

**BOARD OF EDUCATION MEETING  
January 17, 2019– 7:00 P.M.**

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**Milford Board of Education  
1099 State Route 131  
Milford, Ohio 45150**

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**MILFORD EXEMPTED VILLAGE SCHOOL DISTRICT  
MINUTES – January 17, 2019**

The Board of Education met in Regular Session on January 17, 2019 at the Milford Board of Education, 1099 State Route 131, Milford, Ohio 45150. President Lucas called the meeting to order at 7:00 p.m. in accordance with notices sent to each member.

The following members were present at roll call:

Mr. Yockey	Mrs. Brady	Mr. Hamm
Mrs. Marques	Mr. Lucas	

Also present were Mrs. House, Mr. Rabe, Dr. Chin, Mr. Spieser, Mr. Johnson, Mr. Daniels and Mrs. Berkley

**PLEDGE OF ALLEGIANCE**

**APPROVAL OF AGENDA**

**(19-26)** On a motion by Mrs. Brady, seconded by Mr. Yockey to approve the agenda as written.

Roll call was as follows:

Mr. Yockey, Aye	Mrs. Brady, Aye	Mr. Hamm, Aye
Mrs. Marques, Aye	Mr. Lucas, Aye	

Motion Carried.

**APPROVAL OF MINUTES**

**(19-27)** On a motion by Mrs. Marques, seconded by Mrs. Brady to approve the following minutes as written.  
**Regular Board Meeting:** December 13, 2018

Roll call was as follows:

Mr. Yockey, Aye	Mrs. Brady, Aye	Mr. Hamm, Aye
Mrs. Marques, Aye	Mr. Lucas, Aye	

Motion Carried.

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**(19-28)** On a motion by Mr. Yockey, seconded by Mrs. Marques to approve the following minutes as written.  
**Organizational Meeting:** January 10, 2019

Roll call was as follows:

Mr. Yockey, Aye	Mrs. Brady, Aye	Mr. Hamm, Aye
Mrs. Marques, Abstain	Mr. Lucas, Aye	

Motion Carried.

**Presentations:**

**Recognition of student artwork**

Mr. Dan Yeager, Director of Fine Arts and Activities, recognized the following student artists from Boyd E. Smith Elementary and their art teacher April Cooper:

Troy Watkins, grade 6  
Emmett Derrig, grade 5  
Tyler Harpster, grade 4  
Anna Jorden, grade 3  
Nora Jasper, grade 2

**Recognition of Board Members**

January is school board recognition month. Mrs. House recognized Milford’s school Board members for their service to the district.

**Milford Board of Education**

President George Lucas-15 years of service  
Vice President Debbie Marques-12 years of service  
Member Andrea Brady-9 years service  
Member Chris Hamm-1 year of service  
Member Dave Yockey-17 years of service

**Student Council Representatives - Ms. Maddie Atwell and Mr. Caleb Cambron**

Maddie Atwell and Caleb Cambron reported that MHS Student Council is planning several dances and bringing back the Winter Dance on February 23. They are also planning the annual Special Needs Dance for April 23, and the high school prom on April 27.

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**TREASURER’S REPORTS**

(19-29) On a motion by Mrs. Brady, seconded by Mr. Yockey to approve the following items as presented.

**Approval of Financial Reports for month ending December 31, 2018**

- Appropriation Account Summary (APPSUM)
- Revenue and Expenditures (FNDREVEX)
- Financial Summary Report (FINSUM)
- Historical Reports
- All Funds Summary
- Investment Report – report of interim funds invested in secured instruments.
- Bank Reconciliation

Roll call was as follows:

Mr. Yockey, Aye	Mrs. Brady, Aye	Mr. Hamm, Aye
Mrs. Marques, Aye	Mr. Lucas, Aye	

Motion Carried.

(19-30) On a motion by Mrs. Marques, seconded by Mr. Yockey to approve the following items as presented:

**Approval of Classified Supervisors Salary Schedule as presented (Appendix A)**

**Approval of Superintendent as the Compliance Officer for Credit Card Accounts and Usage**

Roll call was as follows:

Mr. Yockey, Aye	Mrs. Brady, Aye	Mr. Hamm, Aye
Mrs. Marques, Aye	Mr. Lucas, Aye	

Motion Carried.

