) Harrison, Sarah
- 38) Hawk, Adrian
- 39) Hensley, Jessica
- 40) Hilan, Stephanie
- 41) Holmer, Jeanette
- 42) Issler, Katelyn
- 43) Jackson, Meredith
- 44) Jacobs, Matthew
- 45) Jorden, Matthew
- 46) Kearns, Lillie
- 47) Kittredge, Ellyn

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- 48) Knepper, Bittany
- 49) Korfhagen, Emily
- 50) Kroeger, Donna
- 51) Litman, Shawna
- 52) Luessen, Christopher
- 53) Lynch, Margaret
- 54) McDonough, Carla
- 55) Meyer, Jonathan
- 56) Murphy, Patrick
- 57) Nagle, Allison
- 58) Nicolas, Emily
- 59) Noeth, Sarah
- 60) Oppenheim, Ellen
- 61) Reece, Laurie
- 62) Ridner, Kaitlin
- 63) Rose, Gregory
- 64) Ruck, Brian
- 65) Ryan, Sarah
- 66) Satek, Alexa
- 67) Schaefer, Phillip
- 68) Schwerer, Jessica
- 69) Schwerzler, Kathryn
- 70) Sempstrott, Robin
- 71) Settles, Kara
- 72) Skylis, Bryan
- 73) Smallwood, Jessica
- 74) Smith, Charles
- 75) Smith, Jennifer
- 76) Swing, Katie
- 77) Talbert, Deborah
- 78) Teeter, Kaitlyn
- 79) Tillson, Sarah
- 80) Vaughn, Melissa
- 81) Walker, Emma
- 82) Wall, Larry
- 83) Weigand, Richard
- 84) Wellbrock, Brian
- 85) Wenstrup, Grace
- 86) Williams, Emily
- 87) Wolf, Jane
- 88) Wolfer, Emily
- 89) Wygle, Sarah

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90) Young, Amanda

91) Zins, Heather

**Approval of Certified Continuing Contract Recommendations for the 2019-2020 school year:**

- 1) Breuer, Melissa
- 2) Comello, Jerry
- 3) Johnson, Jennie
- 4) Kauffman, Kristin
- 5) Metzger, Sarah
- 6) Zipperer, Diana

**Approval of One Year Contract Recommendations for 2019-2020 school year for Retired/Rehire Employees:**

- 1) Ruth Brothers, Speech Pathologist, MA+15, experience 13, paid per diem
- 2) Carole Cox, High School, Math, MA+30, experience 11, 185 day contract, \$78,644
- 3) Myra Powers, District, Gifted, MA+30, experience 9, 185 day contract, \$72,956

**Approval of Certified hiring recommendations for the 2019-2020 school year, effective 8/10/19:**

- 1) Kucek, Andrea\* - Charles L. Seipelt Elementary, 6th Grade, BA+, experience 4, 185 day contract, \$51,399
- 2) Minderman, Jared\* - District, Psychologist, MA+30, experience 1, 200 day contract, \$54,275
- 3) Racela, Lauren\* - Junior High, French, BA, experience 0, 185 day contract, \$41,218
- 4) Baker, Derek\* - District, Psychologist Intern, MA, 195 day contract, \$23,084
- 5) Ritchie, Rachel\* - District, Psychologist Intern, MA, 195 day contract, \$23,084
- 6) Testerman, Jennifer\* - Pattison Elementary, Special Education, BA, experience 5, 185 day contract, \$50,904
- 7) Richter, Kaitlyn - High School, Guidance Counselor, MA, experience 6, 185 day contract, \$59,725
- 8) Bradburne, Catherine – High School, Intervention Specialist, BA+, experience 3, 185 day contract, \$49,235

**Approval of Certified hiring recommendations for the Summer Extended School Year Services (\$25/hour):**

- 1) Wygle, Sarah – not to exceed 60 hours
- 2) Yards, Ryan – not to exceed 65 hours

Roll call was as follows:

Mrs. Brady, Aye  
Mr. Lucas, Aye

Mr. Hamm, Aye

Mr. Yockey, Aye

Motion Carried.

