

MILFORD BOARD OF EDUCATION

May 23, 2019

7:00 p.m.

Milford Schools - Administrative Offices
1099 State Route 131 – Milford, OH 45150

VISION STATEMENT

MEVSD'S Vision Statement is to inspire and prepare our student to reach their fullest potential in a diverse and dynamic world.

STRATEGIC CHOICES

PROFESSIONAL DEVELOPMENT:

We will offer Professional Development in a culture of collaboration and shared responsibility to increase educator effectiveness.

STAFF STRUCTURE & RATIOS:

We will maintain staffing structures and teacher/student ratios that improve the performance of all students.

TECHNOLOGY:

Integrate reliable, relevant, and purposeful technology skills, tools and resources into all curriculum to impact student engagement and student achievement.

INTERVENTION:

We will address needs of all students through differentiated instruction and targeted intervention.

COMMUNICATIONS:

We will maintain and expand two-way, proactive communications with all stakeholders.

FUNDING:

We will maintain constant financial vigilance and review benefits/costs for all significant expenditures.

CURRICULUM:

We will provide curricula and materials to meet standards and continue to improve achievement for all students.

A. Call to order

Roll Call

B. Pledge of Allegiance

C. Approval of the Agenda

Roll Call

D. Approval of Minutes:

1) Regular Meeting:

April 18, 2019 (Attachment 01)

Roll Call

E. Recognition of outstanding student achievement:

1) Charles L. Seipelt Elementary student artwork – Mrs. Nancy House and Mr. Dan Yeager

Owen Davis	Kindergarten
Paige Kinkaid	grade 3
Noah Hoffman	grade 4
Brooke Nickley	grade 5
Jaycee Rheude	grade 6

2) High School Drumline, Winter Guard, and Choir - Mr. Dan Yeager

F. Student Council Representatives - Ms. Maddie Atwell and Mr. Caleb Cambron

G. Recognition of Student Council Representatives - Mrs. Nancy House

H. Public Participation

I. TREASURER’S REPORTS – Mr. Brian Rabe

A. Approval of Financial Reports (Attachment 02) – for the month ending April 30, 2019:

- 1) Appropriation Account Summary (APPSUM)
- 2) Revenue and Expenditures (FNDREVEX)
- 3) Financial Summary Report (FINSUM)
- 4) Historical Reports
- 5) All Funds Summary
- 6) Investment Report – report of interim funds invested in secured instruments
- 7) Bank Reconciliation

B. Approval of asset disposal of musical instruments which will be traded in to Buddy Rogers for credit on new instruments (Attachment 03)

C. Approval of Milford-Miami Township Drug-Free Coalition Club Stipends for the 2018-2019 school year (Attachment 04)

D. Approval of the following donation:

Framed Art - Eagle print (artist Chris Walden)

Donated to the Milford Administrative Offices by Mr. John Reusing

No value given

E. Approval to close Food Service Bank account with Fifth Third

F. Approval of the Administrative salary pool not to exceed \$123,284.00. This salary pool is designated for 41 administrators (principals, assistant principals, directors) and does not include the superintendent and the treasurer.

Roll Call

G. Presentation and approval of the Five-Year Forecast and Assumptions (Attachment 05)

Roll Call

II. SUPERINTENDENT ~ Mrs. Nancy House

Items for Approval for the Superintendent:

A. Presentation and Approval of the Portrait of a Milford Eagle (Graduate) and Strategic Plan Framework

Roll Call

B. Approval of the following policies:

1) DECA: Administration of Federal Grant Funds (Attachment 06)

2) DH: Bonded Employees and Officers (Attachment 07)

3) GBCB: Staff Conduct (Attachment 08)

4) JED: Student Absences and Excuses (Attachment 09)

5) JEE: Student Attendance Accounting - Missing and Absent Children
(Attachment 10)

6) JFCK: Use of Electronic Communications Equipment by Students
(Attachment 11)

7) JGD: Student Suspension (Attachment 12)

8) JHG: Reporting Child Abuse and Mandatory Training (Attachment 13)

Roll Call

Informational Items for the Superintendent:

- A. First Reading of the following policy:
 - 1) JHCB: Immunizations (Attachment 14)

- B. Presentations:
 - 1) School Rating Data
 - 2) Ohio Facilities Construction Commission (OFCC) History
 - 3) State Foundation Aid

HUMAN RESOURCES – Mrs. Nancy House

- A. Miscellaneous Items for Human Resources:
 - 1) Approval of Memorandum of Understanding to Revise the Roster of Supplemental Duty Positions/Assignments (Attachment 15)

- B. Approval of Professional Services provided per diem:
 - 1) Zidron, Jeff, 150 day contract, \$375 per diem, effective 8/01/19
 - 2) Barker, Taryn - Coordinator of Special Education Services, 200 days, \$378.09 per diem based on MA+15, experience 9, effective 8/01/19, \$75,618

