# BOARD OF EDUCATION MEETING
May 10, 2018 – 7:00 P.M.

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McCormick Elementary School  
751 Loveland-Miamiville Rd.  
Loveland, OH 45140

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MILFORD EXEMPTED VILLAGE SCHOOL DISTRICT
MINUTES – May 10, 2018

The Board of Education met in Regular Session on May 10, 2018 at the McCormick Elementary School, 751 Loveland-Miamiville Road, Loveland, Ohio 45140. President Lucas called the meeting to order at 7:00 p.m. in accordance with notices sent to each member.

The following members were present at roll call:

Mrs. Brady        Mr. Hamm        Mrs. Marques
Mr. Yockey        Mr. Lucas

Also present were Mrs. House, Mrs. Toth, Mr. Johnson, Dr. Chin, Mr. Spieser, Mr. Daniels and Mrs. Berkley.

PLEDGE OF ALLEGIANCE

APPROVAL OF AGENDA

(18-80) On a motion by Mrs. Marques, seconded by Mrs. Brady to approve the agenda as amended.

Roll call was as follows:

Mrs. Brady, Aye      Mr. Hamm, Aye     Mrs. Marques, Aye
Mr. Yockey, Aye      Mr. Lucas, Aye

Motion Carried.

APPROVAL OF MINUTES

(18-81) On a motion by Mrs. Marques, seconded by Mrs. Brady to approve the following minutes as written.

Regular Board Meeting: April 19, 2018

Roll call was as follows:

Mrs. Brady, Aye      Mr. Hamm, Aye     Mrs. Marques, Aye
Mr. Yockey, Aye      Mr. Lucas, Aye

Motion Carried.
PRESENTATIONS:

Welcome

Don Baker, Principal, McCormick Elementary, welcomed board members and guests and introduced a group of kindergarten students who sang two songs for the Board.

Business Advisory Council Presentation

BAC members, Mrs. Jennifer Naylor and Mrs. Mary Ann Ackermann, shared a PowerPoint presentation with the Board on the BAC’s research and recommendation on junior high and high school start times.

Based on their documented medical findings and the America Medication Association and American Association of Pediatrics guidelines, the BAC recommended the start times at Milford Junior High School and Milford High School be pushed back to 8:30 a.m. from the current starting time of 7:15 a.m. In addition, the BAC recommended that the Board convene a sleep and school start time task force to develop a workable implementation plan. The BAC recommended that the Board engage the students, teachers, parents, and community in the implementation process.

Great Oaks Report — Mr. Dave Yockey

Mr. Dave Yockey shared that several Milford seniors have been honored for their accomplishments through the Great Oaks career-technical student organizations.

Athletics and Extracurricular Report — Mrs. Debbie Marques

Mrs. Marques shared the accomplishments of the spring sports team and post-season tournament play. The softball and baseball teams were both co-champions of ECC. Notable singers will have another recording session for their next Spotify/iTunes album.

Student Council Representatives

Ms. Maddie Atwell and Mr. Caleb Cambron shared that student council is welcoming four new board members. They also spoke about teacher appreciation week and homecoming spirit week plans.

Public Participation

Nicholas Yankovsky, a Milford High School student, spoke on behalf of his government service-learning group on their research on student sleep deprivation and start time in schools. Their research backed up the BAC’s recommendation for later start times. Nicholas shared his group’s research included student and staff input which led to a recommendation of an 8 a.m. start time to have minimal interference with after-school activities.
MILFORD EXEMPTED VILLAGE SCHOOL DISTRICT
MINUTES – May 10, 2018

BOARD OF EDUCATION ITEMS FOR APPROVAL - Mr. George Lucas

(18-82) On a motion by Mrs. Marques, seconded by Mr. Yockey for Approval of the following items:

Approval of contract with Brian Rabe, Treasurer, for a term of three years commencing on 08/01/18, 260 days per year, $132,500 (Appendix A)

Approval of contract with Debbie Caudle for consultant purposes (Appendix B)

Approval of the following to be donated:
- Building sign letters (South Elementary) to the Milford Schools Foundation

Roll call was as follows:

Mrs. Brady, Aye   Mr. Hamm, Aye   Mrs. Marques, Aye
Mr. Yockey, Aye   Mr. Lucas, Aye

Motion Carried.

TREASURER’S REPORTS – Mrs. Julia Toth, Interim Treasurer

(18-83) On a motion by Mrs. Marques, seconded by Mr. Yockey to approve the following items as presented.

