

BOARD OF EDUCATION MEETING
February 21, 2019– 7:00 P.M.

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Milford Board of Education
1099 State Route 131
Milford, Ohio 45150

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**MILFORD EXEMPTED VILLAGE SCHOOL DISTRICT
MINUTES – February 21, 2019**

The Board of Education met in Regular Session on February 21, 2019 at the Milford Board of Education, 1099 State Route 131, Milford, Ohio 45150. President Lucas called the meeting to order at 7:00 p.m. in accordance with notices sent to each member.

The following members were present at roll call:

Mrs. Brady
Mr. Lucas

Mr. Hamm

Mrs. Marques

Mr. Yockey was absent.

Also present were Mrs. House, Mr. Rabe, Dr. Chin, Mr. Spieser, Mr. Johnson, Mr. Daniels and Mrs. Berkley

PLEDGE OF ALLEGIANCE

APPROVAL OF AGENDA

(19-40) On a motion by Mrs. Marques, seconded by Mrs. Brady to approve the agenda as written.

Roll call was as follows:

Mrs. Brady, Aye
Mr. Lucas, Aye

Mr. Hamm, Aye

Mrs. Marques, Aye

Motion Carried.

APPROVAL OF MINUTES

(19-41) On a motion by Mrs. Brady, seconded by Mrs. Marques to approve the following minutes as written.

Work Session: January 10, 2019

Special Meeting: January 10, 2019

Regular Board Meeting: January 17, 2019

Roll call was as follows:

Mrs. Brady, Aye
Mr. Lucas, Aye

Mr. Hamm, Aye

Mrs. Marques, Aye

Motion Carried.

**MILFORD EXEMPTED VILLAGE SCHOOL DISTRICT
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Presentations:

Recognition of student artwork

Mr. Dan Yeager, Director of Fine Arts and Activities, recognized the following student artists and art teacher, Kristin Scott, from Meadowview Elementary:

Charlie Duncan, Kindergarten

Connor Edwards, Grade 1

Ella Campbell, Grade 2

Colbie Hicks, Grade 3

Amelie Weber, Grade 4

Student Council Representatives - Ms. Maddie Atwell and Mr. Caleb Cambron

Ms. Maddie Atwell reported that MHS Student Council volunteered to run the games for Buffy's Birthday Bash. They are currently planning prom and their annual Special Needs Dance, Embrace Our Differences, on Sunday, April 14, which is open to students from all area schools.

Public Participation

Jennifer Zent-Call spoke about her concerns on the early start times for the high school and junior high school. She cited research that reinforces the detrimental effects of sleep deprivation on teenagers. Ms. Zent-Call asked that the cost to implement later start times not deter the board from making a decision on what is best for the interest of the children. She shared her plan for later start times with the Board.

Bill Thomas spoke about the bond issue and shared that he is a huge advocate of replacing the junior high. He said the the state has not met its obligation to financially assist the district and that our politicians need to be pushed to advocate for the district. He shared some ideas for the Milford's facilities including repurposing the high school into a junior high and asking the state to build a new high school.

TREASURER'S REPORTS

(19-42) On a motion by Mrs. Marques, seconded by Mrs. Brady to approve the following items as presented.

Approval of Financial Reports for month ending January 31, 2019

Appropriation Account Summary (APPSUM)

Revenue and Expenditures (FNDREVEX)

Financial Summary Report (FINSUM)

Historical Reports

All Funds Summary

Investment Report – report of interim funds invested in secured instruments.

Bank Reconciliation

**MILFORD EXEMPTED VILLAGE SCHOOL DISTRICT
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Approval of Municipal Advisory Services with Bradley Payne Advisors as presented

Roll call was as follows:

Mrs. Brady, Aye
Mr. Lucas, Aye

Mr. Hamm, Aye

Mrs. Marques, Aye

Motion Carried.

SUPERINTENDENT’S ITEMS

Items for Approval for the Superintendent:

(19-43) On a motion by Mrs. Marques, seconded by Mrs. Brady to approve the following items as presented:

Second reading and approval of the following policies:

- 1) AC: Nondiscrimination
- 2) ACA/ACAA: Nondiscrimination on the Basis of Sex/Sexual Harassment
- 3) DJH: Credit Cards

Review, re-adoption, and approval of the following policy and regulations (no revisions made):

- 1) GBE: Staff Health and Safety
- 2) GBE-R: Staff Health and Safety
- 3) JFCF-R: Hazing and Bullying (Harassment, Intimidation and Dating Violence)

Roll call was as follows:

Mrs. Brady, Aye
Mr. Lucas, Aye

Mr. Hamm, Aye

Mrs. Marques, Aye

Motion Carried.

