

MILFORD BOARD OF EDUCATION

April 18, 2019

7:00 p.m.

Milford Schools - Administrative Offices
1099 State Route 131 – Milford, OH 45150

VISION STATEMENT

MEVSD'S Vision Statement is to inspire and prepare our student to reach their fullest potential in a diverse and dynamic world.

STRATEGIC CHOICES

PROFESSIONAL DEVELOPMENT:

We will offer Professional Development in a culture of collaboration and shared responsibility to increase educator effectiveness.

STAFF STRUCTURE & RATIOS:

We will maintain staffing structures and teacher/student ratios that improve the performance of all students.

TECHNOLOGY:

Integrate reliable, relevant, and purposeful technology skills, tools and resources into all curriculum to impact student engagement and student achievement.

INTERVENTION:

We will address needs of all students through differentiated instruction and targeted intervention.

COMMUNICATIONS:

We will maintain and expand two-way, proactive communications with all stakeholders.

FUNDING:

We will maintain constant financial vigilance and review benefits/costs for all significant expenditures.

CURRICULUM:

We will provide curricula and materials to meet standards and continue to improve achievement for all students.

A. Call to order

Roll Call

B. Pledge of Allegiance

C. Approval of the Agenda

Roll Call

D. Approval of Minutes:

1) Regular Meeting:

March 14, 2019 (Attachment 01)

Roll Call

E. Recognition of Mulberry Elementary student artwork – Mrs. Nancy House and Mr. Dan Yeager

Anna Riddle – grade 1

Ayaat Ghareeb – grade 2

Parker Distler – grade 3

Charlotte Braun – grade 4

Austin Rich – grade 5

F. Recognition of Student Achievements:

1) State Swim Finalists – Mr. Corey Dauw

Student names

2) Varsity Competition Cheer – Ms. Christy Gregory and Ms. Alicia Wall

Kaylee Coultas

Reese Gormley

Kenna Malott

Brooklyn Tankovich

Emily Versic

Carlee Neff

Olivia Worthington

Morgan Brandon

Marley Smith

Sophia Daniels

Natalie Marraccini

Leah Mierke

Brynn Morgan

Pierce Johnson

Jaiden Durst

Maddie Grein

Olivia Pegg

Hannah Good

G. Presentation: Milford Engineering and Robotics Boosters – Mr. Matt Arnett

H. Student Council Representatives - Ms. Maddie Atwell and Mr. Caleb Cambron

I. Public Participation

I. TREASURER'S REPORTS – Mr. Brian Rabe

A. Approval of Financial Reports (Attachment 02) – for the month ending March 31, 2019:

1) Appropriation Account Summary (APPSUM)

- 2) Revenue and Expenditures (FNDREVEX)
- 3) Financial Summary Report (FINSUM)
- 4) Historical Reports
- 5) All Funds Summary
- 6) Investment Report – report of interim funds invested in secured instruments
- 7) Bank Reconciliation

B. Approval of then and now of \$6,972.00 on Purchase Order from Buddy Rogers (Attachment 03)
Roll Call

C. Approval of Appropriation Resolution (Attachment 04)
Roll Call

II. SUPERINTENDENT’S ITEMS ~ Mrs. Nancy House

Items for Approval for the Superintendent:

A. Approval of the 2019-2020 Ohio High School Athletic Association’s (OHSAA) Resolution to continue membership (Attachment 05)

Roll Call

Informational Items for the Superintendent:

A. Presentation: Open Enrollment - Mrs. Nancy House

B. First Reading of the following policies and exhibit:

- 1) BCC-R: Qualifications and Duties of the Treasurer (Attachment 06)
- 2) DECA: Administration of Federal Grant Funds (Attachment 07)
- 3) DH: Bonded Employees and Officers (Attachment 08)
(no changes; readoption date)
- 4) GBCB: Staff Conduct (Attachment 09)
- 5) JED: Student Absences and Excuses (Attachment 10)
- 6) JEE: Student Attendance Accounting - Missing and Absent Children
(Attachment 11)
- 7) JFCK: Use of Electronic Communications Equipment by Students
(Attachment 12)

- 8) JGD: Student Suspension (Attachment 13)
- 9) JGE: Student Expulsion - reviewed with no changes to previous edition (Attachment 14)
- 10) JHCB: Immunizations (Attachment 15)
- 11) JHCB-E: Immunization Exemption Form (Attachment 16)
- 12) JHG: Reporting Child Abuse and Mandatory Training (Attachment 17)
- 13) KGB: Public Conduct on District Property - reviewed with no changes to previous edition(Attachment 18)

