

# MILFORD BOARD OF EDUCATION

March 15, 2018

7:00 p.m. ~ Board Meeting

Boyd E. Smith Elementary  
1052 Jer-Les Drive – Milford, OH 45150

## VISION STATEMENT

*MEVSD'S Vision Statement is to inspire and prepare our student to reach their fullest potential in a diverse and dynamic world.*

## STRATEGIC CHOICES

### PROFESSIONAL DEVELOPMENT:

We will offer Professional Development in a culture of collaboration and shared responsibility to increase educator effectiveness.

### STAFF STRUCTURE & RATIOS:

We will maintain staffing structures and teacher/student ratios that improve the performance of all students.

### TECHNOLOGY:

Integrate reliable, relevant, and purposeful technology skills, tools and resources into all curriculum to impact student engagement and student achievement.

### INTERVENTION:

We will address needs of all students through differentiated instruction and targeted intervention.

### COMMUNICATIONS:

We will maintain and expand two-way, proactive communications with all stakeholders.

### FUNDING:

We will maintain constant financial vigilance and review benefits/costs for all significant expenditures.

### CURRICULUM:

We will provide curricula and materials to meet standards and continue to improve achievement for all students.

A. Call to order

Roll Call

B. Pledge of Allegiance

C. Approval of Agenda

Roll Call

**D. Approval of Minutes:**

- 1) Regular Board Meeting: February 15, 2018 (Attachment 01)

**Roll Call**

- 2) Special Board Meeting: March 7, 2018 (Attachment 02)

**Roll Call**

**E. Presentations:**

- 1) Welcome ~ Mr. Doug Savage, Principal, Boyd E. Smith Elementary

- 2) Milford Engineering & Robotics Boosters - Mr. Matt Arnett

Logan Arnett	Nathan Grilliot
Morgan Arnett	Kylie Hicks
Samantha Bosch-Bird	Lydia Krage
Ryan Coors	Caleb Moeller
Reiland Eubank	Erin Morgan
Clara Gehm	Ethan O'Neill
Catherine Gottsacker	Colton Ring
	Emily Rodeffer

**F. Great Oaks Report – Mr. Dave Yockey**

**G. Athletic/Extracurricular Report – Mrs. Debbie Marques and Mr. Dave Yockey**

**H. Business Advisory Council (BAC) – Mr. Chris Hamm**

**I. Student Council Representatives - Ms. Maddie Atwell and Mr. Caleb Cambron**

**J. Public Participation**

**I. TREASURER'S REPORTS – Mrs. Deborah Caudle**

**A. Approval of Financial Reports (Attachment 03) – for the month ending February 28, 2018:**

- 1) Appropriation Account Summary (APPSUM)
- 2) Revenue and Expenditures (FNDREVEX)
- 3) Financial Summary Report (FINSUM)
- 4) Investment Report – report of interim funds invested in secured instruments
- 5) Bank Reconciliation

- B. Approval of Appropriation Revisions for FY18 and Certificate of Estimated Resources and Amended Certificate (Attachment 04)
  
- C. Approval of Administrative Salary Schedule revision to include Assistant Principal Elementary (Attachment 05)

**Roll Call**

**II. SUPERINTENDENT'S ITEMS ~ Mrs. Nancy House**

- A. Superintendent's Report

**Items for Approval for the Superintendent**

- A. Approval of the following policy:
  - 1) BCFA: Business Advisory Council to the Board (Attachment 06)
  
- B. Approval of contract with the Clermont County Educational Service Center (CCESC) to provide special education services and special education related services for handicapped students and students with special needs to the Milford Board of Education effective July 1, 2018 through June 30, 2019 (Attachment 07)
  
- C. Approval of Resolution Supporting School Safety (Attachment 08)
  
- D. Approval of Resolution Opposing HB512 (Attachment 09)

**Roll Call**

**Informational Items for the Superintendent**

- A. First reading of the following policies and supporting regulations and exhibits:
  - 1) GBK: Smoking on District Property by Staff Members (Attachment 10)  
(Reviewed - no changes to current policy)

- 2) JECAA: Admission of Homeless Students (Attachment 11)
- 3) JED: Student Absences and Excuses (Attachment 12)
- 4) JFCG: Tobacco Use by Students (Attachment 13)
- 5) KGC: No Tobacco Use on District Property (Attachment 14)

