

MILFORD BOARD OF EDUCATION

February 21, 2019

7:00 p.m.

Milford Schools - Administrative Offices
1099 State Route 131 – Milford, OH 45150

VISION STATEMENT

MEVSD'S Vision Statement is to inspire and prepare our student to reach their fullest potential in a diverse and dynamic world.

STRATEGIC CHOICES

PROFESSIONAL DEVELOPMENT:

We will offer Professional Development in a culture of collaboration and shared responsibility to increase educator effectiveness.

STAFF STRUCTURE & RATIOS:

We will maintain staffing structures and teacher/student ratios that improve the performance of all students.

TECHNOLOGY:

Integrate reliable, relevant, and purposeful technology skills, tools and resources into all curriculum to impact student engagement and student achievement.

INTERVENTION:

We will address needs of all students through differentiated instruction and targeted intervention.

COMMUNICATIONS:

We will maintain and expand two-way, proactive communications with all stakeholders.

FUNDING:

We will maintain constant financial vigilance and review benefits/costs for all significant expenditures.

CURRICULUM:

We will provide curricula and materials to meet standards and continue to improve achievement for all students.

A. Call to order

Roll Call

B. Pledge of Allegiance

C. Approval of the Agenda

Roll Call

D. Approval of Minutes:

- | | |
|---------------------|----------------------------------|
| 1) Work Session : | January 10, 2019 (Attachment 01) |
| 2) Special Meeting: | January 10, 2019 (Attachment 02) |
| 3) Regular Meeting: | January 17, 2019 (Attachment 03) |

Roll Call

E. Recognition of Meadowview Elementary student artwork – Mrs. Nancy House and Mr. Dan Yeager

- 1) Charlie Duncan, Kindergarten
- 2) Connor Edwards, Grade 1
- 3) Ella Campbell, Grade 2
- 4) Colbie Hicks, Grade 3
- 5) Amelie Weber, Grade 4

F. Student Council Representatives - Ms. Maddie Atwell and Mr. Caleb Cambron

G. Public Participation

I. TREASURER'S REPORTS – Mr. Brian Rabe

A. Approval of Financial Reports (Attachment 04) – for the month ending January 31, 2019:

- 1) Appropriation Account Summary (APPSUM)
- 2) Revenue and Expenditures (FNDREVEX)
- 3) Financial Summary Report (FINSUM)
- 4) Historical Reports
- 5) All Funds Summary
- 6) Investment Report – report of interim funds invested in secured instruments
- 7) Bank Reconciliation

B. Approval of Municipal Advisory Services with Bradley Payne Advisors (Attachment 05)

Roll Call

II. SUPERINTENDENT'S ITEMS ~ Mrs. Nancy House

Items for Approval for the Superintendent:

- A. Second reading and approval of the following policies:
 - 1) AC: Nondiscrimination (Attachment 06)
 - 2) ACA/ACAA: Nondiscrimination on the Basis of Sex/Sexual Harassment (Attachment 07)
 - 3) DJH: Credit Cards (Attachment 08)

- B. Review, re-adoption, and approval of the following policy and regulations (no revisions made):
 - 1) GBE: Staff Health and Safety (Attachment 09)
 - 2) GBE-R: Staff Health and Safety (Attachment 10)
 - 3) JFCF-R: Hazing and Bullying (Harassment, Intimidation and Dating Violence) (Attachment 11)

Roll Call

Informational Items for the Superintendent:

- A. First Reading of the following policies:
 - 1) BCFA-R: Business Advisory Council to the Board (Attachment 12)
 - 2) DGA: Authorized Signatures – Use of Facsimile Signatures (Attachment 13)
 - 3) GBH: Staff-Student Relations (also JM) (Attachment 14)
 - 4) GBP: Drug-Free Workplace (Attachment 15)
 - 5) JHH: Notification About Sex Offenders (Attachment 16)

BUSINESS & OPERATIONS – Mrs. Nancy House

- A. Approval of the use of Petermann buses by the Miami Township Recreation Department for the Kindergarten Safety Camp and DARE camps during the 2019 summer. (No cost to the district.)