**MILFORD EXEMPTED VILLAGE SCHOOL DISTRICT  
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**Exempt Employee Items for Human Resources**

**(19-86)** On a motion by Mr. Yockey, seconded by Mr. Hamm to approve the following items as presented:

**Approval of Exempt Personnel Two Year Contract Recommendation for the 2019-2020 school year:**

1) Wilson, Andrea - Assistant Treasurer, \$64,480

**Approval of Exempt Personnel Salary Recommendations, effective 7/01/19**

- 1) Baechle, Heidi - Payroll Manager, 79,009
- 2) Batterson, Jay - Social Services, \$60,262
- 3) Carter, Brenda - Administrative Secretary, \$61,543
- 4) Clark, Carrie - Receptionist/Registration Assistant, \$38,625
- 5) Gray, Chandler - Mental Health Interventionist, \$40,000
- 6) King, Kathleen - Administrative Secretary, \$54,899
- 7) Korzan, Julie - Administrative Secretary, \$56,930
- 8) Kruszynski, Terry - Central Office Administrative Assistant Supervisor, \$59,459
- 9) Mueller, Anne - Accounts Payable II Part-Time, \$24,066
- 10) Parker, Andrea - Mental Health Interventionist, \$45,000
- 11) Parsons, Peggy - Administrative Secretary II, move from Increment 8 to 9 on the Exempt Office Personnel salary schedule
- 12) Robinson, Deborah - Payroll Assistant, \$55,381
- 13) Sheppard, Linda - Payroll Assistant, \$61,542
- 14) Tilmes, Rhonda - Administrative Assistant Technology, \$40,641
- 15) Wilson, Pam - Accounts Payable, \$67,044

Roll call was as follows:

Mrs. Brady, Aye  
Mr. Lucas, Aye

Mr. Hamm, Aye

Mr. Yockey, Aye

Motion Carried.

**Classified Items For Human Resources**

**(19-87)** On a motion by Mr. Yockey, seconded by Mrs. Brady to approve the following items as presented:

**Approval of Classified Resignations:**

- 1) Cassidy, Annette - Food Service Worker, for the Purpose of Retirement, effective 6/01/19
- 2) Barton, Tammy - Teacher Aide, effective 5/30/19
- 3) Beverly, Danielle - Extended Day Caregiver, effective 5/17/19
- 4) Beverly, Edward - High School, Head Custodian, effective 6/30/19
- 5) Hershey, Mariah - Extended Day Caregiver, effective 5/31/19

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- 6) Larrabee, Angel - Teacher Aide, effective 5/30/19
- 7) Mills, Heather - Extended Day Caregiver only, effective 5/30/19
- 8) Oberlin, Camberly - Teacher Aide, effective 5/31/19
- 9) Ring, Jennifer - Secretary, effective 5/31/19
- 10) Smith, Stephanie - Extended Day Caregiver, effective 5/31/19
- 11) Zarinana, Tammy - Extended Day Caregiver only, effective 5/31/19

**Approval of Classified Contract Non-renewals:**

- 1) Brooks, Christine - Teacher Aide
- 2) Quillin, Jeanne - Teacher Aide

**Approval of Classified Staff for Extended School Year Services at current hourly rate:**

- 1) Bowling, Ruth - 50 hours
- 2) Mack, Lauren - 50 hours
- 3) Hackmeister, Judy - 10 hours
- 4) Snyder, Bradley - 12 hours

**Approval to pay the following employees for additional hours. The days in June to be paid at 2018-2019 rate and the days in August to be paid at 2019-2020 rate:**

- 1) Helen Thatch - Success Academy, up to 15 additional days for Apex Rollover and new student enrollment
- 2) Harvey, Paula - High School, Ninth Grade Community, secretary, up to 10 additional days to learn new position