Approval of Financial Reports for month ending April 30, 2018
- Appropriation Account Summary (APPSUM)
- Revenue and Expenditures (FNDREVEX)
- Financial Summary Report (FNSUM)
- Bank Reconciliation

Approval of Appropriation Revisions for FY18 and Amended Certificate of Estimated Resources (Appendix C)

Approval of the Milford Miami Township Drug-Free Coalition Stipends for the 2017-18 School Year (Appendix D)

Roll call was as follows:

Mrs. Brady, Aye   Mr. Hamm, Aye   Mrs. Marques, Aye
Mr. Yockey, Aye   Mr. Lucas, Aye

Motion Carried.
MILFORD EXEMPTED VILLAGE SCHOOL DISTRICT  
MINUTES – May 10, 2018

SUPERINTENDENT’S ITEMS –Mrs. Nancy House

Superintendent’s Report

Superintendent, Mrs. Nancy House, shared the following items with the Board of Education:

- The Milford Engineering program and their booster organization hosted a Milford Engineering Expo and Career Day highlighting the myriad of engineering and STEM opportunities we offer starting in kindergarten.
- Spring has been busy with open houses and visits for students and families entering transition years: incoming students attending kindergarten; 6th graders moving on to the junior high campus; and 8th grade students to the high school.
- On May 4th, all of our 7th grade students gave back to the community through the annual Pay It Forward Day. Then on Saturday, May 5th, 34 junior high students spent the morning cleaning up trash around the creeks and river around Milford Parkway.
- Mrs. House and District cabinet members participated in the #ShadowAStudent Challenge, a journey in which educators follow a student for a full day with the goal of developing empathy for the student experience. Mrs. House spent the day shadowing one of our eighth grade students.
- MJHS took 140 of the grade 8 National Junior Honor Society students to Washington D.C. and Gettysburg. Principal Dr. Rob Dunn said he could not have been prouder of how our students were interested, engaged, and respectful.
- Senior Joe Gardner received a full-time paid internship this summer at GE through INTERAlliance of Greater Cincinnati, a non-profit organization dedicated to helping students explore the rich IT industry around Cincinnati.

Items for Approval for the Superintendent

(18-84) On a motion by Mrs. Brady, seconded by Mrs. Marques to approve the following policy as presented:

Approval of the following policies:
- EBC: Emergency Management & Safety Plans
- EEACD: Drug Testing for District Personnel Required to Hold a Commercial Driver’s License;
- Re-adoption: no change to current policy
- EDE: Computer/Online Services - Acceptable Use and Internet Safety
- EDEB: Bring Your Own Technology (BYOT) Program

Approval of the Resolution authorizing continued membership in the Ohio High School Athletic Association for the 2018-2019 School Year (Appendix E)

Roll call was as follows:
MILFORD EXEMPTED VILLAGE SCHOOL DISTRICT
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Roll call was as follows:

Mrs. Brady, Aye
Mr. Yockey, Aye

Mr. Hamm, Aye
Mr. Lucas, Aye

Mrs. Marques, Aye

Motion Carried.

Informational Items for the Superintendent

First reading of the following policies:

IGBEA: Reading Skills Assessments and Intervention - Third Grade Reading Guarantee
KD/BDDH: Public Participation at Board Meetings

HUMAN RESOURCES – Mr. John Spieser

Miscellaneous Items for Human Resources

(18-85) On a motion by Mrs. Marques, seconded by Mr. Yockey to approve the following:

Approval of the Memorandum of Understanding with the MEA to amend the agreement for the revision of the child care leave language (Appendix F)

Approval of the Memorandum of Understanding with the MEA To correct typographical error in Article 39 (Appendix G)

Approval to add up to 120 hours to Consultant Contract of Meg Krsacok to cover May and June, 2018 at $55/hour

Roll call was as follows:

Mrs. Brady, Aye
Mr. Yockey, Aye

Mr. Hamm, Aye
Mr. Lucas, Aye

Mrs. Marques, Aye

Motion Carried.

Administrative Items for Human Resources

(18-86) On a motion by Mrs. Marques, seconded by Mrs. Brady to approve the following Administrative Contract Recommendation:

Ferguson, Shane – High School Assistant Principal, two year, 223 day contract, experience 0, effective 08/01/2018, $83,000
MILFORD EXEMPTED VILLAGE SCHOOL DISTRICT
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Roll call was as follows:

Mrs. Brady, Aye          Mr. Hamm, Aye          Mrs. Marques, Aye
Mr. Yockey, Aye          Mr. Lucas, Aye

Motion Carried.

Certified Items For Human Resources

(18-87) On a motion by Mrs. Marques, seconded by Mr. Yockey to approve the following items as presented:

Approval of Certified Resignations:

Elson, Claire - High School, Teacher, effective 8/09/18
McCamley, Sherry - High School, Teacher, effective 8/09/18
Carpenter, Jacob – High School Teacher, effective 8/09/18

Approval of Certified Retirement:

Hendrixson, Deborah - Teacher, High School, effective 6/01/18

Approval of Family Care Leave of Absence (unpaid requires board approval)

Cramer, Julie - Boyd E. Smith Elementary, 3/14/18 half day, 3/15 through 4/23/18 full days, 4/23 through 4/27/18 half days
Fasold, Angel - Junior High, 3/20/18, 3/22/18, 3/23/18 and 4/02 through 4/27/18
Kanney, Juli - High School, 2018-2019 school year
Waldman, Lottie - High School, 4/10 through 5/04/18

Approval of Non-renewal of Reading and Social Studies Tutor Contracts:

