MILFORD BOARD OF EDUCATION

February 15, 2018

6:30 p.m. ~ Records Commission Meeting 7:00 p.m. ~ Regular Board Meeting

Meadowview Elementary 5556 Mt. Zion Road – Milford, OH 45150

VISION STATEMENT

MEVSD'S Vision Statement is to inspire and prepare our student to reach their fullest potential in a diverse and dynamic world.

STRATEGIC CHOICES

PROFESSIONAL DEVELOPMENT:

We will offer Professional Development in a culture of collaboration and shared responsibility to increase educator effectiveness.

STAFF STRUCTURE & RATIOS:

We will maintain staffing structures and teacher/ student ratios that improve the performance of all students.

TECHNOLOGY:

Integrate reliable, relevant, and purposeful technology skills, tools and resources into all curriculum to impact student engagement and student achievement.

INTERVENTION:

We will address needs of all students through differentiated instruction and targeted intervention.

COMMUNICATIONS:

We will maintain and expand two-way, proactive communications with all stakeholders.

FUNDING:

We will maintain constant financial vigilance and review benefits/costs for all significant expenditures.

CURRICULUM:

We will provide curricula and materials to meet standards and continue to improve achievement for all students.

6:30 p.m. ~ Records Commission Meeting

7:00 p.m. ~ Regular Board Meeting

A. Call to order Roll Call

B. Pledge of Allegiance

C. Approval of Agenda Roll Call

D. Approval of Minutes:

1) Regular Board Meeting:

Roll Call

- E. Presentations:
 - 1) Welcome ~ Mrs. Kelli Ellison, Principal, Meadowview Elementary
 - 2) Theresa Herron, Communications Manager, Clermont County Public Library
 - 3) Recognition of Milford Cheerleaders Mrs. Nancy House

National Competitors:	
Lainie Adams	Leah Mierke
Morgan Brandon	Natalie Meredith
Sophia Daniels	Carlee Neff
Reece Gormley	Marley Smith
Mallory Kern	Brooklyn Tankovich
Maddie Lambdin	Allison Taylor
Chloe Lorenz	Emily Versic
Megan Luehrman	Kaylee Weeder
Kenna Malott	Olivia Worthington
Megan Luehrman	Kaylee Weeder

Additional ECC Team Members:	
Kaylee Coultas	Natalie Marraccini
Alexis Cassidy	Jessica Schutte

- **F.** Great Oaks Report Mr. Dave Yockey
- G. Athletic/Extracurricular Report Mrs. Debbie Marques and Mr. Dave Yockey
- H. Student Council Representatives Ms. Maddie Atwell and Mr. Caleb Cambron
- I. Public Participation

I. <u>TREASURER'S REPORTS</u> – Mrs. Deborah Caudle

- A. Approval of Financial Reports (Attachment 02) for the month ending January 31, 2018:
 - 1) Appropriation Account Summary (APPSUM)
 - 2) Revenue and Expenditures (FNDREVEX)
 - 3) Financial Summary Report (FINSUM)

- 4) Investment Report report of interim funds invested in secured instruments
- 5) Bank Reconciliation
- B. Approval of Appropriation Revisions and Certificate of Estimated Resources (Attachment 03)
- C. Approval of the following donation:
 - Swingline Stack and Shred Shredder to Meadowview Elementary Valued at \$3,800.00

Roll Call

 D. Approval of Resolution accepting Amounts and Rates as determined by the Budget Commission and authorizing the necessary tax levies and certifying them to the County Auditor (Attachment 04)

Roll Call

E. Approval of Resolution to establish per O.R.C. 5705.41(D)(3) the dollar limit of \$1,000,000.00 for blanket and super blanket purchase orders per line item appropriation.
Roll Call

II. <u>SUPERINTENDENT'S ITEMS</u> ~ Mrs. Nancy House

A. Superintendent's Report

Items for Approval for the Superintendent

- A. Approval of the following policies:
 - 1) ACA/ACAA: Nondiscrimination on the Basis of Sex/Sexual Harassment (Attachment 05)
 - 2) BDDJ/KBCD: Broadcasting and Taping of Board Meetings (Attachment 06)
 - 3) DECA: Administration of Federal Grant Funds (Attachment 07)
 - 4) DI: Fiscal Accounting and Reporting (Attachment 08)
 - 5) DJF: Purchasing Procedures (Attachment 09)
 - 6) DN: School Properties Disposal (Attachment 10)
 - 7) EBBA: First Aid (Attachment 11)
 - 8) EEA: Student Transportation Services (Attachment 12)

