VISION STATEMENT

MEVSD’S Vision Statement is to inspire and prepare our student to reach their fullest potential in a diverse and dynamic world.

STRATEGIC CHOICES

PROFESSIONAL DEVELOPMENT:
We will offer Professional Development in a culture of collaboration and shared responsibility to increase educator effectiveness.

STAFF STRUCTURE & RATIOS:
We will maintain staffing structures and teacher/student ratios that improve the performance of all students.

TECHNOLOGY:
Integrate reliable, relevant, and purposeful technology skills, tools and resources into all curriculum to impact student engagement and student achievement.

INTERVENTION:
We will address needs of all students through differentiated instruction and targeted intervention.

COMMUNICATIONS:
We will maintain and expand two-way, proactive communications with all stakeholders.

FUNDING:
We will maintain constant financial vigilance and review benefits/costs for all significant expenditures.

CURRICULUM:
We will provide curricula and materials to meet standards and continue to improve achievement for all students.
D. Approval of Minutes:
   1) Regular Meeting: April 18, 2019 (Attachment 01)

Roll Call

E. Recognition of outstanding student achievement:
   1) Charles L. Seipelt Elementary student artwork – Mrs. Nancy House and Mr. Dan Yeager
      Owen Davis Kindergarten
      Paige Kinkaid grade 3
      Noah Hoffman grade 4
      Brooke Nickley grade 5
      Jaycee Rheude grade 6

   2) High School Drumline, Winter Guard, and Choir - Mr. Dan Yeager

F. Student Council Representatives - Ms. Maddie Atwell and Mr. Caleb Cambron

G. Recognition of Student Council Representatives - Mrs. Nancy House

H. Public Participation

I. TREASURER’S REPORTS – Mr. Brian Rabe

   A. Approval of Financial Reports (Attachment 02) – for the month ending April 30, 2019:
      1) Appropriation Account Summary (APPSUM)
      2) Revenue and Expenditures (FNDREVEX)
      3) Financial Summary Report (FINSUM)
      4) Historical Reports
      5) All Funds Summary
      6) Investment Report – report of interim funds invested in secured instruments
      7) Bank Reconciliation

   B. Approval of asset disposal of musical instruments which will be traded in to Buddy Rogers for credit
      on new instruments (Attachment 03)

   C. Approval of Milford-Miami Township Drug-Free Coalition Club Stipends for the 2018-2019
      school year (Attachment 04)
D. Approval of the following donation:
   Framed Art - Eagle print (artist Chris Walden)
   Donated to the Milford Administrative Offices by Mr. John Reusing
   No value given

E. Approval to close Food Service Bank account with Fifth Third

F. Approval of the Administrative salary pool not to exceed $123,284.00. This salary pool is designated for 41 administrators (principals, assistant principals, directors) and does not include the superintendent and the treasurer.

Roll Call

G. Presentation and approval of the Five-Year Forecast and Assumptions (Attachment 05)

Roll Call

II. SUPERINTENDENT ~ Mrs. Nancy House

Items for Approval for the Superintendent:

A. Presentation and Approval of the Portrait of a Milford Eagle (Graduate) and Strategic Plan Framework

Roll Call

B. Approval of the following policies:
   1) DECA: Administration of Federal Grant Funds (Attachment 06)
   2) DH: Bonded Employees and Officers (Attachment 07)
   3) GBCB: Staff Conduct (Attachment 08)
   4) JED: Student Absences and Excuses (Attachment 09)
   5) JEE: Student Attendance Accounting - Missing and Absent Children (Attachment 10)
   6) JFCK: Use of Electronic Communications Equipment by Students (Attachment 11)
   7) JGD: Student Suspension (Attachment 12)
   8) JHG: Reporting Child Abuse and Mandatory Training (Attachment 13)

Roll Call
Informational Items for the Superintendent:

A. First Reading of the following policy:
   1) JHCB: Immunizations (Attachment 14)

B. Presentations:
   1) School Rating Data
   2) Ohio Facilities Construction Commission (OFCC) History
   3) State Foundation Aid

HUMAN RESOURCES – Mrs. Nancy House

A. Miscellaneous Items for Human Resources:
   1) Approval of Memorandum of Understanding to Revise the Roster of Supplemental Duty Positions/Assignments (Attachment 15)

B. Approval of Professional Services provided per diem:
   1) Zidron, Jeff, 150 day contract, $375 per diem, effective 8/01/19
   2) Barker, Taryn - Coordinator of Special Education Services, 200 days, $378.09 per diem based on MA+15, experience 9, effective 8/01/19, $75,618

