

**BOARD OF EDUCATION MEETING  
April 18, 2019– 7:00 P.M.**

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**Milford Board of Education  
1099 State Route 131  
Milford, Ohio 45150**

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**MILFORD EXEMPTED VILLAGE SCHOOL DISTRICT  
MINUTES – April 18, 2019**

The Board of Education met in Regular Session on April 18, 2019 at the Milford Board of Education, 1099 State Route 131, Milford, Ohio 45150. President Lucas called the meeting to order at 7:00 p.m. in accordance with notices sent to each member.

The following members were present at roll call:

Mrs. Marques	Mr. Yockey	Mr. Hamm
Mrs. Brady	Mr. Lucas	

Also present were Mrs. House, Mr. Rabe, Dr. Chin, Mr. Spieser, Mr. Johnson, Mr. Daniels and Mrs. Berkley

**PLEDGE OF ALLEGIANCE**

**APPROVAL OF AGENDA**

**(19-62)** On a motion by Mr. Yockey, seconded by Mrs. Marques to approve the agenda as written.

Roll call was as follows:

Mrs. Marques, Aye	Mr. Yockey, Aye	Mr. Hamm, Aye
Mrs. Brady, Aye	Mr. Lucas, Aye	

Motion Carried.

**APPROVAL OF MINUTES**

**(19-63)** On a motion by Mrs. Marques, seconded by Mrs. Brady to approve the following minutes as written.

**Regular Board Meeting: March 14, 2019**

Roll call was as follows:

Mrs. Marques, Aye	Mr. Yockey, Aye	Mr. Hamm, Aye
Mrs. Brady, Aye	Mr. Lucas, Aye	

Motion Carried.

**MILFORD EXEMPTED VILLAGE SCHOOL DISTRICT  
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**Presentations:**

**Recognition of student artwork**

Mr. Dan Yeager, Director of Fine Arts and Activities, recognized the following student artists and art teacher, Jane Spooner, from Mulberry Elementary:

Anna Riddle – grade 1  
Ayaat Ghareeb – grade 2  
Parker Distler – grade 3  
Charlotte Braun – grade 4  
Austin Rich – grade 5

**Board Recognition of Student Achievements:**

The Board recognized the following coaches and athletes for their outstanding achievements at state and national competitions.

State Swim Finalists – Mr. Corey Dauw

Tyler Babinec  
Evan Fentress  
Chase Fisher  
Sam Leatherwood

Varsity Competition Cheer – Ms. Christy Gregory and Ms. Alicia Wall

Kaylee Coultas	Reese Gormley	Kenna Malott	Brooklyn Tankovich
Emily Versic	Carlee Neff	Olivia Worthington	Morgan Brandon
Marley Smith	Sophia Daniels	Natalie Marraccini	Leah Mierke
Brynn Morgan	Pierce Johnson	Jaiden Durst	Maddie Grein
Olivia Pegg	Hannah Good		

**Presentation: Milford Engineering and Robotics Boosters** – Mr. Matt Arnett

Mr. Matt Arnett, President of the Milford Robotics Boosters, shared the mission of the junior high and high school robotics program and highlighted the local and statewide achievements of the district's robotics teams. In addition, robotics students who earned recognition at competitions were honored.

**Student Council Representatives - Ms. Maddie Atwell**

Maddie Atwell reported that the MHS Student Council's annual Special Needs Dance was a huge success. Student Council is preparing for teacher appreciation week in May.

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**TREASURER’S REPORTS**

(19-64) On a motion by Mrs. Marques, seconded by Mr. Hamm to approve the following items as presented.

**Approval of Financial Reports for month ending March 31, 2019**

- Appropriation Account Summary (APPSUM)
- Revenue and Expenditures (FNDREVEX)
- Financial Summary Report (FINSUM)
- Historical Reports
- All Funds Summary
- Investment Report – report of interim funds invested in secured instruments.
- Bank Reconciliation

**Approval of then and now of \$6,972.00 on Purchase Order from Buddy Rogers**

Roll call was as follows:

Mrs. Marques, Aye	Mr. Yockey, Aye	Mr. Hamm, Aye
Mrs. Brady, Aye	Mr. Lucas, Aye	

Motion Carried.

(19-65) On a motion by Mr. Yockey, seconded by Mrs. Marques to approve the Appropriation Resolution for Fiscal Year 2019 as presented (Appendix A)

Roll call was as follows:

Mrs. Marques, Aye	Mr. Yockey, Aye	Mr. Hamm, Aye
Mrs. Brady, Aye	Mr. Lucas, Aye	

Motion Carried.