9) IGA:	Basic Curricular Program (Attachment 13)
10) IGBB:	Programs for Students Who Are Gifted (Attachment 14)
11) IGBI:	English Learners (Attachment 15)
12) IGD:	Cocurricular and Extracurricular Activities (Attachment 16)
13) IGDJ:	Interscholastic Athletics (Attachment 17)
14) IKF:	Graduation Requirements (Attachment 18)
15) JEDA:	Truancy (Attachment 19)
16) JEFB:	Released Time for Religious Instruction (Attachment 20)
17) JFG:	Interrogations and Searches (Attachment 21)

Roll Call

Informational Items for the Superintendent

- A. First reading of the following policy:
 - 1) BCFA: Business Advisory Council to the Board (Attachment 22)

III. <u>HUMAN RESOURCES</u> ~ Mr. John Spieser

Miscellaneous Items for Human Resources

- A. Approval of Administrative Resignations:
 - 1) Wells, Todd Coordinator of Special Education, effective 7/31/18
 - 2) Yeager, Dan Junior High, Assistant Principal/Athletic Director, effective 7/31/18
- B. Approval of Administrative Hiring Recommendation for the 2018-2019 school year:
 - 1) Yeager, Dan Director of Fine Arts, Activities and Assistant Athletics (grades 7-12), 2 year contract, 223 day contract, effective 8/01/18, \$86,500
 - 2) Wells, Todd Assistant Principal, Junior High School, 2 year contract, 223 day contract, effective 8/01/18, \$91,000
- C. Approval of Memorandum of Understanding between Milford EVSD and the Milford Education Association amending the supplemental position list (Attachment 23)

Roll Call

Certified Items for Human Resources

- A. Approval of Certified Hiring Recommendations for 2017-18 school year:
 - 1) Burke, Julie Reading Tutor, Mulberry Elementary, 3.0 hours/day, 65 days, effective 2/08/17
- B. Approval of Exempt Hiring Recommendation, Two Year Contract for the 2017-2018 school year:
 - 1) Wilson, Andrea Assistant Treasurer, Board of Education, effective 3/01/18, 80 work days for remainder of 2017-2018 school year to be paid per diem, \$21,565.20. Contract for 2018-2019 school year is 230 days for \$62,000.

Roll Call

Classified Items for Human Resources

- A. Approval of Classified Resignations for the Purpose of Retirement:
 - 1) Sharp, Linda Extended Day, last work day 5/25/18, effective 6/01/18
- B. Approval of Classified Resignations:
 - 1) Bauer, Andrea Junior High School, Teacher Aide, effective 1/31/17
 - 2) Evans, Connie High School, Food Service Worker, effective 1/19/18
 - 3) Holbrook, Rodney High School, Custodian, effective 2/11/18
 - 4) Rust, Anabel High School, Food Service Worker, effective 2/02/18
 - 5) Bailey, Michelle Substitute Health Aide
 - 6) Hatfield, Carrie Substitute Secretary
- C. Approval of Classified Hiring Recommendations for 2017-2018 school year:
 - 1) Bauer, Andrea High School, Secretary-Receptionist, 11 month calendar, experience 6, 8 hours/day, effective 2/01/18
 - 2) Evans, Connie Boyd E. Smith Elementary, Custodian, experience 0, 3.5 hours/day, effective 1/22/18
 - 3) Evans, Michelle High School, Custodian, experience 0, 8 hours/day, effective 2/01/18
 - 4) Jackson, Christina Mulberry, Extended Day Caregiver, experience 2, effective 2/01/18
 - 5) Lyons, Cindy High School, Credit Recovery Lab, Teacher Aide, increase hours to 8 hours/day, effective 1/29/18
 - 6) Wiener, Colleen Pattison Elementary, Teacher Aide, experience 0, 3.5 hours/day, effective 2/01/18
 - 7) Allen, Austin* Substitute Custodian

8) Kerth, Alex* - Substitute Custodian

9) Christy, Amanda* - Substitute Health Aide

10) Vesper, Stephanie* - Substitute Health Aide

11) Thomas, Tricia - Substitute Secretary

12) Ludwick, Tina* - Substitute Food Service Worker

13) Lumpkins, Brandie* - Substitute Food Service Worker

14) Mansfield, Debbie - Substitute Food Service Worker

15) Saxton, Tamara* - Substitute Food Service Worker

ALL MARKED WITH AN * STILL NEED PAPERWORK AND/OR BACKGROUND CHECKS AND/OR PERMIT.