**Approval of Classified One Year Contract Recommendations for the 2019-2020 school year:**

- 1) Ballenger, Patricia
- 2) Cunningham, Jacob
- 3) Franks, Jessica
- 4) Hall, Jessica
- 5) House, Abigail
- 6) Iles, Kelly
- 7) Kelly, Amanda
- 8) Kuhn, Nikki
- 9) Lindsley, Margaret
- 10) Lucas, Lisa
- 11) Mierke, Maria
- 12) Mousetis, Nancy
- 13) Ostholthoff, Laura
- 14) Rucker, Henry
- 15) Schneider, Christopher

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**Approval of Classified Two Year Contract Recommendations for the 2019-2020 school year:**

- 1) Bartholomew, Kristal
- 2) Bieber, Lisa
- 3) Brown, Jillian
- 4) Caputa, Isabel
- 5) Case, Holly
- 6) Chilton, Frances
- 7) Dacey, Colleen
- 8) Dehart, Karen
- 9) Durgan, Melanie
- 10) Florkey, Jenna
- 11) Hall, Victoria
- 12) Hardoerfer, Rikki
- 13) Highlander, Michelle
- 14) Jeffcott-Pera, Michelle
- 15) Jensen, Elizabeth
- 16) Kerth, Alex
- 17) Litman, Kristen
- 18) Mack, Lauren
- 19) Mansfield, Debbie
- 20) Mills, Tanya
- 21) Morris, Nichole
- 22) Morris, Susan
- 23) Patterson, Yvonne
- 24) Pitcairn, Danielle
- 25) Redding, Amanda
- 26) Renz, Bryan
- 27) Riley, Kiera
- 28) Shaw, Brandy
- 29) Shreffler, Corbet
- 30) Snyder, Bradley
- 31) Spencer, Deanna
- 32) Stamm, Jill
- 33) Storer, Rachel
- 34) Wiener, Coleen
- 35) Wojtkiewicz, Allison
- 36) Worsham, Crystal

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**Approval of Classified Continuing Contract Recommendations for the 2019-2020 school year:**

- 1) Adams, Kimberly
- 2) Bauer, Andrea
- 3) Bierman, Suzan
- 4) Bischoff, Tessa
- 5) Dahlheimer, Anjanette
- 6) Deel, Andres
- 7) Dillion, Ashlee
- 8) Dinkins, Terry
- 9) Donovan, Mary
- 10) Egelston, Dorothy
- 11) Foster, Michele
- 12) Grilliot, Rebecca
- 13) Hamilton-Wells, Anita
- 14) Hamann, Judy
- 15) Lyons, Cindy
- 16) Martin, Jon
- 17) McFarland, Lorie
- 18) Pride, Jennifer
- 19) Sellers, Brenda
- 20) Stevens, Linda
- 21) Tucker, Alexis
- 22) Von Holle, Renate

**Approval of Classified Hiring Recommendations for 2018-2019 school year:**

- 1) Bailey, Jeannie - Extended Day, Building Secretary, 8 hours/day, experience 15, 261 day contract, effective 5/22/19, \$21.27/hour
- 2) Huxell, Jennifer - Substitute Food Service Worker (for transport)
- 3) Ruehlman, Kyle\* - Substitute Maintenance Worker
- 4) Craft, Max\* - Student Worker, Junior High locker clean up

**Approval of Classified Hiring Recommendations for 2019-2020 school year:**

- 1) Harvey, Paula\* - High School-Ninth Grade Community, Building Secretary (more than 20 hours/week), experience 8, \$21.37/hour

**Approval of Summer Camp Workers:**

- 1) Burson, Gregory - Extended Day Caregiver, Preschool, experience 2, \$17.00/hour
- 2) King, Emily - Extended Day, Health Aide, Preschool, experience 5, 6.5 hours/day, \$19.86/hour
- 3) Belk, Marsha - Food Service Worker II, \$21.78
- 4) Jones, Sandra - Food Service Worker II, \$16.91
- 5) Valente, Paula - Food Service Worker IV, \$21.97