Informational Items for the Superintendent:

First Reading of the following policies:

- 1) BCFA-R: Business Advisory Council to the Board
- 2) DGA: Authorized Signatures – Use of Facsimile Signatures
- 3) GBH: Staff-Student Relations (also JM)
- 4) GBP: Drug-Free Workplace
- 5) JHH: Notification About Sex Offenders

**MILFORD EXEMPTED VILLAGE SCHOOL DISTRICT
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BUSINESS AND OPERATIONS

Items for Approval

(19-44) On a motion by Mr. Hamm, seconded by Mrs. Marques to approve the use of Petermann buses by the Miami Township Recreation Department for the Kindergarten Safety Camp and DARE camps during the 2019 summer (No cost to the district)

Roll call was as follows:

Mrs. Brady, Aye
Mr. Lucas, Aye

Mr. Hamm, Aye

Mrs. Marques, Aye

Motion Carried.

HUMAN RESOURCES

Presentation by Mr. John Spieser

Mr. Spieser shared the district’s approach to educator recruitment and hiring through details on process, procedure, and retainment. He stressed the importance of retaining quality teachers. Milford currently has a more than a 96 percent retention rate for teachers.

Certified Items for Human Resources

(19-45) On a motion by Mrs. Marques, seconded by Mrs. Brady to approve the following items as presented:

Approval of Administrative Resignation:

- 1) Trout, Mark - Director of Athletic & Extracurricular Activities, effective 7/31/19

Approval of Administrative Hiring Recommendation:

- 1) Trout, Mark - Junior High Athletic Director, effective 8/01/19, Two Year contract

Approval of Certified Resignation for the purpose of retirement:

- 1) French, David - High School, Teacher, effective 6/01/19

Approval of Certified Hiring Recommendations for the 2019-2020 school year:

- 1) Derrick, Alaina* - McCormick Elementary, Intervention Specialist, MA, experience 7, 185 day contract, \$62,280
- 2) Linsey, Julie* - High School, Chemistry, MA, experience 22, 185 day contract,\$82,086

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Approval to award the following certified employee a \$100 voucher from Xavier University for mentoring a Xavier student:

- 1) Luessen, Chris

Approval of Family Care Leave of Absence:

- 1) Korfhagen, Emily - 1/07/19 through 1/18/19

Roll call was as follows:

Mrs. Brady, Aye
Mr. Lucas, Aye

Mr. Hamm, Aye

Mrs. Marques, Aye

Motion Carried.

Classified Items For Human Resources

(19-46) On a motion by Mrs. Brady, seconded by Mrs. Marques to approve the following items as presented:

Approval to name Daryl Couch head custodian at Charles L. Seipelt Elementary

Approval to pay Daryl Couch a monthly stipend of \$65 for cell phone use

Approval of Classified Resignations for the 2018-2019 school year:

- 1) Halvordson, Walter - Mulberry Elementary, Custodian, resignation for the purpose of retirement, effective 6/01/19
- 2) Allen, Michael - District, Custodian (currently on medical leave), effective 1/22/19
- 3) Haus, Sharon - Preschool, Teacher Aide, effective 2/22/19
- 4) Holland, Kathryn - Preschool, Teacher Aide, effective 1/17/19

Approval of Classified Hiring Recommendations for the 2018-2019 school year:

- 1) Tucker, Alexis - Extended Day, Caregiver, Preschool, experience 4, effective 12/17/19, \$17.79/hour
- 2) Funke, Haleigh - Preschool, Teacher Aide, experience 0, effective 2/06/19, 6 hours/day, \$15.80/hour
- 3) House, Abigail - Seipelt Elementary, Teacher Aide, experience 0, 3.5 hours/day, effective 2/11/19, \$15.80/hour
- 4) Dillion, Ashlee - Substitute Teacher Aide
- 5) Hicks, Nicole* - Substitute Food Service Worker
- 6) Shirley, Tracy* - Substitute Food Service Worker

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Roll call was as follows:

Mrs. Brady, Aye
Mr. Lucas, Aye

Mr. Hamm, Aye

Mrs. Marques, Aye

Motion Carried.

