

**BOARD OF EDUCATION MEETING
May 10, 2018– 7:00 P.M.**

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751 Loveland-Miamiville Rd.
Loveland, OH 45140**

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**MILFORD EXEMPTED VILLAGE SCHOOL DISTRICT
MINUTES – May 10, 2018**

The Board of Education met in Regular Session on May 10, 2018 at the McCormick Elementary School, 751 Loveland-Miamiville Road, Loveland, Ohio 45140. President Lucas called the meeting to order at 7:00 p.m. in accordance with notices sent to each member.

The following members were present at roll call:

Mrs. Brady
Mr. Yockey

Mr. Hamm
Mr. Lucas

Mrs. Marques

Also present were Mrs. House, Mrs. Toth, Mr. Johnson, Dr. Chin, Mr. Spieser, Mr. Daniels and Mrs. Berkley.

PLEDGE OF ALLEGIANCE

APPROVAL OF AGENDA

(18-80) On a motion by Mrs. Marques, seconded by Mrs. Brady to approve the agenda as amended.

Roll call was as follows:

Mrs. Brady, Aye
Mr. Yockey, Aye

Mr. Hamm, Aye
Mr. Lucas, Aye

Mrs. Marques, Aye

Motion Carried.

APPROVAL OF MINUTES

(18-81) On a motion by Mrs. Marques, seconded by Mrs. Brady to approve the following minutes as written.

Regular Board Meeting: April 19, 2018

Roll call was as follows:

Mrs. Brady, Aye
Mr. Yockey, Aye

Mr. Hamm, Aye
Mr. Lucas, Aye

Mrs. Marques, Aye

Motion Carried.

**MILFORD EXEMPTED VILLAGE SCHOOL DISTRICT
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PRESENTATIONS:

Welcome

Don Baker, Principal, McCormick Elementary, welcomed board members and guests and introduced a group of kindergarten students who sang two songs for the Board.

Business Advisory Council Presentation

BAC members, Mrs. Jennifer Naylor and Mrs. Mary Ann Ackermann, shared a PowerPoint presentation with the Board on the BAC's research and recommendation on junior high and high school start times.

Based on their documented medical findings and the America Medication Association and American Association of Pediatrics guidelines, the BAC recommended the start times at Milford Junior High School and Milford High School be pushed back to 8:30 a.m. from the current starting time of 7:15 a.m. In addition, the BAC recommended that the Board convene a sleep and school start time task force to develop a workable implementation plan. The BAC recommended that the Board engage the students, teachers, parents, and community in the implementation process.

Great Oaks Report – Mr. Dave Yockey

Mr. Dave Yockey shared that several Milford seniors have been honored for their accomplishments through the Great Oaks career-technical student organizations.

Athletics and Extracurricular Report – Mrs. Debbie Marques

Mrs. Marques shared the accomplishments of the spring sports team and post-season tournament play. The softball and baseball teams were both co-champions of ECC. Notable singers will have another recording session for their next Spotify/iTunes album.

Student Council Representatives

Ms. Maddie Atwell and Mr. Caleb Cambron shared that student council is welcoming four new board members. They also spoke about teacher appreciation week and homecoming spirit week plans.

Public Participation

Nicholas Yankovsky, a Milford High School student, spoke on behalf of his government service-learning group on their research on student sleep deprivation and start time in schools. Their research backed up the BAC's recommendation for later start times. Nicholas shared his group's research included student and staff input which led to a recommendation of an 8 a.m. start time to have minimal interference with after-school activities.

**MILFORD EXEMPTED VILLAGE SCHOOL DISTRICT
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BOARD OF EDUCATION ITEMS FOR APPROVAL - Mr. George Lucas

(18-82) On a motion by Mrs. Marques, seconded by Mr. Yockey for Approval of the following items:

Approval of contract with Brian Rabe, Treasurer, for a term of three years commencing on 08/01/18, 260 days per year, \$132,500 (Appendix A)

Approval of contract with Debbie Caudle for consultant purposes (Appendix B)

Approval of the following to be donated:

Building sign letters (South Elementary) to the Milford Schools Foundation

Roll call was as follows:

Mrs. Brady, Aye
Mr. Yockey, Aye

Mr. Hamm, Aye
Mr. Lucas, Aye

Mrs. Marques, Aye

Motion Carried.

TREASURER’S REPORTS – Mrs. Julia Toth, Interim Treasurer

(18-83) On a motion by Mrs. Marques, seconded by Mr. Yockey to approve the following items as presented.

Approval of Financial Reports for month ending April 30, 2018

Appropriation Account Summary (APPSUM)
Revenue and Expenditures (FNDREVEX)
Financial Summary Report (FINSUM)
Investment Report – report of interim funds invested in secured instruments.
Bank Reconciliation

Approval of Appropriation Revisions for FY18 and Amended Certificate of Estimated Resources (Appendix C)

Approval of the Milford Miami Township Drug-Free Coalition Stipends for the 2017-18 School Year (Appendix D)

Roll call was as follows:

Mrs. Brady, Aye
Mr. Yockey, Aye

Mr. Hamm, Aye
Mr. Lucas, Aye

Mrs. Marques, Aye

Motion Carried.

