

# MILFORD BOARD OF EDUCATION

March 14, 2019

7:00 p.m.

Milford Schools - Administrative Offices  
1099 State Route 131 – Milford, OH 45150

## **VISION STATEMENT**

*MEVSD'S Vision Statement is to inspire and prepare our student to reach their fullest potential in a diverse and dynamic world.*

## **STRATEGIC CHOICES**

### **PROFESSIONAL DEVELOPMENT:**

We will offer Professional Development in a culture of collaboration and shared responsibility to increase educator effectiveness.

### **STAFF STRUCTURE & RATIOS:**

We will maintain staffing structures and teacher/student ratios that improve the performance of all students.

### **TECHNOLOGY:**

Integrate reliable, relevant, and purposeful technology skills, tools and resources into all curriculum to impact student engagement and student achievement.

### **INTERVENTION:**

We will address needs of all students through differentiated instruction and targeted intervention.

### **COMMUNICATIONS:**

We will maintain and expand two-way, proactive communications with all stakeholders.

### **FUNDING:**

We will maintain constant financial vigilance and review benefits/costs for all significant expenditures.

### **CURRICULUM:**

We will provide curricula and materials to meet standards and continue to improve achievement for all students.

A. Call to order

Roll Call

B. Pledge of Allegiance

C. Approval of the Agenda

Roll Call

**D. Approval of Minutes:**

1) Regular Meeting:

February 21, 2019 (Attachment 01)

**Roll Call**

**E. Recognition of Pattison Elementary student artwork – Mrs. Nancy House and Mr. Dan Yeager**

- 1) Layton Reeves, Grade 3
- 2) Karoline Schultz, Grade 5
- 3) Clarissa Mueller, Grade 4
- 4) Grayson Hardoerfer, Grade 4
- 5) Delaney Huseman, Grade 6

**F. Student Council Representatives - Ms. Maddie Atwell and Mr. Caleb Cambron**

**G. Public Participation**

**I. TREASURER'S REPORTS – Mr. Brian Rabe**

**A. Approval of Financial Reports (Attachment 02) – for the month ending February 28, 2019:**

- 1) Appropriation Account Summary (APPSUM)
- 2) Revenue and Expenditures (FNDREVEX)
- 3) Financial Summary Report (FINSUM)
- 4) Historical Reports
- 5) All Funds Summary
- 6) Investment Report – report of interim funds invested in secured instruments
- 7) Bank Reconciliation

**B. Approval of then and now of \$4,601.50 on Purchase Order from Blackout Tees**

**C. Approval to add a new student activity at the High School, Junior State of America, for the 2018-2019 school year**

**Roll Call**

**D. Approval of Resolution accepting Amount and Rates as determined by the Budget Commission and authorizing the necessary tax levies and certifying them to the County Auditor (Attachment 03)**

**Roll Call**

## **II. SUPERINTENDENT'S ITEMS ~ Mrs. Nancy House**

### **Items for Approval for the Superintendent:**

#### A. Second reading and approval of the following policies:

- 1) DGA: Authorized Signatures – Use of Facsimile Signatures (Attachment 04)
- 2) GBH: Staff-Student Relations (also JM) (Attachment 05)
- 3) GBP: Drug-Free Workplace (Attachment 06)
- 4) JHH: Notification About Sex Offenders (Attachment 07)

### **Roll Call**

### **Informational Items for the Superintendent:**

- #### A. Presentation: Master Facilities Plan - Mrs. Nancy House

## **HUMAN RESOURCES – Mrs. Nancy House**

### **Miscellaneous Items for Human Resources**

- #### A. Approval of Memorandum of Understanding to set forth a process for stipends to be paid by the Milford Education Association through a pass through by the Board of Education

#### B. Approval of Administrative Resignation:

- 1) Baker, Don - Coordinator of Special Education, effective 6/30/19

### **Roll Call**

### **Certified Items for Human Resources**

#### A. Approval of Certified Resignation:

- 1) Oldham, Matthew - Special Education Teacher, High School, effective 3/29/19

#### B. Approval of Certified Hiring Recommendation for the 2019-2020 school year:

- 1) Bauman, Eric\* - High School, Math, BA, experience 6, 185 day contract, \$52,841

C. Approval to award the following certified employees a \$100 voucher from Xavier University for mentoring a student:

- 1) Luessen, Christopher
- 2) Vore, Erin

*ALL MARKED WITH AN \* STILL NEED PAPERWORK AND/OR BACKGROUND CHECKS AND/OR LICENSE.*

## **Roll Call**

### **Classified Items for Human Resources**

A. Approval of Medical Leave of Absence without pay

- 1) Mansfield, Deborah - High School, Food Service Worker, 2/5/19, 2/27/19 and 2/28/19

B. Approval of Classified Retirements/Resignations:

- 1) Cornwell, Angie - Charles L. Seipelt Elementary, Custodian, for the purpose of retirement, effective 7/01/19
- 2) Wills, Dan - District, Maintenance, for the purpose of retirement, effective 7/01/19
- 3) Funke, Haleigh - Preschool, Teacher Aide, effective 2/25/19
- 4) Chaffin, Mark - Transferred from Preschool to head custodian at Charles L. Seipelt Elementary, effective 3/04/19. Mr. Chaffin will receive the head custodian stipend of \$693 for the last four months of the 2018-2019 school year.

