

# MILFORD BOARD OF EDUCATION

May 10, 2018

7:00 p.m.

McCormick Elementary  
751 Loveland-Miamiville Road ~ Loveland, OH 45140

## VISION STATEMENT

*MEVSD'S Vision Statement is to inspire and prepare our student to reach their fullest potential in a diverse and dynamic world.*

## STRATEGIC CHOICES

### PROFESSIONAL DEVELOPMENT:

We will offer Professional Development in a culture of collaboration and shared responsibility to increase educator effectiveness.

### STAFF STRUCTURE & RATIOS:

We will maintain staffing structures and teacher/student ratios that improve the performance of all students.

### TECHNOLOGY:

Integrate reliable, relevant, and purposeful technology skills, tools and resources into all curriculum to impact student engagement and student achievement.

### INTERVENTION:

We will address needs of all students through differentiated instruction and targeted intervention.

### COMMUNICATIONS:

We will maintain and expand two-way, proactive communications with all stakeholders.

### FUNDING:

We will maintain constant financial vigilance and review benefits/costs for all significant expenditures.

### CURRICULUM:

We will provide curricula and materials to meet standards and continue to improve achievement for all students.

A. Call to order  
Roll Call

B. Pledge of Allegiance

C. Approval of Agenda  
Roll Call

**D. Approval of Minutes:**

1) Regular Board Meeting:

April 19, 2018 (Attachment 01)

**Roll Call**

**E. Presentations:**

1) Welcome ~ Mr. Don Baker, Principal, McCormick Elementary

2) Business Advisory Council ~ Mr. Geoff Pittman, Chairman  
Mrs. Jennifer Naylor, Mrs. Mary Ann Ackermann

**F. Great Oaks Report – Mr. Dave Yockey**

**G. Athletic/Extracurricular Report – Mrs. Debbie Marques and Mr. Dave Yockey**

**H. Student Council Representatives - Ms. Maddie Atwell and Mr. Caleb Cambron**

**I. Public Participation**

**I. BOARD OF EDUCATION ITEMS FOR APPROVAL ~ Mr. George Lucas**

A. Approval of contract with Brian Rabe, Treasurer, for a term of three years commencing on 08/01/18, 260 days per year, \$132,500 (Attachment 02)

B. Approval of contract with Debbie Caudle for consultant purposes (Attachment 03)

C. Approval of the following donation:

Building sign letters (South Elementary)  
to the Milford Schools Foundation

**Roll Call**

**II. TREASURER'S REPORTS – Mrs. Julie Toth**

- A. Approval of Financial Reports (Attachment 04) – for the month ending April 30, 2018:
  - 1) Appropriation Account Summary (APPSUM)
  - 2) Revenue and Expenditures (FNDREVEX)
  - 3) Financial Summary Report (FINSUM)
  - 4) Investment Report – report of interim funds invested in secured instruments
  - 5) Bank Reconciliation
  
- B. Approval of Appropriation Revisions for FY18 and Certificate of Estimated Resources (Attachment 05)
  
- C. Approval of the Milford Miami Township Drug Free Coalition Stipends for the 2017-2018 school year (Attachment 06)

**Roll Call**

**III. SUPERINTENDENT'S ITEMS ~ Mrs. Nancy House**

- A. Superintendent's Report

**Items for Approval for the Superintendent ~ Mrs. Nancy House**

- A. Approval of the following policies:
  - 1) EBC: Emergency Management & Safety Plans (Attachment 07)
  - 2) EEACD: Drug Testing for District Personnel Required to Hold a Commercial Driver's License;  
Re-adoption: no change to current policy (Attachment 08)
  - 3) EDE: Computer/Online Services - Acceptable Use and Internet Safety (Attachment 09)
  - 4) EDEB: Bring Your Own Technology (BYOT) Program (Attachment 10)
  
- B. Approval of the Resolution authorizing continued membership in the Ohio High School Athletic Association for the 2018-2019 School Year (Attachment 11)

**Roll Call**

**Informational Items for the Superintendent ~ Mrs. Nancy House**

- A. First reading of the following policies and regulation:
  - 1) IGBEA            Reading Skills Assessments and Intervention - Third Grade Reading Guarantee (Attachment 12)
  - 2) KD/BDDH        Public Participation at Board Meetings (Attachment 13)

**IV. HUMAN RESOURCES ~ Mr. John Spieser**

**Miscellaneous Items for Human Resources ~ Mr. John Spieser**

- A. Memorandum of Understanding - Revision of the child care leave language in the Agreement (Attachment 14)
  
- B. Memorandum of Understanding - To correct typographical error in Article 39 (Attachment 15)
  
- C. Approval to add up to 120 hours to Consultant Contract of Meg Krsacok to cover May and June, 2018 at \$55/hour (Original contract - Attachment 16)

