### BOARD OF EDUCATION MEETING July 19, 2018–7:00 P.M.

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The Board of Education met in Regular Session on July 19, 2018 at the Milford High School, One Eagles Way, Milford, Ohio 45150. President Lucas called the meeting to order at 7:00 p.m. in accordance with notices sent to each member.

The following inclinacia were present at foll t	ere present at roll cal	pers were	mem	lowing	he fol	T
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Mr. Yockey

Mrs. Brady

Mr. Lucas

Also present were Mrs. House, Mr. Rabe, Mr. Johnson, Dr. Chin, Mr. Spieser, Mr. Daniels and Mrs. Berkley

#### **PLEDGE OF ALLEGIANCE**

#### **APPROVAL OF AGENDA**

(18-105) On a motion by Mrs. Brady, seconded by Mr. Yockey to approve the agenda as written.

Roll call was as follows:

Mr. Yockey, Aye

Mrs. Brady, Aye

Mr. Lucas, Aye

Motion Carried.

#### **APPROVAL OF MINUTES**

(18-106) On a motion by Mr. Yockey, seconded by Mrs. Brady to approve the following minutes as written.

Regular Board Meeting: June 21, 2018

Roll call was as follows:

Mr. Yockey, Aye

Mrs. Brady, Aye

Mr. Lucas, Aye

Motion Carried.

#### **Great Oaks Report** – Mr. Dave Yockey

Mr. Dave Yockey reported that several Great Oaks Board members, administrators, and teachers will be in Columbus for learning opportunities at the Ohio Association for Career and Technical Education conference.

#### Student Council Updates - Lydia Krage

Milford student Lydia Krage spoke about the upcoming student council workshop in August to plan events for the beginning of the school year. Student Council is also helping with Freshman Orientation.

#### TREASURER'S REPORTS - Mr. Brian Rabe

(18-107) On a motion by Mr. Yockey, seconded by Mrs. Brady to approve the following items as presented.

#### Approval of Financial Reports for month ending June 30, 2018

Appropriation Account Summary (APPSUM)

Revenue and Expenditures (FNDREVEX)

Financial Summary Report (FINSUM)

Investment Report – report of interim funds invested in secured instruments.

**Bank Reconciliation** 

#### Approval of the following donation:

Meadowview PTA donation of \$10,000 for Media Center Furniture

Approval of contract for 2018-2019 with HBS (Healthcare Billing Services, Inc.) Whereas, HBS agrees to furnish and the District agrees to purchase Comprehensive Medicaid Billing Services relating to the Ohio Medicaid School Program.

Roll call was as follows:

Mr. Yockey, Aye

Mrs. Brady, Aye

Mr. Lucas, Aye

Motion Carried.

#### **SUPERINTENDENT'S ITEMS** –Mrs. Nancy House

#### **Superintendent's Report**

Superintendent, Mrs. Nancy House, shared the following items with the Board of Education:

Mrs. House shared that the district office staff moved into its new location at 1099 State Route 131. The overall square footage of the building is less than the former building but the open space design will allow for greater efficiency and collaboration among departments. She added that the close proximity to the high school and junior high school is also a great convenience.

Mrs. House thanked Director of Business and Operations Jeff Johnson, Dan Wills, and the entire maintenance and custodial staff for making the move as painless as possible. A grand opening and community open house will be held in the fall.

Mrs. House also shared a report on the Portrait of a Graduate work. This strategic planning process will define Milford Schools' vision for the optimally prepared graduate by identifying a prioritized set of competencies that will best prepare students for success now and in the future.