**MILFORD EXEMPTED VILLAGE SCHOOL DISTRICT  
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**Approval of Teacher Aides increasing to 7 hours/day:**

- 1) Blendea, Emanuela
- 2) Eaton, Wendy
- 3) Foy, Jouetta
- 4) Gray, Dawn
- 5) Grilliot, Rebecca
- 6) Hall, Jessica
- 7) Miller, Kimberly
- 8) Nagel, Denise
- 9) Renz, Bryan
- 10) Shaw, Brandy
- 11) Zarinana, Tammy

Roll call was as follows:

Mrs. Brady, Aye  
Mr. Lucas, Abstain

Mr. Hamm, Aye

Mr. Yockey, Aye

Motion Carried.

**Supplemental Duty/Pupil Activity Contract Resignations, Non-Renewals, Positions and Assignments for Human Resources**

**(19-88)** On a motion by Mrs. Brady, seconded by Mr. Yockey to approve the items as presented:

**Approval of District Supplemental and Pupil Activity Contract Recommendations for the 2018-2019 school year:**

- 1) Dailey, Timothy - Instrumental Music Coordinator, level 5, pay step 0, \$2,473
- 2) Bryant, Steve - Athletic Site Supervisor, 40 additional hours, \$17.20/hour
- 3) Willson, Earl - Athletic Site Supervisor, 25 additional hours, \$17.20/hour

**Approval of District Supplemental and Student Activity Contract Recommendations for the 2019-2020 school year:**

- 1) Huffer, Heidi - Title 1 Support Person, District, \$1000
- 2) Robbe, Kelly - Local Professional Development Committee Chairperson, \$500
- 3) Steinle, Amy - Gifted Intervention Specialist, 10 days per diem, \$5080.27
- 4) Dailey, Timothy - Instrumental Music Coordinator, level 5, pay step 1, \$2679
- 5) Bolender, Patty - Accompanist for Elementary Choir, not to exceed 10 hours, \$25/hour

**Approval of Building Supplemental Contract Recommendations for the 2019-2020 school year:**

- 1) O'Connell, Shelley - Board of Education, Building Wellness Liaison, \$300
- 2) Moreira, Jamie - Preschool, Building Wellness Liaison, \$300