**Administrative Items for Human Resources ~ Mr. John Spieser**

- A. Approval of Administrative Contract Recommendation:
  - 1) TBD - High School Assistant Principal

**Roll Call**

**Certified Items for Human Resources ~ Mr. John Spieser**

- A. Approval of Certified Resignations:
  - 1) Elson, Claire - High School, Teacher, effective 8/09/18
  - 2) McCamley, Sherry - High School, Teacher, effective 8/09/18
  
- B. Approval of Certified Retirement:
  - 1) Hendrixson, Deborah - Teacher, High School, effective 6/01/18

C. Approval of Family Care Leave of Absence (unpaid requires board approval)

- 1) Cramer, Julie - Boyd E. Smith Elementary, 3/14/18 half day, 3/15 through 4/23/18 full days, 4/23 through 4/27/18 half days
- 2) Fasold, Angel - Junior High, 3/20/18, 3/22/18, 3/23/18 and 4/02 through 4/27/18
- 3) Kanney, Juli - High School, 2018-2019 school year
- 4) Waldman, Lottie - High School, 4/10 through 5/04/18

D. Approval of Non-renewal of Reading and Social Studies Tutor Contracts:

- 1) Aliaga, Brandi
- 2) Berkoben, Susan
- 3) Burke, Julie
- 4) Callahan, Kaitlin
- 5) Clark, Renae
- 6) Cordes, Trisha
- 7) Donahue, Cheryl
- 8) Kobman, Jennifer
- 9) Liauba, Thomas
- 10) McAleenan, Bonnie
- 11) McDonough, Lois
- 12) Merz, Shelley
- 13) Morgan, Leslie
- 14) Nelson, Barbara
- 15) Petric, Mary
- 16) Pitcher, Marissa
- 17) Schueler, Erin
- 18) Shuluga, Molly
- 19) Smith, Teresa
- 20) Stooksbury, Christie

E. Approval of Certified One Year Contract Recommendations for the 2018-2019 school year:

- 1) Aielli, Katherine
- 2) Bailey, Jody
- 3) Bartlett, Crystal
- 4) Benhase, Sarah
- 5) Blackburn, Chad
- 6) Callahan, Kaitlin
- 7) Carter, James
- 8) Chapman, Eric
- 9) Clark, Olivia
- 10) Collins, Kendall
- 11) Dupps, Tara
- 12) Fangman, Alisha
- 13) Fraylick, Macy

- 14) Grippa, Tom
- 15) Gruber, Tabitha
- 16) Harrison, Sarah
- 17) Hawk, Adrian
- 18) Hensley, Jessica
- 19) Hilen, Stephanie
- 20) Johnson, Jennie
- 21) Jorden, Matthew
- 22) Lynch, Margaret
- 23) Nagle, Allison
- 24) Nicolas, Emily
- 25) Robinson, Thomas
- 26) Rose, Gregory
- 27) Schaefer, hillip
- 28) Settles, Kara
- 29) Swing, Katie
- 30) Veatch, Erin
- 31) Wellbrock, Brian

F. Approval of Certified Two Year Contract Recommendations for the 2018-2019 school year:

- 1) Baum, Denise
- 2) Behrens, Ann
- 3) Bennett, Breanna
- 4) Bernens, Mary
- 5) Bloomstrom, Gretchen
- 6) Booth, Marney
- 7) Borchers, Jennifer
- 8) Callahan, Linda
- 9) Carey, Jaclyn
- 10) Carpenter, Timothy
- 11) Cheng, Yu-Ming
- 12) Clark, Lauren
- 13) Claus, Joseph
- 14) Cobb, Julia
- 15) Coggins, Charles
- 16) Coombs, David
- 17) Cooper, Lauren
- 18) Cramer, Julie
- 19) Croston, Brian
- 20) Demaria, Lindy
- 21) Disbennett, Tim
- 22) Duffy, Mary Virginia
- 23) Dunigan, Julia
- 24) English, Jenna