### **III. HUMAN RESOURCES ~ Mr. John Spieser**

#### **Miscellaneous Items for Human Resources**

- A. Approval of Memorandum of Understanding to set forth a process to permit the Milford Education Association to reimburse the Milford Board of Education for stipends paid to the MEA officers and Committee members (Attachment 15)
- B. Approval of Memorandum of Understanding between the Milford EVSD Board of Education and the Milford Classified Education Association regarding cell phone stipend (Attachment 16)

#### **Roll Call**

#### **Administrative Items for Human Resources**

- A. Approval of Administrative Resignations:
  - 1) Caudle, Deborah - District Treasurer, effective 5/01/18
  - 2) Greb, Sarah - Principal, Charles L. Seipelt Elementary, effective 7/31/18
- B. Approval of Administrative Contract Recommendations:
  - 1) Greb, Sarah - Principal, Mulberry Elementary, 3 year contract, 223 days, effective 8/01/18, \$101,500
  - 2) Espy, Minna - Assistant Principal, Mulberry Elementary, 2 year contract, 223 days, effective 8/01/18, \$76,500

#### **Roll Call**

#### **Administrative Informational Items**

- A. Sarah Sloan, current Mulberry Principal, will be recommended as the Milford Preschool Director and Instructional Coach.

### Certified Items for Human Resources

- A. Approval of Certified Resignations:
  - 1) Gaylard, Julia - Mulberry Elementary, Teacher, effective 8/09/18
  - 2) Meikle, Courtney - Meadowview Elementary, Teacher, effective 8/09/18
  
- B. Approval of Certified Contract Recommendation for the 2018-2019 school year:
  - 1) Kennedy, Alana - Pattison Elementary, School Psychologist, experience 2, effective 8/01/18
  
- C. Approval of Family Care Leave of Absence without pay (requires board approval):
  - 1) Pavely, Angela - Pattison Elementary, 1/09/18 through 2/02/18

### **Roll Call**

### Classified Items for Human Resources

- A. Approval of Classified Resignations:
  - 1) Pickett, Gregg - Junior High, Teacher Aide, effective 3/20/18
  - 2) Woodruff, Carey - High School, Teacher Aide, effective 3/09/18
  - 3) Horn, Casey - Substitute Food Service Worker
  
- B. Approval of Classified Hiring Recommendations for 2017-2018 school year:
  - 1) Durgan, Melanie - Wyoming High School, Food Service Worker II, experience 1, effective 3/01/18
  - 2) Kerth, Alex - Milford High School, Custodian, experience 0, effective 03/13/18
  - 3) Renz, Bryan - Junior High, Teacher Aide, 3.5 hours/day, experience 0, effective 3/08/18
  - 4) Grippa, Joe – Milford High School, Teacher Aide, increase to 7 hours/day effective 3/14/18
  - 5) Renz, Bryan - Substitute Custodian
  - 6) Shreffler, Corbet\* - Substitute Custodian
  - 7) Foster, Mary\* - Substitute Food Service Worker
  - 8) Ryan, Hannah\* - Substitute Food Service Worker
  - 9) Scherer, Amy\* - Substitute Health Aide
  - 10) Li, Zhi “Cindy”\* - Substitute Teacher Aide
  - 11) Renz, Bryan - Substitute Teacher Aide

- C. Approval of Leave of Absence without pay for the 2018-2019 school year:  
(requires board approval)

- 1) Foy, Jouetta - Teacher Aide

**Roll Call**

**Supplemental Duty Resignations, Positions and Assignments for Human Resources**

- A. Approval of Building Supplemental Contract Resignation:

- 1) Pittenger, Samantha - Mentor, effective 2/15/18

- B. Approval of Building Contract Recommendation for the 2017-2018 School Year for the following:

- 1) Parker, Dorothy - Junior High, After School Tutor

- C. Approval of Athletic/Extracurricular Supplemental Contract Recommendations for the 2017-2018 school year for the following:

- 1) Lawson, Brendan - High School Boys Lacrosse, Assistant Coach, level 7, pay step 1
- 2) Porter, Stephanie - High School Softball, Assistant Coach, level 7, pay step 4
- 3) Reynolds, Jim - High School Softball Assistant Coach (50%), level 7, pay step 1
- 4) Shepherd, Tim\* - High School Softball Assistant Coach (50%), level 7, pay step 5

- D. Approval of Volunteers for the 2017-2018 school year:

- 1) Greve, Caleb - Boys Lacrosse
- 2) Greve, Josiah - Boys Lacrosse
- 3) Landers, Steve - Boys Tennis

ALL MARKED WITH AN \* STILL NEED PAPERWORK AND/OR BACKGROUND CHECKS AND/OR PERMIT.