1) Aliaga, Brandi
2) Berkoben, Susan
3) Burke, Julie
4) Callahan, Kaitlin
5) Clark, Renae
6) Cordes, Trisha
7) Donahue, Cheryl
8) Kobman, Jennifer
9) Liauba, Thomas
10) McAleenan, Bonnie
11) McDonough, Lois
12) Merz, Shelley
13) Morgan, Leslie
14) Nelson, Barbara
15) Petric, Mary
16) Pitcher, Marissa
17) Schueler, Erin
18) Shuluga, Molly
19) Smith, Teresa
20) Stooksbury, Christie

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MILFORD EXEMPTED VILLAGE SCHOOL DISTRICT
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Approval of Certified One Year Contract Recommendations for the 2018-2019 school year:

1) Aielli, Katherine
2) Bailey, Jody
3) Bartlett, Crystal
4) Benhase, Sarah
5) Blackburn, Chad
6) Callahan, Kaitlin
7) Carter, James
8) Chapman, Eric
9) Clark, Olivia
10) Coggins, Charles
11) Collins, Kendall
12) Demaria, Lindy
13) Dupps, Tara
14) Fangman, Alisha
15) Fraylick, Macy
16) Grippa, Tom
17) Gruber, Tabitha
18) Harrison, Sarah
19) Hawk, Adrian
20) Hensley, Jessica
21) Hilen, Stephanie
22) Johnson, Jennie
23) Jorden, Matthew
24) Lynch, Margaret
25) Nagle, Allison
26) Nicolas, Emily
27) Robinson, Thomas
28) Rose, Gregory
29) Schaefer, Phillip
30) Settles, Kara
31) Swing, Katie
32) Veatch, Erin
33) Wellbrock, Brian

Approval of Certified Two Year Contract Recommendations for the 2018-2019 school year:

1) Baum, Denise
2) Behrens, Ann
3) Bennett, Breanna
4) Bernens, Mary
5) Booth, Marney
6) Borchers, Jennifer
7) Callahan, Linda
8) Carey, Jaclyn
9) Carpenter, Timothy
10) Cheng, Yu-Ming
11) Clark, Lauren
12) Claus, Joseph
13) Cobb, Julia
14) Coombs, David
15) Cooper, Lauren
16) Cramer, Julie
17) Croston, Brian
18) Disbennett, Tim
19) Duffy, Mary Virginia
20) Dunigan, Julia
21) English, Jenna
22) Espy, John
23) Essex, Teresa
24) Friesenborg, Jennifer
25) Gibson, Kristen
26) Gibson, Mary Tammy
27) Gillispie, Matthew
28) Goff, Jennifer
29) Hagen, Samantha
30) Helms, Jill
31) Hilton, Elizabeth
32) Holden, Steven
33) Huggins, Kirk
34) Johnson, Matthew
35) Kanney, Julien
36) Kasper, Karen
37) Kilbarger, Lacey
38) Kroell, Eric
39) Larson, Zachary
40) Lehman, Susan
41) Lyden, Cynthia
42) McMahon, Mary
43) McSwain, Sarah
44) Meer, Keely
45) Metzger, Kevin
46) Miller, Terry
47) Mikles, Chelsea
48) Nichols, Kimberly
49) Nunner, Sarah
50) Ossola, Amy
MILFORD EXEMPTED VILLAGE SCHOOL DISTRICT
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49) Nunner, Sarah
50) Ossola, Amy
51) O’Toole, Deann
52) Otts, Sarah
53) Pitcher, Marissa
54) Placko, Jessica
55) Porter, Stephanie
56) Puckett, Justin
57) Ross-Marotta, Karri
58) Sadler, Justin
59) Schaub, Jackson
60) Silvers, Mary Beth
61) Smith, Harry
62) Smith, Jodi
63) Smith, Taylor

64) Stieb, Kaylee
65) Sullivan, Miren
66) Tucker, Damon
67) Van Hove, Melissa
68) Vore, Erin
69) Voskuhl, Kelly
70) Wahl, Geoff
71) Waldman, Lottie
72) Watts, Amy
73) West, Matthew
74) Williams, Kimberly
75) Williams, Pamela
76) Wright, Katherine
77) Yards, Ryan
78) Zimmerman, Amanda

Approval of Certified Continuing Contract Recommendations for the 2018-2019 school year:
1) Bloomstrom, Gretchen
2) Clay, Halie
3) Merkt, Jessica

Approval of One Year Contract Recommendations for 2018-2019 school year for Retired/Rehire Employees:
1) Ruth Brothers, St. Mark Lutheran, Speech Pathologist, MA+15, experience 12, paid per diem
2) Carole Cox, High School, Math, MA+30, experience 10, 185 day contract, $73,951
3) Alan Grothaus, Junior High, MA+15, experience 6, 185 day contract, $60,400
4) Myra Powers, District, Gifted, MA+30, experience 8, 185 day contract, $68,402

