

**MILFORD EXEMPTED VILLAGE SCHOOL DISTRICT
MINUTES – October 15, 2020**

The Board of Education met in Regular Session on October 15, 2020 at the Milford Board of Education, 1099 State Route 131, Milford, Ohio 45150. President Hamm called the meeting to order at 7:00 p.m. in accordance with notices sent to each member.

The following members were present at roll call:

Mr. Meranda	Mrs. Brady	Mr. Hamm
Mr. Yockey	Mrs. Chesnut	

Also present were John Spieser, Brian Rabe, Jeff Johnson, Rob Dunn, Jennie Berkley, Jill Hollandsworth, and Paul Daniels

PLEDGE OF ALLEGIANCE

APPROVAL OF AGENDA

(20-164) On a motion by Mr. Meranda, seconded by Mrs. Brady to approve the agenda as amended:

Roll call was as follows:

Mr. Meranda, Aye	Mrs. Brady, Aye	Mr. Hamm, Aye
Mr. Yockey, Aye	Mrs. Chesnut, Aye	

Motion Carried.

APPROVAL OF MINUTES

(20-165) On a motion by Mrs. Brady, seconded by Mr. Yockey to approve the following minutes as written:

Regular Board Meeting September 17, 2020

Roll call was as follows:

Mr. Meranda, Aye	Mrs. Brady, Aye	Mr. Hamm, Aye
Mr. Yockey, Aye	Mrs. Chesnut, Aye	

Motion Carried.

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(20-166) On a motion by Mr. Yockey, seconded by Mr. Meranda to approve the following minutes as written:

Regular Work Session October 12, 2020

Roll call was as follows:

Mr. Meranda, Aye	Mrs. Brady, Abstain	Mr. Hamm, Aye
Mr. Yockey, Aye	Mrs. Chesnut, Abstain	

Motion Carried.

PRESENTATIONS

1. Recognition of Pattison Elementary student artwork - Ms. Tracy Huggins - Teacher
2. Recognition of Milford High School Girls Varsity Tennis Team - Mr. Aaron Zupka - Athletic Director

PUBLIC PARTICIPATION

No public participation

TREASURER’S REPORTS

(20-167) On a motion by Mr. Meranda seconded by Mrs. Brady to approve the follow items as presented:

Approval of Financial Reports – for the month ending September 30, 2020

Financial Summary Report
Historical Comparison Report
Investment Report
Review Appropriation Summary Report for General Fund
Revenue Expenditure Report
Bank Reconciliation

Approval of Appropriations Resolution (appendix)

Approval of Then & Now Invoice over \$3,000 for Valley View Foundation (\$5810)(appendix)

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Roll call was as follows:

Mr. Meranda, Aye	Mrs. Brady, Aye	Mr. Hamm, Aye
Mr. Yockey, Aye	Mrs. Chesnut, Aye	

Motion Carried.

SUPERINTENDENT – Mr. John Spieser

(20-168) On a motion by Mr. Yockey seconded by Mrs. Brady to approve the following items as presented:

Approval of the Change Request between the Milford EVSD and Vartek Services, Inc. (appendix)

Roll call was as follows:

Mr. Meranda, Aye	Mrs. Brady, Aye	Mr. Hamm, Aye
Mr. Yockey, Aye	Mrs. Chesnut, Aye	

Motion Carried.

(20-169) On a motion by Mr. Yockey seconded by Mrs. Chesnut to approve the following items as presented:

Approval of the following policies

IGD-R - Eligibility and Participation Guidelines for Athletic and Extracurricular Activities

KLD-R - Public Complaints About District Personnel

Roll call was as follows:

Mr. Meranda, Aye	Mrs. Brady, Aye	Mr. Hamm, Aye
Mr. Yockey, Aye	Mrs. Chesnut, Aye	

Motion Carried.