Roll Call

Administrative Items for Human Resources

A. Approval of Administrative resignations:
   1) Dunn, Robert - Junior High School, Principal, effective 7/31/19
   2) Smith, Stacy - District, Director of Technology and Innovation, effective 7/31/19
   3) Goetz, Misty - Milford High School, Assistant Principal, effective 7/31/19

B. Approval of Administrative Contract Recommendation:
   1) Dunn, Robert - District, Director of Technology and Innovation, 3 year contract, effective 8/01/19, $113,000
   2) Smith, Stacy - Milford High School Ninth Grade Community, Associate Principal, 3 year contract, effective 8/01/19, $97,500
   3) Beverly, Edward - District, Manager of Building Services, 3 year contract, effective 7/01/19, $75,000
4) Goetz, Misty - Junior High School, Principal, 3 year contract, effective 8/01/19, $99,000
5) Carter, Jimmy - High School, Assistant Principal, 2 year contract, effective 8/01/19, $83,000

C. Approval of $65 stipend for personal cell phone use for the following Administrators:
   1) Beverly, Edward
   2) Selm, Tiffany
   3) Carter, Jimmy

Roll Call

Certified Items for Human Resources

A. Approval of Certified Resignations:
   1) Lotz, Vickie - Teacher, resignation for the purpose of retirement, effective 6/01/19
   2) Bailey, Jody - Teacher, effective 8/09/19
   3) Cypher-Tierney, Neil - Teacher, effective 8/09/19
   4) Corbin, Mary Beth - Guidance Counselor, effective 8/09/19

B. Approval of Non-renewal of Reading Tutor Contracts:
   1) Berkoben, Susan
   2) Bryant, Lauren
   3) Callahan, Amanda
   4) Clark, Renae
   5) Cordes, Trisha
   6) Donahue, Cheryl
   7) Grantz, Aimee
   8) Hayden, Carol
   9) McAleenan, Bonnie
  10) McDonough, Lois
  11) Merz, Shelley
  12) Mitchell, Jessica
  13) Morgan, Leslie
  14) Petric, Mary
  15) Savitz, Sara
  16) Schueler, Erin
  17) Stooksbury, Christie
C. Approval of additional pay for speech pathologists for the 2018-2019 school year:
   1) Brothers, Ruth - Additional two days per week at Meadowview Elementary to be paid per diem
   2) Clough, Jeannie - Additional one hour two times per week to be paid per diem

D. Approval of Certified One Year Contract Recommendations for the 2019-2020 school year:
   1) Aliaga, Brandon
   2) Arber, Kathryn
   3) Capuson, Justine
   4) Clark, Olivia
   5) Colwell, Haley
   6) Coomes, Katie
   7) Dailey, Timothy
   8) Desmond, Andrew
   9) Dittgen, Brandon
  10) Farrell, Brennan
  11) Fraylick, Macy
  12) Grippa, James
  13) Hartley, Ryan
  14) Heileman, Alexandra
  15) Jason, Leslie
  16) Kennedy, Alana
  17) Kirkland, Lauren
  18) Lynch, Alexandra
  19) Rawlins, Carla
  20) Rieman, Megan
  21) Semancik, Nathan
  22) Shuluga, Molly
  23) Spooner, Jane
  24) Veatch, Erin
  25) Weiler, Briana
  26) Wiemken, Rachel
  27) Zimmerman, Holly