**MILFORD EXEMPTED VILLAGE SCHOOL DISTRICT  
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- 3) Gibson, Kristen - McCormick Elementary, Grade Level Chairperson 50%, level 6, pay step 4, \$2061
- 4) Wickert, April - McCormick Elementary, Grade Level Chairperson 50%, level 6, pay step 2, \$1855
- 5) Williams, Lisa - McCormick Elementary, Local Professional Development Committee Building Rep, \$500
- 6) Kolady, Suzy - McCormick Elementary, Building Wellness Liaison, \$300
- 7) Klingelhoffer, Connie - McCormick Elementary, LEGO League 50%, level 3, pay step 0, \$618.50
- 8) Mikles, Chelsea - McCormick Elementary, LEGO League 50%, level 3, pay step 3, \$762.50
- 9) Bruce, Jennifer - Meadowview Elementary, Grade Level Chairperson 50%, level 6, pay step 6, \$2164
- 10) Merkt, Jessica - Meadowview Elementary, Grade Level Chairperson 50%, level 6, pay step 2, \$1855
- 11) Born, Kari - Meadowview Elementary, Local Professional Development Committee Building Rep, \$500
- 12) Clay, Halie - Meadowview Elementary, Building Wellness Liaison, \$300
- 13) Cox, Brooke - Meadowview Elementary, LEGO League, level 3, pay step 3, \$1525
- 14) Hoel, Stephanie - Meadowview Elementary, LEGO League, level 3, pay step 3, \$1525
- 15) Dingus, Heather - Mulberry Elementary, Grade Level Chairperson 50%, level 6, pay step 6, \$2164
- 16) Thompson, Michell - Mulberry Elementary, Grade Level Chairperson 50%, level 6, pay step 1, \$1752
- 17) Thompson, Michell - Mulberry Elementary, Local Professional Development Committee Building Rep, \$500
- 18) Zins, Heather - Mulberry Elementary, Building Wellness Liaison, \$300
- 19) Clark, Olivia - Mulberry Elementary, LEGO League 50%, level 3, pay step 2, \$721.50
- 20) Weiler, Briana - Mulberry Elementary, LEGO League 50%, level 3, pay step 0, \$618.50
- 21) Robbe, Kelly - Pattison Elementary and Preschool, Local Professional Development Committee Building Rep, \$1000
- 22) Myers, Melissa - Pattison Elementary, Building Wellness Liaison, \$300
- 23) Wilson-Harvey, Dawn - Pattison Elementary, LEGO League, level 3, pay step 1, \$1319
- 24) Kirby, Christina - Charles L. Seipelt Elementary, Grade Level Chairperson 50%, level 6, pay step 1, \$1752
- 25) Zerhusen, Jill - Charles L. Seipelt Elementary, Grade Level Chairperson 50%, level 6, pay step 2, \$1855
- 26) Gibson, Tammy - Charles L. Seipelt Elementary, Local Professional Development Committee Building Rep, \$500
- 27) Burbage, Christa - Charles L. Seipelt Elementary, Building Wellness Liaison, \$300
- 28) Horner, Kristen - Charles L. Seipelt Elementary, LEGO League 50%, level 3, pay step 0, \$618.50
- 29) Watts, Amy - Charles L. Seipelt Elementary, LEGO League 50%, level 3, pay step 0, \$618.50
- 30) Holden, Steve - Boyd E. Smith Elementary, Grade Level Chairperson 50%, level 6, pay step 2, \$1,855
- 31) Parnin, Pete - Boyd E. Smith Elementary, Grade Level Chairperson 50%, level 6, pay step 1, \$1752
- 32) Bothe, Tori - Boyd E. Smith Elementary, Local Professional Development Committee Building Rep, \$500
- 33) Wirth, Allison - Boyd E. Smith Elementary, Building Wellness Liaison, \$300
- 34) Holt-Taylor, Lisa - Boyd E. Smith Elementary, LEGO League, level 3, pay step 1, \$1319
- 35) Weiler, Jennifer - Boyd E. Smith Elementary, LEGO League, level 3, pay step 1, \$1319
- 36) Breuer, Tim - Junior High School, Bus Loading Supervisor, level 5, pay step 1, \$2679
- 37) Edwards, Rebecca - Junior High School, Department Chair English, level 10, pay step 4, \$9068
- 38) Beelman, Julie - Junior High School, Extended Service Counseling 7 days, \$3112.96
- 39) Cornillie, Chris - Junior High School, Extended Service Counseling 7 days, \$3404.23
- 40) Foster, Kelly - Junior High School, Honor Society 50%, level 5, pay step 7, \$1752
- 41) Thompson, Matt - Junior High School, Honor Society 50%, level 5, pay step 7, \$1752
- 42) Cottone, Jeri - Junior High School, Local Professional Development Committee Building Rep 50%, \$500