**MILFORD EXEMPTED VILLAGE SCHOOL DISTRICT
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SUPERINTENDENT’S ITEMS –Mrs. Nancy House

Superintendent’s Report

Superintendent, Mrs. Nancy House, shared the following items with the Board of Education:

- ❖ The Milford Engineering program and their booster organization hosted a Milford Engineering Expo and Career Day highlighting the myriad of engineering and STEM opportunities we offer starting in kindergarten.
- ❖ Spring has been busy with open houses and visits for students and families entering transition years: incoming students attending kindergarten; 6th graders moving on to the junior high campus; and 8th grade students to the high school.
- ❖ On May 4th, all of our 7th grade students gave back to the community through the annual Pay It Forward Day. Then on Saturday, May 5th, 34 junior high students spent the morning cleaning up trash around the creeks and river around Milford Parkway.
- ❖ Mrs. House and District cabinet members participated in the #ShadowAStudent Challenge, a journey in which educators follow a student for a full day with the goal of developing empathy for the student experience. Mrs. House spent the day shadowing one of our eighth grade students.
- ❖ MJHS took 140 of the grade 8 National Junior Honor Society students to Washington D.C. and Gettysburg. Principal Dr. Rob Dunn said he could not have been prouder of how our students were interested, engaged, and respectful.
- ❖ Senior Joe Gardner received a full-time paid internship this summer at GE through INTERAlliance of Greater Cincinnati, a non-profit organization dedicated to helping students explore the rich IT industry around Cincinnati.

Items for Approval for the Superintendent

(18-84) On a motion by Mrs. Brady, seconded by Mrs. Marques to approve the following policy as presented:

Approval of the following policies:

EBC: Emergency Management & Safety Plans

EEACD: Drug Testing for District Personnel Required to Hold a Commercial Driver’s License;

Re-adoption: no change to current policy

EDE: Computer/Online Services - Acceptable Use and Internet Safety

EDEB: Bring Your Own Technology (BYOT) Program

Approval of the Resolution authorizing continued membership in the Ohio High School Athletic Association for the 2018-2019 School Year (Appendix E)

Roll call was as follows:

**MILFORD EXEMPTED VILLAGE SCHOOL DISTRICT
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Roll call was as follows:

Mrs. Brady, Aye
Mr. Yockey, Aye

Mr. Hamm, Aye
Mr. Lucas, Aye

Mrs. Marques, Aye

Motion Carried.

Informational Items for the Superintendent

First reading of the following policies:

IGBEA: Reading Skills Assessments and Intervention - Third Grade Reading Guarantee
KD/BDDH: Public Participation at Board Meetings

HUMAN RESOURCES – Mr. John Spieser

Miscellaneous Items for Human Resources

(18-85) On a motion by Mrs. Marques, seconded by Mr. Yockey to approve the following:

Approval of the Memorandum of Understanding with the MEA to amend the agreement for the revision of the child care leave language (Appendix F)

Approval of the Memorandum of Understanding with the MEA To correct typographical error in Article 39 (Appendix G)

Approval to add up to 120 hours to Consultant Contract of Meg Krsacok to cover May and June, 2018 at \$55/hour

Roll call was as follows:

Mrs. Brady, Aye
Mr. Yockey, Aye

Mr. Hamm, Aye
Mr. Lucas, Aye

Mrs. Marques, Aye

Motion Carried.

Administrative Items for Human Resources

(18-86) On a motion by Mrs. Marques, seconded by Mrs. Brady to approve the following Administrative Contract Recommendation:

Ferguson, Shane – High School Assistant Principal, two year, 223 day contract, experience 0, effective 08/01/2018, \$83,000

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Roll call was as follows:

Mrs. Brady, Aye
Mr. Yockey, Aye

Mr. Hamm, Aye
Mr. Lucas, Aye

Mrs. Marques, Aye

Motion Carried.

Certified Items For Human Resources

(18-87) On a motion by Mrs. Marques, seconded by Mr. Yockey to approve the following items as presented:

Approval of Certified Resignations:

Elson, Claire - High School, Teacher, effective 8/09/18
McCamley, Sherry - High School, Teacher, effective 8/09/18
Carpenter, Jacob – High School Teacher, effective 8/09/18

Approval of Certified Retirement:

Hendrixson, Deborah - Teacher, High School, effective 6/01/18

Approval of Family Care Leave of Absence (unpaid requires board approval)

Cramer, Julie - Boyd E. Smith Elementary, 3/14/18 half day, 3/15 through 4/23/18 full days, 4/23 through 4/27/18 half days
Fasold, Angel - Junior High, 3/20/18, 3/22/18, 3/23/18 and 4/02 through 4/27/18
Kaney, Juli - High School, 2018-2019 school year
Waldman, Lottie - High School, 4/10 through 5/04/18

Approval of Non-renewal of Reading and Social Studies Tutor Contracts:

- | | |
|-----------------------|--------------------------|
| 1) Aliaga, Brandi | 11) McDonough, Lois |
| 2) Berkoben, Susan | 12) Merz, Shelley |
| 3) Burke, Julie | 13) Morgan, Leslie |
| 4) Callahan, Kaitlin | 14) Nelson, Barbara |
| 5) Clark, Renae | 15) Petric, Mary |
| 6) Cordes, Trisha | 16) Pitcher, Marissa |
| 7) Donahue, Cheryl | 17) Schueler, Erin |
| 8) Kobman, Jennifer | 18) Shuluga, Molly |
| 9) Liauba, Thomas | 19) Smith, Teresa |
| 10) McAleenan, Bonnie | 20) Stooksbury, Christie |