Roll Call

Administrative Items for Human Resources

- A. Approval of Administrative resignations:
 - 1) Dunn, Robert - Junior High School, Principal, effective 7/31/19
 - 2) Smith, Stacy - District, Director of Technology and Innovation, effective 7/31/19
 - 3) Goetz, Misty - Milford High School, Assistant Principal, effective 7/31/19

- B. Approval of Administrative Contract Recommendation:
 - 1) Dunn, Robert - District, Director of Technology and Innovation, 3 year contract, effective 8/01/19, \$113,000
 - 2) Smith, Stacy - Milford High School Ninth Grade Community, Associate Principal, 3 year contract, effective 8/01/19, \$97,500
 - 3) Beverly, Edward - District, Manager of Building Services, 3 year contract, effective 7/01/19, \$75,000

- 4) Goetz, Misty - Junior High School, Principal, 3 year contract, effective 8/01/19, \$99,000
- 5) Carter, Jimmy - High School, Assistant Principal, 2 year contract, effective 8/01/19, \$83,000

C. Approval of \$65 stipend for personal cell phone use for the following Administrators:

- 1) Beverly, Edward
- 2) Selm, Tiffany
- 3) Carter, Jimmy

Roll Call

Certified Items for Human Resources

A. Approval of Certified Resignations:

- 1) Lotz, Vickie - Teacher, resignation for the purpose of retirement, effective 6/01/19
- 2) Bailey, Jody - Teacher, effective 8/09/19
- 3) Cypher-Tierney, Neil - Teacher, effective 8/09/19
- 4) Corbin, Mary Beth - Guidance Counselor, effective 8/09/19

B. Approval of Non-renewal of Reading Tutor Contracts:

- 1) Berkoben, Susan
- 2) Bryant, Lauren
- 3) Callahan, Amanda
- 4) Clark, Renae
- 5) Cordes, Trisha
- 6) Donahue, Cheryl
- 7) Grantz, Aimee
- 8) Hayden, Carol
- 9) McAleenan, Bonnie
- 10) McDonough, Lois
- 11) Merz, Shelley
- 12) Mitchell, Jessica
- 13) Morgan, Leslie
- 14) Petric, Mary
- 15) Savitz, Sara
- 16) Schueler, Erin
- 17) Stooksbury, Christie

- C. Approval of additional pay for speech pathologists for the 2018-2019 school year:
- 1) Brothers, Ruth - Additional two days per week at Meadowview Elementary to be paid per diem
 - 2) Clough, Jeannie - Additional one hour two times per week to be paid per diem

- D. Approval of Certified One Year Contract Recommendations for the 2019-2020 school year:

- 1) Aliaga, Brandon
- 2) Arber, Kathryn
- 3) Capuson, Justine
- 4) Clark, Olivia
- 5) Colwell, Haley
- 6) Coomes, Katie
- 7) Dailey, Timothy
- 8) Desmond, Andrew
- 9) Dittgen, Brandon
- 10) Farrell, Brennan
- 11) Fraylick, Macy
- 12) Grippa, James
- 13) Hartley, Ryan
- 14) Heileman, Alexandra
- 15) Jason, Leslie
- 16) Kennedy, Alana
- 17) Kirkland, Lauren
- 18) Lynch, Alexandra
- 19) Rawlins, Carla
- 20) Rieman, Megan
- 21) Semancik, Nathan
- 22) Shuluga, Molly
- 23) Spooner, Jane
- 24) Veatch, Erin
- 25) Weiler, Briana
- 26) Wiemken, Rachel
- 27) Zimmerman, Holly

- E. Approval of Certified Two Year Contract Recommendations for the 2019-2020 school year:

- 1) Aielli, Katherine
- 2) Atherine, Jennifer
- 3) Bachtell, Carli
- 4) Bailey, Stephen
- 5) Baker, Dana
- 6) Bartlett, Crystal
- 7) Beelman, Julie
- 8) Benhase, Sarah

- 9) Blackburn, Chad
- 10) Bothe, Tori
- 11) Bruce, Alison
- 12) Brugler, Kelsey
- 13) Callahan, Kaitlin
- 14) Carpenter, Tracy
- 15) Carrier, Andrea
- 16) Chapman, Eric
- 17) Claus, Michelle
- 18) Clayton, Melissa
- 19) Coggins, Charles
- 20) Cox, Brooke
- 21) Cunningham, Bradley
- 22) Davison, Kelsey
- 23) Dorl, Cassandra
- 24) Dozois, Nicole
- 25) Dupps, Tara
- 26) Dupriest, James
- 27) Emmons, Elizabeth
- 28) Erickson, Kelsey
- 29) Fangman, Alisha
- 30) Finkleman, Allison
- 31) Flood, Terry
- 32) Freson, Emily
- 33) Fritz, Jesse
- 34) Grippa, Thomas
- 35) Gruber, Tabitha
- 36) Halcomb, Emily
- 37) Harrison, Sarah
- 38) Hawk, Adrian
- 39) Hensley, Jessica
- 40) Hilen, Stephanie
- 41) Holmer, Jeanette
- 42) Issler, Katelyn
- 43) Jackson, Meredith
- 44) Jacobs, Matthew
- 45) Jorden, Matthew
- 46) Kearns, Lillie
- 47) Kittredge, Ellyn
- 48) Knepper, Bittany
- 49) Korfhagen, Emily
- 50) Kroeger, Donna
- 51) Litman, Shawna
- 52) Luessen, Christopher
- 53) Lynch, Margaret
- 54) McDonough, Carla