E. Approval of Certified Two Year Contract Recommendations for the 2019-2020 school year:
   1) Aielli, Katherine
   2) Atherine, Jennifer
   3) Bachtell, Carli
   4) Bailey, Stephen
   5) Baker, Dana
   6) Bartlett, Crystal
   7) Beelman, Julie
   8) Benhase, Sarah
9) Blackburn, Chad
10) Bothe, Tori
11) Bruce, Alison
12) Brugler, Kelsey
13) Callahan, Kaitlin
14) Carpenter, Tracy
15) Carrier, Andrea
16) Chapman, Eric
17) Claus, Michelle
18) Clayton, Melissa
19) Coggins, Charles
20) Cox, Brooke
21) Cunningham, Bradley
22) Davison, Kelsey
23) Dorl, Cassandra
24) Dozois, Nicole
25) Dupps, Tara
26) Dupriest, James
27) Emmons, Elizabeth
28) Erickson, Kelsey
29) Fangman, Alisha
30) Finkleman, Allison
31) Flood, Terry
32) Freson, Emily
33) Fritz, Jesse
34) Grippa, Thomas
35) Gruber, Tabitha
36) Halcomb, Emily
37) Harrison, Sarah
38) Hawk, Adrian
39) Hensley, Jessica
40) Hilen, Stephanie
41) Holmer, Jeanette
42) Issler, Katelyn
43) Jackson, Meredith
44) Jacobs, Matthew
45) Jorden, Matthew
46) Kearns, Lillie
47) Kittredge, Ellyn
48) Knepper, Bittany
49) Korfhagen, Emily
50) Kroeger, Donna
51) Litman, Shawna
52) Luessen, Christopher
53) Lynch, Margaret
54) McDonough, Carla
F. Approval of Certified Continuing Contract Recommendations for the 2019-2020 school year:
   1) Breuer, Melissa
   2) Comello, Jerry
   3) Johnson, Jennie
   4) Kauffman, Kristin
   5) Metzger, Sarah
   6) Zipperer, Diana
G. Approval of One Year Contract Recommendations for 2019-2020 school year for Retired/Rehire Employees:
   1) Ruth Brothers, Speech Pathologist, MA+15, experience 13, paid per diem
   2) Carole Cox, High School, Math, MA+30, experience 11, 185 day contract, $78,644
   3) Myra Powers, District, Gifted, MA+30, experience 9, 185 day contract, $72,956

H. Approval of Certified hiring recommendations for the 2019-2020 school year, effective 8/10/19:
   1) Kucek, Andrea* - Charles L. Seipelt Elementary, 6th Grade, BA+, experience 4, 185 day contract, $51,399
   2) Minderman, Jared* - District, Psychologist, MA+30, experience 1, 200 day contract, $54,275
   3) Racela, Lauren* - Junior High, French, BA, experience 0, 185 day contract, $41,218
   4) Baker, Derek* - District, Psychologist Intern, MA, 195 day contract, $23,084
   5) Ritchie, Rachel* - District, Psychologist Intern, MA, 195 day contract, $23,084
   6) Testerman, Jennifer* - Pattison Elementary, Special Education, BA, experience 5, $50,904

Roll Call

Exempt Employee Items for Human Resources

A. Approval of Exempt Personnel Two Year Contract Recommendation for the 2019-2020 school year:
   1) Wilson, Andrea - Assistant Treasurer, $64,480

B. Approval of Exempt Personnel Salary Recommendations, effective 7/01/19
   1) Baechle, Heidi - Payroll Manager, 79,009
   2) Batterson, Jay - Social Services, $60,262
   3) Carter, Brenda - Administrative Secretary, $61,543
   4) Clark, Carrie - Receptionist/Registration Assistant, $38,625
   5) Gray, Chandler - Mental Health Interventionist, $40,000
   6) King, Kathleen - Administrative Secretary, $54,899
   7) Korzan, Julie - Administrative Secretary, $56,930
   8) Kruszynski, Terry - Central Office Administrative Assistant Supervisor, $59,459
   9) Mueller, Anne - Accounts Payable II Part-Time, $24,066
  10) Parker, Andrea - Mental Health Interventionist, $45,000
  11) Parsons, Peggy - Administrative Secretary II, move from Increment 8 to 9 on the Exempt Office Personnel salary schedule
  12) Robinson, Deborah - Payroll Assistant, $55,381
13) Sheppard, Linda - Payroll Assistant, $61,542
14) Tilmes, Rhonda - Administrative Assistant Technology, $40,641
15) Wilson, Pam - Accounts Payable, $67,044

ALL MARKED WITH AN * STILL NEED PAPERWORK AND/OR BACKGROUND CHECKS AND/OR LICENSE.

Roll Call

Classified Items for Human Resources

A. Approval of Classified Resignations:
   1) Cassidy, Annette - Food Service Worker, for the Purpose of Retirement, effective 6/01/19
   2) Barton, Tammy - Teacher Aide, effective 5/30/19
   3) Beverly, Danielle - Extended Day Caregiver, effective 5/17/19
   4) Beverly, Edward - High School, Head Custodian, effective 6/30/19
   5) Hershey, Mariah - Extended Day Caregiver, effective 5/31/19
   6) Larrabee, Angel - Teacher Aide, effective 5/30/19
   7) Mills, Heather - Extended Day Caregiver only, effective 5/30/19
   8) Oberlin, Camberly - Teacher Aide, effective 5/31/19
   9) Ring, Jennifer - Secretary, effective 5/31/19
  10) Smith, Stephanie - Extended Day Caregiver, effective 5/31/19
  11) Zarinana, Tammy - Extended Day Caregiver only, effective 5/31/19