**MILFORD EXEMPTED VILLAGE SCHOOL DISTRICT
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Approval of Certified One Year Contract Recommendations for the 2018-2019 school year:

- | | |
|----------------------|-----------------------|
| 1) Aielli, Katherine | 17) Gruber, Tabitha |
| 2) Bailey, Jody | 18) Harrison, Sarah |
| 3) Bartlett, Crystal | 19) Hawk, Adrian |
| 4) Benhase, Sarah | 20) Hensley, Jessica |
| 5) Blackburn, Chad | 21) Hilen, Stephanie |
| 6) Callahan, Kaitlin | 22) Johnson, Jennie |
| 7) Carter, James | 23) Jorden, Matthew |
| 8) Chapman, Eric | 24) Lynch, Margaret |
| 9) Clark, Olivia | 25) Nagle, Allison |
| 10) Coggins, Charles | 26) Nicolas, Emily |
| 11) Collins, Kendall | 27) Robinson, Thomas |
| 12) Demaria, Lindy | 28) Rose, Gregory |
| 13) Dupps, Tara | 29) Schaefer, Phillip |
| 14) Fangman, Alisha | 30) Settles, Kara |
| 15) Fraylick, Macy | 31) Swing, Katie |
| 16) Grippa, Tom | 32) Veatch, Erin |
| | 33) Wellbrock, Brian |

Approval of Certified Two Year Contract Recommendations for the 2018-2019 school year:

- | | |
|---------------------------|------------------------|
| 1) Baum, Denise | 26) Gibson, Mary Tammy |
| 2) Behrens, Ann | 27) Gillispie, Matthew |
| 3) Bennett, Breanna | 28) Goff, Jennifer |
| 4) Bernens, Mary | 29) Hagen, Samantha |
| 5) Booth, Marney | 30) Helms, Jill |
| 6) Borchers, Jennifer | 31) Hilton, Elizabeth |
| 7) Callahan, Linda | 32) Holden, Steven |
| 8) Carey, Jaclyn | 33) Huggins, Kirk |
| 9) Carpenter, Timothy | 34) Johnson, Matthew |
| 10) Cheng, Yu-Ming | 35) Kanney, Julien |
| 11) Clark, Lauren | 36) Kasper, Karen |
| 12) Claus, Joseph | 37) Kilbarger, Lacey |
| 13) Cobb, Julia | 38) Kroell, Eric |
| 14) Coombs, David | 39) Larson, Zachary |
| 15) Cooper, Lauren | 40) Lehman, Susan |
| 16) Cramer, Julie | 41) Lyden, Cynthia |
| 17) Croston, Brian | 42) McMahon, Mary |
| 18) Disbennett, Tim | 43) McSwain, Sarah |
| 19) Duffy, Mary Virginia | 44) Meer, Keely |
| 20) Dunigan, Julia | 45) Metzger, Kevin |
| 21) English, Jenna | 46) Miller, Terry |
| 22) Espy, John | 47) Mikles, Chelsea |
| 23) Essex, Teresa | 48) Nichols, Kimberly |
| 24) Friesenborg, Jennifer | 49) Nunner, Sarah |
| 25) Gibson, Kristen | 50) Ossola, Amy |

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- | | |
|-------------------------|------------------------|
| 49) Nunner, Sarah | 64) Stieb, Kaylee |
| 50) Ossola, Amy | 65) Sullivan, Miren |
| 51) O'Toole, Deann | 66) Tucker, Damon |
| 52) Otts, Sarah | 67) Van Hove, Melissa |
| 53) Pitcher, Marissa | 68) Vore, Erin |
| 54) Placko, Jessica | 69) Voskuhl, Kelly |
| 55) Porter, Stephanie | 70) Wahl, Geoff |
| 56) Puckett, Justin | 71) Waldman, Lottie |
| 57) Ross-Marotta, Karri | 72) Watts, Amy |
| 58) Sadler, Justin | 73) West, Matthew |
| 59) Schaub, Jackson | 74) Williams, Kimberly |
| 60) Silvers, Mary Beth | 75) Williams, Pamela |
| 61) Smith, Harry | 76) Wright, Katherine |
| 62) Smith, Jodi | 77) Yards, Ryan |
| 63) Smith, Taylor | 78) Zimmerman, Amanda |

Approval of Certified Continuing Contract Recommendations for the 2018-2019 school year:

- 1) Bloomstrom, Gretchen
- 2) Clay, Halie
- 3) Merkt, Jessica

Approval of One Year Contract Recommendations for 2018-2019 school year for Retired/Rehire Employees:

- 1) Ruth Brothers, St. Mark Lutheran, Speech Pathologist, MA+15, experience 12, paid per diem
- 2) Carole Cox, High School, Math, MA+30, experience 10, 185 day contract, \$73,951
- 3) Alan Grothaus, Junior High, MA+15, experience 6, 185 day contract, \$60,400
- 4) Myra Powers, District, Gifted, MA+30, experience 8, 185 day contract, \$68,402

Certified Hiring Recommendations for the 2018-2019 school year:

- 1) Capuson, Justine* - Milford High School, English/Language Arts, BA, experience 0, 185 day contract, \$40,213
- 2) Colwell, Haley* - Milford Junior High School, Special Education, MA, experience 0, 185 day contract, \$43,309
- 3) Daley, Serena* - District, Psychologist Intern, MA, 195 day contract, \$23,084
- 4) Minderman, Jared* - District, Psychologist Intern, MA, 195 day contract, \$23,084
- 5) Desmond, Andrew - High School, Music/Band Teacher, BA, experience 2, 185 day contract, \$43,993
- 6) Pees Arber, Katie - High School, Drama Teacher, BA, Experience 10, 185 day contract, \$59,113
- 7) Kirkland, Ashley - High School, English/Language Arts, MA, experience 2, 185 day contract, \$48,296
- 8) Dailey, Tim – High School, Band, MA+50, experience 5, 185 day contract, \$62,370

Approval of Certified Staff for Summer Extended School Year Services at \$25/hour:

- 1) Bailey, Jody - Pattison Elementary, Teacher, 20 hours
- 2) Grippa, Joe - High School, Teacher, 30 hours
- 3) Litman, Shawna - Meadowview, Speech Pathologist, 15 hours
- 4) Sampsel, Matthew* - District, Teacher, 36 hours
- 5) Settles, Kara - Milford Preschool, Teacher, 36 hours

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Approval of Summer Proctors to be paid \$25/hour:

- 1) Corbin, Mary Beth
- 2) Disbennett, Tim
- 3) Dolezal, Michelle
- 4) Ruddock, Bobbi - Alternate
- 5) Wolfer, Emily - Alternate

Approval of Exempt Personnel Contract Recommendations effective 7/01/18:

- 1) Mueller, Ann - Accounts Payable, 2 year contract, 5 hours/day, 230 days, \$23,140
- 2) Robinson, Debi - Payroll Assistant, continuing contract, 230 days, \$53,251
- 3) Kruszynski, Terry - Administrative Assistant Supervisor, Superintendent's Office, 2 year contract, 230 days, \$57,172
- 4) Tilmes, Rhonda - Administrative Assistant, Curriculum, Instruction and Technology, 2 year contract, 230 days, \$39,078
- 5) Weaver, Veronica - Receptionist/Registration Assistant, 2 year contract, 230 days, \$38,438
- 6) King, Kathy - Administrative Secretary, Nutrition Services, 2 year contract, 230 days, \$53,300
- 7) Parsons, Peggy - Administrative Secretary II, Nutrition Services, step 8, 251 days, \$51,236

Approval of Exempt Personnel Salary Recommendations effective 7/01/18

- 1) Baechle, Heidi - Payroll Manager, \$75,970
- 2) Batterson, Jay - Social Services, \$58,507
- 3) Carter, Brenda - Administrative Secretary, Business Office, \$59,176
- 4) Korzan, Julie - Administrative Secretary, Treasurer's Office, \$54,740
- 5) Sheppard, Linda - Payroll Assistant, \$59,175
- 6) Wilson, Pam - Accounts Payable, \$64,465

Roll call was as follows:

Mrs. Brady, Aye
Mr. Yockey, Aye

Mr. Hamm, Aye
Mr. Lucas, Aye

Mrs. Marques, Aye

Motion Carried.

Classified Items For Human Resources

(18-88) On a motion by Mrs. Marques, seconded by Mrs. Brady to approve the following items as presented:

Approval of Classified Resignations:

- 1) Evans, Gloria - Finneytown, Food Service Worker, effective 5/31/18
- 2) Gehr, Claudia - Teacher Aide
- 3) Wiehe, Alicia – McCormick Elementary, Teacher Aide, effective 5/18/18

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- 4) Sheppard, Harley – Pattison Elementary, Media Aide, effective 8/10/18
- 5) Ryan, Hannah Jenelle - Substitute Food Service Worker
- 6) Saucedo, Paola - Substitute Food Service Worker
- 7) Tringelof, Pat - Substitute Custodian

Approval of Classified Contract Non-renewals:

- 1) Smith, Micheala - Food Service Worker, Wyoming

Medical Leave of Absence (without pay requires board approval)

- 1) Allen, Mike - 4/20/18 through 5/30/18

Approval of Classified Staff for Extended School Year Services at current hourly rate:

- 1) Fleischman, Gina - McCormick Elementary, Teacher Aide, 36 hours
- 2) Hackmeister, Judy - Junior High, Teacher Aide, 36 hours
- 3) Thomayer, Tami - Pattison Elementary, Teacher Aide, 20 hours

Approval of Classified One Year Contract Recommendations for the 2018-2019 school year:

- | | |
|-------------------------|------------------------|
| 1) Bartholomew, Kristal | 9) Jackson, Christina |
| 2) Brown, Jillian | 10) Kerth, Alex |
| 3) Case, Holly | 11) Kinney, Robbin |
| 4) Dehart, Karen | 12) Patterson, Yvonne |
| 5) Durgan, Melanie | 13) Pitcairn, Danielle |
| 6) Evans, Michelle | 14) Renz, Bryan |
| 7) Grippa, Joe | 15) Sponseller, Beth |
| 8) Hall, Victoria | 16) Wiener, Colleen |

Approval of Classified Two Year Contract Recommendations for the 2018-2019 school year:

- | | |
|-----------------------------------|----------------------|
| 1) Baldwin, Helen | 15) Engel, Timothy |
| 2) Bess, Hannah | 16) Flynn, Stefanie |
| 3) Beverly, Danielle | 17) Gatty, Erica |
| 4) Blanco, Elise | 18) Gilman, Jody |
| 5) Blue, Julie | 19) Hedrick, William |
| 6) Brenner, Jennifer | 20) Hofer, Lois |
| 7) Carter, Christie | 21) Hotchkiss, Linda |
| 8) Chaffin, Kevin | 22) Jackson, Erica |
| 9) Clifton, Terri | 23) Jones, Sandra |
| 10) Cunningham, Jennifer | 24) Jones, Terry |
| 11) Delaney, Regina | 25) Lee, Robin |
| 12) Delgado, Tammy (Extended Day) | 26) Lieving, Susan |
| 13) Demint, Jesse | 27) Luecke, Carrie |
| 14) Dooros, Gus | 28) Lynn, Katherine |

**MILFORD EXEMPTED VILLAGE SCHOOL DISTRICT
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- 29) McEntush, Kari
- 30) Miller, Stacey
- 31) Neidich, Joseph
- 32) Nelson, Jessica
- 33) Pope, Leah
- 34) Ring, Jennifer
- 35) Sauer, Melissa
- 36) Saulnier, Diane

- 37) Schorr, William
- 38) Smith, Stephanie
- 39) Sprunger, Maren
- 40) Stocker, Mary
- 41) Sturgill, Lonnie
- 42) Swift, Kathleen
- 43) Weiss, Emily
- 44) Young, Mary

Approval of Classified Continuing Contract Recommendations for the 2018-2019 school year:

- 1) Bickel, Linda
- 2) Contini, Therese
- 3) Delgado, Tammy (Teacher Aide)
- 4) Eury, Angela
- 5) Feeney, Scott
- 6) Foster, Marilyn
- 7) Gray, Dawn
- 8) Hutchinson, Kara
- 9) Long, Kristy
- 10) Meek, Dennis
- 11) Milligan, Erin
- 12) Pennington, Margaret
- 13) Radcliff, Stephanie
- 14) Reynolds, Tina
- 15) Riley, Tyler
- 16) Scuterud, Melissa
- 17) Thomas, Margaret
- 18) Weaver, Karen
- 19) Williams, Matthew

Approval of Classified Hiring Recommendations for 2017-2018 school year:

- 1) Gerwe, Deidra - Substitute Media Aide
- 2) Joner, Rebekah - Substitute Teacher Aide
- 3) Iles, Kelly* - Substitute Food Service Worker
- 4) Miller, Stacey - Substitute Secretary
- 5) Stamm, Jill* - Substitute Food Service
- 6) Beverly, Nichole - Summer Custodial Supervisor, \$1000 Stipend/year

Approval of Extended Day Summer Camp Workers:

- 1) Bailey, Jean - Caregiver/Contact, \$20.53/hour
- 2) Bess, Hannah - Caregiver, \$16.21/hour
- 3) Beverly, Danielle - Caregiver, \$16.21/hour
- 4) Clements, Steve - Caregiver, \$19.08/hour
- 5) Delgado, Tamy - Caregiver, \$18.90/hour
- 6) Dillion, Ashlee - Caregiver, \$16.59/hour
- 7) Dillion, Michelle - Caregiver, \$18.90/hour
- 8) Eury, Angie - Caregiver, \$18.90/hour
- 9) Hershey, Mariah - Caregiver, \$16.21/hour
- 10) Hotchkiss, Linda - Caregiver, \$17.36/hour

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- 11) Jackson, Christina - Caregiver, \$16.59/hour
- 12) Martin, Jon, Caregiver - \$17.36/hour
- 13) McGuire, Joletta - Caregiver, \$19.55/hour
- 14) Norman, Erin - Caregiver, \$17.77/hour
- 15) Pope, Leah - Caregiver, \$17.36/hour
- 16) Radcliff, Stephanie - Caregiver, \$16.59/hour
- 17) Roettele, Amanda - Coordinator, \$22.18/hour
- 18) Rutter, Cheryl - Caregiver/Contact, \$20.15/hour
- 19) Smith, Stephanie - Caregiver, \$16.21/hour
- 20) Sprunger, Maren - Assistant Caregiver, \$15.04/hour
- 21) Tucker, Alexis - Assistant Caregiver, \$15.04/hour
- 22) Vdovick, Donnetta - Substitute, \$11.00/hour
- 23) Weiss, Emily - Caregiver, \$18.53/hour

Roll call was as follows:

Mrs. Brady, Aye
Mr. Yockey, Aye

Mr. Hamm, Aye
Mr. Lucas, Aye

Mrs. Marques, Aye

Motion Carried.

Supplemental Duty Resignations, Positions and Assignments for Human Resources

(18-89) On a motion by Mrs. Marques, seconded by Mrs. Brady to approve the items as presented:

Approval of Building Supplemental Contract Recommendations for the 2018-2019 school year:

- 1) O'Connell, Shelley - Board of Education, Building Wellness Liaison, \$300
- 2) Moreira, Jamie - Preschool, Building Wellness Liaison, \$300
- 3) Huffer, Heidi - Title 1 Support Person, District, \$1000
- 4) Robbe, Kelly – LPDC Chairperson, \$500
- 5) Steinle, Amy - Gifted Intervention Specialist 10 days per diem, \$4957.30
- 6) Gibson, Kristen - McCormick Elementary, Grade Level Chairperson 50%, level 6, pay step 3, \$1910
- 7) Wickert, April - McCormick Elementary, Grade Level Chairperson 50%, level 6, pay step 1, \$1709
- 8) Williams, Lisa - McCormick Elementary, LPDC Building Representative, \$500
- 9) Kolady, Suzy - McCormick Elementary, Building Wellness Liaison, \$300
- 10) Bruce, Jennifer - Meadowview Elementary, Grade Level Chairperson 50%, level 6, pay step 5, \$2111
- 11) Merkt, Jessica - Meadowview Elementary, Grade Level Chairperson 50%, level 6, pay step 1, \$1709
- 12) Born, Kari - Meadowview Elementary, LPDC Building Representative, \$500
- 13) Clay, Halie - Meadowview Elementary, Building Wellness Liaison, \$300
- 14) Rausch, Erika - Seipelt Elementary, Grade Level Chairperson 50%, level 6, pay step 1, \$1709
- 15) Zerhusen, Jill – Charles L. Seipelt Elementary, Grade Level Chairperson 50%, level 6, pay step 0, \$1608.50
- 16) Gibson, Tammy – Charles L. Seipelt Elementary, LPDC Building Representative, \$500
- 17) Young, Amanda – Charles L. Seipelt Elementary, Building Wellness Liaison, \$300
- 18) Dingus, Heather - Mulberry Elementary, Grade Level Chairperson 50%, level 6, pay step 5, \$2111

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- 19) Hagan, Samantha - Mulberry Elementary, Grade Level Chairperson 50%, level 6, pay step 0, \$1608.50
- 20) Thompson, Michell - Mulberry Elementary, LPDC Building Representative, \$500
- 21) Savitt, Heather - Mulberry Elementary, Building Wellness Liaison, \$300
- 22) Johnson, Deborah - Pattison Elementary, Grade Level Chairperson 50%, level 6, pay step 10, \$2211.50
- 23) Spinelli, Candice - Pattison Elementary, Grade Level Chairperson 50%, level 6, pay step 3, \$1910
- 24) Robbe, Kelly - Pattison Elementary and Preschool, LPDC Building Representative, \$1000
- 25) Mikles, Chelsea - Pattison Elementary, Building Wellness Liaison, \$300
- 26) Hill, John – Boyd E. Smith Elementary, Grade Level Chairperson 50%, level 6, pay step 3, \$1910
- 27) Holden, Steve – Boyd E. Smith Elementary, Grade Level Chairperson 50%, level 6, pay step 1, \$1709
- 28) Bothe, Tori – Boyd E. Smith Elementary, LPDC Building Representative, \$500
- 29) Wirth, Allison – Boyd E. Smith Elementary, Building Wellness Liaison, \$300
- 30) Heileman, Alex - Junior High School, Builders Club 50%, level 4, pay step 0, \$804.50
- 31) Erickson, Kelsey - Junior High School, Builders Club 50%, level 4, pay step 0, \$804.50
- 32) Edwards, Rebecca - Junior High School, Department Chair English, level 10, pay step 3, \$8043
- 33) Rieck, Craig - Junior High School, Department Chair Math, level 10, pay step 11, \$10,455
- 34) Thompson, Matthew - Junior High School, Department Chair Science, level 10, pay step 5, \$9651
- 35) Ruck, Brian - Junior High School, Department Chair Social Studies, level 10, pay step 5, \$9651
- 36) Stadler, Doug - Junior High School, Department Chair Special Education, level 10, pay step 8, \$9651
- 37) Beelman, Julie - Junior High School, Extended Service Counseling 7 days, paid per diem, \$3037.06
- 38) Cornillie, Chris - Junior High School, Extended Service Counseling 7 days, paid per diem, \$3321.82
- 39) Foster, Kelly - Junior High School, Honor Society 50%, level 5, pay step 6, \$1709
- 40) Thompson, Matthew - Junior High School, Honor Society 50%, level 5, pay step 6, \$1709
- 41) Cottone, Jeri - Junior High School, LPDC Building Representative, \$1000
- 42) Parker, Becky - Junior High School, Math Counts, level 3, pay step 2, \$1407
- 43) Carey, Jaclyn - Newspaper Advisor, level 4, pay step 7, \$2614
- 44) Ferguson, Shane - Junior High School, Bus Loading Supervisor, level 4, pay step 9, \$2614
- 45) Elkin, Shane - Junior High School, Parking Lot Supervisor 50%, level 4, pay step 1, \$905
- 46) Seibert, Eric - Junior High School, Parking Lot Supervisor, level 4, pay step 6, \$2614
- 47) Stadler, Doug - Junior High School, Parking Lot Supervisor, level 4, pay step 9, \$2614
- 48) Rapp-Dickerson, Rachele - Junior High School, Science Olympiad Advisor, level 3, pay step 4, \$1609
- 49) Heileman, Alex - Junior High School, Student Council 50%, level 3, pay step 2. \$703.50
- 50) Erickson, Kelsey - Junior High School, Student Council 50%, level 3, pay step 2. \$703.50
- 51) Carpenter, Tim - Junior High School, Vocal Music Coordinator, level 7, pay step 9, \$6032
- 52) Kauffman, Kristin - Junior High School, Yearbook Advisor 50%, level 4, pay step 3, \$1106
- 53) Craft, Melissa - Junior High School, Yearbook Advisor 50%, level 4, pay step 1, \$905
- 54) Smith, Harry - High School, Academic Team, level 4, pay step 5, \$2614
- 55) Dalessandro, Jennifer - High School Assistant Athletic Director, level 9, pay step 2, \$6434
- 56) Smith, Jodi - High School, Band Supplemental, level 11, pay step 9, \$10,455
- 57) Sears, Leah - High School, Building Wellness Liaison, \$300
- 58) Parks, Garry - High School, Chess, level 4, pay step 10, \$2815
- 59) Teski, Kathy - High School, Junior Class Advisor, level 6, pay step 22, \$4826
- 60) Schunk, Janelle - High School, Senior Class Advisor 50%, level 8, pay step 5, \$3418
- 61) Willson, Allison - High School, Senior Class Advisor 50%, level 8, pay step 5, \$3418
- 62) Bloomstrom, Gretchen - Sophomore Class Advisor, level 4, pay step 2, \$2011