- 55) Meyer, Jonathan
- 56) Murphy, Patrick
- 57) Nagle, Allison
- 58) Nicolas, Emily
- 59) Noeth, Sarah
- 60) Oppenheim, Ellen
- 61) Reece, Laurie
- 62) Ridner, Kaitlin
- 63) Rose, Gregory
- 64) Ruck, Brian
- 65) Ryan, Sarah
- 66) Satek, Alexa
- 67) Schaefer, Phillip
- 68) Schwerer, Jessica
- 69) Schwerzler, Kathryn
- 70) Sempstrott, Robin
- 71) Settles, Kara
- 72) Skylis, Bryan
- 73) Smallwood, Jessica
- 74) Smith, Charles
- 75) Smith, Jennifer
- 76) Swing, Katie
- 77) Talbert, Deborah
- 78) Teeter, Kaitlyn
- 79) Tillson, Sarah
- 80) Vaughn, Melissa
- 81) Walker, Emma
- 82) Wall, Larrya
- 83) Weigand, Richard
- 84) Wellbrock, Brian
- 85) Wenstrup, Grace
- 86) Williams, Emily
- 87) Wolf, Jane
- 88) Wolfer, Emily
- 89) Wygle, Sarah
- 90) Young, Amanda
- 91) Zins, Heather

F. Approval of Certified Continuing Contract Recommendations for the 2019-2020 school year:

- 1) Breuer, Melissa
- 2) Comello, Jerry
- 3) Johnson, Jennie
- 4) Kauffman, Kristin
- 5) Metzger, Sarah
- 6) Zipperer, Diana

- G. Approval of One Year Contract Recommendations for 2019-2020 school year for Retired/Rehire Employees:
- 1) Ruth Brothers, Speech Pathologist, MA+15, experience 13, paid per diem
 - 2) Carole Cox, High School, Math, MA+30, experience 11, 185 day contract, \$78,644
 - 3) Myra Powers, District, Gifted, MA+30, experience 9, 185 day contract, \$72,956
- H. Approval of Certified hiring recommendations for the 2019-2020 school year, effective 8/10/19:
- 1) Kucek, Andrea* - Charles L. Seipelt Elementary, 6th Grade, BA+, experience 4, 185 day contract, \$51,399
 - 2) Minderman, Jared* - District, Psychologist, MA+30, experience 1, 200 day contract, \$54,275
 - 3) Racela, Lauren* - Junior High, French, BA, experience 0, 185 day contract, \$41,218
 - 4) Baker, Derek* - District, Psychologist Intern, MA, 195 day contract, \$23,084
 - 5) Ritchie, Rachel* - District, Psychologist Intern, MA, 195 day contract, \$23,084
 - 6) Testerman, Jennifer* - Pattison Elementary, Special Education, BA, experience 5, \$50,904

Roll Call

Exempt Employee Items for Human Resources

- A. Approval of Exempt Personnel Two Year Contract Recommendation for the 2019-2020 school year:
- 1) Wilson, Andrea - Assistant Treasurer, \$64,480
- B. Approval of Exempt Personnel Salary Recommendations, effective 7/01/19
- 1) Baechle, Heidi - Payroll Manager, 79,009
 - 2) Batterson, Jay - Social Services, \$60,262
 - 3) Carter, Brenda - Administrative Secretary, \$61,543
 - 4) Clark, Carrie - Receptionist/Registration Assistant, \$38,625
 - 5) Gray, Chandler - Mental Health Interventionist, \$40,000
 - 6) King, Kathleen - Administrative Secretary, \$54,899
 - 7) Korzan, Julie - Administrative Secretary, \$56,930
 - 8) Kruszynski, Terry - Central Office Administrative Assistant Supervisor, \$59,459
 - 9) Mueller, Anne - Accounts Payable II Part-Time, \$24,066
 - 10) Parker, Andrea - Mental Health Interventionist, \$45,000
 - 11) Parsons, Peggy - Administrative Secretary II, move from Increment 8 to 9 on the Exempt Office Personnel salary schedule
 - 12) Robinson, Deborah - Payroll Assistant, \$55,381

- 13) Sheppard, Linda - Payroll Assistant, \$61,542
- 14) Tilmes, Rhonda - Administrative Assistant Technology, \$40,641
- 15) Wilson, Pam - Accounts Payable, \$67,044

ALL MARKED WITH AN * STILL NEED PAPERWORK AND/OR BACKGROUND CHECKS AND/OR LICENSE.