Certified Hiring Recommendations for the 2018-2019 school year:
1) Capuson, Justine* - Milford High School, English/Language Arts, BA, experience 0, 185 day contract, $40,213
2) Colwell, Haley* - Milford Junior High School, Special Education, MA, experience 0, 185 day contract, $43,309
3) Daley, Serena* - District, Psychologist Intern, MA, 195 day contract, $23,084
4) Minderman, Jared* - District, Psychologist Intern, MA, 195 day contract, $23,084
5) Desmond, Andrew - High School, Music/Band Teacher, BA, experience 2, 185 day contract, $43,993
6) Pees Arber, Katie - High School, Drama Teacher, BA, Experience 10, 185 day contract, $59,113
7) Kirkland, Ashley - High School, English/Language Arts, MA, experience 2, 185 day contract, $48,296
8) Dailey, Tim - High School, Band, MA+50, experience 5, 185 day contract, $62,370

Approval of Certified Staff for Summer Extended School Year Services at $25/hour:
1) Bailey, Jody - Pattison Elementary, Teacher, 20 hours
2) Grippa, Joe - High School, Teacher, 30 hours
3) Litman, Shawna - Meadowview, Speech Pathologist, 15 hours
4) Sampsel, Matthew* - District, Teacher, 36 hours
5) Settles, Kara - Milford Preschool, Teacher, 36 hours
Approval of Summer Proctors to be paid $25/hour:
1) Corbin, Mary Beth
2) Disbennett, Tim
3) Dolezal, Michelle
4) Ruddock, Bobbi - Alternate
5) Wolfer, Emily - Alternate

Approval of Exempt Personnel Contract Recommendations effective 7/01/18:
1) Mueller, Ann - Accounts Payable, 2 year contract, 5 hours/day, 230 days, $23,140
2) Robinson, Debi - Payroll Assistant, continuing contract, 230 days, $53,251
3) Kruszynski, Terry - Administrative Assistant Supervisor, Superintendent’s Office, 2 year contract, 230 days, $57,172
4) Tilmes, Rhonda - Administrative Assistant, Curriculum, Instruction and Technology, 2 year contract, 230 days, $39,078
5) Weaver, Veronica - Receptionist/Registration Assistant, 2 year contract, 230 days, $38,438
6) King, Kathy - Administrative Secretary, Nutrition Services, 2 year contract, 230 days, $53,300
7) Parsons, Peggy - Administrative Secretary II, Nutrition Services, step 8, 251 days, $51,236

Approval of Exempt Personnel Salary Recommendations effective 7/01/18
1) Baechle, Heidi - Payroll Manager, $75,970
2) Batterson, Jay - Social Services, $58,507
3) Carter, Brenda - Administrative Secretary, Business Office, $59,176
4) Korzan, Julie - Administrative Secretary, Treasurer’s Office, $54,740
5) Sheppard, Linda - Payroll Assistant, $59,175
6) Wilson, Pam - Accounts Payable, $64,465

Roll call was as follows:

Mrs. Brady, Aye Mr. Hamm, Aye Mrs. Marques, Aye
Mr. Yockey, Aye Mr. Lucas, Aye

Motion Carried.

Classified Items For Human Resources

(18-88) On a motion by Mrs. Marques, seconded by Mrs. Brady to approve the following items as presented:

Approval of Classified Resignations:
1) Evans, Gloria - Finneytown, Food Service Worker, effective 5/31/18
2) Gehr, Claudia - Teacher Aide
3) Wiehe, Alicia - McCormick Elementary, Teacher Aide, effective 5/18/18
4) Sheppard, Harley - Pattison Elementary, Media Aide, effective 8/10/18
5) Ryan, Hannah Jenelle - Substitute Food Service Worker
6) Saucedo, Paola - Substitute Food Service Worker
7) Tringelof, Pat - Substitute Custodian

Approval of Classified Contract Non-renewals:
   1) Smith, Micheala - Food Service Worker, Wyoming

Medical Leave of Absence (without pay requires board approval)
1) Allen, Mike - 4/20/18 through 5/30/18

Approval of Classified Staff for Extended School Year Services at current hourly rate:
1) Fleischman, Gina - McCormick Elementary, Teacher Aide, 36 hours
2) Hackmeister, Judy - Junior High, Teacher Aide, 36 hours
3) Thomayer, Tami - Pattison Elementary, Teacher Aide, 20 hours

Approval of Classified One Year Contract Recommendations for the 2018-2019 school year:
1) Bartholomew, Kristal
2) Brown, Jillian
3) Case, Holly
4) Dehart, Karen
5) Durgan, Melanie
6) Evans, Michelle
7) Grippa, Joe
8) Hall, Victoria
9) Jackson, Christina
10) Kerth, Alex
11) Kinney, Robbin
12) Patterson, Yvonne
13) Pitcairn, Danielle
14) Renz, Bryan
15) Sponseller, Beth
16) Wiener, Colleen