- 25) Espy, John
- 26) Essex, Teresa
- 27) Friesenborg, Jennifer
- 28) Gibson, Kristen
- 29) Gibson, Mary Tammy
- 30) Gillispie, Matthew
- 31) Goff, Jennifer
- 32) Hagen, Samantha
- 33) Helms, Jill
- 34) Hilton, Elizabeth
- 35) Holden, Steven
- 36) Huggins, Kirk
- 37) Johnson, Matthew
- 38) Kanney, Julien
- 39) Kasper, Karen
- 40) Kilbarger, Lacey
- 41) Kroell, Eric
- 42) Larson, Zachary
- 43) Lehman, Susan
- 44) Lyden, Cynthia
- 45) McMahon, Mary
- 46) McSwain, Sarah
- 47) Meer, Keely
- 48) Metzger, Kevin
- 49) Miller, Terry
- 50) Myers, Chelsea
- 51) Nichols, Kimberly
- 52) Nunner, Sarah
- 53) Ossola, Amy
- 54) O'Toole, Deann
- 55) Otts, Sarah
- 56) Pitcher, Marissa
- 57) Placko, Jessica
- 58) Porter, Stephanie
- 59) Puckett, Justin
- 60) Ross-Marotta, Karri
- 61) Sadler, Justin
- 62) Schaub, Jackson
- 63) Silvers, Mary Beth
- 64) Smith, Harry
- 65) Smith, Jodi
- 66) Smith, Taylor
- 67) Stieb, Kaylee
- 68) Sullivan, Miren
- 69) Tucker, Damon

- 70) Van Hove, Melissa
- 71) Vore, Erin
- 72) Voskuhl, Kelly
- 73) Wahl, Geoff
- 74) Waldman, Lottie
- 75) Watts, Amy
- 76) West, Matthew
- 77) Williams, Kimberly
- 78) Williams, Pamela
- 79) Wright, Katherine
- 80) Yards, Ryan
- 81) Zimmerman, Amanda

G. Approval of Certified Continuing Contract Recommendations for the 2018-2019 school year:

- 1) Clay, Halie
- 2) Merkt, Jessica

H. Approval of One Year Contract Recommendations for 2018-2019 school year for Retired/Rehire Employees:

- 1) Ruth Brothers, St. Mark Lutheran, Speech Pathologist, MA+15, experience 12, paid per diem
- 2) Carole Cox, High School, Math, MA+30, experience 10, 185 day contract, \$73,951
- 3) Alan Grothaus, Junior High, MA+15, experience 6, 185 day contract, \$60,400
- 4) Myra Powers, District, Gifted, MA+30, experience 8, 185 day contract, \$68,402

I. Certified Hiring Recommendations for the 2018-2019 school year:

- 1) Capuson, Justine\* - Milford High School, English/Language Arts, BA, experience 0, 185 day contract, \$40,213
- 2) Colwell, Haley\* - Milford Junior High School, Special Education, MA, experience 0, 185 day contract, \$43,309
- 3) Daley, Serena\* - District, Psychologist Intern, MA, 195 day contract, \$23,084
- 4) Minderman, Jared\* - District, Psychologist Intern, MA, 195 day contract, \$23,084
- 5) Desmond, Andrew - High School, Music/Band Teacher, BA, experience 2, 185 day contract, \$43,993
- 6) TBD\* - High School, Drama Teacher
- 7) Kirkland, Ashley - High School, English/Language Arts, MA, experience 2, 185 day contract, \$48,296

*ALL MARKED WITH AN \* STILL NEED PAPERWORK AND/OR BACKGROUND CHECKS AND/OR LICENSE.*



J. Approval of Certified Staff for Summer Extended School Year Services at \$25/hour:

- 1) Bailey, Jody - Pattison Elementary, Teacher, 20 hours
- 2) Grippa, Joe - High School, Teacher, 30 hours
- 3) Litman, Shawna - Meadowview, Speech Pathologist, 15 hours
- 4) Sampsel, Matthew\* - District, Teacher, 36 hours
- 5) Settles, Kara - Milford Preschool, Teacher, 36 hours

K. Approval of Summer Proctors to be paid \$25/hour:

- 1) Corbin, Mary Beth
- 2) Disbennett, Tim
- 3) Dolezal, Michelle
- 4) Ruddock, Bobbi - Alternate
- 5) Wolfer, Emily - Alternate

L. Approval of Exempt Personnel Contract Recommendations effective 7/01/18:

- 1) Mueller, Ann - Accounts Payable, 2 year contract, 5 hours/day, 230 days, \$23,140
- 2) Robinson, Debi - Payroll Assistant, continuing contract, 230 days, \$53,251
- 3) Kruszynski, Terry - Administrative Assistant Supervisor, Superintendent's Office, 2 year contract, 230 days, \$57,172
- 4) Tilmes, Rhonda - Administrative Assistant, Curriculum, Instruction and Technology, 2 year contract, 230 days, \$39,078
- 5) Weaver, Veronica - Receptionist/Registration Assistant, 2 year contract, 230 days, \$38,438
- 6) King, Kathy - Administrative Secretary, Nutrition Services, 2 year contract, 230 days, \$53,300
- 7) Parsons, Peggy - Administrative Secretary II, Nutrition Services, step 8, 251 days, \$51,236