**SUPERINTENDENT’S ITEMS**

**Items for Approval for the Superintendent:**

(19-66) On a motion by Mr. Yockey, seconded by Mrs. Marques for approval of the 2019-2020 Ohio High School Athletic Association’s (OHSAA) Resolution as presented to continue membership (Appendix B)

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Roll call was as follows:

Mrs. Marques, Aye  
Mrs. Brady, Aye

Mr. Yockey, Aye  
Mr. Lucas, Aye

Mr. Hamm, Aye

Motion Carried.

**Informational Items for the Superintendent:**

Presentation: Open Enrollment - Mrs. Nancy House

Mrs. House spoke about the process the district uses to accept open enrollment students. She stressed that teachers are not added to accommodate open enrollment students. Students are only placed in classes/schools to fill empty seats and balance classrooms that have openings. Open enrollment brings in significant revenue that allows the district to stretch its operating budget.

**First Reading of the following policies and exhibit:**

- 1) BCC-R: Qualifications and Duties of the Treasurer
- 2) DECA: Administration of Federal Grant Funds
- 3) DH: Bonded Employees and Officers
- 4) GBCB: Staff Conduct
- 5) JED: Student Absences and Excuses
- 6) JEE: Student Attendance Accounting - Missing and Absent Children
- 7) JFCK: Use of Electronic Communications Equipment by Students
- 8) JGD: Student Suspension
- 9) JGE: Student Expulsion - reviewed with no changes to previous edition
- 10) JHCB: Immunizations
- 11) JHCB-E: Immunization Exemption Form
- 12) JHG: Reporting Child Abuse and Mandatory Training
- 13) KGB: Public Conduct on District Property - reviewed with no changes to previous edition

**HUMAN RESOURCES**

**Certified Items for Human Resources**

(19-67) On a motion by Mrs. Brady, seconded by Mr. Yockey to approve the following items as presented:

**Approval of Certified Resignation:**

- 1) Collins, Kendall - Teacher, Charles L. Seipelt Elementary, effective 8/09/19
- 2) DeMaria, Lindy - Teacher, High School, effective 8/09/19

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- 3) Hudson, Terrie - Teacher, Meadowview Elementary, effective 8/09/19
- 4) Kennedy, Abbie - Teacher, Boyd E. Smith Elementary, effective 8/09/19
- 5) Scott, Kristin - Teacher, Meadowview Elementary, effective 8/09/19
- 6) Westbeld-Quinlan, Audra - Teacher, Mulberry Elementary, effective 8/09/19
- 7) Werking, Erin – Teacher, Charles L. Seipelt Elementary, effective 8/01/19
- 8) Lewis, Karen – Teacher, Pattison Elementary, for the purpose of retirement, effective 11/01/19

**Approval of Certified hiring recommendations for the 2019-2020 school year, 185-day contract, effective 8/10/19:**

- 1) Dumont, Joseph\* - High School, Special Education, MA+30, experience 10, \$75,800
- 2) Kerrigan, Shawn\* - Junior High, Science, MA, experience 0, \$44,392
- 3) Kuhlman, Bryant\* - Junior High, Math, BA, experience 0, \$41,218
- 4) Molloy, Andrew\* - Junior High, English/Language Arts, BA, experience 0, \$41,218
- 5) Pope, Timothy\* - Junior High, Special Education, MA+30, experience 7, \$67,268
- 6) Hyde, Natalie\* - High School, Art, BA, experience 0, \$41,218
- 7) Green, Allison - Meadowview Elementary, Art, MA, experience 4, \$54,614
- 8) Belsky, Kara – Boyd E. Smith Elementary, grade 2, BA, experience 0, \$41,218
- 9) Rohlf, William – High School, Science, BA, experience 0, \$41,218
- 10) Nobiling, Katie – Mulberry Elementary, grade 6 ELA, BA, experience 0, \$41,218
- 11) Fortuna, Kelly – Charles L. Seipelt Elementary, grade 3, ELA/Social Studies, MA, experience 0, \$44,392
- 12) Milburn, Kendre – Charles L. Seipelt Elementary, grade 5, Science/Social Studies, BA, experience 0, \$41,218