B. Approval of Classified Contract Non-renewals:
   1) Brooks, Christine - Teacher Aide
   2) Quillin, Jeanne - Teacher Aide

C. Approval of Classified Staff for Extended School Year Services at current hourly rate:
   1) Bowling, Ruth - 50 hours
   2) Mack, Lauren - 50 hours
   3) Hackmeister, Judy - 10 hours
   4) Snyder, Bradley - 12 hours

D. Approval to pay the following employees for additional hours. The days in June to be paid at 2018-2019 rate and the days in August to be paid at 2019-2020 rate:
   1) Helen Thatch - Success Academy, up to 15 additional days for Apex Rollover and new student enrollment
   2) Harvey, Paula - High School, Ninth Grade Community, secretary, up to 10 additional days to learn new position
E. Approval of Classified One Year Contract Recommendations for the 2019-2020 school year:
   1) Ballenger, Patricia
   2) Cunningham, Jacob
   3) Franks, Jessica
   4) Hall, Jessica
   5) House, Abigail
   6) Iles, Kelly
   7) Kelly, Amanda
   8) Kuhn, Nikki
   9) Lindsley, Margaret
  10) Lucas, Lisa
  11) Mierke, Maria
  12) Mousetis, Nancy
  13) Ostholthoff, Laura
  14) Rucker, Henry
  15) Schneider, Christopher

F. Approval of Classified Two Year Contract Recommendations for the 2019-2020 school year:
   1) Bartholomew, Kristal
   2) Bieber, Lisa
   3) Brown, Jillian
   4) Caputa, Isabel
   5) Case, Holly
   6) Chilton, Frances
   7) Dacey, Colleen
   8) Dehart, Karen
   9) Durgan, Melanie
  10) Florkey, Jenna
  11) Hall, Victoria
  12) Hardeoerfer, Rikki
  13) Highlander, Michelle
  14) Jeffcott-Pera, Michelle
  15) Jensen, Elizabeth
  16) Kerth, Alex
  17) Litman, Kristen
  18) Mack, Lauren
  19) Mansfield, Debbie
  20) Mills, Tanya
  21) Morris, Nichole
  22) Morris, Susan
  23) Patterson, Yvonne
  24) Pitcairn, Danielle
  25) Redding, Amanda
  26) Renz, Bryan
27) Riley, Kiera
28) Shaw, Brandy
29) Shreffler, Corbet
30) Snyder, Bradley
31) Spencer, Deanna
32) Stamm, Jill
33) Storer, Rachel
34) Wiener, Coleen
35) Wojtkiewicz, Allison
36) Worsham, Crystal

G. Approval of Classified Continuing Contract Recommendations for the 2019-2020 school year:
   1) Adams, Kimberly
   2) Bauer, Andrea
   3) Bierman, Suzan
   4) Bischoff, Tessa
   5) Dahlheimer, Anjanette
   6) Deel, Andres
   7) Dillion, Ashlee
   8) Dinkins, Terry
   9) Donovan, Mary
  10) Egelston, Dorothy
  11) Foster, Michele
  12) Grilliot, Rebecca
  13) Hamilton-Wells, Anita
  14) Hamann, Judy
  15) Lyons, Cindy
  16) Martin, Jon
  17) McFarland, Lorie
  18) Pride, Jennifer
  19) Sellers, Brenda
  20) Stevens, Linda
  21) Tucker, Alexus
  22) Von Holle, Renate

H. Approval of Classified Hiring Recommendations for 2018-2019 school year:
   1) Bailey, Jeannie - Extended Day, Building Secretary, 8 hours/day, experience 15, 261 day contract, effective 5/22/19, $21.27/hour
   2) Huxell, Jennifer - Substitute Food Service Worker (for transport)
   3) Ruhlman, Kyle* - Substitute Maintenance Worker
   4) Craft, Max* - Student Worker, Junior High locker clean up
I. Approval of Classified Hiring Recommendations for 2019-2020 school year:
   1) Harvey, Paula* - High School-Ninth Grade Community, Building Secretary (more than
      20 hours/week), experience 8, $21.37/hour