HUMAN RESOURCES – Mrs. Nancy House

Administrative Items for Human Resources

- A. Approval of Administrative Resignations:
 - 1) Borger, Melissa - Principal, Pattison Elementary, effective 6/30/19
 - 2) Reed, Adam - Associate Principal, High School Ninth Grade Community, effective 7/31/19

Roll Call

- B. Approval of Administrative Hiring Recommendations:
 - 1) TBD - Principal, Pattison Elementary, effective

Roll Call

Certified Items for Human Resources

- A. Approval of Certified Resignations:
 - 1) Collins, Kendall - Teacher, Charles L. Seipelt Elementary, effective 8/09/19
 - 2) DeMaria, Lindy - Teacher, High School, effective 8/09/19
 - 3) Hudson, Terrie - Teacher, Meadowview Elementary, effective 8/09/19
 - 4) Kennedy, Abbie - Teacher, Boyd E. Smith Elementary, effective 8/09/19
 - 5) Scott, Kristin - Teacher, Meadowview Elementary, effective 8/09/19
 - 6) Westbeld-Quinlan, Audra - Teacher, Mulberry Elementary, effective 8/09/19
- B. Approval of Certified hiring recommendations for the 2019-2020 school year, 185-day contract, effective 8/10/19:
 - 1) Dumont, Joseph* - High School, Special Education, MA+30, experience 10, \$75,800
 - 2) Kerrigan, Shawn* - Junior High, Science, MA, experience 0, \$44,392
 - 3) Kuhlman, Bryant* - Junior High, Math, BA, experience 0, \$41,218

- 4) Molloy, Andrew* - Junior High, English/Language Arts, BA, experience 0, \$41,218,
- 5) Pope, Timothy* - Junior High, Special Education, MA+30, experience 7, \$67,268
- 6) Hyde, Natalie* - High School, Art, BA, experience 0, \$41,218
- 7) Green, Allison - Meadowview Elementary, Art, MA, experience 4, \$54,614
- 8) TBD* - Charles L. Seipelt Elementary, Third Grade,
- 9) TBD* - Charles L. Seipelt Elementary, Fifth Grade,
- 10) TBD* - McCormick Elementary, Second Grade,
- 11) TBD* - Boyd E. Smith Elementary, Second Grade,
- 12) TBD* - Mulberry Elementary, 6th Grade,
- 13) TBD* - High School, Science,
- 14) TBD* - High School, French

C. Approval of End of Course Exam Proctors to be paid \$25/hour:

- 1) Jorden, Matthew
- 2) Kirkland, Ashley
- 3) Wiemken, Rachel

D. Approval of Family Care Leave of Absence without pay needing board approval:

- 1) Baker, Dana - 5/20/19 - 5/31/19
- 2) Carrier, Andrea - 3/14/19 - 5/31/19
- 3) Dupps, Tara - 3/07/19 - 5/03/19
- 4) Hagen, Samantha - 5/15/19 - 5/31/19
- 5) Heileman, Alex - 4/17/19 - 5/31/19
- 6) Lyden, Cynthia - 4/05/19 - 5/13/19
- 7) Meer, Keely - 4/11/19 - 4/30/19
- 8) Porter, Stephanie - 3/26/19 - 4/18/19

*ALL MARKED WITH AN * STILL NEED PAPERWORK AND/OR BACKGROUND CHECKS AND/OR LICENSE.*

Roll Call

Classified Items for Human Resources

A. Medical Leave of Absence without pay needing board approval:

- 1) Quillin, Jeanne - 3/19/19 - 4/15/19

B. Approval to pay Jacob Cunningham stipend of \$75 per month for personal cell phone use beginning 4/08/19

C. Approval of Classified Retirements/Resignations:

- 1) Strayer, Suzan - change of effective retirement date from 7/01/19 to 6/01/19
- 2) Burke, Patricia - resignation for the purpose of retirement, effective 7/01/19
- 3) Stevens, Connie - resignation for the purpose of retirement, effective 7/01/19
- 4) Varney, Jacci - resignation for the purpose of retirement, effective 7/01/19
- 5) Jackson, Christina - Extended Day Caregiver, resignation effective 4/01/19
- 6) Kroeger-Nuckols, Kathy - Food Service Worker, resignation effective 4/15/19