C. Approval of Classified Hiring Recommendations for the 2018-2019 school year:

- 1) Kysor, Colleen - Preschool, Extended Day Caregiver, experience 4, 8 hours/day, \$17.79/hour
- 2) Franks, Jessica\* - Substitute Teacher Aide
- 3) Pegoli, Debbie\* - Substitute Teacher Aide
- 4) Strayer, Suzan - Substitute Health Aide

D. Approval of Classified Hiring Recommendations for the 2019-2020 school year:

- 1) Powderly, Amy - St. Elizabeth Ann Seton/St. Andrew, Health Aide, experience 2, 5.75 hours/day, \$20.18/hour

## **Roll Call**

**Supplemental Duty/Pupil Activity Contract Resignations, Non-Renewals, Positions and Assignments for Human Resources**

- A. Approval of District Supplemental Contract Recommendation for the 2018-2019 School Year for the following:
  - 1) Serger, Andy - High School, Summer School Principal, \$3500
  - 2) Gregory, Chris - High School, Summer School Physical Education/Health Teacher, \$25/hour
  - 3) Moorehead, Melody - High School, Summer School Science Teacher, \$25/hour
  - 4) Wiemken, Rachel - High School, Summer School Math Teacher, \$25/hour
  - 5) Tissot, Greg - High School, Summer School Physical Education/Health Teacher, \$25/hour
  - 6) Woods, Betsy - High School, Summer School English Teacher, \$25/hour
  
- B. Approval of Building Supplemental Contract Resignation for the remainder of the 2018-2019 school year:
  - 1) Oldham, Matthew - High School, Parking Lot Supervisor 75%
  
- C. Approval of Building Supplemental Contract Recommendation for the remainder of the 2018-2019 school year:
  - 1) Jorden, Matthew - High School, Parking Lot Supervisor 25%, level 4, \$402.25
  
- D. Approval of Athletic and Extracurricular Activities Supplemental Contract Recommendations for the 2019-2020 school year:
  - 1) Epp, Colleen – Fall Cheerleading Head Coach, Position 1, Level 6, Pay Step 0, \$3,297
  - 2) Epp, Colleen – Winter Cheerleading Head Coach, Position 1, Level 6, Pay Step 0, \$3,297
  - 3) Grippa, Tom – Football Head Coach, Position 1, Level 12, Pay Step 12, \$12,365
  - 4) Gill, Amy – Girls Volleyball Head Coach, Position 1, Level 10, Pay Step 6, \$9,892
  - 5) Croston, Brian – Boys Soccer Head Coach, Position 1, Level 10, Pay Step 23, \$12,365
  
- E. Approval of Volunteers for the 2018-2019 school year:
  - 1) Chialastri, Jacob – Baseball
  - 2) Zielinski, Mark – Softball
  - 3) Damewood, Brian – Track/Field
  - 4) Reindl, Amy – Boys Tennis

*ALL MARKED WITH AN \* STILL NEED PAPERWORK AND/OR BACKGROUND CHECKS AND/OR PERMIT.*

**Roll Call**

## **CURRICULUM & INSTRUCTION – Mrs. Nancy House**

- A. Approval of the 2019 Milford High School Summer School Fees (Attachment 08)
  
- B. Approval of the following field trip:
  - Ohio DECA Career Development Conference
  - Columbus, OH
  - March 15-16, 2019
  - 22 Students and Chaperones
  
- C. Approval of Curriculum pay not to exceed 26.5 hours for Troy Weigand to plan and coordinate grade 6 Math Cohort program
  
- D. Approval of Curriculum pay not to exceed 56 hours for Elizabeth Emmons for summer intervention and retake of Ohio End of Course Exams

### **Roll Call**

## **III. BOARD OF EDUCATION**

- A. Public Participation
  
- B. Next Board Meeting:
  - April 18, 2019 – 7:00 p.m.
  - Milford Schools Administrative Offices - Board Conference Room
  - 1099 State Route 131
  - Milford, OH 45150
  
- C. Discussion

## **IV. ADJOURNMENT**

### **Roll Call**

**Regular Board meetings can be viewed on the channels  
during the scheduled times listed below:**

<b>City of Milford cable</b>	Channel 15	Monday - 4:00 p.m.	Wednesday - 10:00 p.m.	
<b>Union Township cable</b>	Channel 8 or Channel 15	Wednesday - 4:00 p.m.	Friday - 7:00 p.m.	Saturday - 7:00 a.m.
<b>Miami Township cable</b>	Channel 8 or Channel 15	Sunday - 3:00 p.m.	Monday - 1:00 p.m.	Tuesday - 8:30 a.m.
		Wednesday - 2:00 p.m.	Thursday - 5:00 p.m.	Friday - 2:30 p.m.
		Saturday - 10:30 a.m.		

***Public Involvement at Board Meetings***

*In order to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of thirty minutes of public participation will be permitted at the beginning of each meeting. Continued public participation will be scheduled after the business portion of the meeting as needed. In order to anticipate the time needed to manage an effective meeting, those persons who desire to address the Board prior to the business meeting are asked to contact Mrs. Nancy C. House, Superintendent, at 831-1314.*

*Individuals will be permitted 3 minutes to present to the Board of Education. Complaints against a school employee are not permitted in public session until the defined lines of communication have been met. Up to ten people will be permitted to address the Board of Education before the business meeting. Additional persons requesting to address the Board will be scheduled after the business meeting. Each person addressing the Board will give his/her name and address. The public participation may be extended by a vote of the majority of the Board.*