J. Approval of Summer Camp Workers:
   1) Burson, Gregory - Extended Day Caregiver, Preschool, experience 2, $16.71/hour
   2) King, Emily - Extended Day, Health Aide, Preschool, experience 5, 6.5 hours/day, $19.86/hour
   3) Belk, Marsha - Food Service Worker II, $21.78
   4) Jones, Sandra - Food Service Worker II, $16.91
   5) Valente, Paula - Food Service Worker IV, $21.97

K. Approval of Teacher Aides increasing to 7 hours/day:
   1) Blendea, Emanuela
   2) Eaton, Wendy
   3) Foy, Jouetta
   4) Gray, Dawn
   5) Grilliot, Rebecca
   6) Hall, Jessica
   7) Miller, Kimberly
   8) Nagel, Denise
   9) Renz, Bryan
   10) Shaw, Brandy
   11) Zarinana, Timmy

Roll Call

Supplemental Duty/Pupil Activity Contract Resignations, Non-Renewals, Positions and
Assignments for Human Resources

A. Approval of District Supplemental and Pupil Activity Contract Recommendations
   for the 2018-2019 school year:
      1) Dailey, Timothy - Instrumental Music Coordinator, level 5, pay step 0, $2,473
      2) Bryant, Steve - Athletic Site Supervisor, 40 additional hours, $17.20/hour
      3) Willson, Earl - Athletic Site Supervisor, 25 additional hours, $17.20/hour

B. Approval of District Supplemental and Student Activity Contract Recommendations for the
   2019-2020 school year:
      1) Huffer, Heidi - Title 1 Support Person, District, $1000
      2) Robbe, Kelly - Local Professional Development Committee Chairperson, $500
3) Steinle, Amy - Gifted Intervention Specialist, 10 days per diem, $5080.27
4) Dailey, Timothy - Instrumental Music Coordinator, level 5, pay step 1, $2679
5) Bolender, Patty - Accompanist for Elementary Choir, not to exceed 10 hours, $25/hour