M. Approval of Exempt Personnel Salary Recommendations effective 7/01/18

- 1) Baechle, Heidi - Payroll Manager, \$75,970
- 2) Batterson, Jay - Social Services, \$58,507
- 3) Carter, Brenda - Administrative Secretary, Business Office, \$59,176
- 4) Korzan, Julie - Administrative Secretary, Treasurer's Office, \$54,740
- 5) Sheppard, Linda - Payroll Assistant, \$59,175
- 6) Wilson, Pam - Accounts Payable, \$64,465

## Classified Items for Human Resources ~ Mr. John Spieser

- A. Approval of Classified Resignations:
- 1) Evans, Gloria - Finneytown, Food Service Worker, effective 5/31/18
  - 2) Gehr, Claudia - Teacher Aide
  - 3) Wiehe, Alicia – McCormick Elementary, Teacher Aide, effective 5/18/18
  - 4) Sheppard, Harley – Pattison Elementary, Media Aide, effective 8/10/18
  - 5) Ryan, Hannah Jenelle - Substitute Food Service Worker
  - 6) Saucedo, Paola - Substitute Food Service Worker
  - 7) Tringelof, Pat - Substitute Custodian
- B. Approval of Classified Contract Non-renewals:
- 1) Smith, Micheala - Food Service Worker, Wyoming
- C. Medical Leave of Absence (without pay requires board approval)
- 1) Allen, Mike - 4/20/18 through 5/30/18
- D. Approval of Classified Staff for Extended School Year Services at current hourly rate:
- 1) Fleischman, Gina - McCormick Elementary, Teacher Aide, 36 hours
  - 2) Hackmeister, Judy - Junior High, Teacher Aide, 36 hours
  - 3) Thomayer, Tami - Pattison Elementary, Teacher Aide, 20 hours
- E. Approval of Classified One Year Contract Recommendations for the 2018-2019 school year:
- 1) Bartholomew, Kristal
  - 2) Brown, Jillian
  - 3) Case, Holly
  - 4) Dehart, Karen
  - 5) Durgan, Melanie
  - 6) Evans, Michelle
  - 7) Grippa, Joe
  - 8) Hall, Victoria
  - 9) Jackson, Christina
  - 10) Kerth, Alex
  - 11) Kinney, Robbin
  - 12) Patterson, Yvonne
  - 13) Pitcairn, Danielle
  - 14) Renz, Bryan
  - 15) Sponseller, Beth
  - 16) Wiener, Colleen

- F. Approval of Classified Two Year Contract Recommendations for the 2018-2019 school year:
- 1) Baldwin, Helen
  - 2) Bess, Hannah
  - 3) Beverly, Danielle
  - 4) Blanco, Elise
  - 5) Blue, Julie
  - 6) Brenner, Jennifer
  - 7) Carter, Christie
  - 8) Chaffin, Kevin
  - 9) Clifton, Terri
  - 10) Cunningham, Jennifer
  - 11) Delaney, Regina
  - 12) Delgado, Tammy (Extended Day)
  - 13) Demint, Jesse
  - 14) Dooros, Gus
  - 15) Engel, Timothy
  - 16) Flynn, Stefanie
  - 17) Gatty, Erica
  - 18) Gilman, Jody
  - 19) Hedrick, William
  - 20) Hofer, Lois
  - 21) Hotchkiss, Linda
  - 22) Jackson, Erica
  - 23) Jones, Sandra
  - 24) Jones, Terry
  - 25) Lee, Robin
  - 26) Lieving, Susan
  - 27) Luecke, Carrie
  - 28) Lynn, Katherine
  - 29) McEntush, Kari
  - 30) Miller, Stacey
  - 31) Neidich, Joseph
  - 32) Nelson, Jessica
  - 33) Pope, Leah
  - 34) Ring, Jennifer
  - 35) Sauer, Melissa
  - 36) Saulnier, Diane
  - 37) Schorr, William
  - 38) Smith, Stephanie
  - 39) Sprunger, Maren
  - 40) Stocker, Mary
  - 41) Sturgill, Lonnie
  - 42) Swift, Kathleen
  - 43) Weiss, Emily
  - 44) Young, Mary

G. Approval of Classified Continuing Contract Recommendations for the 2018-2019 school year:

- 1) Bickel, Linda
- 2) Contini, Therese
- 3) Delgado, Tammy (Teacher Aide)
- 4) Eury, Angela
- 5) Feeney, Scott
- 6) Foster, Marilyn
- 7) Gray, Dawn
- 8) Hutchinson, Kara
- 9) Long, Kristy
- 10) Meek, Dennis
- 11) Milligan, Erin
- 12) Pennington, Margaret
- 13) Radcliff, Stephanie
- 14) Reynolds, Tina
- 15) Riley, Tyler
- 16) Scuterud, Melissa
- 17) Thomas, Margaret
- 18) Weaver, Karen
- 19) Williams, Matthew

H. Approval of Classified Hiring Recommendations for 2017-2018 school year:

- 1) Gerwe, Deidra - Substitute Media Aide
- 2) Joner, Rebekah - Substitute Secretary
- 3) Iles, Kelly\* - Substitute Food Service Worker
- 4) Miller, Stacey - Substitute Secretary
- 5) Stamm, Jill\* - Substitute Food Service
- 6) Beverly, Nichole - Summer Custodial Supervisor, \$1000 Stipend/year

ALL MARKED WITH AN \* STILL NEED PAPERWORK AND/OR BACKGROUND CHECKS AND/OR PERMIT.