**MILFORD EXEMPTED VILLAGE SCHOOL DISTRICT  
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- 43) Greenwell, William - Junior High School, Local Professional Development Committee Building Rep 50%, \$500
- 44) Rieck, Craig - Junior High School, Department Chair Math, level 10, pay step 12, \$10,717
- 45) Carpenter, Tim - Junior High School, Vocal Music Coordinator, level 7, pay step 10, \$6595
- 46) Carey, Jaclyn - Junior High School, Newspaper Advisor, level 4, pay step 8, \$2679
- 47) Carey, Jaclyn - Junior High School, Yearbook Advisor 50%, level 4, pay step 0, \$824.50
- 48) Craft, Melissa - Junior High School, Yearbook Advisor 50%, level 4, pay step 2, \$1030.50
- 49) Behrens, Mary - Junior High School, Department Chair Science, level 10, pay step 0, \$5771
- 50) Rapp-Dickerson, Rachelle - Junior High School, Science Olympiad, level 3, pay step 5, \$1731
- 51) Erickson, Kelsey - Junior High School, Builders Club 50%, level 4, pay step 1, \$927.50
- 52) Heileman, Alex - Junior High School, Builders Club 50%, level 4, pay step 1, \$927.50
- 53) Lane, Beth - Junior High School, Department Chair Special Education 25%, level 10, pay step 0, \$1442.75
- 54) Stadler, Doug - Junior High School, Department Chair Special Education 75%, level 10, pay step 9, \$7419
- 55) Ruck, Brian - Junior High School, Department Chair Social Studies, level 10, pay step 6, \$9892
- 56) Erickson, Kelsey - Junior High School, Student Council 50%, level 3, pay step 3, \$762.50
- 57) Heileman, Alex - Junior High School, Student Council 50%, level 3, pay step 3, \$762.50
- 58) Hawk, Adrian - Junior High School, Wellness Liaison, \$300
- 59) Smith, Harry - High School, Academic Team, level 4, pay step 6, \$2679
- 60) Dailey, Timothy - High School, Band Director, level 12, pay step 11, \$12,365
- 61) Sears, Leah - High School, Building Wellness Liaison, \$300
- 62) Lutz, Mark - High School, Bus Loading Supervisor, level 5, pay step 3, \$3091
- 63) Parks, Garry - High School, Chess, level 4, pay step 11, \$2885
- 64) Rose, Greg - High School, Class Advisor-Senior 50%, level 8, pay step 0, \$2473
- 65) Wolfer, Emily - Class Advisor-Senior 50%, level 8, pay step 0, \$2473
- 66) Teski, Kathy - High School, Class Advisor-Junior, level 6, pay step 23, \$4946
- 67) Capuson, Justine - High School, Class Advisor-Sophomore 50%, level 4, pay step 1, \$927.50
- 68) Vore, Erin - High School, Class Advisor-Sophomore 50%, level 4, pay step 1, \$927.50
- 69) Gillispie, Matt - High School, Class Advisor-Freshman 50%, level 4, pay step 1, \$927.50
- 70) Holmer, Jeanette - High School, Class Advisor-Freshman 50%, level 4, pay step 1, \$927.50
- 71) O'Neill, Anna - High School, Department Chair Social Studies, level 11, pay step 1, \$7419
- 72) Barker, Taryn - High School, Department Chair Special Ed, level 11, pay step 5, \$10,717
- 73) Woods, Betsy - High School, Department Chair English, level 11, pay step 10, \$11,541
- 74) Metzger, Sarah - High School, Department Chair Math, level 11, pay step 1, \$7419
- 75) Moorehead, Melody - High School, Department Chair Science, level 11, pay step 2, \$8244
- 76) Pittenger, Samantha - High School, Department Chair World Languages, level 10, pay step 8, \$9892
- 77) Arber, Katie - High School, Drama Coordinator, level 10, pay step 11, \$10,717
- 78) Goddard-Blum, Leslie - High School, Drama Assistant, level 8, pay step 11, \$7419
- 79) Pitcairn, Jessica - High School, Drama Costume Director, level 8, pay step 1, \$5358
- 80) Dolezal, Michelle - High School, Extended Service Counseling 7 days, \$3556.19
- 81) Emmons, Elizabeth - High School, Extended Service Counseling 7 days, \$2532.79
- 82) Hartley, Ryan - High School, Extended Service Counseling 7 days, \$2849.38
- 83) Lyden, Cynthia - High School, Extended Service Counseling 7 days, \$2241.13