#### Informational Items for the Superintendent

#### Review of the following regulation:

**EB-R-1:** Safety Program – Locked Classroom Doors

#### First reading of the following policies and supporting regulations and exhibits:

**AFC-1/GCN-1:** Evaluation of Professional Staff ~ Ohio Teacher Evaluation System

AFC-2/GCN-2: Evaluation of Professional Staff ~ Administrators both Professional and Support

GBQ: Criminal Records Check
GCD: Professional Staff Hiring

GCE: Part-Time and Substitute Professional Staff Employment
GCPD: Suspension and Termination of Professional Staff Members

GDC/GDCA/GDD: Support Staff Recruiting

GDE: Part-Time, Temporary and Substitute Support Staff Employment

**GDI:** Support Staff Assignments and Transfers

GDPD: Suspension, Demotion and Termination of Support Staff

IGAD: Career-Technical Education

IGCH/LEC: College Credit Plus IGCH-R/LEC-R: College Credit Plus

JEDA: Truancy

**KKA:** Recruiters in the Schools

**LEA:** Student Teaching and Internships

#### **HUMAN RESOURCES** - Mr. John Spieser

#### **Miscellaneous Items for Human Resources**

(18-108) On a motion by Mr. Yockey, seconded by Mrs. Brady to approve a monthly cell phone stipend of \$65 for Brian Rabe.

Roll call was as follows:

Mr. Yockey, Aye

Mrs. Brady, Aye

Mr. Lucas, Aye

Motion Carried.

#### Certified Items For Human Resources - Mr. John Spieser

(18-109) On a motion by Mrs. Brady, seconded by Mr. Yockey to approve the following items as presented:

#### **Approval of Certified Resignations:**

- 1) Inzero, Nina High School, Guidance Counselor, effective 8/09/18
- 2) Robinson, Tom Junior High, Teacher, effective 7/31/18
- 3) Scribner, Ashley Mulberry, Teacher, effective 08/09/18
- 4) Ward, Nicole District, Teacher, effective 7/31/18

#### Approval of Certified Staff for Summer Extended School Year Services at \$25/hour:

1) Disbennett, Tim - 10 hours

#### Approval of Certified Hiring Recommendation for the 2018-2019 school year:

- 1) Pitcher, Marissa Meadowview Elementary, Special Education, will increase from
- 0.5 to 1.0, BA, experience 2, 185 day contract, \$43,993
- 2) Hartley, Ryan Elizabeth High School, Guidance Counselor, MA+15, experience 10, 185 day contract, \$70,855
- 3) Rawlins, Carla Junior High, Special Education, MA+15, experience 6, 185 day contract,\$58,268
- 4) Spooner, Jane Mulberry Elementary, Art Teacher, BS, experience 0, 185 day contract, \$40,213
- 5) Strunk, Holly Boyd E. Smith Elementary, grade 4, BS+, experience 5, 185 day Contract, \$52,257
- 6) Hill, John Meadowview Elementary, Building Coordinator, will remain at current pay on teacher salary

#### Approval to increase hourly rate for all tutors to \$25/hour effective 8/01/18

#### Approval of Reading Tutor Contracts for the 2018-2019 school year, 175 day contract, 3 hours/day, \$25/hour

- 1) McDonough, Lois McCormick Elementary
- 2) Morgan, Leslie McCormick Elementary
- 3) Schueler, Erin McCormick Elementary
- 4) Berkoben, Sue Meadowview Elementary
- 5) Callahan, Kaitlin Meadowview Elementary
- 6) Donahue, Cheryl Mulberry Elementary
- 7) McAleenan, Bonnie Pattison Elementary
- 8) Petric, Mary Pattison Elementary
- 9) Callahan, Amanda\* Charles L. Seipelt Elementary
- 10) Clark, Renae Charles L. Seipelt Elementary
- 11) Merz, Michelle Charles L. Seipelt Elementary
- 12) Bryant, Laurie\* Boyd E. Smith Elementary
- 13) Stooksbury, Christie Boyd E. Smith Elementary
- 14) Hayden, Carol Mulberry Elementary
- 15) Cordes, Trisha Mulberry Elementary

Roll call was as follows:

Mr. Yockey, Aye

Mrs. Brady, Aye

Mr. Lucas, Aye

Motion Carried.