I. Approval of Extended Day Summer Camp Workers:

- 1) Bailey, Jean - Caregiver/Contact, \$20.53/hour
- 2) Bess, Hannah - Caregiver, \$16.21/hour
- 3) Beverly, Danielle - Caregiver, \$16.21/hour
- 4) Clements, Steve - Caregiver, \$19.08/hour
- 5) Delgado, Tamy - Caregiver, \$18.90/hour
- 6) Dillion, Ashlee - Caregiver, \$16.59/hour
- 7) Dillion, Michelle - Caregiver, \$18.90/hour
- 8) Eury, Angie - Caregiver, \$18.90/hour
- 9) Hershey, Mariah - Caregiver, \$16.21/hour
- 10) Hotchkiss, Linda - Caregiver, \$17.36/hour
- 11) Jackson, Christina - Caregiver, \$16.59/hour
- 12) Martin, Jon, Caregiver - \$17.36/hour

- 13) McGuire, Joletta - Caregiver, \$19.55/hour
- 14) Norman, Erin - Caregiver, \$17.77/hour
- 15) Pope, Leah - Caregiver, \$17.36/hour
- 16) Radcliff, Stephanie - Caregiver, \$16.59/hour
- 17) Roettele, Amanda - Coordinator, \$22.18/hour
- 18) Rutter, Cheryl - Caregiver/Contact, \$20.15/hour
- 19) Smith, Stephanie - Caregiver, \$16.21/hour
- 20) Sprunger, Maren - Assistant Caregiver, \$15.04/hour
- 21) Tucker, Alexis - Assistant Caregiver, \$15.04/hour
- 22) Vdovick, Donnetta - Substitute, \$11.00/hour
- 23) Weiss, Emily - Caregiver, \$18.53/hour

**Roll Call**

**Supplemental Duty Resignations, Positions and Assignments for Human Resources ~**

**Mr. John Spieser**

- A. Approval of Building Supplemental Contract Recommendations for the 2018-2019 school year:
  - 1) O'Connell, Shelley - Board of Education, Building Wellness Liaison, \$300
  - 2) Moreira, Jamie - Preschool, Building Wellness Liaison, \$300
  - 3) Huffer, Heidi - Title 1 Support Person, District, \$1000
  - 4) Robbe, Kelly - Local Professional Development Committee Chairperson, \$500
  - 5) Steinle, Amy - Gifted Intervention Specialist 10 days per diem, \$4957.30
  - 6) Gibson, Kristen - McCormick Elementary, Grade Level Chairperson 50%, level 6, pay step 3, \$1910
  - 7) Wickert, April - McCormick Elementary, Grade Level Chairperson 50%, level 6, pay step 1, \$1709
  - 8) Williams, Lisa - McCormick Elementary, Local Professional Development Committee Building Representative, \$500
  - 9) Kolady, Suzy - McCormick Elementary, Building Wellness Liaison, \$300
  - 10) Bruce, Jennifer - Meadowview Elementary, Grade Level Chairperson 50%, level 6, pay step 5, \$2111
  - 11) Merkt, Jessica - Meadowview Elementary, Grade Level Chairperson 50%, level 6, pay step 1, \$1709
  - 12) Born, Kari - Meadowview Elementary, Local Professional Development Committee Building Representative, \$500
  - 13) Clay, Halie - Meadowview Elementary, Building Wellness Liaison, \$300
  - 14) Rausch, Erika - Seipelt Elementary, Grade Level Chairperson 50%, level 6, pay step 1, \$1709
  - 15) Zerhusen, Jill – Charles L. Seipelt Elementary, Grade Level Chairperson 50%, level 6, pay step 0, \$1608.50