**Bond Issue Review**

Mrs. House reviewed the need for the Bond issue and the proposed facilities plan:

- Build a middle school (grades 6-8) to replace the current Milford Junior High School.
- Add new 1,000 seat auditorium shared by MJHS/MHS to better accommodate student enrollment.
- Replace athletic facilities displaced by construction.
- Upgrade and complete stadium renovation.
- Convert current MHS auditorium to new learning commons/media center.
- Install new roof on MHS.
- Replace high school HVAC/air handling system.

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- Create new learning areas within the high school.
- Upgrade MHS gymnasium bleachers and floors.

**(19-31)** On a motion by Mr. Hamm, seconded by Mrs. Brady to approve the Resolution of Necessity for determining to proceed with Bond Issue for the election to be held the seventh day of May, 2019 (Appendix B)

Roll call was as follows:

Mr. Yockey, Aye  
Mrs. Marques, Aye

Mrs. Brady, Aye  
Mr. Lucas, Aye

Mr. Hamm, Aye

Motion Carried.

**SUPERINTENDENT'S ITEMS**

**Items for Approval for the Superintendent:**

**(19-32)** On a motion by Mrs. Marques, seconded by Mr. Yockey to approve the following items as presented:

**Approval of the 2019-2020 Milford Extended Day Program Parent Handbook as presented**

**Approval of the 2019-2020 Milford Preschool Parent Handbook as presented**

Roll call was as follows:

Mr. Yockey, Aye  
Mrs. Marques, Aye

Mrs. Brady, Aye  
Mr. Lucas, Aye

Mr. Hamm, Aye

Motion Carried.

**Informational Items for the Superintendent:**

First Reading of the following policies:

AC: Nondiscrimination

ACA/ACAA: Nondiscrimination on the Basis of Sex/Sexual Harassment

DJH: Credit Cards

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**Presentation: School Start Time Study**

Mrs. House shared highlights from the school start time study completed last school year by the Business Advisory Council. She shared the compelling studies and scientific evidence that support a later start time for teenagers. She also shared background data showing the complexity of implementing a later start time in Milford because of the size of the district and the \$2 million annual increase in the cost of transportation.

The district will continue to look for strategies, solutions, and cost-effective ways to provide creative solutions to ease the burden of early start times. For example, an online elective course will be offered to qualifying juniors and seniors for first bell in the 2019-2020 school year.

Mrs. House commended the BAC who played a critical role in the important step in educating the board and community about teens and sleep deprivation.

**HUMAN RESOURCES**

**Miscellaneous Items For Human Resources**

**(19-33)** On a motion by Mrs. Marques, seconded by Mrs. Brady to approve the following items as presented:

**Approval of MOU allowing Physical Education teacher to teach at both Junior High and Seipelt**  
(Appendix C)

**Approval of Purchased Services for Elementary Vocal Music:**

Grady, Ann – McCormick Elementary, \$25/hour

Roll call was as follows:

Mr. Yockey, Aye  
Mrs. Marques, Aye

Mrs. Brady, Aye  
Mr. Lucas, Aye

Mr. Hamm, Aye

Motion Carried.

**Certified Items for Human Resources**

**(19-34)** On a motion by Mrs. Marques, seconded by Mrs. Brady to approve the following item as presented:

**Approval of Certified Resignations for the 2018-2019 school year:**

Cobb, Julia - Mulberry Elementary, Special Education Teacher, effective 1/14/19

**Approval of Certified Hiring Recommendations for the remainder of the 2018-2019 school year:**

Semancik, Nathan - Charles L. Seipelt Elementary, Special Education Teacher, BA, experience 2,  
to be paid per diem for the remainder of the 2018-2019 school year, start date 1/22/19

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**Approval to pay the following certified employees a stipend for mentoring students from various colleges and universities:**

- 1) Buskirk, Christine - Mt. St. Joseph University, \$100
- 2) Comello, Jerry - Mt. St. Joseph University, \$100
- 3) Meer, Keely - Miami University, \$300
- 4) Silvers, Mary Beth - Miami University, \$300
- 5) Waldman, Lottie - Mt. St. Joseph University, \$100
- 6) Westerkamp, Chris - Miami University, \$300
- 7) Williamson, Julia - Miami University, \$300

Roll call was as follows:

Mr. Yockey, Aye  
Mrs. Marques, Aye

Mrs. Brady, Aye  
Mr. Lucas, Aye

Mr. Hamm, Aye

Motion Carried.