Roll Call

Classified Items for Human Resources

A. Approval of Classified Resignations:

- 1) Cassidy, Annette - Food Service Worker, for the Purpose of Retirement, effective 6/01/19
- 2) Barton, Tammy - Teacher Aide, effective 5/30/19
- 3) Beverly, Danielle - Extended Day Caregiver, effective 5/17/19
- 4) Beverly, Edward - High School, Head Custodian, effective 6/30/19
- 5) Hershey, Mariah - Extended Day Caregiver, effective 5/31/19
- 6) Larrabee, Angel - Teacher Aide, effective 5/30/19
- 7) Mills, Heather - Extended Day Caregiver only, effective 5/30/19
- 8) Oberlin, Camberly - Teacher Aide, effective 5/31/19
- 9) Ring, Jennifer - Secretary, effective 5/31/19
- 10) Smith, Stephanie - Extended Day Caregiver, effective 5/31/19
- 11) Zarinana, Tammy - Extended Day Caregiver only, effective 5/31/19

B. Approval of Classified Contract Non-renewals:

- 1) Brooks, Christine - Teacher Aide
- 2) Quillin, Jeanne - Teacher Aide

C. Approval of Classified Staff for Extended School Year Services at current hourly rate:

- 1) Bowling, Ruth - 50 hours
- 2) Mack, Lauren - 50 hours
- 3) Hackmeister, Judy - 10 hours
- 4) Snyder, Bradley - 12 hours

D. Approval to pay the following employees for additional hours. The days in June to be paid at 2018-2019 rate and the days in August to be paid at 2019-2020 rate:

- 1) Helen Thatch - Success Academy, up to 15 additional days for Apex Rollover and new student enrollment
- 2) Harvey, Paula - High School, Ninth Grade Community, secretary, up to 10 additional days to learn new position

E. Approval of Classified One Year Contract Recommendations for the 2019-2020 school year:

- 1) Ballenger, Patricia
- 2) Cunningham, Jacob
- 3) Franks, Jessica
- 4) Hall, Jessica
- 5) House, Abigail
- 6) Iles, Kelly
- 7) Kelly, Amanda
- 8) Kuhn, Nikki
- 9) Lindsley, Margaret
- 10) Lucas, Lisa
- 11) Mierke, Maria
- 12) Mousetis, Nancy
- 13) Ostholtzoff, Laura
- 14) Rucker, Henry
- 15) Schneider, Christopher

F. Approval of Classified Two Year Contract Recommendations for the 2019-2020 school year:

- 1) Bartholomew, Kristal
- 2) Bieber, Lisa
- 3) Brown, Jillian
- 4) Caputa, Isabel
- 5) Case, Holly
- 6) Chilton, Frances
- 7) Dacey, Colleen
- 8) Dehart, Karen
- 9) Durgan, Melanie
- 10) Florkey, Jenna
- 11) Hall, Victoria
- 12) Hardoerfer, Rikki
- 13) Highlander, Michelle
- 14) Jeffcott-Pera, Michelle
- 15) Jensen, Elizabeth
- 16) Kerth, Alex
- 17) Litman, Kristen
- 18) Mack, Lauren
- 19) Mansfield, Debbie
- 20) Mills, Tanya
- 21) Morris, Nichole
- 22) Morris, Susan
- 23) Patterson, Yvonne
- 24) Pitcairn, Danielle
- 25) Redding, Amanda
- 26) Renz, Bryan

- 27) Riley, Kiera
- 28) Shaw, Brandy
- 29) Shreffler, Corbet
- 30) Snyder, Bradley
- 31) Spencer, Deanna
- 32) Stamm, Jill
- 33) Storer, Rachel
- 34) Wiener, Coleen
- 35) Wojtkiewicz, Allison
- 36) Worsham, Crystal

G. Approval of Classified Continuing Contract Recommendations for the 2019-2020 school year:

- 1) Adams, Kimberly
- 2) Bauer, Andrea
- 3) Bierman, Suzan
- 4) Bischoff, Tessa
- 5) Dahlheimer, Anjanette
- 6) Deel, Andres
- 7) Dillion, Ashlee
- 8) Dinkins, Terry
- 9) Donovan, Mary
- 10) Egelston, Dorothy
- 11) Foster, Michele
- 12) Grilliot, Rebecca
- 13) Hamilton-Wells, Anita
- 14) Hamann, Judy
- 15) Lyons, Cindy
- 16) Martin, Jon
- 17) McFarland, Lorie
- 18) Pride, Jennifer
- 19) Sellers, Brenda
- 20) Stevens, Linda
- 21) Tucker, Alexis
- 22) Von Holle, Renate

H. Approval of Classified Hiring Recommendations for 2018-2019 school year:

- 1) Bailey, Jeannie - Extended Day, Building Secretary, 8 hours/day, experience 15, 261 day contract, effective 5/22/19, \$21.27/hour
- 2) Huxell, Jennifer - Substitute Food Service Worker (for transport)
- 3) Ruhlman, Kyle* - Substitute Maintenance Worker
- 4) Craft, Max* - Student Worker, Junior High locker clean up