C. Approval of Building Supplemental Contract Recommendations for the 2019-2020 school year:

1) O'Connell, Shelley - Board of Education, Building Wellness Liaison, $300
2) Moreira, Jamie - Preschool, Building Wellness Liaison, $300
3) Gibson, Kristen - McCormick Elementary, Grade Level Chairperson 50%, level 6, pay step 4, $2061
4) Wickert, April - McCormick Elementary, Grade Level Chairperson 50%, level 6, pay step 2, $1855
5) Williams, Lisa - McCormick Elementary, Local Professional Development Committee Building Rep, $500
6) Kolady, Suzy - McCormick Elementary, Building Wellness Liaison, $300
7) Klingelhoffer, Connie - McCormick Elementary, LEGO League 50%, level 3, pay step 0, $618.50
8) Mikles, Chelsea - McCormick Elementary, LEGO League 50%, level 3, pay step 3, $762.50
9) Bruce, Jennifer - Meadowview Elementary, Grade Level Chairperson 50%, level 6, pay step 6, $2164
10) Merkt, Jessica - Meadowview Elementary, Grade Level Chairperson 50%, level 6, pay step 2, $1855
11) Born, Kari - Meadowview Elementary, Local Professional Development Committee Building Rep, $500
12) Clay, Halie - Meadowview Elementary, Building Wellness Liaison, $300
13) Cox, Brooke - Meadowview Elementary, LEGO League, level 3, pay step 3, $1525
14) Hoel, Stephanie - Meadowview Elementary, LEGO League, level 3, pay step 3, $1525
15) Dingus, Heather - Mulberry Elementary, Grade Level Chairperson 50%, level 6, pay step 6, $2164
16) Thompson, Michell - Mulberry Elementary, Grade Level Chairperson 50%, level 6, pay step 1, $1752
17) Thompson, Michell - Mulberry Elementary, Local Professional Development Committee Building Rep, $500
18) Zins, Heather - Mulberry Elementary, Building Wellness Liaison, $300
19) Clark, Olivia - Mulberry Elementary, LEGO League 50%, level 3, pay step 2, $721.50
20) Weiler, Briana - Mulberry Elementary, LEGO League 50%, level 3, pay step 0, $618.50
21) Robbe, Kelly - Pattison Elementary and Preschool, Local Professional Development Committee Building Rep, $1000
22) Meyers, Melissa - Pattison Elementary, Building Wellness Liaison, $300
23) Wilson-Harvey, Dawn - Pattison Elementary, LEGO League, level 3, pay step 1, $1319
24) Kirby, Christina - Charles L. Seipelt Elementary, Grade Level Chairperson 50%, level 6, pay step 1, $1752
25) Zerhusen, Jill - Charles L. Seipelt Elementary, Grade Level Chairperson 50%, level 6, pay step 2, $1855
26) Gibson, Tammy - Charles L. Seipelt Elementary, Local Professional Development Committee Building Rep, $500
27) Burbage, Christa - Charles L. Seipelt Elementary, Building Wellness Liaison, $300
28) Horner, Kristen - Charles L. Seipelt Elementary, LEGO League 50%, level 3, pay step 0, $618.50
29) Watts, Amy - Charles L. Seipelt Elementary, LEGO League 50%, level 3, pay step 0, $618.50
30) Holden, Steve - Boyd E. Smith Elementary, Grade Level Chairperson 50%, level 6, pay step 2, $1,855
31) Parnin, Pete - Boyd E. Smith Elementary, Grade Level Chairperson 50%, level 6, pay step 1, $1,752
32) Bothe, Tori - Boyd E. Smith Elementary, Local Professional Development Committee Building Rep, $500
33) Wirth, Allison - Boyd E. Smith Elementary, Building Wellness Liaison, $300
34) Holt-Taylor, Lisa - Boyd E. Smith Elementary, LEGO League, level 3, pay step 1, $1319
35) Weiler, Jennifer - Boyd E. Smith Elementary, LEGO League, level 3, pay step 1, $1319
36) Breuer, Tim - Junior High School, Bus Loading Supervisor, level 5, pay step 1, $2,679
37) Edwards, Rebecca - Junior High School, Department Chair English, level 10, pay step 4, $9,068
38) Beelman, Julie - Junior High School, Extended Service Counseling 7 days, $3,112.96
39) Cornillie, Chris - Junior High School, Extended Service Counseling 7 days, $3,404.23
40) Foster, Kelly - Junior High School, Honor Society 50%, level 5, pay step 7, $1,752
41) Thompson, Matt - Junior High School, Honor Society 50%, level 5, pay step 7, $1,752
42) Cottone, Jeri - Junior High School, Local Professional Development Committee Building Rep 50%, $500
43) Greenwell, William - Junior High School, Local Professional Development Committee Building Rep 50%, $500
44) Rieck, Craig - Junior High School, Department Chair Math, level 10, pay step 12, $10,717
45) Carpenter, Tim - Junior High School, Vocal Music Coordinator, level 7, pay step 10, $6,595
46) Molloy, Andrew - Junior High School, Parking Lot Supervisor 50%, level 4, pay step 0, $8,24.50
47) Seibert, Eric - Junior High School, Parking Lot Supervisor, level 4, pay step 7, $2,679
48) Stadler, Doug - Junior High School, Parking Lot Supervisor, level 4, pay step 10, $2,885
49) Carey, Jaclyn - Junior High School, Newspaper Advisor, level 4, pay step 8, $2,679
50) Carey, Jaclyn - Junior High School, Yearbook Advisor 50%, level 4, pay step 0, $8,24.50
51) Craft, Melissa - Junior High School, Yearbook Advisor 50%, level 4, pay step 2, $10,30.50
52) Behrens, Mary - Junior High School, Department Chair Science, level 10, pay step 0, $5,771
53) Rapp-Dickerson, Rachelle - Junior High School, Science Olympiad, level 3, pay step 5, $1,731
54) Erickson, Kelsey - Junior High School, Builders Club 50%, level 4, pay step 1, $927.50
55) Heileman, Alex - Junior High School, Builders Club 50%, level 4, pay step 1, $927.50
56) Lane, Beth - Junior High School, Department Chair Special Education 25%, level 10, pay step 0, $1,442.75