#### **Classified Items For Human Resources**

(18-110) On a motion by Mr. Yockey, seconded by Mrs. Brady to approve the following items as presented:

## Approval to pay the following employees a monthly stipend of \$75 for cell phone use and \$50 payment every two years for a cell phone case:

- 1) Mark Chaffin
- 2) Dennis Meek

#### **Approval of Exempt Resignation:**

1) Weaver, Veronica - Board Office, Secretary/Receptionist, effective 7/20/18

#### **Approval of Classified Resignations:**

- 1) Farrell, Nicole Junior High, Teacher Aide, effective 7/02/18
- 2) Grippa, Joe High School, Teacher Aide, effective 6/25/18
- 3) Luecke, Carrie Mulberry Elementary, Part Time Secretary, effective 7/03/18
- 4) Schorr, William High School, Custodian, effective 7/06/18

### Medical Leave of Absence without pay (requires board approval)

- 1) Allen, Mike 7/01/18 through 7/31/18
- 2) Lucas, Susan 5/31/18 through 7/11/18

#### Approval of Exempt Hiring Recommendation for 2018-2019 school year:

1) Luecke, Carrie - Board Office, Secretary/Receptionist, 230 day contract, effective 7/09/18, \$37,500

#### Approval of Classified Hiring Recommendations for 2018-2019 school year:

- 1) Deaton, Kayla\* Charles L. Seipelt Elementary, Teacher Aide, experience 2,3.5 hours/day, 187 day contract, \$16.71/hour
- 2) Hardoerfer, Rikki Meadowview Elementary, Secretary, experience 8, 3.5 hours/day,
- 212 day contract, \$19.93/hour
- 3) Mack, Lauren\*, Junior High, Teacher Aide, experience 3, 7 hours/day, 187 daycontract, \$17.21/hour
- 4) Snyder, Bradley\* High School, Teacher Aide, experience 5, 7 hours/day, 187 day contract, \$18.14/hour
- 5) Chandler, Stevie\* Substitute Extended Day Caregiver
- 6) Dickerson, Haley\* Substitute Extended Day Caregiver
- 7) Ferguson, Wendy Substitute Extended Day Caregiver
- 8) Morris, Susan\* Substitute Extended Day Caregiver
- 9) Schorr, William Substitute Custodian
- 10) Whitten, Annette\* Substitute Custodian
- 11) Nunn, Jessica Lauren\* Substitute Food Service Worker

### Supplemental Duty Resignations, Positions and Assignments for Human Resources

(18-111) On a motion by Mrs. Brady, seconded by Mr. Yockey to approve the items as presented:

### Approval of Building Supplemental Contract Resignations for the 2018-2019 school year:

1) Inzero, Nina - Extended Service Counseling 7 days, paid per diem

## <u>Approval of Junior High Building Supplemental Site Supervisor Contract Recommendations for the 2018-2019 school year to be paid \$17.20/hour:</u>

- 1) Baker, Kris Not to exceed 50 hours
- 2) Barlow, Lori Not to exceed 100 hours
- 3) Bryant, Ruth Not to exceed 100 hours
- 4) Fitzhugh, Jason Not to exceed 100 hours
- 5) Greenwell, Brad Not to exceed 100 hours
- 6) Hackmeister, Judy Not to exceed 50 hours

# <u>Approval of High School Supplemental Building Supplemental Contract Recommendations for the 2018-2019 school year:</u>

1) Hartley, Ryan Elizabeth - Extended Service Counseling 7 days, paid per diem, \$2681

## <u>Approval of Athletic Supplemental Site Supervisor Contract Recommendations for the 2018-2019 school year to be paid \$17.20/hour:</u>

- 1) Bryant, Steve Not to exceed 100 hours
- 2) Cambron, Joe Not to exceed 100 hours
- 3) Comello, Jerry Not to exceed 25 hours
- 4) Fagan, Patrick Not to exceed 75 hours
- 5) Greenwell, Brad Not to exceed 125 hours16) Ayler, Kirk Junior High, Football 50%, level 6, pay step 5, \$2,111
- 6) Jacobs, Matt Not to exceed 25 hours
- 7) McDonough, Chris Not to exceed 100 hours
- 8) Roll, Catherine Nicole\* Not to exceed 50 hours
- 9) Schulte, Gary Not to exceed 75 hours
- 10) Teski, Kathy Not to exceed 125 hours
- 11) Willson, Earl Not to exceed 100 hours