Approval of Classified Two Year Contract Recommendations for the 2018-2019 school year:
1) Baldwin, Helen
2) Bess, Hannah
3) Beverly, Danielle
4) Blanco, Elise
5) Blue, Julie
6) Brenner, Jennifer
7) Carter, Christie
8) Chaffin, Kevin
9) Clifton, Terri
10) Cunningham, Jennifer
11) Delaney, Regina
12) Delgado, Tammy (Extended Day)
13) Demint, Jesse
14) Dooros, Gus
15) Engel, Timothy
16) Flynn, Stefanie
17) Gatty, Erica
18) Gilman, Jody
19) Hedrick, William
20) Hofer, Lois
21) Hotchkiss, Linda
22) Jackson, Erica
23) Jones, Sandra
24) Jones, Terry
25) Lee, Robin
26) Lieving, Susan
27) Luecke, Carrie
28) Lynn, Katherine
MILFORD EXEMPTED VILLAGE SCHOOL DISTRICT
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29) McEntush, Kari
30) Miller, Stacey
31) Neidich, Joseph
32) Nelson, Jessica
33) Pope, Leah
34) Ring, Jennifer
35) Sauer, Melissa
36) Saulnier, Diane
37) Schorr, William
38) Smith, Stephanie
39) Sprunger, Maren
40) Stocker, Mary
41) Sturgill, Lonnie
42) Swift, Kathleen
43) Weiss, Emily
44) Young, Mary

Approval of Classified Continuing Contract Recommendations for the 2018-2019 school year:
1) Bickel, Linda
2) Contini, Therese
3) Delgado, Tammy (Teacher Aide)
4) Eury, Angela
5) Feeney, Scott
6) Foster, Marilyn
7) Gray, Dawn
8) Hutchinson, Kara
9) Long, Kristy
10) Meek, Dennis
11) Milligan, Erin
12) Pennington, Margaret
13) Radcliff, Stephanie
14) Reynolds, Tina
15) Riley, Tyler
16) Scuterud, Melissa
17) Thomas, Margaret
18) Weaver, Karen
19) Williams, Matthew

Approval of Classified Hiring Recommendations for 2017-2018 school year:
1) Gerwe, Deidra - Substitute Media Aide
2) Joner, Rebekah - Substitute Teacher Aide
3) Iles, Kelly* - Substitute Food Service Worker
4) Miller, Stacey - Substitute Secretary
5) Stamm, Jill* - Substitute Food Service
6) Beverly, Nichole - Summer Custodial Supervisor, $1000 Stipend/year

Approval of Extended Day Summer Camp Workers:
1) Bailey, Jean - Caregiver/Contact, $20.53/hour
2) Bess, Hannah - Caregiver, $16.21/hour
3) Beverly, Danielle - Caregiver, $16.21/hour
4) Clements, Steve - Caregiver, $19.08/hour
5) Delgado, Tamy - Caregiver, $18.90/hour
6) Dillon, Ashlee - Caregiver, $16.59/hour
7) Dillon, Michelle - Caregiver, $18.90/hour
8) Eury, Angie - Caregiver, $18.90/hour
9) Hershey, Mariah - Caregiver, $16.21/hour
10) Hotchkiss, Linda - Caregiver, $17.36/hour
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11) Jackson, Christina - Caregiver, $16.59/hour
12) Martin, Jon, Caregiver - $17.36/hour
13) McGuire, Joletta - Caregiver, $19.55/hour
14) Norman, Erin - Caregiver, $17.77/hour
15) Pope, Leah - Caregiver, $17.36/hour
16) Radcliff, Stephanie - Caregiver, $16.59/hour
17) Roettele, Amanda - Coordinator, $22.18/hour
18) Rutter, Cheryl - Caregiver/Contact, $20.15/hour
19) Smith, Stephanie - Caregiver, $16.21/hour
20) Sprunger, Maren - Assistant Caregiver, $15.04/hour
21) Tucker, Alexus - Assistant Caregiver, $15.04/hour
22) Vdovick, Donetta - Substitute, $11.00/hour
23) Weiss, Emily - Caregiver, $18.53/hour

Roll call was as follows:

Mrs. Brady, Aye                      Mr. Hamm, Aye                      Mrs. Marques, Aye
Mr. Yockey, Aye                      Mr. Lucas, Aye

Motion Carried.

Supplemental Duty Resignations, Positions and Assignments for Human Resources

(18-89) On a motion by Mrs. Marques, seconded by Mrs. Brady to approve the items as presented:

Approval of Building Supplemental Contract Recommendations for the 2018-2019 school year:
1) O’Connell, Shelley - Board of Education, Building Wellness Liaison, $300
2) Moreira, Jamie - Preschool, Building Wellness Liaison, $300
3) Huffer, Heidi - Title 1 Support Person, District, $1000
4) Robbe, Kelly – LPDC Chairperson, $500
5) Steinle, Amy - Gifted Intervention Specialist 10 days per diem, $4957.30
6) Gibson, Kristen - McCormick Elementary, Grade Level Chairperson 50%, level 6, pay step 3, $1910
7) Wickert, April - McCormick Elementary, Grade Level Chairperson 50%, level 6, pay step 1, $1709
8) Williams, Lisa - McCormick Elementary, LPDC Building Representative, $500
9) Kolady, Suzy - McCormick Elementary, Building Wellness Liaison, $300
10) Bruce, Jennifer - Meadowview Elementary, Grade Level Chairperson 50%, level 6, pay step 5, $2111
11) Merkt, Jessica - Meadowview Elementary, Grade Level Chairperson 50%, level 6, pay step 1, $1709
12) Born, Kari - Meadowview Elementary, LPDC Building Representative, $500
13) Clay, Halie - Meadowview Elementary, Building Wellness Liaison, $300
14) Rausch, Erika - Seipelt Elementary, Grade Level Chairperson 50%, level 6, pay step 1, $1709
15) Zerhusen, Jill – Charles L. Seipelt Elementary, Grade Level Chairperson 50%, level 6, pay step 0, $1608.50
16) Gibson, Tammy – Charles L. Seipelt Elementary, LPDC Building Representative, $500
17) Young, Amanda – Charles L. Seipelt Elementary, Building Wellness Liaison, $300
18) Dingus, Heather - Mulberry Elementary, Grade Level Chairperson 50%, level 6, pay step 5, $2111
19) Hagan, Samantha - Mulberry Elementary, Grade Level Chairperson 50%, level 6, pay step 0, $1608.50  
20) Thompson, Michell - Mulberry Elementary, LPDC Building Representative, $500  
21) Savitt, Heather - Mulberry Elementary, Building Wellness Liaison, $300  
22) Johnson, Deborah - Pattison Elementary, Grade Level Chairperson 50%, level 6, pay step 10, $2211.50  
23) Spinelli, Candice - Pattison Elementary, Grade Level Chairperson 50%, level 6, pay step 3, $1910  
24) Robbe, Kelly - Pattison Elementary and Preschool, LPDC Building Representative, $1000  
25) Mikles, Chelsea - Pattison Elementary, Building Wellness Liaison, $300  
26) Hill, John – Boyd E. Smith Elementary, Grade Level Chairperson 50%, level 6, pay step 3, $1910  
27) Holden, Steve – Boyd E. Smith Elementary, Grade Level Chairperson 50%, level 6, pay step 1, $1709  
28) Botto, Tori – Boyd E. Smith Elementary, LPDC Building Representative, $500  
29) Wirth, Allison – Boyd E. Smith Elementary, Building Wellness Liaison, $300  
30) Heileman, Alex - Junior High School, Builders Club 50%, level 4, pay step 0, $804.50  
31) Erickson, Kelsey - Junior High School, Builders Club 50%, level 4, pay step 0, $804.50  
32) Edwards, Rebecca - Junior High School, Department Chair English, level 10, pay step 3, $8043  
33) Rieck, Craig - Junior High School, Department Chair Math, level 10, pay step 11, $10,455  
34) Thompson, Matthew - Junior High School, Department Chair Science, level 10, pay step 5, $9651  
35) Ruck, Brian - Junior High School, Department Chair Social Studies, level 10, pay step 5, $9651  
36) Stadler, Doug - Junior High School, Department Chair Special Education, level 10, pay step 8, $9651  
37) Beelman, Julie - Junior High School, Extended Service Counseling 7 days, paid per diem, $3037.06  
38) Cornillie, Chris - Junior High School, Extended Service Counseling 7 days, paid per diem, $3321.82  
39) Foster, Kelly - Junior High School, Honor Society 50%, level 5, pay step 6, $1709  
40) Thompson, Matthew - Junior High School, Honor Society 50%, level 5, pay step 6, $1709  
41) Cottone, Jeri - Junior High School, LPDC Building Representative, $1000  
42) Parker, Becky - Junior High School, Math Counts, level 3, pay step 2, $1407  
43) Carey, Jaclyn - Newspaper Advisor, level 4, pay step 7, $2614  
44) Ferguson, Shane - Junior High School, Bus Loading Supervisor, level 4, pay step 9, $2614  
45) Elkin, Shane - Junior High School, Parking Lot Supervisor 50%, level 4, pay step 1, $905  
46) Seibert, Eric - Junior High School, Parking Lot Supervisor, level 4, pay step 6, $2614  
47) Stadler, Doug - Junior High School, Parking Lot Supervisor, level 4, pay step 9, $2614  
48) Rapp-Dickerson, Rachelle - Junior High School, Science Olympiad Advisor, level 3, pay step 4, $1609  
49) Heileman, Alex - Junior High School, Student Council 50%, level 3, pay step 2, $703.50  
50) Erickson, Kelsey - Junior High School, Student Council 50%, level 3, pay step 2, $703.50  
51) Carpenter, Tim - Junior High School, Vocal Music Coordinator, level 7, pay step 9, $6032  
52) Kauffman, Kristin - Junior High School, Yearbook Advisor 50%, level 4, pay step 3, $1106  
53) Craft, Melissa - Junior High School, Yearbook Advisor 50%, level 4, pay step 1, $905  
54) Smith, Harry - High School, Academic Team, level 4, pay step 5, $2614  
55) Dalessandro, Jennifer - High School Assistant Athletic Director, level 9, pay step 2, $6434  
56) Smith, Jodi - High School, Band Supplemental, level 11, pay step 9, $10,455  
57) Sears, Leah - High School, Building Wellness Liaison, $300  
58) Parks, Garry - High School, Chess, level 4, pay step 10, $2815  
59) Teski, Kathy - High School, Junior Class Advisor, level 6, pay step 22, $4826  
60) Schunk, Janelle - High School, Senior Class Advisor 50%, level 8, pay step 5, $3418  
61) Willson, Allison - High School, Senior Class Advisor 50%, level 8, pay step 5, $3418  
62) Bloomstrom, Gretchen - Sophomore Class Advisor, level 4, pay step 2, $2011
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63) Vore, Erin - High School, Debate Team, level 4, pay step 2, $2011
64) Woods, Betsy - High School, Department Chair English, level 11, pay step 9, $10,455
65) Moorehead, Melody - High School, Department Chair Science, level 11, pay step 1, $7238
66) Barker, Taryn - High School, Department Chair Special Ed, level 11, pay step 4, $9651
67) Pittenger, Samantha - High School, Department Chair World Languages, level 10, pay step 7, $9651
68) Metzger, Sarah - High School, Department Chair Math, level 11, pay step 0, $6434
69) O’Neill, Anna - High School, Department Chair Social Studies, level 11, pay step 0, $6434
70) Barrett, Debbie - High School, Detention Monitor, as needed, $17.50/hour
71) Bryant, Ruth - High School, Detention Monitor, as needed, $17.50/hour
72) Goff, Jennifer - High School, Detention Monitor, as needed, $17.50/hour
73) Kordis, Patricia - High School, Detention Monitor, as needed, $17.50/hour
74) Vanags-Walsh, Liza - High School, Detention Monitor, as needed, $17.50/hour
75) Wolf, Shelly - High School, Detention Monitor, as needed, $17.50/hour
76) Corbin, Mary Beth - High School, Extended Service Counseling 7 days, paid per diem, $2915.33
77) Dolezal, Michelle - High School, Extended Service Counseling 7 days, paid per diem, $3470.11
78) Emmons, Elizabeth - High School, Extended Service Counseling 7 days, paid per diem, $2359.95
79) Inzero, Nina - High School, Extended Service Counseling 7 days, paid per diem, $2204.73
80) Lyden, Cynthia - High School, Extended Service Counseling 7 days, paid per diem, $2087.59
81) Cheng, Yu-Ming – LPDC Building Representative, $1500
82) Downey, Gabrielle - High School, Mock Trial Advisor, level 4, pay step 8, $2614
83) Halcomb, Emily - High School, Spanish Club Advisor 50%, level 3, pay step 3, $744
84) Williams, Emily - High School, Spanish Club Advisor 50%, level 3, pay step 3, $744
85) Holmer, Jeanette - High School, Student Council, level 5, pay step 4, $3217
86) Carpenter, Tracy - High School, Vocal Music Coordinator, level 7 pay step 28, $7238
87) Luessen, Christopher - High School, Yearbook Advisor, level 7, pay step 1, $4423
88) Pees Arber, Katie – High School, Drama Coordinator, level 10, pay step 10, $10,455