**Approval of End of Course Exam Proctors to be paid \$25/hour:**

- 1) Jorden, Matthew
- 2) Kirkland, Ashley
- 3) Wiemken, Rachel

**Approval of Family Care Leave of Absence without pay needing board approval:**

- 1) Baker, Dana - 5/20/19 through 5/31/19
- 2) Carrier, Andrea - 3/14/19 through 5/31/19
- 3) Dupps, Tara - 3/07/19 through 5/03/19
- 4) Hagen, Samantha - 5/15/19 through 5/31/19
- 5) Heileman, Alex - 4/17/19 through 5/31/19
- 6) Lyden, Cynthia - 4/05/19 through 5/13/19
- 7) Meer, Keely - 4/11/19 through 4/30/19
- 8) Porter, Stephanie - 3/26/19 through 4/18/19

*ALL MARKED WITH AN \* STILL NEED PAPERWORK AND/OR BACKGROUND CHECKS AND/OR LICENSE.*

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Roll call was as follows:

Mrs. Marques, Aye  
Mrs. Brady, Aye

Mr. Yockey, Aye  
Mr. Lucas, Aye

Mr. Hamm, Aye

Motion Carried.

**Classified Items For Human Resources**

**(19-68)** On a motion by Mrs. Marques, seconded by Mr. Yockey to approve the following items as presented:

**Medical Leave of Absence without pay needing board approval:**

Quillin, Jeanne - 3/19/19 through 4/15/19

**Approval to pay Jacob Cunningham stipend of \$75 per month for personal cell phone use beginning 4/08/19**

**Approval of Classified Retirements/Resignations:**

- 1) Strayer, Suzan - change of effective retirement date from 7/01/19 to 6/01/19
- 2) Burke, Patricia - resignation for the purpose of retirement, effective 7/01/19
- 3) Stevens, Connie - resignation for the purpose of retirement, effective 7/01/19
- 4) Varney, Jacci - resignation for the purpose of retirement, effective 7/01/19
- 5) Jackson, Christina - Extended Day Caregiver, resignation effective 4/01/19
- 6) Kroeger-Nuckols, Kathy - Food Service Worker, resignation effective 4/15/19

**Approval of Classified Hiring Recommendations for the 2018-2019 school year:**

- 1) Dippold, Penny\* - Secretary Substitute
- 2) Snow, Diane - Media Aide Substitute
- 3) Snow, Diane - Teacher Aide Substitute
- 4) Fox, Amanda - Substitute Media Aide
- 5) Kroeger-Nuckols, Kathy - Food Service Substitute
- 6) Noble, Joshua – Custodian, 8 hours per day, 262 day contract, experience 0, effective 6/01/19, \$16.64/hour
- 7) Johnson, Thomas – Substitute Custodian/Maintenance, effective 5/01/19
- 8) McDonald, Christopher – Substitute Custodian/Maintenance, effective 5/01/19

**Approval of Classified Hiring Recommendations for Extended Day Summer Camp:**

- 1) Clement, Makinley\* - Assistant Caregiver, experience 3, effective 6/06/19, \$15.42/hour
- 2) Cornell, Sarah\* - Caregiver, experience 3, effective 6/06/19, \$17.37/hour



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- 3) Coursey, Hannah\* - Assistant Caregiver, experience 1, effective 6/06/19, \$14.62/hour
- 4) Dillion, Hailee\* - Assistant Caregiver, experience 2, effective 6/06/19, \$15.00/hour
- 5) House, Abigail - Caregiver, experience 1, effective 6/06/19, \$16.62/hour
- 6) Johnson, Olivia\* - Assistant Caregiver, experience 1, effective 6/06/19, \$14.62/hour
- 7) Kysor, Colleen - Caregiver, experience 4, effective 6/06/19, \$17.79
- 8) Smith, Tonia\* - Caregiver, experience 4, effective 6/06/19, \$17.79/hour
- 9) Williams, Meghan\* - Assistant Caregiver, experience 5, effective 6/06/19, \$16.20/hour