Roll Call

HUMAN RESOURCES – Mrs. Nancy House

- A. Presentation: Educator Recruitment and Hiring - Mr. John Spieser

Certified Items for Human Resources

- A. Approval of Administrative Resignation:
 - 1) Trout, Mark - Director of Athletic & Extracurricular Activities, effective 7/31/19

- B. Approval of Administrative Hiring Recommendation:
 - 1) Trout, Mark - Junior High Athletic Director, effective 8/01/19

- C. Approval of Certified Resignation for the purpose of retirement:
 - 1) French, David - High School, Teacher, effective 6/01/19

- D. Approval of Certified Hiring Recommendations for the 2019-2020 school year:
 - 1) Derrick, Alaina* - McCormick Elementary, Intervention Specialist, MA, experience 7, 185 day contract, \$60,762

 - 2) Linsey, Julie* - High School, Chemistry, MA, experience 22, 185 day contract, \$80,084

- E. Approval to award the following certified employee a \$100 voucher from Xavier University for mentoring a Xavier student:
 - 1) Luessen, Chris

- F. Approval of Family Care Leave of Absence:
 - 1) Korfhagen, Emily - 1/07/19 through 1/18/19

*ALL MARKED WITH AN * STILL NEED PAPERWORK AND/OR BACKGROUND CHECKS AND/OR LICENSE.*

Roll Call

Classified Items for Human Resources

- A. Approval to name Daryl Couch head custodian at Charles L. Seipelt Elementary

- B. Approval to pay Daryl Couch a monthly stipend of \$65 for cell phone use

C. Approval of Classified Resignations for the 2018-2019 school year:

- 1) Halvordson, Walter - Mulberry Elementary, Custodian, resignation for the purpose of retirement, effective 6/01/19
- 2) Allen, Michael - District, Custodian (currently on medical leave), effective 1/22/19
- 3) Haus, Sharon - Preschool, Teacher Aide, effective 2/22/19
- 4) Holland, Kathryn - Preschool, Teacher Aide, effective 1/17/19

D. Approval of Classified Hiring Recommendations for the 2018-2019 school year:

- 1) Tucker, Alexis - Extended Day, Caregiver, Preschool, experience 4, effective 12/17/19, \$17.79/hour
- 2) Funke, Haleigh - Preschool, Teacher Aide, experience 0, effective 2/06/19, 6 hours/day, \$15.80/hour
- 3) House, Abigail - Seipelt Elementary, Teacher Aide, experience 0, 3.5 hours/day, effective 2/11/19, \$15.80/hour
- 4) Dillion, Ashlee - Substitute Teacher Aide
- 5) Hicks, Nicole* - Substitute Food Service Worker
- 6) Shirley, Tracy* - Substitute Food Service Worker

Roll Call

Supplemental Duty Resignations, Non-Renewals, Positions and Assignments for Human Resources

A. Approval of Paraprofessional Non-renewals:

- 1) Bartsch, Lindsay - Soccer Girls
- 2) Boehm, Brandon - Football
- 3) Bose, Damian - Soccer Girls
- 4) Bradley, William Earl - Water Polo 50%
- 5) Caton, Ray - Football 50%
- 6) Clayton, Nate - Football 50%
- 7) Eastham, Deanna - Cheerleading Fall
- 8) Edwards, Jeff - Football 50%
- 9) Epp, Colleen - Cheerleading Fall
- 10) Fox, Loretta - Cross Country Girls
- 11) Gill, Amy - Volleyball Girls
- 12) Herbst, Joe - Football 50%
- 13) Hutzler, Larry - Soccer Girls
- 14) Jackson, Mike - Volleyball Girls
- 15) Lewis, Ashley - Volleyball Girls
- 16) Lewis, Juan - Football 50%
- 17) Marks, Jennifer - Water Polo Boys/Girls
- 18) McDonough, Chris - Football 50%
- 19) Neverman, Michael - Tennis Boys