SUPERINTENDENT – Mr. John Spieser – Information Items

First readings of the following policies

GCPD - Suspension and Termination of Professional Staff Members

GDPD - Suspension, Demotion and Termination of Support Staff Members

KG - Community Use of School Facilities

KJA - Distribution of Materials in the Schools

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KLD - Public Complaints About District Personnel

Board Docs migration beginning with November Board Meeting

HUMAN RESOURCES – Mr. John Spieser

(20-170) On a motion by Mrs. Chesnut, seconded by Mrs. Brady to approve the following items as presented:

Approval of Stipend for Michelle Dorsey - Daily stipend of \$88.74 effective 9/14/20 for taking over the responsibilities of Registrar, formerly done by Donald Baker, for the remainder of this school year

Roll call was as follows:

Mr. Meranda, Aye
Mr. Yockey, Aye

Mrs. Brady, Aye
Mrs. Chesnut, Aye

Mr. Hamm, Aye

Motion Carried.

(20-171) On a motion by Mr. Yockey, seconded by Mrs. Chesnut to approve the following items as presented:

Approval of Family Care Leave of Absence without pay

1. Settles, Kara - Preschool, 9/8-10/2/20

Roll call was as follows:

Mr. Meranda, Aye
Mr. Yockey, Aye

Mrs. Brady, Aye
Mrs. Chesnut, Aye

Mr. Hamm, Aye

Motion Carried.

(20-172) On a motion by Mrs. Brady, seconded by Mrs. Chesnut to approve the following items as presented:

Approval to pay Helen Thatch for nine days from 8/3-8/17/20 to set up the Success Academy Credit Recovery and Special Education students on Apex for the 2020-21 school year. To be paid per diem.

Approval of Classified Contract Termination for the following employee

1. Mattei, Megan, effective 8/24/20

Approval of Classified Resignations

1. Demint, Jesse - Wyoming, Food Service Worker, effective 9/18/20

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2. Nelson, Sharon - Preschool, Teacher aide, effective 10/8/20
3. Chisman, Mary - Substitute Custodian, effective 9/15/20

Approval of unpaid medical leave of absence for the following classified Employee

1. Morrison, Katlyn - 9/10-10/14/20

Approval to reduce the profile hours for the following employee

1. Morris, Nicole - from 3.5 hours/day to 3 hours/day

Approval of Classified Hiring Recommendations for 2020-21 school year

1. Armstrong, Abby* - Preschool, Teacher Aide, experience 5, 6 hours/day, \$18.96/hour, effective date TBD (replacement)
2. Lyon-Johnson, Tamela* - Smith Elementary, Teacher Aide, experience 5, 3.5 hours/day, \$18.96, effective date TBD (replacement)
3. Dunn, Annette* - Wyoming, Food Service Worker, experience 5, 3 hours/day, \$16.65/hour, effective date TBD (replacement)
4. Steele, Trinisha - Wyoming, Food Service Worker, experience 2, 3 hours/day, \$15.67/hour, effective 10/1/20 (replacement)
5. Miller, Cindy - Substitute Extended Day Caregiver
6. White, Emily* - Preschool, Teacher Aide, experience 3, 6 hours/day, \$17.89/hour, effective date TBA (replacement)

*All marked with an * still need paperwork and/or background checks and/or permit.*

Roll call was as follows:

Mr. Meranda, Aye
Mr. Yockey, Aye

Mrs. Brady, Aye
Mrs. Chesnut, Aye

Mr. Hamm, Aye

Motion Carried.

(20-173) On a motion by Mr. Yockey, seconded by Mrs. Brady to approve the following items as presented:

Approval to make corrections to the following supplemental contracts previously approved at the September 17, 2020 board meeting

1. VanderVeen, Renee - Change experience to 2 for Junior High Student Council
2. Green, Allison - Meadowview Elementary, terminate contract for Music Performance Director, level 4, pay step 1 - \$1892. (She is an art teacher, not a music teacher.)
3. Wilson-Harvey, Dawn - change Pattison LEGO League from FTE 50% to 100%, which changes the salary to \$1471

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4. Mikles, Chelsea - change Pattison LEGO League from FTE 50% to 100%, which changes the salary to \$1261

Approval of building supplemental contract resignations for the 2020-21 school year