57) Stadler, Doug - Junior High School, Department Chair Special Education 75%, level 10, pay step 9, $7,419
58) Ruck, Brian - Junior High School, Department Chair Social Studies, level 10, pay step 6, $9,892
59) Erickson, Kelsey - Junior High School, Student Council 50%, level 3, pay step 3, $762.50
60) Heileman, Alex - Junior High School, Student Council 50%, level 3, pay step 3, $762.50
61) Hawk, Adrian - Junior High School, Wellness Liaison, $300
62) Smith, Harry - High School, Academic Team, level 4, pay step 6, $2679
63) Dailey, Timothy - High School, Band Director, level 12, pay step 11, $12,365
64) Sears, Leah - High School, Building Wellness Liaison, $300
65) Lutz, Mark - High School, Bus Loading Supervisor, level 5, pay step 3, $3091
66) Parks, Garry - High School, Chess, level 4, pay step 11, $2885
67) Rose, Greg - High School, Class Advisor-Senior 50%, level 8, pay step 0, $2473
68) Wolf, Emily - Class Advisor-Senior 50%, level 8, pay step 0, $2473
69) Teski, Kathy - High School, Class Advisor-Junior, level 6, pay step 23, $4946
70) Capuson, Justine - High School, Class Advisor-Sophomore 50%, level 4, pay step 1, $927.50
71) Vore, Erin - High School, Class Advisor-Sophomore 50%, level 4, pay step 1, $927.50
72) Gillis, Matt - High School, Class Advisor-Freshman 50%, level 4, pay step 1, $927.50
73) Holmer, Jeanette - High School, Class Advisor-Freshman 50%, level 4, pay step 1, $927.50
74) O'Neill, Anna - High School, Department Chair Social Studies, level 11, pay step 1, $7419
75) Barker, Taryn - High School, Department Chair Social Studies, level 11, pay step 5, $10,717
76) Woods, Betsy - High School, Department Chair English, level 11, pay step 10, $11,541
77) Metzger, Sarah - High School, Department Chair Math, level 11, pay step 1, $7419
78) Moorehead, Melody - High School, Department Chair Science, level 11, pay step 2, $8244
79) Pittenger, Samantha - High School, Department Chair World Languages, level 10, pay step 8, $9892
80) Arber, Katie - High School, Drama Coordinator, level 10, pay step 11, $10,717
81) Goddard, Leslie - High School, Drama Assistant, level 8, pay step 1, $7419
82) Pitcairn, Jessica - High School, Drama Costume Director, level 8, pay step 1, $5358
83) Dolezal, Michelle - High School, Extended Service Counseling 7 days, $3556.19
84) Emmons, Elizabeth - High School, Extended Service Counseling 7 days, $2532.79
85) Hartley, Ryan - High School, Extended Service Counseling 7 days, $2849.38
86) Lyden, Cynthia - High School, Extended Service Counseling 7 days, $2241.13
87) Lynch, Alexandra - High School, Key Club, level 5, pay step 1, $2679
88) Cheng, Yu-Ming - Local Professional Development Committee Building Rep, $1500
89) Scott, Megan - High School, Marching Band Guard Director, level 8, pay step 9, $7007
90) Steinbrecher, John - High School, Marching Band Guard Director, level 8, pay step 18, $7831
91) Downey, Gabrielle - High School, Mock Trial Advisor, level 4, pay step 9, $2679
92) Desmond, Andrew - High School, Band Assistant Director, level 11, pay step 4, $9892
93) Dittgen, Brandon - High School, Band Assistant Director, level 11, pay step 6, $10,717
94) Smith, Jodi - High School, Band Assistant Director, level 11, pay step 10, $11,541
95) Desmond, Andrew - High School, Pep Band 50%, level 4, pay step 1, $927.50
96) Smith, Jodi - High School, Pep Band 50%, level 4, pay step 10, $1442.50
97) Carpenter, Tracy - High School, Vocal Music Coordinator, level 7 pay step 29, $7419
98) Dittgen, Brandon - High School, Winter Drumline, level 8, pay step 1, $5358
99) Cheng, Yu-Ming - High School, National Honor Society 50%, level 6, pay step 0, $1648.50
100) Lyons, Cindy - High School, National Honor Society 50%, level 6, pay step 0, $1648.50
101) Jorden, Matthew - High School, Parking Lot Supervisor, level 4, pay step 0, $1649
102) Murphy, Patrick - High School, Parking Lot Supervisor, level 4, pay step 6, $2679
103) Underwood, Brian - High School, Parking Lot Supervisor, level 4, pay step 5, $2679
104) Halcomb, Emily - High School, Spanish Club Advisor 50%, level 3, pay step 4, $824.50
105) Williams, Emily - High School, Spanish Club Advisor 50%, level 3, pay step 4, $824.50
106) Scott, Megan - High School, Winter Guard Director, level 8, pay step 9, $7007
107) Steinbrecher, John - High School, Winter Guard Director, level 8, pay step 18, $7831
108) Luessen, Christopher - High School, Yearbook Advisor, level 7, pay step 2, $4946
109) Thompson, Matthew - Girls Golf Head Coach, Level 8, Pay Step 6, $7007
110) Horn, Andy - Boys Golf Head Coach, Level 8, Pay Step 7, $7007
111) Ackerman, Dave - Boys Cross Country Head Coach, Level 9, Pay Step 25, $10,305
112) Jorden, Matt - Girls Cross Country Head Coach, Level 9, Pay Step 14, $9068
113) Marks, Jennifer - Water Polo Head Coach, Level 8, Pay Step 1, $5358
114) Neverman, Michael - Girls Tennis Head Coach, Level 8, Pay Step 2, $5771
115) Cambron, Joe - Boys Basketball Head Coach, Level 12, Pay Step 27, $14,014
116) Fallis, Dave - Girls Basketball Head Coach, Level 12, Pay Step 6, $11541
117) Babinec, Phil (Pete) - Wrestling Head Coach, Level 12, Pay Step 17, $13190
118) Dauw, Corey - Swimming Head Coach, Level 12, Pay Step 5, $11541
119) Frye, Emma - Diving Head Coach, Level 8, Pay Step 4, $6595
120) Ficklin, James - Bowling Head Coach, Level 7, Pay Step 6, $6183