LPDC = Local Professional Development Committee

Approval of Paraprofessional Non-renewals for 2017-2018 Contracts:

1) Babinec, Jason - High School Wrestling
2) Babinec, Phil (Pete) - High School Wrestling
3) Bryant, Steve - High School Site Supervisor
4) Bussell, Roger - High School Boys/Girls Bowling
5) Caldwell, David - High School Boys Basketball
6) Campbell, Jim - Junior High Boys Basketball
7) Clayton, Josh - Junior High Wrestling
8) Coffman, Sarah - Junior High Winter Cheer
9) Dolman, Laura - High School Pinnettes
10) Frye, Emma - High School Swimming/Diving
11) Garrison, Jeff - High School Site Supervisor
12) Garrison, Sandy - High School Site Supervisor
13) Hovey, Kayla - High School Winter Cheer
14) Kirk, Mandy - High School Site Supervisor
15) McDonough, Chris - High School Wrestling
16) McDonough, Chris - High School Site Supervisor
17) McDonough, Kristine - High School Pinnettes
18) Panko, Jim - Junior High Girls Basketball
19) Panko, Jim - Junior High Assistant Athletic Advisor
20) Paolo, Desiree - High School Winter Cheer
21) Phelps, Holly - High School Dance Team
22) Pope, Michael - Junior High Boys Basketball
23) Ritzmann, Frank - High School Boys/Girls Bowling
24) Robinson, Windy - Junior High Girls Basketball
25) Roll, Catherine Nicole - High School Site Supervisor
26) Schulte, Gary - High School Site Supervisor
27) Sonntag Jr. Michael - Junior High Girls Basketball
28) Steiner, John - High School Wrestling
29) Super, Joe - High School Boys Volleyball
30) Vollman, Chelsea - Junior High Winter Cheer
31) Willson, Earl - High School Site Supervisor