**Approval of 2019 Extended Day Summer Camp Staffing Recommendations:**

- 1) Bailey, Jean - Contact, \$21.01
- 2) Bess, Hannah - Caregiver, \$17.00
- 3) Beverly, Danielle - Caregiver, \$16.62
- 4) Chandler, Stevie – Caregiver, \$17.00
- 5) Clements, Steve - Caregiver, \$19.56
- 6) Dillion, Ashlee - Caregiver, \$17.37
- 7) Dillion, Michelle - Caregiver, \$19.37
- 8) Dobrowolski, Jacob - \$17.79
- 9) Eury, Angie - Caregiver, \$19.37
- 10) Grothaus, Molly - Caregiver, \$17.37
- 11) Hotchkiss, Linda - Caregiver, \$18.21
- 12) Long, Cathleen - Caregiver, \$19.37
- 13) Martin, Jon - Caregiver, \$18.21
- 14) McGuire, Joletta - Caregiver, \$20.28
- 15) Miller, Jackie - Caregiver, \$19.66
- 16) Mills, Heather - Substitute Caregiver, \$11.00
- 17) Morris, Nicole - Caregiver, \$17.37
- 18) Morris, Susan - Caregiver, \$ 19.37
- 19) Norman, Erin - Contact, \$19.83
- 20) Patrick, Jennifer - Substitute Caregiver, \$11.00
- 21) Pope, Leah - Caregiver, \$18.21
- 22) Radcliff, Stephanie - Caregiver, \$17.37
- 23) Roettele, Amanda - Coordinator, \$22.73
- 24) Rutter, Cheryl - Contact, \$20.62
- 25) Smith, Jordan - Caregiver, \$17.00
- 26) Smith, Stephanie - Caregiver, \$17.00
- 27) Tucker, Alexis - Caregiver \$17.79
- 28) Turner, Pierce - Assistant Caregiver, \$14.62
- 29) Weiss, Emily - Caregiver, \$ 19.37
- 30) Willard, Colten - Assistant Caregiver, \$14.62
- 31) Witte, Madeleine - \$16.62

**MILFORD EXEMPTED VILLAGE SCHOOL DISTRICT  
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Roll call was as follows:

Mrs. Marques, Aye  
Mrs. Brady, Aye

Mr. Yockey, Aye  
Mr. Lucas, Aye

Mr. Hamm, Aye

Motion Carried.

**Supplemental Duty/Pupil Activity Contract Resignations, Non-Renewals, Positions and Assignments for Human Resources**

**(19-69)** On a motion by Mrs. Marques, seconded by Mr. Yockey to approve the items as presented:

**Approval of District Supplemental Contract Recommendation for the 2018-2019 school year:**

Hilton, Libby - Home Instruction Tutor, as needed basis, \$25/hour

**Approval of Pupil Activity Supervisor non-renewals of 2018-2019 contracts:**

- 1) Babinec, Jason - Wrestling
- 2) Babinec, Phil - Wrestling
- 3) Beck, Sharese - Cross Country Girls 50%
- 4) Brenner, Jennifer - Cheerleading Fall and Winter
- 5) Campbell, Jim - Basketball Boys
- 6) Clayton, Josh - Wrestling
- 7) Cooley, Steve – Football
- 8) Dauw, Corey - Swimming
- 9) Eastham, Deanna - Cheerleading Winter
- 10) Epp, Colleen - Cheerleading Winter
- 11) Fallis, David - Basketball Girls
- 12) Ficklin, James - Bowling
- 13) Fontaine, Skylar - Water Polo 50%
- 14) Fox, Loretta - Cross Country Girls
- 15) Frye, Emma - Diving and Swimming
- 16) Hassebrock, Chelsey - Cheerleading Fall and Winter
- 17) Liffick, Jenni - Cross Country Girls 50%
- 18) McDonough, Chris - Wrestling
- 19) McDonough, Kristine - Pinnettes
- 20) Neverman, Michael - Tennis Girls
- 21) Oney, Brandon - Football 50%
- 22) Page, Seth - Football 50%
- 23) Panko, James - Basketball Girls
- 24) Phelps, Holly - Dance

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- 25) Pickett, Gregg – Football
- 26) Pope, Michael - Basketball Boys
- 27) Rieck, Austin - Basketball Boys
- 28) Schwartz, Eric - Football 50%
- 29) Scott, Megan - Guard Director Winter
- 30) Sonntag, Michael - Basketball Girls
- 31) Steinbrecher, Andrew - Guard Director Winter
- 32) Steiner, John - Wrestling
- 33) Taylor, Albert - Bowling
- 34) Teski, Jennifer - Basketball Girls
- 35) Wall, Alicia - Cheerleading Competition Assistant

**Approval of Athletic and Extracurricular Activities Supplemental/Pupil Activity Contract Recommendations for the 2019-2020 school year:**

Phelps, Holly - Dance, level 6, pay step 4, \$4122

*ALL MARKED WITH AN \* STILL NEED PAPERWORK AND/OR BACKGROUND CHECKS AND/OR PERMIT.*

Roll call was as follows:

Mrs. Marques, Aye  
Mrs. Brady, Aye

Mr. Yockey, Aye  
Mr. Lucas, Aye

Mr. Hamm, Aye

Motion Carried.