- I. Approval of Classified Hiring Recommendations for 2019-2020 school year:
 - 1) Harvey, Paula* - High School-Ninth Grade Community, Building Secretary (more than 20 hours/week), experience 8, \$21.37/hour

- J. Approval of Summer Camp Workers:
 - 1) Burson, Gregory - Extended Day Caregiver, Preschool, experience 2, \$16.71/hour
 - 2) King, Emily - Extended Day, Health Aide, Preschool, experience 5, 6.5 hours/day, \$19.86/hour
 - 3) Belk, Marsha - Food Service Worker II, \$21.78
 - 4) Jones, Sandra - Food Service Worker II, \$16.91
 - 5) Valente, Paula - Food Service Worker IV, \$21.97

- K. Approval of Teacher Aides increasing to 7 hours/day:
 - 1) Blendea, Emanuela
 - 2) Eaton, Wendy
 - 3) Foy, Jouetta
 - 4) Gray, Dawn
 - 5) Grilliot, Rebecca
 - 6) Hall, Jessica
 - 7) Miller, Kimberly
 - 8) Nagel, Denise
 - 9) Renz, Bryan
 - 10) Shaw, Brandy
 - 11) Zarinana, Timmy

Roll Call

Supplemental Duty/Pupil Activity Contract Resignations, Non-Renewals, Positions and Assignments for Human Resources

- A. Approval of District Supplemental and Pupil Activity Contract Recommendations for the 2018-2019 school year:
 - 1) Dailey, Timothy - Instrumental Music Coordinator, level 5, pay step 0, \$2,473
 - 2) Bryant, Steve - Athletic Site Supervisor, 40 additional hours, \$17.20/hour
 - 3) Willson, Earl - Athletic Site Supervisor, 25 additional hours, \$17.20/hour

- B. Approval of District Supplemental and Student Activity Contract Recommendations for the 2019-2020 school year:
 - 1) Huffer, Heidi - Title 1 Support Person, District, \$1000
 - 2) Robbe, Kelly - Local Professional Development Committee Chairperson, \$500

- 3) Steinle, Amy - Gifted Intervention Specialist, 10 days per diem, \$5080.27
- 4) Dailey, Timothy - Instrumental Music Coordinator, level 5, pay step 1, \$2679
- 5) Bolender, Patty - Accompanist for Elementary Choir, not to exceed 10 hours, \$25/hour

C. Approval of Building Supplemental Contract Recommendations for the 2019-2020 school year:

- 1) O'Connell, Shelley - Board of Education, Building Wellness Liaison, \$300
- 2) Moreira, Jamie - Preschool, Building Wellness Liaison, \$300
- 3) Gibson, Kristen - McCormick Elementary, Grade Level Chairperson 50%, level 6, pay step 4, \$2061
- 4) Wickert, April - McCormick Elementary, Grade Level Chairperson 50%, level 6, pay step 2, \$1855
- 5) Williams, Lisa - McCormick Elementary, Local Professional Development Committee Building Rep, \$500
- 6) Kolady, Suzy - McCormick Elementary, Building Wellness Liaison, \$300
- 7) Klingelhoffer, Connie - McCormick Elementary, LEGO League 50%, level 3, pay step 0, \$618.50
- 8) Mikles, Chelsea - McCormick Elementary, LEGO League 50%, level 3, pay step 3, \$762.50
- 9) Bruce, Jennifer - Meadowview Elementary, Grade Level Chairperson 50%, level 6, pay step 6, \$2164
- 10) Merkt, Jessica - Meadowview Elementary, Grade Level Chairperson 50%, level 6, pay step 2, \$1855
- 11) Born, Kari - Meadowview Elementary, Local Professional Development Committee Building Rep, \$500
- 12) Clay, Halie - Meadowview Elementary, Building Wellness Liaison, \$300
- 13) Cox, Brooke - Meadowview Elementary, LEGO League, level 3, pay step 3, \$1525
- 14) Hoel, Stephanie - Meadowview Elementary, LEGO League, level 3, pay step 3, \$1525
- 15) Dingus, Heather - Mulberry Elementary, Grade Level Chairperson 50%, level 6, pay step 6, \$2164
- 16) Thompson, Michell - Mulberry Elementary, Grade Level Chairperson 50%, level 6, pay step 1, \$1752
- 17) Thompson, Michell - Mulberry Elementary, Local Professional Development Committee Building Rep, \$500
- 18) Zins, Heather - Mulberry Elementary, Building Wellness Liaison, \$300
- 19) Clark, Olivia - Mulberry Elementary, LEGO League 50%, level 3, pay step 2, \$721.50
- 20) Weiler, Briana - Mulberry Elementary, LEGO League 50%, level 3, pay step 0, \$618.50
- 21) Robbe, Kelly - Pattison Elementary and Preschool, Local Professional Development Committee Building Rep, \$1000
- 22) Meyers, Melissa - Pattison Elementary, Building Wellness Liaison, \$300
- 23) Wilson-Harvey, Dawn - Pattison Elementary, LEGO League, level 3, pay step 1, \$1319
- 24) Kirby, Christina - Charles L. Seipelt Elementary, Grade Level Chairperson 50%, level 6, pay step 1, \$1752
- 25) Zerhusen, Jill - Charles L. Seipelt Elementary, Grade Level Chairperson 50%, level 6, pay step 2, \$1855