Supplemental Duty Resignations, Positions and Assignments for Human Resources

(19-47) On a motion by Mrs. Marques, seconded by Mrs. Brady to approve the items as presented:

Approval of Athletic and Extracurricular Activities Supplemental Contract Recommendations for the 2018-2019 school year:

- 1) Bartsch, Lindsay - Soccer Girls
- 2) Boehm, Brandon - Football
- 3) Bose, Damian - Soccer Girls
- 4) Bradley, William Earl - Water Polo 50%
- 5) Caton, Ray - Football 50%
- 6) Clayton, Nate - Football 50%
- 7) Eastham, Deanna - Cheerleading Fall
- 8) Edwards, Jeff - Football 50%
- 9) Epp, Colleen - Cheerleading Fall
- 10) Fox, Loretta - Cross Country Girls
- 11) Gill, Amy - Volleyball Girls
- 12) Herbst, Joe - Football 50%
- 13) Hutzel, Larry - Soccer Girls
- 14) Jackson, Mike - Volleyball Girls
- 15) Lewis, Ashley - Volleyball Girls
- 16) Lewis, Juan - Football 50%
- 17) Marks, Jennifer - Water Polo Boys/Girls
- 18) McDonough, Chris - Football 50%
- 19) Neverman, Michael - Tennis Boys
- 20) Peters, Ambers - Volleyball Girls
- 21) Robinson, Mike - Football 50%
- 22) Scott, Melissa - Guard Director Marching Band
- 23) Stahanczyk, Mike - Football
- 24) Steinbrecher, Andrew - Guard Director Marching Band

Approval to hire the following student workers as lifeguards on as needed basis at \$10.00/hour:

- 1) Kunes, Natalie*
- 2) Mills, Carley*
- 3) Schaeffer, Lindsay*

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Approval of Athletic and Extracurricular Activities Supplemental Contract Recommendations for the 2019-2020 school year:

1) Helms, Jill - Girls Soccer Head Coach, level 10, pay step 3, \$8,244

Approval of Volunteers for the 2018-19 school year:

- 1) Carranza, Robert - JH Softball
- 2) Poppe, Ken - JH Softball
- 3) Olson, David - Boys Volleyball

Roll call was as follows:

Mrs. Brady, Aye
Mr. Lucas, Aye

Mr. Hamm, Aye

Mrs. Marques, Aye

Motion Carried.

CURRICULUM & INSTRUCTION

Items for approval for Curriculum and Instruction

(19-48) On a motion by Mrs. Brady, seconded by Mrs. Marques to approve the following item as presented:

Approval for Curriculum for the following teachers to plan and implement course offerings at Milford High School and Elementary Fine Arts:

- 1) Bartholomew, Shane - 25 hours
- 2) Bachman, Cindy- 20 hours
- 3) Grady, Ann- 20 hours
- 4) Hutzel, Christine- 20 hours

Approval for the following field trips:

Tech Olympics
Cincinnati, Ohio
February 22-24, 2019
20 Students and Chaperones

MJHS National Junior Honor Society
Washington DC
April 24-27, 2019
125 Students and Chaperones

**MILFORD EXEMPTED VILLAGE SCHOOL DISTRICT
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Approval for Nanna Kristine Nygaard Soerensen to attend Milford High School during the 2019/2020 school year as a foreign exchange student.

Roll call was as follows:

Mrs. Brady, Aye
Mr. Lucas, Aye

Mr. Hamm, Aye

Mrs. Marques, Aye

Motion Carried.

Informational Items for Curriculum & Instruction

Video: High School Mentoring Program - Mrs. Nancy House and Mr. Paul Daniels

The high school's new mentoring class was inspired by the input from students who wanted to give back to their elementary schools. The elective is taught by Mrs. Kristi McKenney who has partnered with Charles L. Seipelt and Mulberry Elementary. Milford High School students spend three periods each week at these two elementary schools.

BOARD OF EDUCATION

Next Board Meeting:

March 14, 2019 – 7:00 p.m.
Milford Schools Administrative Offices - Board Conference Room
1099 State Route 131
Milford, OH 45150

**MILFORD EXEMPTED VILLAGE SCHOOL DISTRICT
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ADJOURNMENT

(19-49) On a motion by Mrs. Marques, seconded by Mrs. Brady to adjourn from the February 21, 2019 Board of Education meeting at 7:38 p.m.

Roll call was as follows:

Mrs. Brady, Aye
Mr. Lucas, Aye


Mr. Hamm, Aye

Mrs. Marques, Aye

Motion Carried.



PRESIDENT



TREASURER