**Roll Call**

**IV. BUSINESS OFFICE ~ Mr. Jeff Johnson**

- A. Approval of Agreement between the Milford Exempted Village School District to provide school bus service to Miami Township Recreation Department for summer camps. Petermann would provide the buses and trips at our contracted rate of \$42.62 per hour through June 30, 2018 and \$43.90 beginning July 1, 2018. There is a two-hour minimum per trip, at no cost to the district.

**Roll Call**

**V. CURRICULUM & INSTRUCTION ~ Dr. Jill Chin and Mr. Paul Daniels**

A. Approval of following field trip:

- 1) High School Choir members  
New York, New York  
November 17-21, 2018  
Student expenses at no cost to the District
  
- 2) Girls Softball  
Nashville, Tennessee  
March 25-27, 2018  
Approximately 13-15 students; 2-3 adults  
No cost to the District
  
- 3) Girls Softball  
Wendy's Spring Class - Ashland, Ohio  
April 20-22, 2018  
Approximately 13-15 students; 2-3 adults  
No cost to the District

B. Approval for Curriculum pay not to exceed two hours for the following teachers to review math resources (Grades 6-8):

- 1) Parker, Becky
- 2) Cunningham, Bradley
- 3) Bullis, Kandance
- 4) Ferguson, Shane
- 5) Cooper, Lauren
- 6) Elkin, Shane
- 7) Baker, Kris
- 8) Yee, Sylvia
- 9) Weigand, Troy
- 10) Jacobs, Jason
- 11) Johnson, Deborah
- 12) Smith, Charles
- 13) Hagen, Samantha
- 14) Dorl, Cassandra

C. Approval of the following Student Fee Schedules:

- 1) Milford High School (Attachment 17)
- 2) Milford Junior High School (Attachment 18)

**Roll Call**

## **Informational Items for Curriculum & Instruction - Dr. Jill Chin and Mr. Paul Daniels**

- A. High School Summer Reading
  - 1) Rationale for 2018 MilfordReads summer reading selection for all students in grades 9-12, Goodbye Days by Jeff Zentner
  
- B. Junior High Summer Reading
  - 1) 7th Grade Honors: Refugee by Alan Gratz
  - 2) 8th Grade Honors: Uprising by Margaret Peterson Haddix
  
- C. Video: Milford Recruitment

## **VI. BOARD OF EDUCATION**

- A. Public Participation
  
- B. Next Board Meeting:
  - April 19, 2018 - 7:00 p.m.
  - Mulberry Elementary
  - 5950 Buckwheat Road
  - Milford, OH 45150
  
- C. Discussion

## **VII. EXECUTIVE SESSION**

- ❖ To consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official; or the investigation of charges or complaints against a public employee, official, licensee, or regulated individual.

### **Roll Call**



## VIII. ADJOURNMENT

### Roll Call

#### Regular Board meetings can be viewed on the channels during the scheduled times listed below:

City of Milford cable	Channel 15	Monday - 4:00 p.m.	Wednesday -10:00 p.m.	
Union Township cable	Channel 8 or Channel 15	Wednesday - 4:00 p.m.	Friday - 7:00 p.m.	Saturday - 7:00 a.m.
Miami Township cable	Channel 8 or Channel 15	Sunday - 3:00 p.m.	Monday – 1:00 p.m.	Tuesday - 8:30 a.m.
		Wednesday - 2:00 p.m.	Thursday - 5:00 p.m.	Friday - 2:30 p.m.
		Saturday - 10:30 a.m.		

#### *Public Involvement at Board Meetings*

*In order to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of thirty minutes of public participation will be permitted at the beginning of each meeting. Continued public participation will be scheduled after the business portion of the meeting as needed. In order to anticipate the time needed to manage an effective meeting, those persons who desire to address the Board prior to the business meeting are asked to contact Mrs. Nancy C. House, Superintendent, at 831-1314.*

*Individuals will be permitted 3 minutes to present to the Board of Education. Complaints against a school employee are not permitted in public session until the defined lines of communication have been met. Up to ten people will be permitted to address the Board of Education before the business meeting. Additional persons requesting to address the Board will be scheduled after the business meeting. Each person addressing the Board will give his/her name and address. The public participation may be extended by a vote of the majority of the Board.*