1. Holt-Taylor, Lisa - Smith Elementary, LEGO League, effective 10/1/20
2. Weiler, Jennifer - Smith Elementary, LEGO League, effective 10/1/20

Approval of Building Supplemental Contracts for the 2020-21 School Year

1. Green, Allison - Meadowview Elementary, Art Show Setup Coordinator, level 1, pay step 1, \$505
2. Murphy, Patrick - High School, Parking Lot Supervisor, level 4, pay step 7, \$2733

Roll call was as follows:

Mr. Meranda, Aye
Mr. Yockey, Aye

Mrs. Brady, Aye
Mrs. Chesnut, Aye

Mr. Hamm, Aye

Motion Carried.

(20-174) On a motion by Mrs. Brady, seconded by Mrs. Chesnut to approve the following items as presented:

Approval of Athletic/Extracurricular Supplemental Contract Recommendations for the 2020-21 school year

1. Cunningham, Brad - Junior High, Wrestling, level 6, pay step 8, \$4414
2. Langdon, B. Adam - Junior High, Girls Basketball, level 6, pay step 9, \$4414
3. Long, Charles - Junior High, Boys Basketball, level 6, pay step 11, \$4625
4. Pope, Tim - Junior High, Wrestling, level 6, pay step 6, \$4414
5. Cambron, Joe - High School, Head Coach, Boys Basketball, level 12, pay step 28, \$14,294
6. McKinney, Kristi - High School, Assistant Coach 30%, Girls Basketball, level 8, pay step 20, \$2522.40
7. Rieck, Craig - High School, Assistant Coach, Boys Basketball, level 8, pay step 14, \$7568
8. Smith, Taylor - High School, Head Coach, Girls Basketball 50%, level 12, pay step 2, \$4624.50
9. Vollman, Chris - High School, Assistant Coach, Boys Basketball, level 8, pay step 14, \$7568
10. Wahl, Geoff - High School, Assistant Coach, Girls Basketball, level 8, pay step 17, \$7988

Approval of Athletic Site Supervisors for the 2020-21 school year on as needed basis, \$17.20/hour

1. Greenwell, Brad - Junior High, up to 50 hours
2. Litke, Corbyn - High School, Add 60 hours to original 25
3. Perry, Clay - High School, Add 100 hours to original 75
4. Sasala, Cameron - High School, Add 25 hours to original 25
5. Willson, Earl - High School, Add 30 hours to original 55

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Approval of Extracurricular Pupil Activity Contract Recommendations for the 2020-21 school year

1. Campbell, Jim - Junior High, Boys Basketball, level 6, pay step 14, \$4625
2. Chaffin, Mark - Junior High, Girls Basketball, level 6, pay step 0, \$3363
3. Hershey, Mariah - Junior High, Winter Cheer 50%, level 4, pay step 0, \$841
4. Hodge, Corey - Junior High, Winter Cheer 50%, level 4, pay step 0, \$841
5. Pope, Michael - Junior High, Boys Basketball, level 6, pay step 7, \$4414
6. Sonntag, Michael - Junior High, Girls Basketball, level 6, pay step 3, \$3994
7. Taylor, Austin - Junior High, Boys Basketball, level 6, pay step 1, \$3574
8. Todd, Josh - Junior High, Girls Basketball, level 6, pay step 4, \$4204
9. Uehlein, Kari - Junior High, Winter Cheer, level 4, pay step 0, \$1682
10. Babinec, Jason - High School, Assistant Coach, Wrestling 50%, level 8, pay step 13, \$3784
11. Chialastri, Jake - High School, Assistant Coach, Boys Basketball, level 8, pay step 1, \$5465
12. Clayton, Josh - High School, Head Coach, Wrestling 70%, level 12, pay step 5, \$8240.40
13. Fallis, David - High School, Head Coach, Girls Basketball 50%, level 12, pay step 7, \$5886
14. Frye, Emma - High School, Head Coach, Boys/Girls, Diving, level 8, pay step 5, \$7147
15. Hadley, Ryan* - High School, Wrestling, Assistant Coach 80%, level 8, pay step 5, \$5717.60
16. Hook, Alyna* - High School, Head Coach, Bowling 25%, level 7, pay step 1, \$1156.25
17. McDonough, Chris - High School, Wrestling, Assistant Coach 40%, level 8, pay step 15, \$3195.20
18. Murphy, Jimmy - High School, Wrestling, Assistant Coach 80%, level 8, pay step 0, \$4036
19. Noll, Kelly* - High School, Assistant Coach, Girls Basketball 70%, level 8, pay step 0, \$3531.50
20. Reckman, Mike* - High School, Head Coach, Wrestling 30%, level 12, pay step 3, \$3027
21. Steiner, John - High School, Wrestling, Assistant Coach 50%, level 8, pay step 9, \$3573.50
22. Teski, Jennifer - High School, Girls Basketball Assistant, level 8, pay step 4, \$6727
23. Uehlein, Kari - High School, Winter Cheer, Assistant Coach, level 5, pay step 0, \$2523
24. Wall, Alicia* - High School, Dance Team, level 6, pay step 15, \$4835
25. Ficklin, James - High School, Head Coach, Bowling, Reduce FTE to .75, which will reduce the salary to \$4729.50