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- 63) Vore, Erin - High School, Debate Team, level 4, pay step 2, \$2011
- 64) Woods, Betsy - High School, Department Chair English, level 11, pay step 9, \$10,455
- 65) Moorehead, Melody - High School, Department Chair Science, level 11, pay step 1, \$7238
- 66) Barker, Taryn - High School, Department Chair Special Ed, level 11, pay step 4, \$9651
- 67) Pittenger, Samantha - High School, Department Chair World Languages, level 10, pay step 7, \$9651
- 68) Metzger, Sarah - High School, Department Chair Math, level 11, pay step 0, \$6434
- 69) O'Neill, Anna - High School, Department Chair Social Studies, level 11, pay step 0, \$6434
- 70) Barrett, Debbie - High School, Detention Monitor, as needed, \$17.50/hour
- 71) Bryant, Ruth - High School, Detention Monitor, as needed, \$17.50/hour
- 72) Goff, Jennifer - High School, Detention Monitor, as needed, \$17.50/hour
- 73) Kordis, Patricia - High School, Detention Monitor, as needed, \$17.50/hour
- 74) Vanags-Walsh, Liza - High School, Detention Monitor, as needed, \$17.50/hour
- 75) Wolf, Shelly - High School, Detention Monitor, as needed, \$17.50/hour
- 76) Corbin, Mary Beth - High School, Extended Service Counseling 7 days, paid per diem, \$2915.33
- 77) Dolezal, Michelle - High School, Extended Service Counseling 7 days, paid per diem, \$3470.11
- 78) Emmons, Elizabeth - High School, Extended Service Counseling 7 days, paid per diem, \$2359.95
- 79) Inzero, Nina - High School, Extended Service Counseling 7 days, paid per diem, \$2204.73
- 80) Lyden, Cynthia - High School, Extended Service Counseling 7 days, paid per diem, \$2087.59
- 81) Cheng, Yu-Ming – LPDC Building Representative, \$1500
- 82) Downey, Gabrielle - High School, Mock Trial Advisor, level 4, pay step 8, \$2614
- 83) Halcomb, Emily - High School, Spanish Club Advisor 50%, level 3, pay step 3, \$744
- 84) Williams, Emily - High School, Spanish Club Advisor 50%, level 3, pay step 3, \$744
- 85) Holmer, Jeanette - High School, Student Council, level 5, pay step 4, \$3217
- 86) Carpenter, Tracy - High School, Vocal Music Coordinator, level 7 pay step 28, \$7238
- 87) Luessen, Christopher - High School, Yearbook Advisor, level 7, pay step 1, \$4423
- 88) Pees Arber, Katie – High School, Drama Coordinator, level 10, pay step 10, \$10,455

❖ LPDC = Local Professional Development Committee

Approval of Paraprofessional Non-renewals for 2017-2018 Contracts:

- 1) Babinec, Jason - High School Wrestling
- 2) Babinec, Phil (Pete) - High School Wrestling
- 3) Bryant, Steve - High School Site Supervisor
- 4) Bussell, Roger - High School Boys/Girls Bowling
- 5) Caldwell, David - High School Boys Basketball
- 6) Campbell, Jim - Junior High Boys Basketball
- 7) Clayton, Josh - Junior High Wrestling
- 8) Coffman, Sarah - Junior High Winter Cheer
- 9) Dolman, Laura - High School Pinnettes
- 10) Frye, Emma - High School Swimming/Diving
- 11) Garrison, Jeff - High School Site Supervisor
- 12) Garrison, Sandy - High School Site Supervisor

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- 13) Hovey, Kayla - High School Winter Cheer
- 14) Kirk, Mandy - High School Site Supervisor
- 15) McDonough, Chris - High School Wrestling
- 16) McDonough, Chris - High School Site Supervisor
- 17) McDonouth, Kristine - High School Pinnettes
- 18) Panko, Jim - Junior High Girls Basketball
- 19) Panko, Jim - Junior High Assistant Athletic Advisor
- 20) Paolo, Desiree - High School Winter Cheer
- 21) Phelps, Holly - High School Dance Team
- 22) Pope, Michael - Junior High Boys Basketball
- 23) Ritzmann, Frank - High School Boys/Girls Bowling
- 24) Robinson, Windy - Junior High Girls Basketball
- 25) Roll, Catherine Nicole - High School Site Supervisor
- 26) Schulte, Gary - High School Site Supervisor
- 27) Sonntag Jr. Michael - Junior High Girls Basketball
- 28) Steiner, John - High School Wrestling
- 29) Super, Joe - High School Boys Volleyball
- 30) Vollman, Chelsea - Junior High Winter Cheer
- 31) Willson, Earl - High School Site Supervisor