- 26) Gibson, Tammy - Charles L. Seipelt Elementary, Local Professional Development Committee Building Rep, \$500
- 27) Burbage, Christa - Charles L. Seipelt Elementary, Building Wellness Liaison, \$300
- 28) Horner, Kristen - Charles L. Seipelt Elementary, LEGO League 50%, level 3, pay step 0, \$618.50
- 29) Watts, Amy - Charles L. Seipelt Elementary, LEGO League 50%, level 3, pay step 0, \$618.50
- 30) Holden, Steve - Boyd E. Smith Elementary, Grade Level Chairperson 50%, level 6, pay step 2, \$1,855
- 31) Parnin, Pete - Boyd E. Smith Elementary, Grade Level Chairperson 50%, level 6, pay step 1, \$1752
- 32) Bothe, Tori - Boyd E. Smith Elementary, Local Professional Development Committee Building Rep, \$500
- 33) Wirth, Allison - Boyd E. Smith Elementary, Building Wellness Liaison, \$300
- 34) Holt-Taylor, Lisa - Boyd E. Smith Elementary, LEGO League, level 3, pay step 1, \$1319
- 35) Weiler, Jennifer - Boyd E. Smith Elementary, LEGO League, level 3, pay step 1, \$1319
- 36) Breuer, Tim - Junior High School, Bus Loading Supervisor, level 5, pay step 1, \$2679
- 37) Edwards, Rebecca - Junior High School, Department Chair English, level 10, pay step 4, \$9068
- 38) Beelman, Julie - Junior High School, Extended Service Counseling 7 days, \$3112.96
- 39) Cornillie, Chris - Junior High School, Extended Service Counseling 7 days, \$3404.23
- 40) Foster, Kelly - Junior High School, Honor Society 50%, level 5, pay step 7, \$1752
- 41) Thompson, Matt - Junior High School, Honor Society 50%, level 5, pay step 7, \$1752
- 42) Cottone, Jeri - Junior High School, Local Professional Development Committee Building Rep 50%, \$500
- 43) Greenwell, William - Junior High School, Local Professional Development Committee Building Rep 50%, \$500
- 44) Rieck, Craig - Junior High School, Department Chair Math, level 10, pay step 12, \$10,717
- 45) Carpenter, Tim - Junior High School, Vocal Music Coordinator, level 7, pay step 10, \$6595
- 46) Molloy, Andrew - Junior High School, Parking Lot Supervisor 50%, level 4, pay step 0, \$824.50
- 47) Seibert, Eric - Junior High School, Parking Lot Supervisor, level 4, pay step 7, \$2679
- 48) Stadler, Doug - Junior High School, Parking Lot Supervisor, level 4, pay step 10, \$2885
- 49) Carey, Jaclyn - Junior High School, Newspaper Advisor, level 4, pay step 8, \$2679
- 50) Carey, Jaclyn - Junior High School, Yearbook Advisor 50%, level 4, pay step 0, \$824.50
- 51) Craft, Melissa - Junior High School, Yearbook Advisor 50%, level 4, pay step 2, \$1030.50
- 52) Behrens, Mary - Junior High School, Department Chair Science, level 10, pay step 0, \$5771
- 53) Rapp-Dickerson, Rachelle - Junior High School, Science Olympiad, level 3, pay step 5, \$1731
- 54) Erickson, Kelsey - Junior High School, Builders Club 50%, level 4, pay step 1, \$927.50
- 55) Heileman, Alex - Junior High School, Builders Club 50%, level 4, pay step 1, \$927.50
- 56) Lane, Beth - Junior High School, Department Chair Special Education 25%, level 10, pay step 0, \$1442.75
- 57) Stadler, Doug - Junior High School, Department Chair Special Education 75%, level 10, pay step 9, \$7419
- 58) Ruck, Brian - Junior High School, Department Chair Social Studies, level 10, pay step 6, \$9892