## <u>Approval of Athletic and Extracurricular Activities Supplemental Contract Recommendations for the 2018-2019 school year:</u>

- 1) Goddard-Baum, Leslie\* High School, Drama Assistant, level 8, pay step 10, \$7,238
- 2) Scott, Megan High School, Marching Band Guard Director, level 8, pay step 8, \$6,836
- 3) Scott, Megan High School, Guard Director Winter, level 8, pay step 8, \$6,836
- 4) Steinbrecher, John High School, Marching Band Guard Director, level 8, pay step 17, \$7,640
- 5) Steinbrecher, John High School, Guard Director Winter, level 8, pay step 17, \$7,640
- 6) Liffick, Jenni High School, Girls Cross Country Assistant Coach (50%), level 6, pay step 1, \$1,709
- 7) Bradley, William Earl High School, Water Polo Assistant Coach (50%), level 7, pay step 0, \$2,010.50
- 8) Fontaine, Skyler High School Water Polo Assistant Coach (50%), level 7, pay step 0,\$2,010.50
- 9) Brenner, Jennifer High School Fall Cheerleading Assistant Coach, level 5, pay step 0, \$2,413

#### Approval of Accompanist for Choir for the 2018-2019 school year:

- 1) Cambron, Colleen High School, Junior High and Elementary, Not to exceed 700 hours
- 2) Drewyer, George High School, Junior High and Elementary, Not to exceed 700 hours

#### Approval to increase hourly rate for lifeguards to \$10.00/hour

### Approval of Lifeguard, Stephanie Karran\* on as needed basis at \$10.00/hour

#### Approval of Volunteers for the 2018-2019 school year:

1) Boggs-Leavens, Lois - Water Polo

Roll call was as follows:

Mr. Yockey, Aye

Mrs. Brady, Aye

Mr. Lucas, Aye

Motion Carried.

#### **BUSINESS & OPERATIONS - Mr. Jeff Johnson**

#### Items for approval

(18-112) On a motion by Mr. Yockey, approved by Mrs. Brady for approval to participate in the National School Breakfast Program, National School Lunch Program and National After School Care Snack Program for the 2018-2019 school year

Roll call was as follows:

Mr. Yockey, Aye

Mrs. Brady, Aye

Mr. Lucas, Aye

Motion Carried.

### Informational Items for Business & Operations - Mr. Jeff Johnson

Mr. Johnson also presented the annual report for the Nutrition Services Department. A link to the presentation will be posted on the nutrition services page on the district website.

#### **CURRICULUM & INSTRUCTION** - Dr. Jill Chin and Mr. Paul Daniels

#### Items for approval for Curriculum and Instruction

(18-113) On a motion by Mr. Yockey, seconded by Mrs. Brady to approve the following items as presented:

### <u>Approval for Curriculum pay not to exceed 4 hours for the following teachers to complete Social Skills</u> curriculum work:

- 1) Panko, Trena
- 2) Callahan, Linda

#### Approval of following Water Polo Team trips:

August 10 - 11, 2018
Napoleon, Ohio
12 girls/12 boys Varsity teams
No cost to the district

September 8-9, 2018
Ohio Cup Water polo Tournament
Boys team
No cost to the district

September 15-16, 2018
Ohio Cup Water polo Tournament
Girls Team
No cost to the district

#### Approval of the following field trip:

August 11 - 12, 2018
Band students - Lucas Oil Stadium
DCI World Finals ~ Indianapolis, IN
Dr. Dailey, 40 students and 2 Booster Parent Chaperones
No cost to the district:

Roll call was as follows:

Mr. Yockey, Aye

Mrs. Brady, Aye

Mr. Lucas, Aye

Motion Carried.

#### **ADJOURNMENT**

(18-114) On a motion by Mrs. Brady, seconded by Mr. Yockey to adjourn from the July 19, 2018 Board of Education meeting at 7:38 p.m.

Roll call was as follows:

Mr. Yockey, Aye

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Mrs. Brady, Aye

Mr. Lucas, Aye

Motion Carried.

PRESIDENT

**TREASURER**