ALL MARKED WITH AN * STILL NEED PAPERWORK AND/OR BACKGROUND CHECKS AND/OR PERMIT.

Roll Call

CURRICULUM & INSTRUCTION – Mrs. Nancy House

A. Approval of the following handbooks for 2019/2020 school year:
   1) Elementary (Attachment 16)
   2) Preschool (Attachment 17)
   3) High School (Attachment 18)

B. Approval for Curriculum pay for the following teachers:
   1) Bachman, Cindy- 30 hours to Revise Fine Arts
   2) Grady, Ann- 30 hours to Revise Fine Arts
   3) Hutzel, Christine- 30 hours to Revise Fine Arts
   4) Johnson, Jennie- 20 hours for SEL Curriculum planning
   5) Moorehead, Melody- 25 hours to complete Science lab inventories
   6) Mendralski, Allison- 20 hours to complete curriculum revision
   7) Bennett, Christine- 20 hours to serve on Building Leadership Team
   8) Miller, Terry- 20 hours to serve on Building Leadership Team
   9) Green, Emily- 20 hours to serve on Building Leadership Team
10) Behrens, Mary – 35 hours to serve on Building Leadership Team, Junior High
11) Dolezal, Michelle- 20 hours to serve on Building Leadership Team
12) Baugh, Kathy- 20 hours to serve on Building Leadership Team
13) Shepherd, Jeff- 20 hours to serve on Building Leadership Team
14) Willson, Allison- 15 hours to create interventions for EOC English & Math
15) Capuson, Justine- 15 hours to create interventions for EOC English & Math
16) Woods, Betsy- 15 hours to create interventions for EOC English & Math
17) Metzger, Sarah- 15 hours to create interventions for EOC English & Math
18) Ruddock, Bobbi- 15 hours to create interventions for EOC English & Math
19) Wiemken, Rachel- 15 hours to create interventions for EOC English & Math
20) Davison, Kelcey- 15 hours to create interventions for EOC English & Math
21) Smith, Shelley- 10 hours Pacing Guide summer work
22) Bolender, Patty- 10 hours Pacing Guide summer work
23) Schaefer, Philip- 25 hours for new course creation

Roll Call

III. BOARD OF EDUCATION

A. Resolution Adopting and Approving Settlement Agreement and release of all claims
   Roll Call

B. Public Participation

C. Next Board Meeting:
   June 20, 2019 – 7:00 p.m.
   Milford Schools Administrative Offices
   Board Conference Room
   1099 State Route 131
   Milford, OH  45150

D. Discussion

IV. ADJOURNMENT

Roll Call
Public Involvement at Board Meetings

In order to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of thirty minutes of public participation will be permitted at the beginning of each meeting. Continued public participation will be scheduled after the business portion of the meeting as needed. In order to anticipate the time needed to manage an effective meeting, those persons who desire to address the Board prior to the business meeting are asked to contact Mrs. Nancy C. House, Superintendent, at 831-1314.

Individuals will be permitted 3 minutes to present to the Board of Education. Complaints against a school employee are not permitted in public session until the defined lines of communication have been met. Up to ten people will be permitted to address the Board of Education before the business meeting. Additional persons requesting to address the Board will be scheduled after the business meeting. Each person addressing the Board will give his/her name and address. The public participation may be extended by a vote of the majority of the Board.