Supplemental Duty Resignations, Positions and Assignments for Human Resources

- A. Approval of Supplemental Resignation:
 - 1) Susshine, Jason High School Boys LaCrosse
- B. Approval of Paraprofessional Non-renewals:
 - 1) Hovey, Kayla High School Cheerleading, Fall
 - 2) Paola, Desiree High School Cheerleading, Fall
 - 3) Coffman, Sarah Junior High Cheerleading, Fall
 - 4) Vollman, Chelsea Junior High Cheerleading, Fall
 - 5) Liffick, Jenni High School Cross Country Girls, 25%
 - 6) Scott, Megan High School Fall Color Guard
 - 7) Boehm, Brandon High School Football
 - 8) Grippa, Jimmy High School Football
 - 9) Lewis, Juan High School Football 50%

10) Oney, Brandon - High School Football 50%

11) Voth, Tyler - High School Football 50%

12) Ayler, Kirk - Junior High Football

13) Caton, Ray - Junior High Football 50%

14) Clayton, Josh - Junior High Football 50%

15) Cooley, Steve - Junior High Football

16) Edwards, Jeff - Junior High Football 50%

17) Facciolo, MIchael - Junior High Football 50%

18) Herbst, Joe - Junior High Football 50%

19) McDonough, Chris - Junior High Football 50%

20) Robinson, Mike - Junior High Football 50%

21) Stahanczyk, Mike - Junior High Football

22) Horn, Andy - High School Boys Golf

- C. Approval of Building Contract Recommendation for the 2017-2018 School Year for the following:
 - 1) Behrens, Ann Junior High, After School Instruction Tutor
 - 2) Serger, Andy Summer School Principal
 - 3) Ashley, William Shiloh Summer School Science Teacher
 - 4) Brunetti, Rick Summer School Math Teacher
 - 5) Gregory, Christopher Summer School Physical Education Teacher
 - 6) Tissot, Greg Summer School Physical Education Teacher
 - 7) Woods, Betsy Summer School English Teacher
- D. Approval of Athletic/Extracurricular Supplemental Contract Recommendations for the 2017-2018 school year for the following:
 - 1) Davison, Kelcey Head Coach (50%), High School, Boys Tennis, level 8, pay step 3
 - 2) Wall, Larrya Head Coach (50%), High School, Boys Tennis, level 8, pay step 0
 - 3) Neverman, Michael High School, Boys Tennis, level 5, pay step 2
 - 4) Fagan, Patrick High School, Boys Track, level 7, pay step 4
 - 5) Marran, Bill High School, Boys Track, level 7, pay step 52
 - 6) Jorden, Matt Junior High, Boys Track, level 5, pay step 11
 - 7) Rose, Greg Junior High, Boys Track, level 5, pay step 4
 - 8) Chapman, Eric Junior High, Boys Track, level 5, pay step 0
 - 9) Seibert, Eric High School, Girls Track, level 7, pay step 9
 - 10) Ackerman, Dave High School, Girls Track, level 7, pay step 14
 - 11) Schneider, Deana Junior High, Girls Track, level 5, pay step 1
 - 12) Miller, Terry Junior High, Girls Track, level 5, pay step 6
 - 13) Bryant, Ruth Junior High, Girls Track, level 5, pay step 1
 - 14) Chialastri, Larry High School, Baseball, level 7, pay step 5
 - 15) Disbennett, Tim High School, Baseball, level 7, pay step 5
 - 16) DuPriest, James High School, Baseball, level 7, pay step 16
 - 17) Meyer, Jonathan High School, Boys Volleyball, level 6, pay step 4
 - 18) Super, Joe High School, Boys Volleyball, level 6, pay step 4
 - 19) Cross, Brian* Head Coach, High School, Boys Lacrosse, level 10, pay step 0
 - 20) Miller, Mike* High School, Boys Lacrosse, level 7, pay step 3
 - 21) Erickson, Kelsey High School, Girls Lacrosse, level 7, pay step 1
 - 22) Roeder, John* High School, Girls Lacrosse, level 7, pay step 0
- E. Approval of Athletic/Extracurricular Supplemental Contract Recommendations for the 2018-2019 school year for the following:
 - 1) Grippa, Tom Head Coach, High School, Football, level 12, pay step 11
 - 2) Croston, Brian Head Coach, High School, Boys Soccer, level 10, pay step 22
 - 3) Winkler, Patrick Head Coach, High School, Girls Soccer, level 10, pay step 16
 - 4) Gill, Amy* Head Coach, High School, Girls Volleyball, level 10, pay step 5
 - 5) Horn, Andy Head Coach, High School, Boys Golf, level 8, pay step 6