- 59) Erickson, Kelsey - Junior High School, Student Council 50%, level 3, pay step 3, \$762.50
- 60) Heileman, Alex - Junior High School, Student Council 50%, level 3, pay step 3, \$762.50
- 61) Hawk, Adrian - Junior High School, Wellness Liaison, \$300
- 62) Smith, Harry - High School, Academic Team, level 4, pay step 6, \$2679
- 63) Dailey, Timothy - High School, Band Director, level 12, pay step 11, \$12,365
- 64) Sears, Leah - High School, Building Wellness Liaison, \$300
- 65) Lutz, Mark - High School, Bus Loading Supervisor, level 5, pay step 3, \$3091
- 66) Parks, Garry - High School, Chess, level 4, pay step 11, \$2885
- 67) Rose, Greg - High School, Class Advisor-Senior 50%, level 8, pay step 0, \$2473
- 68) Wolfer, Emily - Class Advisor-Senior 50%, level 8, pay step 0, \$2473
- 69) Teski, Kathy - High School, Class Advisor-Junior, level 6, pay step 23, \$4946
- 70) Capuson, Justine - High School, Class Advisor-Sophomore 50%, level 4, pay step 1, \$927.50
- 71) Vore, Erin - High School, Class Advisor-Sophomore 50%, level 4, pay step 1, \$927.50
- 72) Gillispie, Matt - High School, Class Advisor-Freshman 50%, level 4, pay step 1, \$927.50
- 73) Holmer, Jeanette - High School, Class Advisor-Freshman 50%, level 4, pay step 1, \$927.50
- 74) O'Neill, Anna - High School, Department Chair Social Studies, level 11, pay step 1, \$7419
- 75) Barker, Taryn - High School, Department Chair Special Ed, level 11, pay step 5, \$10,717
- 76) Woods, Betsy - High School, Department Chair English, level 11, pay step 10, \$11,541
- 77) Metzger, Sarah - High School, Department Chair Math, level 11, pay step 1, \$7419
- 78) Moorehead, Melody - High School, Department Chair Science, level 11, pay step 2, \$8244
- 79) Pittenger, Samantha - High School, Department Chair World Languages, level 10, pay step 8, \$9892
- 80) Arber, Katie - High School, Drama Coordinator, level 10, pay step 11, \$10,717
- 81) Goddard-Blum, Leslie - High School, Drama Assistant, level 8, pay step 11, \$7419
- 82) Pitcairn, Jessica - High School, Drama Costume Director, level 8, pay step 1, \$5358
- 83) Dolezal, Michelle - High School, Extended Service Counseling 7 days, \$3556.19
- 84) Emmons, Elizabeth - High School, Extended Service Counseling 7 days, \$2532.79
- 85) Hartley, Ryan - High School, Extended Service Counseling 7 days, \$2849.38
- 86) Lyden, Cynthia - High School, Extended Service Counseling 7 days, \$2241.13
- 87) Lynch, Alexandra - High School, Key Club, level 5, pay step 1, \$2679
- 88) Cheng, Yu-Ming - Local Professional Development Committee Building Rep, \$1500
- 89) Scott, Megan - High School, Marching Band Guard Director, level 8, pay step 9, \$7007
- 90) Steinbrecher, John - High School, Marching Band Guard Director, level 8, pay step 18, \$7831
- 91) Downey, Gabrielle - High School, Mock Trial Advisor, level 4, pay step 9, \$2679
- 92) Desmond, Andrew - High School, Band Assistant Director, level 11, pay step 4, \$9892
- 93) Dittgen, Brandon - High School, Band Assistant Director, level 11, pay step 6, \$10,717
- 94) Smith, Jodi - High School, Band Assistant Director, level 11, pay step 10, \$11,541
- 95) Desmond, Andrew - High School, Pep Band 50%, level 4, pay step 1, \$927.50
- 96) Smith, Jodi - High School, Pep Band 50%, level 4, pay step 10, \$1442.50
- 97) Carpenter, Tracy - High School, Vocal Music Coordinator, level 7 pay step 29, \$7419
- 98) Dittgen, Brandon - High School, Winter Drumline, level 8, pay step 1, \$5358
- 99) Cheng, Yu-Ming - High School, National Honor Society 50%, level 6, pay step 0, \$1648.50

- 100) Lyons, Cindy - High School, National Honor Society 50%, level 6, pay step 0, \$1648.50
- 101) Jordan, Matthew - High School, Parking Lot Supervisor, level 4, pay step 0, \$1649
- 102) Murphy, Patrick - High School, Parking Lot Supervisor, level 4, pay step 6, \$2679
- 103) Underwood, Brian - High School, Parking Lot Supervisor, level 4, pay step 5, \$2679
- 104) Halcomb, Emily - High School, Spanish Club Advisor 50%, level 3, pay step 4, \$824.50
- 105) Williams, Emily - High School, Spanish Club Advisor 50%, level 3, pay step 4, \$824.50
- 106) Scott, Megan - High School, Winter Guard Director, level 8, pay step 9, \$7007
- 107) Steinbrecher, John - High School, Winter Guard Director, level 8, pay step 18, \$7831
- 108) Luessen, Christopher - High School, Yearbook Advisor, level 7, pay step 2, \$4946
- 109) Thompson, Matthew - Girls Golf Head Coach, Level 8, Pay Step 6, \$7007
- 110) Horn, Andy - Boys Golf Head Coach, Level 8, Pay Step 7, \$7007
- 111) Ackerman, Dave - Boys Cross Country Head Coach, Level 9, Pay Step 25, \$10,305
- 112) Jordan, Matt - Girls Cross Country Head Coach, Level 9, Pay Step 14, \$9068
- 113) Marks, Jennifer - Water Polo Head Coach, Level 8, Pay Step 1, \$5358
- 114) Neverman, Michael - Girls Tennis Head Coach, Level 8, Pay Step 2, \$5771
- 115) Cambron, Joe - Boys Basketball Head Coach, Level 12, Pay Step 27, \$14,014
- 116) Fallis, Dave - Girls Basketball Head Coach, Level 12, Pay Step 6, \$11541
- 117) Babinec, Phil (Pete) - Wrestling Head Coach, Level 12, Pay Step 17, \$13190
- 118) Dauw, Corey - Swimming Head Coach, Level 12, Pay Step 5, \$11541
- 119) Frye, Emma - Diving Head Coach, Level 8, Pay Step 4, \$6595
- 120) Ficklin, James - Bowling Head Coach, Level 7, Pay Step 6, \$6183