Approval of Supplemental Contracts Site Supervisor for the 2017-2018 school year, on as needed basis, up to 20 hours, \$17.20/hour:

- 1) Garrison, Jeff
- 2) Garrison, Sandy

Approval of Athletic Supplemental Contract Recommendations for the 2018-2019 school year:

- 1) Phelps, Holly - High School, Head Dance Team Coach, level 6, pay step 3, \$3820
- 2) Gregory, Christy - High School, Fall Head Cheer Coach, level 6, pay step 5, \$4222
- 3) Gregory, Christy - High School, Winter Head Cheer Coach, level 6, pay step 5, \$4222

Approval of Athletic/Extracurricular Site Supervisor Hours for 2017-2018:

- 1) Bryant, Steve - 100 hours (Additional)

Approval of Volunteers for the 2017-2018 school year:

- 1) Poppe, Ken - Softball
- 2) Lewis, Juan - Softball

Approval of Volunteers for the 2018-2019 school year:

- 1) Maltry, Natalie - Dance Team

**MILFORD EXEMPTED VILLAGE SCHOOL DISTRICT
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Roll call was as follows:

Mrs. Brady, Aye
Mr. Yockey, Aye

Mr. Hamm, Aye
Mr. Lucas, Aye

Mrs. Marques, Aye

Motion Carried.

BUSINESS & OPERATIONS OFFICE - Mr. Jeff Johnson

Informational Items for Business & Operations - Mr. Jeff Johnson

Mr. Johnson shared a video on the progress of the Milford Administrative Offices construction which is located in the former Milford Miami Township Library on Route 131. The offices will be completed this June with move in for the central office staff planned for July. The new space has a Board meeting room, conference space, and offices for the Superintendent, Treasurer, Curriculum, Human Resources, Food Service, Business, Technology, Central Registration, and EMIS staff.

CURRICULUM & INSTRUCTION - Dr. Jill Chin and Mr. Paul Daniels

Items for approval for Curriculum and Instruction

(18-90) On a motion by Mrs. Marques, seconded by Mr. Hamm to approve the following items as presented:

Approval for eight high school students to attend the following conference:

Educators Rising National Conference
Orlando, Florida
June 20-25, 2018
There will be four Great Oaks teachers attending
No cost to the district

Approval for Friederike, Voss to attend Milford High School during the 2018-2019 school year as foreign exchange student from Germany

Approval of the following handbooks:

Elementary - Student
Milford Junior High - Student
Milford High School - Student
Athletics and Extracurricular Activities - Student

Approval for Curriculum pay not to exceed ten hours for the following teachers to complete Curriculum Revisions for World Languages:

- | | |
|-------------------|------------------------|
| 1) Barrett, Debra | 3) Halcomb, Emily |
| 2) Green, Emily | 4) Pittenger, Samantha |

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- 5) West, Matt
- 6) Williams, Emily
- 7) Veatch, Erin
- 8) Wolf, Opal Michelle
- 9) Yuellig, Heather

- 10) Goff, Jennifer
- 11) Puckett, Justin
- 12) Cheng, Yu-ming
- 13) Kauffman, Kristin

Roll call was as follows:

Mrs. Brady, Aye
Mr. Yockey, Aye

Mr. Hamm, Aye
Mr. Lucas, Aye

Mrs. Marques, Aye

Motion Carried.

Informational Items for Curriculum & Instruction - Dr. Jill Chin and Mr. Paul Daniels

The monthly video featured AP Capstone program, which is a College Board program that equips students with the independent research, collaborative teamwork, and communication skills that are increasingly valued by colleges.

BOARD OF EDUCATION

Public Participation

Stacey Tatter spoke to the Board about how she fosters service dogs in training for 4Paws for Ability. Service Dogs and Service Dogs in Training have specific guidelines about where they can play off the leash, and they are not permitted to visit traditional dog parks. Due to Milford's proximity to a large number of service dogs in training, she asked that we consider working with her to open a Service Dog Park on one of our school campuses and limit access to after school hours and weekends. Mrs. House agreed to meet with Ms. Tatter and Milford's Director of Business Operations to determine the feasibility of this request.

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EXECUTIVE SESSION

(18-91) On a motion by Mrs. Marques , seconded by Mr. Hamm to move into Executive Session at 8:15 p.m. for the following:

To consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official; or the investigation of charges or complaints against a public employee, official, licensee, or regulated individual.

Details relative to the security arrangements and emergency response protocols because disclosure of the matters discussed could reasonably be expected to jeopardize the security of the board of education.

Roll call was as follows:

Mrs. Brady, Aye
Mr. Yockey, Aye

Mr. Hamm, Aye
Mr. Lucas, Aye

Mrs. Marques, Aye

Motion Carried.

The Board reconvened from Executive Session at 9:52 p.m.

ADJOURNMENT

(18-92) On a motion by Mr. Yockey, seconded by Mrs. Marques to adjourn from the May 10, 2018 Board of Education meeting at 9:54 p.m.

Roll call was as follows:

Mrs. Brady, Aye
Mr. Yockey, Aye

Mr. Hamm, Aye
Mr. Lucas, Aye

Mrs. Marques, Aye

Motion Carried.



PRESIDENT



TREASURER