**Classified Items For Human Resources**

**(19-35)** On a motion by Mrs. Marques, seconded by Mr. Yockey to approve the following items as presented:

**Approval to hire the following Mental Health Interventionists for the remainder of the 2018-2019 school year:**

- 1) Parker, Andrea - Mulberry Elementary, to be paid per diem based on a salary recommendation of \$45,000 from Classified Supervisor Salary Schedule, start date 1/22/19
- 2) Gray, Chandler - Meadowview Elementary, to be paid per diem based on a salary recommendation of \$40,000 from the Classified Supervisor Salary Schedule, start date 1/28/19

**Approval of Classified Hiring Recommendations for 2018-2019 school year:**

- 1) Kelly, Amanda - Food Service Worker, McCormick Elementary, 2.5 hours/day, experience 0, effective 1/16/19, \$14.39/hour
- 2) Holland, Iyhem\* - Substitute Food Service Worker
- 3) Mattei, Megan\* - Substitute Food Service Worker
- 4) Padgett, Bruce\* - Substitute Custodian/Maintenance
- 5) VanPelt, Tracy\* - Substitute Food Service Worker
- 6) Cunningham, Jacob\* – Maintenance, District, 8 hours/day, experience 1, Effective 1/17/19, \$21.12/hour



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**Approval of Classified Resignations for the 2018-2019 school year:**

- 1) Mitchell, Theresa – Teacher Aide, Charles L. Seipelt Elementary, effective 12/19/18
- 2) Prather, Kim – Teacher Aide, McCormick Elementary, effective 11/29/18
- 3) Robinson, Curt – Maintenance, District, effective 1/02/19
- 4) Devine, Carrie – Substitute Food Service Worker, effective 10/31/18
- 5) Strayer, Suzan – For the purpose of retirement, Health Specialist, St. Elizabeth Ann Seton/St. Andrew, effective 7/01/19

Roll call was as follows:

Mr. Yockey, Aye  
Mrs. Marques, Aye

Mrs. Brady, Aye  
Mr. Lucas, Aye

Mr. Hamm, Aye

Motion Carried.

**Supplemental Duty Resignations, Positions and Assignments for Human Resources**

(19-36) On a motion by Mrs. Brady, seconded by Mrs. Marques to approve the items as presented:

**Approval of Athletic and Extracurricular Activities Supplemental Contract Recommendations for the 2018-2019 school year:**

- 1) Hawk, Adrian - Junior High, Building Wellness Liaison, \$300
- 2) Dittgen, Brandon - High School, Winter Drumline, level 8, pay step 0, \$4,826
- 3) Neverman, Michael - High School, Boys Tennis, level 5, pay step 3, \$3,016
- 4) Fagan, Patrick - High School, Boys Track, level 7, pay step 5, \$6,032
- 5) Marran, Bill\* - High School, Boys Track, level 7, pay step 53, \$7,238
- 6) Jorden, Matt - Junior High School, Boys Track, level 5, pay step 12, \$3,619
- 7) Rose, Greg - Junior High School, Boys Track, level 5, pay step 5, \$3,418
- 8) Chapman, Eric - Junior High School, Boys Track, level 5, pay step 1, \$2,614
- 9) Seibert, Eric - High School, Girls Track, level 7, pay step 10, \$6,434
- 10) Hawk, Adrian - High School, Girls Track, level 7, pay step 0, \$4,021
- 11) Schneider, Deana - Junior High School, Girls Track, level 5, pay step 2, \$2,815
- 12) Miller, Terry - Junior High School, Girls Track, level 5, pay step 7, \$3,418
- 13) Bryant, Ruth - Junior High School, Girls Track, level 5, pay step 2, \$2,815
- 14) Chialastri, Larry - High School, Baseball, level 7, pay step 6, \$6,032
- 15) Disbennett, Tim - High School, Baseball, level 7, pay step 6, \$6,032
- 16) Dupriest, James - High School, Baseball, level 7, pay step 17, \$6,836
- 17) Sullivan, Katie\* - High School, Softball, level 7, pay step 3, \$5,228
- 18) Reynolds, Jim - High School, Softball (50%), level 7, pay step 2, \$2,413
- 19) Shepherd, Tim\* - High School, Softball (50%), level 7, pay step 6, \$3,016
- 20) Meyer, Jonathan - High School, Boys Volleyball, level 6, pay step 5, \$4,222