D. Approval of Classified Hiring Recommendations for the 2018-2019 school year:

- 1) Dippold, Penny* - Secretary Substitute
- 2) Snow, Diane - Media Aide Substitute
- 3) Snow, Diane - Teacher Aide Substitute
- 4) Fox, Amanda - Substitute Media Aide
- 5) Kroeger-Nuckols, Kathy - Food Service Substitute

E. Approval of Classified Hiring Recommendations for Extended Day Summer Camp:

- 1) Clement, Makinley* - Assistant Caregiver, experience 3, effective 6/06/19, \$15.42/hour
- 2) Cornell, Sarah* - Caregiver, experience 3, effective 6/06/19, \$17.37/hour
- 3) Coursey, Hannah* - Assistant Caregiver, experience 1, effective 6/06/19, \$14.62/hour
- 4) Dillion, Hailee* - Assistant Caregiver, experience 2, effective 6/06/19, \$15.00/hour
- 5) House, Abigail - Caregiver, experience 1, effective 6/06/19, \$16.62/hour
- 6) Johnson, Olivia* - Assistant Caregiver, experience 1, effective 6/06/19, \$14.62/hour
- 7) Kysor, Colleen - Caregiver, experience 4, effective 6/06/19, \$17.79
- 8) Smith, Tonia* - Caregiver, experience 4, effective 6/06/19, \$17.79/hour
- 9) Williams, Meghan* - Assistant Caregiver, experience 5, effective 6/06/19, \$16.20/hour

F. Approval of 2019 Extended Day Summer Camp 2019 Staffing Recommendations:

- 1) Bailey, Jean - Contact, \$21.01
- 2) Bess, Hannah - Caregiver, \$17.00
- 3) Beverly, Danielle - Caregiver, \$16.62
- 4) Clements, Steve - Caregiver, \$19.56
- 5) Dillion, Ashlee - Caregiver, \$17.37
- 6) Dillion, Michelle - Caregiver, \$19.37
- 7) Dobrowolski, Jacob - \$17.79
- 8) Eury, Angie - Caregiver, \$19.37
- 9) Grothaus, Molly - Caregiver, \$17.37
- 10) Hotchkiss, Linda - Caregiver, \$18.21
- 11) Long, Cathleen - Caregiver, \$19.37
- 12) Martin, Jon - Caregiver, \$18.21
- 13) McGuire, Joletta - Caregiver, \$20.28

- 14) Miller, Jackie - Caregiver, \$19.66
- 15) Mills, Heather - Substitute Caregiver, \$11.00
- 16) Morris, Nicole - Caregiver, \$17.37
- 17) Morris, Susan - Caregiver, \$ 19.37
- 18) Norman, Erin - Contact, \$19.83
- 19) Patrick, Jennifer - Substitute Caregiver, \$11.00
- 20) Pope, Leah - Caregiver, \$18.21
- 21) Radcliff, Stephanie - Caregiver, \$17.37
- 22) Roettele, Amanda - Coordinator, \$22.73
- 23) Rutter, Cheryl - Contact, \$20.62
- 24) Smith, Jordan - Caregiver, \$17.00
- 25) Smith, Stephanie - Caregiver, \$17.00
- 26) Tucker, Alexis - Caregiver \$17.79
- 27) Turner, Pierce - Assistant Caregiver, \$14.62
- 28) Weiss, Emily - Caregiver, \$ 19.37
- 29) Willard, Colten - Assistant Caregiver, \$14.62
- 30) Witte, Madeleine - \$16.62

Roll Call

Supplemental Duty/Pupil Activity Contract Resignations, Non-Renewals, Positions and Assignments for Human Resources

- A. Approval of District Supplemental Contract Recommendation for the 2018-2019 school year:
 - 1) Hilton, Libby - Home Instruction Tutor, as needed basis, \$25/hour

- B. Approval of Pupil Activity Supervisor Non-renewals of 2018-2019 contracts:
 - 1) Babinec, Jason - Wrestling
 - 2) Babinec, Phil - Wrestling
 - 3) Beck, Sharese - Cross Country Girls 50%
 - 4) Brenner, Jennifer - Cheerleading Fall and Winter
 - 5) Campbell, Jim - Basketball Boys
 - 6) Clayton, Josh - Wrestling
 - 7) Cooley, Steve - Football
 - 8) Cross, Brian - Lacrosse
 - 9) Dauw, Corey - Swimming
 - 10) Eastham, Deanna - Cheerleading Winter
 - 11) Epp, Colleen - Cheerleading Winter
 - 12) Fallis, David - Basketball Girls