- 6) Thompson, Matthew Head Coach, High School, Girls Golf, level 8, pay step 5
- 7) Ackerman, Dave Head Coach, High School, Boys Cross Country, level 9, pay step 24
- 8) Jorden, Matt Head Coach, High School, Girls Cross Country, level 9, pay step 13
- F. Approval of Miscellaneous Workers:
 - 1) Rodgers, Bailey* Student, Auditorium Sound/Light Crew
 - 2) Marks, Jennifer*- Lifeguard
- G. Approval of Volunteers for the 2017-2018 school year:
 - 1) Olson, David Boys Volleyball
 - 2) Edwards, Jeffrey D. Softball
 - 3) Bair, Doug Baseball
 - 4) Folkerth, Matt Baseball
 - 5) Fritz, Chad Baseball
 - 6) Lana, Tristan* Baseball

ALL MARKED WITH AN * STILL NEED PAPERWORK AND/OR BACKGROUND CHECKS AND/OR PERMIT.

Roll Call

IV. BUSINESS OFFICE ~ Mr. Jeff Johnson

No Business to report

V. <u>CURRICULUM & INSTRUCTION</u> ~ Dr. Jill Chin and Mr. Paul Daniels

A. Approval for the following trip:

National Junior Honor Society students Washington DC Friday, April 27 through Monday, April 30, 2018 Approximately 150 students and 14 staff members (Students' expenses at no cost to the district)

B. Approval of Summer School fees (Attachment 24)

- C. Approval for Curriculum pay to the following for Design of Active Learning Space, Ninth Grade Community, 21 hours
 - 1) Disbennett, Tim
 - 2) Gillispie, Matthew
 - 3) Helms, Jill
 - 4) Holmer, Jeanette
 - 5) Porter, Stephanie

Roll Call

Informational Items for Curriculum & Instruction - Dr. Jill Chin and Mr. Paul Daniels

- A. Class Rank Study
- B. Video: World Languages

VI. BOARD OF EDUCATION

- A. Public Participation
- B. Next Board Meeting:

March 15, 2018 - 7:00 p.m. Boyd E. Smith Elementary 1052 Jer-Les Drive Milford, OH 45150

C. Discussion

VII. EXECUTIVE SESSION

To consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official; or the investigation of charges or complaints against a public employee, official, licensee, or regulated individual. Details relative to security arrangements and emergency response protocols for a public body or a public office, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the public body or public office.

Roll Call

VIII. ADJOURNMENT

Roll Call

Regular Board meetings can be viewed on the channels during the scheduled times listed below:

City of Milford cable Union Township cable Miami Township cable Channel 15 Channel 8 or Channel 15 Channel 8 or Channel 15

Monday - 4:00 p.m. Wednesday - 4:00 p.m. Sunday - 3:00 p.m. Wednesday - 2:00 p.m. Saturday - 10:30 a.m. Wednesday -10:00 p.m. Friday - 7:00 p.m. Monday – 1:00 p.m. Thursday - 5:00 p.m.

Saturday - 7:00 a.m. Tuesday - 8:30 a.m. Friday - 2:30 p.m.

Public Involvement at Board Meetings

In order to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of thirty minutes of public participation will be permitted at the beginning of each meeting. Continued public participation will be scheduled after the business portion of the meeting as needed. In order to anticipate the time needed to manage an effective meeting, those persons who desire to address the Board prior to the business meeting are asked to contact Mrs. Nancy C. House, Superintendent, at 831-1314.

Individuals will be permitted 3 minutes to present to the Board of Education. Complaints against a school employee are not permitted in public session until the defined lines of communication have been met. Up to ten people will be permitted to address the Board of Education before the business meeting. Additional persons requesting to address the Board will be scheduled after the business meeting. Each person addressing the Board will give his/her name and address. The public participation may be extended by a vote of the majority of the Board.