**MILFORD EXEMPTED VILLAGE SCHOOL DISTRICT  
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- 84) Lynch, Alexandra - High School, Key Club, level 5, pay step 1, \$2679
- 85) Cheng, Yu-Ming - Local Professional Development Committee Building Rep, \$1500
- 86) Scott, Megan - High School, Marching Band Guard Director, level 8, pay step 9, \$7007
- 87) Steinbrecher, John - High School, Marching Band Guard Director, level 8, pay step 18, \$7831
- 88) Downey, Gabrielle - High School, Mock Trial Advisor, level 4, pay step 9, \$2679
- 89) Desmond, Andrew - High School, Band Assistant Director, level 11, pay step 4, \$9892
- 90) Dittgen, Brandon - High School, Band Assistant Director, level 11, pay step 6, \$10,717
- 91) Smith, Jodi - High School, Band Assistant Director, level 11, pay step 10, \$11,541
- 92) Desmond, Andrew - High School, Pep Band 50%, level 4, pay step 1, \$927.50
- 93) Smith, Jodi - High School, Pep Band 50%, level 4, pay step 10, \$1442.50
- 94) Carpenter, Tracy - High School, Vocal Music Coordinator, level 7 pay step 29, \$7419
- 95) Dittgen, Brandon - High School, Winter Drumline, level 8, pay step 1, \$5358
- 96) Cheng, Yu-Ming - High School, National Honor Society 50%, level 6, pay step 0, \$1648.50
- 97) Lyons, Cindy - High School, National Honor Society 50%, level 6, pay step 0, \$1648.50
- 98) Jorden, Matthew - High School, Parking Lot Supervisor, level 4, pay step 0, \$1649
- 99) Murphy, Patrick - High School, Parking Lot Supervisor, level 4, pay step 6, \$2679
- 100) Underwood, Brian - High School, Parking Lot Supervisor, level 4, pay step 5, \$2679
- 101) Halcomb, Emily - High School, Spanish Club Advisor 50%, level 3, pay step 4, \$824.50
- 102) Williams, Emily - High School, Spanish Club Advisor 50%, level 3, pay step 4, \$824.50
- 103) Scott, Megan - High School, Winter Guard Director, level 8, pay step 9, \$7007
- 104) Steinbrecher, John - High School, Winter Guard Director, level 8, pay step 18, \$7831
- 105) Luessen, Christopher - High School, Yearbook Advisor, level 7, pay step 2, \$4946
- 106) Thompson, Matthew - Girls Golf Head Coach, Level 8, Pay Step 6, \$7007
- 107) Horn, Andy - Boys Golf Head Coach, Level 8, Pay Step 7, \$7007
- 108) Ackerman, Dave - Boys Cross Country Head Coach, Level 9, Pay Step 25, \$10,305
- 109) Jorden, Matt - Girls Cross Country Head Coach, Level 9, Pay Step 14, \$9068
- 110) Marks, Jennifer - Water Polo Head Coach, Level 8, Pay Step 1, \$5358
- 111) Neverman, Michael - Girls Tennis Head Coach, Level 8, Pay Step 2, \$5771
- 112) Cambron, Joe - Boys Basketball Head Coach, Level 12, Pay Step 27, \$14,014
- 113) Fallis, Dave - Girls Basketball Head Coach, Level 12, Pay Step 6, \$11541
- 114) Babinec, Phil (Pete) - Wrestling Head Coach, Level 12, Pay Step 17, \$13190
- 115) Dauw, Corey - Swimming Head Coach, Level 12, Pay Step 5, \$11541
- 116) Frye, Emma - Diving Head Coach, Level 8, Pay Step 4, \$6595
- 117) Ficklin, James - Bowling Head Coach, Level 7, Pay Step 6, \$6183

Roll call was as follows:

Mrs. Brady, Aye  
Mr. Lucas, Aye

Mr. Hamm, Aye

Mr. Yockey, Aye

Motion Carried.