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- 21) Super, Joe - High School, Boys Volleyball, level 6, pay step 5, \$4,222
- 22) Miller, Mike - High School, Boys Lacrosse, level 7, pay step 4, \$5,630
- 23) Lawson, Brendan - High School, Boys Lacrosse, level 7, pay step 2, \$4,826
- 24) Erickson, Kelsey - High School, Girls Lacrosse, level 7, pay step 2, \$4,826
- 25) Roeder, John - High School, Girls Lacrosse, level 7, pay step 1, \$4,423

**Approval of Volunteers for the 2018-2019 school year:**

- 1) Webb, Zachary - Band Volunteer
- 2) Thomas, Casey - Boys Track
- 3) Bair, Doug - Baseball
- 4) Fritz, Chad - Baseball
- 5) Lana, Tristan\* - Baseball
- 6) Artz, Chris\* - Baseball
- 7) Edwards, Jeffrey D.\* - Softball
- 8) Greve, Caleb\* - Boys Lacrosse
- 9) Greve, Josiah - Boys Lacrosse

Roll call was as follows:

Mr. Yockey, Aye  
Mrs. Marques, Aye

Mrs. Brady, Aye  
Mr. Lucas, Aye

Mr. Hamm, Aye

Motion Carried.

**CURRICULUM & INSTRUCTION**

**Items for approval for Curriculum and Instruction**

**(19-37)** On a motion by Mrs. Brady, seconded by Mr. Yockey to approve the following item as presented:

**Approval of the following field trip:**

Junior States of America Club  
Washington, D.C.  
February 15 - 17, 2019  
Five students and two chaperones

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**Approval for Curriculum pay not to exceed 30 hours for the following teacher to plan and implement course offerings at Milford High School:**

1) Heather Yuellig

Roll call was as follows:

Mr. Yockey, Aye

Mrs. Brady, Aye

Mr. Hamm, Aye

Mrs. Marques, Aye

Mr. Lucas, Aye

Motion Carried.

**Informational Items for Curriculum & Instruction**

Mr. Daniels spoke about the changes and additions to the course selection at Milford High School and Junior High School for 2019-2020. Forty-four changes have been made to the course offerings at the high school alone without adding staff.

- Two new Advanced Placement classes will be offered at Milford High School: AP Computer Science and AP Physics 1 - Algebra-Based. The highschool already offers AP Computer Science Principles and AP Physics Calculus-Based and will continue to do so.
- A new blended course on financial literacy will be offered.
- New electives have been added in science and fine arts including Oceanography, Forensics, Human Genetics, Sculpture 2, and Printmaking 2 to allow for student exploration of interests while still in high school.
- A new STEM investigations class will be added at Milford Junior High School. The curriculum will consist of design thinking, biomedical engineering, mathematics, and computer science.

**BOARD OF EDUCATION**

Public Participation - None

Next Board Meeting:

February 21, 2019 at 7:00 p.m.

Milford Schools Administrative Offices - Board Conference Room

1099 State Route 131

Milford, OH 45150

MILFORD EXEMPTED VILLAGE SCHOOL DISTRICT  
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**EXECUTIVE SESSION**

(19-38) On a motion by Mrs. Marques, seconded by Mrs. Brady to move into Executive Session at 8:03 p.m. for the following:

The investigation of charges or complaints against a public employee, official, licensee, or regulated individual.

Roll call was as follows:

Mr. Yockey, Aye  
Mrs. Marques, Aye

Mrs. Brady, Aye  
Mr. Lucas, Aye

Mr. Hamm, Aye

Motion Carried.

The Board reconvened from Executive Session at 8:49 p.m.

**ADJOURNMENT**

(19-39) On a motion by Mrs. Marques, seconded by Mrs. Hamm to adjourn from the January 17, 2019 Board of Education meeting at 8:50 p.m.

Roll call was as follows:

Mr. Yockey, Aye  
Mrs. Marques, Aye

Mrs. Brady, Aye  
Mr. Lucas, Aye

Mr. Hamm, Aye

Motion Carried.

  
\_\_\_\_\_  
PRESIDENT

  
\_\_\_\_\_  
TREASURER