- 13) Ficklin, James - Bowling
- 14) Fontaine, Skylar - Water Polo 50%
- 15) Fox, Loretta - Cross Country Girls
- 16) Frye, Emma - Diving and Swimming
- 17) Hassebrock, Chelsey - Cheerleading Fall and Winter
- 18) Liffick, Jenni - Cross Country Girls 50%
- 19) McDonough, Chris - Wrestling
- 20) McDonough, Kristine - Pinnettes
- 21) Neverman, Michael - Tennis Girls
- 22) Oney, Brandon - Football 50%
- 23) Page, Seth - Football 50%
- 24) Panko, James - Basketball Girls
- 25) Pickett, Gregg - Football
- 26) Pope, Michael - Basketball Boys
- 27) Rieck, Austin - Basketball Boys
- 28) Schwartz, Eric - Football 50%
- 29) Scott, Megan - Guard Director Winter
- 30) Sonntag, Michael - Basketball Girls
- 31) Steinbrecher, Andrew - Guard Director Winter
- 32) Steiner, John - Wrestling
- 33) Taylor, Albert - Bowling
- 34) Teski, Jennifer - Basketball Girls
- 35) Wall, Alicia - Cheerleading Competition Assistant

C. Approval of Athletic and Extracurricular Activities Supplemental/Pupil Activity Contract Recommendations for the 2019-2020 school year:

- 1) Phelps, Holly - Dance, level 6, pay step 4, \$4122

*ALL MARKED WITH AN * STILL NEED PAPERWORK AND/OR BACKGROUND CHECKS AND/OR PERMIT.*

Roll Call

CURRICULUM & INSTRUCTION – Mrs. Nancy House

- A. Approval for the following trips:
- 1) DECA National Conference
Orlando, FL
April 27-30, 2019
3 Students and Chaperones

- 2) Educators Rising National Conference
Dallas, TX
June 21-25, 2019
16 Students and Chaperones

B. Approval for 2019/2020 Student Fees:

- 1) Milford High School (Attachment 19)
- 2) Milford Junior High (Attachment 20)
- 3) Elementary Fee Schedule (Attachment 21)
- 4) MD Elementary Fee Schedule (Attachment 22)

C. Approval for Supplemental Curriculum pay for the following:

- 1) Kilbarger, Lacey - for Fine Arts curriculum revisions (not to exceed 20 hours)
- 2) Tucker, Damon - for Fine Arts curriculum revisions (not to exceed 20 hours)
- 3) Baugh, Kathy - to complete curriculum revisions (not to exceed 25 hours)
- 4) Seibert, Eric - to complete curriculum revisions (not to exceed 10 hours)
- 5) Barker, Taryn - to complete compliance progress monitoring (not to exceed 15 hours)
- 6) Carter, James - to complete compliance progress monitoring (not to exceed 15 hours)
- 7) Weigand, Troy - for the elementary math cohort program (not to exceed 20 hours)

Roll Call

III. BOARD OF EDUCATION

A. Public Participation

B. Next Board Meeting:

May 23, 2019 – 7:00 p.m.
Milford Schools Administrative Offices
Board Conference Room
1099 State Route 131
Milford, OH 45150

C. Discussion

IV. ADJOURNMENT

Roll Call

Regular Board meetings can be viewed on the channels during the scheduled times listed below:

City of Milford cable	Channel 15	Monday - 4:00 p.m.	Wednesday -10:00 p.m.	
Union Township cable	Channel 8 or Channel 15	Wednesday - 4:00 p.m.	Friday - 7:00 p.m.	Saturday - 7:00 a.m.
Miami Township cable	Channel 8 or Channel 15	Sunday - 3:00 p.m.	Monday - 1:00 p.m.	Tuesday - 8:30 a.m.
		Wednesday - 2:00 p.m.	Thursday - 5:00 p.m.	Friday - 2:30 p.m.
		Saturday - 10:30 a.m.		

Public Involvement at Board Meetings

In order to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of thirty minutes of public participation will be permitted at the beginning of each meeting. Continued public participation will be scheduled after the business portion of the meeting as needed. In order to anticipate the time needed to manage an effective meeting, those persons who desire to address the Board prior to the business meeting are asked to contact Mrs. Nancy C. House, Superintendent, at 831-1314.

Individuals will be permitted 3 minutes to present to the Board of Education. Complaints against a school employee are not permitted in public session until the defined lines of communication have been met. Up to ten people will be permitted to address the Board of Education before the business meeting. Additional persons requesting to address the Board will be scheduled after the business meeting. Each person addressing the Board will give his/her name and address. The public participation may be extended by a vote of the majority of the Board.