- 16) Gibson, Tammy – Charles L. Seipelt Elementary, Local Professional Development Committee Building Representative, \$500
- 17) Young, Amanda – Charles L. Seipelt Elementary, Building Wellness Liaison, \$300
- 18) Dingus, Heather - Mulberry Elementary, Grade Level Chairperson 50%, level 6, pay step 5, \$2111
- 19) Hagan, Samantha - Mulberry Elementary, Grade Level Chairperson 50%, level 6, pay step 0, \$1608.50
- 20) Thompson, Michell - Mulberry Elementary, Local Professional Development Committee Building Representative, \$500
- 21) Savitt, Heather - Mulberry Elementary, Building Wellness Liaison, \$300
- 22) Johnson, Deborah - Pattison Elementary, Grade Level Chairperson 50%, level 6, pay step 10, \$2211.50
- 23) Spinelli, Candice - Pattison Elementary, Grade Level Chairperson 50%, level 6, pay step 3, \$1910
- 24) Robbe, Kelly - Pattison Elementary and Preschool, Local Professional Development Committee Building Representative, \$1000
- 25) Mikles, Chelsea - Pattison Elementary, Building Wellness Liaison, \$300
- 26) Hill, John – Boyd E. Smith Elementary, Grade Level Chairperson 50%, level 6, pay step 3, \$1910
- 27) Holden, Steve – Boyd E. Smith Elementary, Grade Level Chairperson 50%, level 6, pay step 1, \$1709
- 28) Bothe, Tori – Boyd E. Smith Elementary, Local Professional Development Committee Building Representative, \$500
- 29) Wirth, Allison – Boyd E. Smith Elementary, Building Wellness Liaison, \$300
- 30) Heileman, Alex - Junior High School, Builders Club 50%, level 4, pay step 0, \$804.50
- 31) Erickson, Kelsey - Junior High School, Builders Club 50%, level 4, pay step 0, \$804.50
- 32) Edwards, Rebecca - Junior High School, Department Chair English, level 10, pay step 3, \$8043
- 33) Rieck, Craig - Junior High School, Department Chair Math, level 10, pay step 11, \$10,455
- 34) Thompson, Matthew - Junior High School, Department Chair Science, level 10, pay step 5, \$9651
- 35) Ruck, Brian - Junior High School, Department Chair Social Studies, level 10, pay step 5, \$9651
- 36) Stadler, Doug - Junior High School, Department Chair Special Education, level 10, pay step 8, \$9651
- 37) Beelman, Julie - Junior High School, Extended Service Counseling 7 days, paid per diem, \$3037.06
- 38) Cornillie, Chris - Junior High School, Extended Service Counseling 7 days, paid per diem, \$3321.82
- 39) Foster, Kelly - Junior High School, Honor Society 50%, level 5, pay step 6, \$1709
- 40) Thompson, Matthew - Junior High School, Honor Society 50%, level 5, pay step 6, \$1709
- 41) Cottone, Jeri - Junior High School, Local Professional Development Committee Building Representative, \$1000
- 42) Parker, Becky - Junior High School, Math Counts, level 3, pay step 2, \$1407
- 43) Carey, Jaclyn - Newspaper Advisor, level 4, pay step 7, \$2614

- 44) Ferguson, Shane - Junior High School, Bus Loading Supervisor, level 4, pay step 9, \$2614
- 45) Elkin, Shane - Junior High School, Parking Lot Supervisor 50%, level 4, pay step 1, \$905
- 46) Seibert, Eric - Junior High School, Parking Lot Supervisor, level 4, pay step 6, \$2614
- 47) Stadler, Doug - Junior High School, Parking Lot Supervisor, level 4, pay step 9, \$2614
- 48) Rapp-Dickerson, Rachelle - Junior High School, Science Olympiad Advisor, level 3, pay step 4, \$1609
- 49) Heileman, Alex - Junior High School, Student Council 50%, level 3, pay step 2. \$703.50
- 50) Erickson, Kelsey - Junior High School, Student Council 50%, level 3, pay step 2. \$703.50
- 51) Carpenter, Tim - Junior High School, Vocal Music Coordinator, level 7, pay step 9, \$6032
- 52) Kauffman, Kristin - Junior High School, Yearbook Advisor 50%, level 4, pay step 3, \$1106
- 53) Craft, Melissa - Junior High School, Yearbook Advisor 50%, level 4, pay step 1, \$905
- 54) Smith, Harry - High School, Academic Team, level 4, pay step 5, \$2614
- 55) Dalessandro, Jennifer - High School Assistant Athletic Director, level 9, pay step 2, \$6434
- 56) Smith, Jodi - High School, Band Supplemental, level 11, pay step 9, \$10,455
- 57) Sears, Leah - High School, Building Wellness Liaison, \$300
- 58) Parks, Garry - High School, Chess, level 4, pay step 10, \$2815
- 59) Teski, Kathy - High School, Junior Class Advisor, level 6, pay step 22, \$4826
- 60) Schunk, Janelle - High School, Senior Class Advisor 50%, level 8, pay step 5, \$3418
- 61) Willson, Allison - High School, Senior Class Advisor 50%, level 8, pay step 5, \$3418
- 62) Bloomstrom, Gretchen - Sophomore Class Advisor, level 4, pay step 2, \$2011
- 63) Vore, Erin - High School, Debate Team, level 4, pay step 2, \$2011
- 64) Woods, Betsy - High School, Department Chair English, level 11, pay step 9, \$10,455
- 65) Moorehead, Melody - High School, Department Chair Science, level 11, pay step 1, \$7238
- 66) Barker, Taryn - High School, Department Chair Special Ed, level 11, pay step 4, \$9651
- 67) Pittenger, Samantha - High School, Department Chair World Languages, level 10, pay step 7, \$9651
- 68) Metzger, Sarah - High School, Department Chair Math, level 11, pay step 0, \$6434
- 69) O'Neill, Anna - High School, Department Chair Social Studies, level 11, pay step 0, \$6434
- 70) Barrett, Debbie - High School, Detention Monitor, as needed, \$17.50/hour
- 71) Bryant, Ruth - High School, Detention Monitor, as needed, \$17.50/hour
- 72) Goff, Jennifer - High School, Detention Monitor, as needed, \$17.50/hour
- 73) Kordis, Patricia - High School, Detention Monitor, as needed, \$17.50/hour
- 74) Vanags-Walsh, Liza - High School, Detention Monitor, as needed, \$17.50/hour
- 75) Wolf, Shelly - High School, Detention Monitor, as needed, \$17.50/hour
- 76) Corbin, Mary Beth - High School, Extended Service Counseling 7 days, paid per diem, \$2915.33
- 77) Dolezal, Michelle - High School, Extended Service Counseling 7 days, paid per diem, \$3470.11
- 78) Emmons, Elizabeth - High School, Extended Service Counseling 7 days, paid per diem, \$2359.95
- 79) Inzero, Nina - High School, Extended Service Counseling 7 days, paid per diem, \$2204.73
- 80) Lyden, Cynthia - High School, Extended Service Counseling 7 days, paid per diem, \$2087.59