**MILFORD EXEMPTED VILLAGE SCHOOL DISTRICT  
MINUTES – May 23, 2019**

**CURRICULUM & INSTRUCTION**

**Items for approval for Curriculum and Instruction**

(19-89) On a motion by Mr. Yockey seconded by Mrs. Brady to approve the following item as presented:

**Approval of the following handbooks for 2019/2020 school year:**

- 1) Elementary
- 2) Preschool
- 3) High School

**Approval for Curriculum pay for the following teachers:**

- 1) Bachman, Cindy- 30 hours to Revise Fine Arts
- 2) Grady, Ann- 30 hours to Revise Fine Arts
- 3) Hutzal, Christine- 30 hours to Revise Fine Arts
- 4) Johnson, Jennie- 20 hours for SEL Curriculum planning
- 5) Moorehead, Melody- 25 hours to complete Science lab inventories
- 6) Mendralski, Allison- 20 hours to complete curriculum revision
- 7) Bennett, Christine- 20 hours to serve on Building Leadership Team
- 8) Miller, Terry- 20 hours to serve on Building Leadership Team
- 9) Green, Emily- 20 hours to serve on Building Leadership Team
- 10) Behrens, Mary – 35 hours to serve on Building Leadership Team, Junior High
- 11) Dolezal, Michelle- 20 hours to serve on Building Leadership Team
- 12) Baugh, Kathy- 20 hours to serve on Building Leadership Team
- 13) Shepherd, Jeff- 20 hours to serve on Building Leadership Team
- 14) Willson, Allison- 15 hours to create interventions for EOC English & Math
- 15) Capuson, Justine- 15 hours to create interventions for EOC English & Math
- 16) Woods, Betsy- 15 hours to create interventions for EOC English & Math
- 17) Metzger, Sarah- 15 hours to create interventions for EOC English & Math
- 18) Ruddock, Bobbi- 15 hours to create interventions for EOC English & Math
- 19) Wiemken, Rachel- 15 hours to create interventions for EOC English & Math
- 20) Davison, Kelcey- 15 hours to create interventions for EOC English & Math
- 21) Smith, Shelley- 10 hours Pacing Guide summer work
- 22) Bolender, Patty- 10 hours Pacing Guide summer work
- 23) Schaefer, Philip- 25 hours for new course creation

Roll call was as follows:

Mrs. Brady, Aye  
Mr. Lucas, Aye

Mr. Hamm, Aye

Mr. Yockey, Aye

Motion Carried.

**MILFORD EXEMPTED VILLAGE SCHOOL DISTRICT  
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**BOARD OF EDUCATION**

**(19-90)** On a motion by Mrs. Brady seconded by Mr. Yockey to approve a Resolution Adopting and Approving Settlement Agreement and release of all claims (Appendix D ).

Roll call was as follows:

Mrs. Brady, Aye  
Mr. Lucas, Aye

Mr. Hamm, Aye

Mr. Yockey, Aye

Motion Carried.

Next Board Meeting:

June 20, 2019 – 7:00 p.m.  
Milford Schools Administrative Offices - Board Conference Room  
1099 State Route 131  
Milford, OH 45150

**ADJOURNMENT**

**(19-91)** On a motion by Mr. Hamm, seconded by Mr. Yockey to adjourn from the May 23 , 2019 Board of Education meeting at 8:57 p.m.

Roll call was as follows:

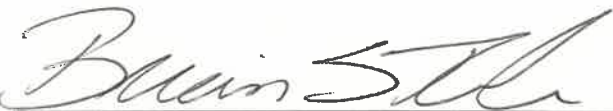
Mrs. Brady, Aye  
Mr. Lucas, Aye

Mr. Hamm, Aye

Mr. Yockey, Aye

Motion Carried.

  
\_\_\_\_\_  
PRESIDENT

  
\_\_\_\_\_  
TREASURER