ALL MARKED WITH AN * STILL NEED PAPERWORK AND/OR BACKGROUND CHECKS AND/OR PERMIT.

Roll Call

CURRICULUM & INSTRUCTION – Mrs. Nancy House

- A. Approval of the following handbooks for 2019/2020 school year:
 - 1) Elementary (Attachment 16)
 - 2) Preschool (Attachment 17)
 - 3) High School (Attachment 18)

- B. Approval for Curriculum pay for the following teachers:
 - 1) Bachman, Cindy- 30 hours to Revise Fine Arts
 - 2) Grady, Ann- 30 hours to Revise Fine Arts
 - 3) Hutzel, Christine- 30 hours to Revise Fine Arts
 - 4) Johnson, Jennie- 20 hours for SEL Curriculum planning
 - 5) Moorehead, Melody- 25 hours to complete Science lab inventories
 - 6) Mendralski, Allison- 20 hours to complete curriculum revision
 - 7) Bennett, Christine- 20 hours to serve on Building Leadership Team
 - 8) Miller, Terry- 20 hours to serve on Building Leadership Team
 - 9) Green, Emily- 20 hours to serve on Building Leadership Team

- 10) Behrens, Mary – 35 hours to serve on Building Leadership Team, Junior High
- 11) Dolezal, Michelle- 20 hours to serve on Building Leadership Team
- 12) Baugh, Kathy- 20 hours to serve on Building Leadership Team
- 13) Shepherd, Jeff- 20 hours to serve on Building Leadership Team
- 14) Willson, Allison- 15 hours to create interventions for EOC English & Math
- 15) Capuson, Justine- 15 hours to create interventions for EOC English & Math
- 16) Woods, Betsy- 15 hours to create interventions for EOC English & Math
- 17) Metzger, Sarah- 15 hours to create interventions for EOC English & Math
- 18) Ruddock, Bobbi- 15 hours to create interventions for EOC English & Math
- 19) Wiemken, Rachel- 15 hours to create interventions for EOC English & Math
- 20) Davison, Kelcey- 15 hours to create interventions for EOC English & Math
- 21) Smith, Shelley- 10 hours Pacing Guide summer work
- 22) Bolender, Patty- 10 hours Pacing Guide summer work
- 23) Schaefer, Philip- 25 hours for new course creation

Roll Call

III. BOARD OF EDUCATION

- A. Resolution Adopting and Approving Settlement Agreement and release of all claims

Roll Call

- B. Public Participation

- C. Next Board Meeting:

June 20, 2019 – 7:00 p.m.
Milford Schools Administrative Offices
Board Conference Room
1099 State Route 131
Milford, OH 45150

- D. Discussion

IV. ADJOURNMENT

Roll Call

**Regular Board meetings can be viewed on the channels
during the scheduled times listed below:**

City of Milford cable	Channel 15	Monday - 4:00 p.m.	Wednesday - 10:00 p.m.	
Union Township cable	Channel 8 or Channel 15	Wednesday - 4:00 p.m.	Friday - 7:00 p.m.	Saturday - 7:00 a.m.
Miami Township cable	Channel 8 or Channel 15	Sunday - 3:00 p.m.	Monday - 1:00 p.m.	Tuesday - 8:30 a.m.
		Wednesday - 2:00 p.m.	Thursday - 5:00 p.m.	Friday - 2:30 p.m.
		Saturday - 10:30 a.m.		

Public Involvement at Board Meetings

In order to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of thirty minutes of public participation will be permitted at the beginning of each meeting. Continued public participation will be scheduled after the business portion of the meeting as needed. In order to anticipate the time needed to manage an effective meeting, those persons who desire to address the Board prior to the business meeting are asked to contact Mrs. Nancy C. House, Superintendent, at 831-1314.

Individuals will be permitted 3 minutes to present to the Board of Education. Complaints against a school employee are not permitted in public session until the defined lines of communication have been met. Up to ten people will be permitted to address the Board of Education before the business meeting. Additional persons requesting to address the Board will be scheduled after the business meeting. Each person addressing the Board will give his/her name and address. The public participation may be extended by a vote of the majority of the Board.