- 81) Cheng, Yu-Ming - Local Professional Development Committee Building Representative, \$1500
- 82) Downey, Gabrielle - High School, Mock Trial Advisor, level 4, pay step 8, \$2614
- 83) Halcomb, Emily - High School, Spanish Club Advisor 50%, level 3, pay step 3, \$744
- 84) Williams, Emily - High School, Spanish Club Advisor 50%, level 3, pay step 3, \$744
- 85) Holmer, Jeanette - High School, Student Council, level 5, pay step 4, \$3217
- 86) Carpenter, Tracy - High School, Vocal Music Coordinator, level 7 pay step 28, \$7238
- 87) Luessen, Christopher - High School, Yearbook Advisor, level 7, pay step 1, \$4423

B. Approval of Paraprofessional Non-renewals for 2017-2018 Contracts:

- 1) Babinec, Jason - High School Wrestling
- 2) Babinec, Phil (Pete) - High School Wrestling
- 3) Bryant, Steve - High School Site Supervisor
- 4) Bussell, Roger - High School Boys/Girls Bowling
- 5) Caldwell, David - High School Boys Basketball
- 6) Campbell, Jim - Junior High Boys Basketball
- 7) Clayton, Josh - Junior High Wrestling
- 8) Coffman, Sarah - Junior High Winter Cheer
- 9) Dolman, Laura - High School Pinnettes
- 10) Frye, Emma - High School Swimming/Diving
- 11) Garrison, Jeff - High School Site Supervisor
- 12) Garrison, Sandy - High School Site Supervisor
- 13) Hovey, Kayla - High School Winter Cheer
- 14) Kirk, Mandy - High School Site Supervisor
- 15) McDonough, Chris - High School Wrestling
- 16) McDonough, Chris - High School Site Supervisor
- 17) McDonouth, Kristine - High School Pinnettes
- 18) Panko, Jim - Junior High Girls Basketball
- 19) Panko, Jim - Junior High Assistant Athletic Advisor
- 20) Paolo, Desiree - High School Winter Cheer
- 21) Phelps, Holly - High School Dance Team
- 22) Pope, Michael - Junior High Boys Basketball
- 23) Ritzmann, Frank - High School Boys/Girls Bowling
- 24) Robinson, Windy - Junior High Girls Basketball
- 25) Roll, Catherine Nicole - High School Site Supervisor
- 26) Schulte, Gary - High School Site Supervisor
- 27) Sonntag Jr. Michael - Junior High Girls Basketball
- 28) Steiner, John - High School Wrestling
- 29) Super, Joe - High School Boys Volleyball
- 30) Vollman, Chelsea - Junior High Winter Cheer
- 31) Willson, Earl - High School Site Supervisor



- C. Approval of Supplemental Contracts Site Supervisor for the 2017-2018 school year, on as needed basis, up to 20 hours, \$17.20/hour:
  - 1) Garrison, Jeff
  - 2) Garrison, Sandy
  