Approval of Supplemental Contracts Site Supervisor for the 2017-2018 school year, on as needed basis, up to 20 hours, $17.20/hour:
1) Garrison, Jeff
2) Garrison, Sandy

Approval of Athletic Supplemental Contract Recommendations for the 2018-2019 school year:
1) Phelps, Holly - High School, Head Dance Team Coach, level 6, pay step 3, $3820
2) Gregory, Christy - High School, Fall Head Cheer Coach, level 6, pay step 5, $4222
3) Gregory, Christy - High School, Winter Head Cheer Coach, level 6, pay step 5, $4222

Approval of Athletic/Extracurricular Site Supervisor Hours for 2017-2018:
1) Bryant, Steve - 100 hours (Additional)

Approval of Volunteers for the 2017-2018 school year:
1) Poppe, Ken - Softball
2) Lewis, Juan - Softball

Approval of Volunteers for the 2018-2019 school year:
1) Maltry, Natalie - Dance Team
MILFORD EXEMPTED VILLAGE SCHOOL DISTRICT
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Roll call was as follows:

Mrs. Brady, Aye          Mr. Hamm, Aye          Mrs. Marques, Aye
Mr. Yockey, Aye          Mr. Lucas, Aye

Motion Carried.

BUSINESS & OPERATIONS OFFICE - Mr. Jeff Johnson

Informational Items for Business & Operations - Mr. Jeff Johnson

Mr. Johnson shared a video on the progress of the Milford Administrative Offices construction which is located in the former Milford Miami Township Library on Route 131. The offices will be completed this June with move in for the central office staff planned for July. The new space has a Board meeting room, conference space, and offices for the Superintendent, Treasurer, Curriculum, Human Resources, Food Service, Business, Technology, Central Registration, and EMIS staff.

CURRICULUM & INSTRUCTION - Dr. Jill Chin and Mr. Paul Daniels

Items for approval for Curriculum and Instruction

(18-90) On a motion by Mrs. Marques, seconded by Mr. Hamm to approve the following items as presented:

Approval for eight high school students to attend the following conference:
   Educators Rising National Conference
   Orlando, Florida
   June 20-25, 2018
   There will be four Great Oaks teachers attending
   No cost to the district

Approval for Friederike, Voss to attend Milford High School during the 2018-2019 school year as foreign exchange student from Germany

Approval of the following handbooks:
   Elementary - Student
   Milford Junior High - Student
   Milford High School - Student
   Athletics and Extracurricular Activities - Student

Approval for Curriculum pay not to exceed ten hours for the following teachers to complete Curriculum Revisions for World Languages:
1) Barrett, Debra
2) Green, Emily
3) Halcomb, Emily
4) Pittenger, Samantha
5) West, Matt
6) Williams, Emily
7) Veatch, Erin
8) Wolf, Opal Michelle
9) Yuellig, Heather
10) Goff, Jennifer
11) Puckett, Justin
12) Cheng, Yu-ming
13) Kauffman, Kristin

Roll call was as follows:

Mrs. Brady, Aye     Mr. Hamm, Aye     Mrs. Marques, Aye
Mr. Yockey, Aye     Mr. Lucas, Aye

Motion Carried.

Informational Items for Curriculum & Instruction - Dr. Jill Chin and Mr. Paul Daniels

The monthly video featured AP Capstone program, which is a College Board program that equips students with the independent research, collaborative teamwork, and communication skills that are increasingly valued by colleges.

BOARD OF EDUCATION

Public Participation

Stacey Tatter spoke to the Board about how she fosters service dogs in training for 4Paws for Ability. Service Dogs and Service Dogs in Training have specific guidelines about where they can play off the leash, and they are not permitted to visit traditional dog parks. Due to Milford’s proximity to a large number of service dogs in training, she asked that we consider working with her to open a Service Dog Park on one of our school campuses and limit access to after school hours and weekends. Mrs. House agreed to meet with Ms. Tatter and Milford’s Director of Business Operations to determine the feasibility of this request.
EXECUTIVE SESSION
(18-91) On a motion by Mrs. Marques, seconded by Mr. Hamm to move into Executive Session at 8:15 p.m. for the following:

To consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official; or the investigation of charges or complaints against a public employee, official, licensee, or regulated individual.

Details relative to the security arrangements and emergency response protocols because disclosure of the matters discussed could reasonably be expected to jeopardize the security of the board of education.

Roll call was as follows:

Mrs. Brady, Aye
Mr. Yockey, Aye
Mr. Hamm, Aye
Mr. Lucas, Aye
Mrs. Marques, Aye

Motion Carried.

The Board reconvened from Executive Session at 9:52 p.m.

ADJOURNMENT
(18-92) On a motion by Mr. Yockey, seconded by Mrs. Marques to adjourn from the May 10, 2018 Board of Education meeting at 9:54 p.m.

Roll call was as follows:

Mrs. Brady, Aye
Mr. Yockey, Aye
Mr. Hamm, Aye
Mr. Lucas, Aye
Mrs. Marques, Aye

Motion Carried.

[Signatures]

PRESIDENT

TREASURER

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