- 20) Peters, Ambers - Volleyball Girls
- 21) Robinson, Mike - Football 50%
- 22) Scott, Melissa - Guard Director Marching Band
- 23) Stahanczyk, Mike - Football
- 24) Steinbrecher, Andrew - Guard Director Marching Band

- B. Approval to hire the following student workers as lifeguards on as needed basis at \$10.00/hour:
- 1) Kunes, Natalie*
 - 2) Mills, Carley*
 - 3) Schaeffer, Lindsay*

- C. Approval of Athletic and Extracurricular Activities Supplemental Contract Recommendations for the 2019-2020 school year:

- 1) Helms, Jill - Girls Soccer Head Coach, level 10, pay step 3, \$8043

- D. Approval of Volunteers for the 2018-19 school year:

- 1) Carranza, Robert - JH Softball
- 2) Poppe, Ken - JH Softball
- 3) Olson, David - Boys Volleyball

*ALL MARKED WITH AN * STILL NEED PAPERWORK AND/OR BACKGROUND CHECKS AND/OR PERMIT.*

Roll Call

CURRICULUM & INSTRUCTION – Mrs. Nancy House

- A. Approval for Curriculum for the following teachers to plan and implement course offerings at Milford High School and Elementary Fine Arts:
- 1) Bartholomew, Shane - 25 hours
 - 2) Bachman, Cindy- 20 hours
 - 3) Grady, Ann- 20 hours
 - 4) Hutzler, Christine- 20 hours
- B. Approval for the following field trips:
- 1) Tech Olympics
Cincinnati, Ohio
February 22-24, 2019
20 Students and Chaperones

- 2) MJHS National Junior Honor Society
Washington DC
April 24-27,2019
125 Students and Chaperones

- C. Approval for Nanna Kristine Nygaard Soerensen to attend Milford High School during the 2019/2020 school year as a foreign exchange student.

Roll Call

Informational Items for Curriculum & Instruction

- A. Video: High School Mentoring Program - Mrs. Nancy House and Mr. Paul Daniels

III. BOARD OF EDUCATION

- A. Public Participation

- B. Next Board Meeting:

- 1) March 14, 2019 – 7:00 p.m.
Milford Schools Administrative Offices - Board Conference Room
1099 State Route 131
Milford, OH 45150

- C. Discussion

IV. ADJOURNMENT

Roll Call

**Regular Board meetings can be viewed on the channels
during the scheduled times listed below:**

City of Milford cable
Union Township cable
Miami Township cable

Channel 15
Channel 8 or Channel 15
Channel 8 or Channel 15

Monday - 4:00 p.m.
Wednesday - 4:00 p.m.
Sunday - 3:00 p.m.
Wednesday - 2:00 p.m.
Saturday - 10:30 a.m.

Wednesday - 10:00 p.m.
Friday - 7:00 p.m.
Monday - 1:00 p.m.
Thursday - 5:00 p.m.

Saturday - 7:00 a.m.
Tuesday - 8:30 a.m.
Friday - 2:30 p.m.

Public Involvement at Board Meetings

In order to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of thirty minutes of public participation will be permitted at the beginning of each meeting. Continued public participation will be scheduled after the business portion of the meeting as needed. In order to anticipate the time needed to manage an effective meeting, those persons who desire to address the Board prior to the business meeting are asked to contact Mrs. Nancy C. House, Superintendent, at 831-1314.

Individuals will be permitted 3 minutes to present to the Board of Education. Complaints against a school employee are not permitted in public session until the defined lines of communication have been met. Up to ten people will be permitted to address the Board of Education before the business meeting. Additional persons requesting to address the Board will be scheduled after the business meeting. Each person addressing the Board will give his/her name and address. The public participation may be extended by a vote of the majority of the Board.