- D. Approval of Athletic Supplemental Contract Recommendations for the 2018-2019 school year:
  - 1) Phelps, Holly - High School, Head Dance Team Coach, level 6, pay step 3, \$3820
  - 2) Gregory, Christy - High School, Fall Head Cheer Coach, level 6, pay step 5, \$4222
  - 3) Gregory, Christy - High School, Winter Head Cheer Coach, level 6, pay step 5, \$4222
  
- E. Approval of Athletic/Extracurricular Site Supervisor Hours for 2017-2018:
  - 1) Bryant, Steve - 100 hours (Additional)
  
- F. Approval of Volunteers for the 2017-2018 school year:
  - 1) Poppe, Ken - Softball
  - 2) Lewis, Juan - Softball
  
- G. Approval of Volunteers for the 2018-2019 school year:
  - 1) Maltry, Natalie - Dance Team

ALL MARKED WITH AN \* STILL NEED PAPERWORK AND/OR BACKGROUND CHECKS AND/OR PERMIT.

## **Roll Call**

### **V. BUSINESS & OPERATIONS OFFICE ~ Mr. Jeff Johnson**

#### **Informational Items for Business & Operations ~ Mr. Jeff Johnson**

- A. Milford Administrative Offices Construction Update

**VI. CURRICULUM & INSTRUCTION ~ Dr. Jill Chin and Mr. Paul Daniels**

- A. Approval for eight high school students to attend the following conference:
  - Educators Rising National Conference
  - Orlando, Florida
  - June 20-25, 2018
  - There will be four Great Oaks teachers attending
  - No cost to the district
  
- B. Approval for Friederike, Voss to attend Milford High School during the 2018-2019 school year as foreign exchange student from Germany
  
- C. Approval of the following handbooks:
  - 1) Elementary - Student (Attachment 17)
  - 2) Milford Junior High - Student (Attachment 18)
  - 3) Milford High School - Student (Attachment 19)
  - 4) Athletics and Extracurricular Activities - Student (Attachment 20)
  
- D. Approval for Curriculum pay not to exceed ten hours for the following teachers to complete Curriculum Revisions for World Languages:
  - 1) Barrett, Debra
  - 2) Green, Emily
  - 3) Halcomb, Emily
  - 4) Pittenger, Samantha
  - 5) West, Matt
  - 6) Williams, Emily
  - 7) Veatch, Erin
  - 8) Wolf, Opal Michelle
  - 9) Yuellig, Heather
  - 10) Goff, Jennifer
  - 11) Puckett, Justin

**Informational Items for Curriculum & Instruction ~ Dr. Jill Chin and Mr. Paul Daniels**

- A. Video- AP Capstone

**VII. BOARD OF EDUCATION**

A. Public Participation

B. Next Board Meeting:

June 21, 2018 - 7:00 p.m.  
Milford High School  
One Eagles Way  
Milford, OH 45150

C. Discussion

**VIII. EXECUTIVE SESSION**

- ❖ To consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official; or the investigation of charges or complaints against a public employee, official, licensee, or regulated individual.
  
- ❖ Details relative to the security arrangements and emergency response protocols because disclosure of the matters discussed could reasonably be expected to jeopardize the security of the board of education.

**Roll Call**

**IX. ADJOURNMENT**

**Roll Call**

**Regular Board meetings can be viewed on the channels  
during the scheduled times listed below:**

<b>City of Milford cable</b>	Channel 15	Monday - 4:00 p.m.	Wednesday - 10:00 p.m.	
<b>Union Township cable</b>	Channel 8 or Channel 15	Wednesday - 4:00 p.m.	Friday - 7:00 p.m.	Saturday - 7:00 a.m.
<b>Miami Township cable</b>	Channel 8 or Channel 15	Sunday - 3:00 p.m.	Monday - 1:00 p.m.	Tuesday - 8:30 a.m.
		Wednesday - 2:00 p.m.	Thursday - 5:00 p.m.	Friday - 2:30 p.m.
		Saturday - 10:30 a.m.		

***Public Involvement at Board Meetings***

*In order to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of thirty minutes of public participation will be permitted at the beginning of each meeting. Continued public participation will be scheduled after the business portion of the meeting as needed. In order to anticipate the time needed to manage an effective meeting, those persons who desire to address the Board prior to the business meeting are asked to contact Mrs. Nancy C. House, Superintendent, at 831-1314.*

*Individuals will be permitted 3 minutes to present to the Board of Education. Complaints against a school employee are not permitted in public session until the defined lines of communication have been met. Up to ten people will be permitted to address the Board of Education before the business meeting. Additional persons requesting to address the Board will be scheduled after the business meeting. Each person addressing the Board will give his/her name and address. The public participation may be extended by a vote of the majority of the Board.*