**Administrative Items for Human Resources**

**(19-70)** On a motion by Mr. Yockey, seconded by Mrs. Marques to approve the item as presented:

**Approval of Administrative Resignations:**

Borger, Melissa - Principal, Pattison Elementary, effective 6/30/19

Reed, Adam - Associate Principal, High School Ninth Grade Community, effective 7/31/19

**(19-71)** On a motion by Mr. Hamm, seconded by Mr. Yockey to approve the item as presented:

**Approval of Administrative Hiring Recommendations:**

Seim, Tiffany – Principal, Pattison Elementary, 223 day, two year contract, effective 8/01/19, \$89,500

**MILFORD EXEMPTED VILLAGE SCHOOL DISTRICT  
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Roll call was as follows:

Mrs. Marques, Aye  
Mrs. Brady, Aye

Mr. Yockey, Aye  
Mr. Lucas, Aye

Mr. Hamm, Aye

Motion Carried.

**CURRICULUM & INSTRUCTION**

**Items for approval for Curriculum and Instruction**

**(19-72)** On a motion by Mr. Hamm, seconded by Mr. Yockey to approve the following item as presented:

**Approval of the following field trip:**

- 1) DECA National Conference  
Orlando, FL  
April 27-30, 2019  
3 Students and Chaperones
  
- 2) Educators Rising National Conference  
Dallas, TX  
June 21-25, 2019  
16 Students and Chaperones

**Approval for 2019/2020 Student Fees as presented:**

Milford High School  
Milford Junior High  
Elementary Fee Schedule  
MD Elementary Fee Schedule

**Approval for Supplemental Curriculum pay for the following:**

- 1) Kilbarger, Lacey - for Fine Arts curriculum revisions (not to exceed 20 hours)
- 2) Tucker, Damon - for Fine Arts curriculum revisions (not to exceed 20 hours)
- 3) Baugh, Kathy - to complete curriculum revisions (not to exceed 25 hours)
- 4) Seibert, Eric - to complete curriculum revisions (not to exceed 10 hours)
- 5) Barker, Taryn - to complete compliance progress monitoring (not to exceed 15 hours)
- 6) Carter, James - to complete compliance progress monitoring (not to exceed 15 hours)
- 7) Weigand, Troy - for the elementary math cohort program (not to exceed 20 hours)

**MILFORD EXEMPTED VILLAGE SCHOOL DISTRICT  
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Roll call was as follows:

Mrs. Marques, Aye  
Mrs. Brady, Aye

Mr. Yockey, Aye  
Mr. Lucas, Aye

Mr. Hamm, Aye

Motion Carried.

**Informational Items for Curriculum & Instruction**

Video: Pattison Elementary - Innovation Grant - Ms. Stacy Smith

**BOARD OF EDUCATION**

**Public Participation**

James Rhoades announced that he is running for the Board of Education in November

Next Board Meeting:

May 23, 2019 – 7:00 p.m.

Milford Schools Administrative Offices - Board Conference Room

1099 State Route 131

Milford, OH 45150

**EXECUTIVE SESSION**

**(19-73)** On a motion by Mrs. Marques, seconded by Mr. Yockey to move into Executive Session at 8:00 p.m. for the following:

Conferences with an attorney concerning disputes that are the subject of pending or imminent court action.

Roll call was as follows:

Mrs. Marques, Aye  
Mrs. Brady, Aye

Mr. Yockey, Aye  
Mr. Lucas, Aye

Mr. Hamm, Aye

Motion Carried.

**MILFORD EXEMPTED VILLAGE SCHOOL DISTRICT  
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**ADJOURNMENT**

**(19-74)** On a motion by Mrs. Brady, seconded by Mrs. Marques to adjourn from the April 18 , 2019 Board of Education meeting at 8:15 p.m.

Roll call was as follows:

Mrs. Marques, Aye  
Mrs. Brady, Aye

Mr. Yockey, Aye  
Mr. Lucas, Aye

Mr. Hamm, Aye

Motion Carried.

  
\_\_\_\_\_  
PRESIDENT

  
\_\_\_\_\_  
TREASURER