Roll call was as follows:

Mr. Meranda, Aye
Mr. Yockey, Aye

Mrs. Brady, Aye
Mrs. Chesnut, Aye

Mr. Hamm, Aye

Motion Carried.

(20-175) On a motion by Mrs. Chesnut, seconded by Mr. Yockey to approve the following items as presented:

Approval of the following Accompanists for the 2020-21 school year to be paid \$25/hour

1. Bolender, Patricia - not to exceed 100 hours
2. McVay, Christine - not to exceed 300 hours

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Approval of the following lifeguards as needed basis, \$10.00/hour

1. Frye, Emma - Adult lifeguard
2. Marks, Carolyn - Student lifeguard

Approval of the following Volunteers for the 2020-21 school year

1. Barnett, Michael - Junior High Boys Basketball
2. Brueck, Scott - Junior High Wrestling
3. c) Bryant, Nicholas - Junior High Girls Basketball
4. Conley, Robert* - Junior High Girls Basketball
5. Weigand, Troy - Junior High Boys Basketball
6. Bashir Samee, Sameeul - High School Guidance 1-1 Mentor
7. Berberich, Bob - High School Guidance 1-1 Mentor
8. Billiter, Dia - High School Guidance 1-1 Mentor
9. Dawes, Susan* - High School Guidance 1-1 Mentor
10. Dunigan, Brendon* - High School Guidance 1-1 Mentor
11. k) Foreman, Cynthia - High School Guidance 1-1 Mentor
12. Hansman, Mark - High School Guidance 1-1 Mentor
13. Husted, Kevin* - High School Guidance 1-1 Mentor
14. Ketchum, Elijah - High School Guidance 1-1 Mentor
15. Woodward, Adam - High School Guidance 1-1 Mentor
16. Wright, Jeff - High School Guidance 1-1 Mentor

Roll call was as follows:

Mr. Meranda, Aye
Mr. Yockey, Aye

Mrs. Brady, Aye
Mrs. Chesnut, Aye

Mr. Hamm, Aye

Motion Carried.

CURRICULUM, INSTRUCTION AND ASSESSMENT - Mr. John Spieser

Informational Item

Curriculum and Instruction Video – Homecoming Reimagined for 2020 Video

(20-176) On a motion by Mr. Meranda seconded by Mrs. Yockey to approve the following items as presented:

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Approval of Curriculum pay not to exceed 5 hours for Elementary Eagle Online teachers to complete report cards, due to elevated class size

1. Baker, Tracy
2. Bonhaus, Amy
3. Borchers, Jenn
4. Burbage, Christa
5. Cramer, Julie
6. Dorl, Cassandra
7. Essex, Teresa
8. Fortuna, Kelly
9. Gruber, Tabitha
10. Hill, John
11. Holden, Shellie
12. I. Jackson, Meredith
13. Jones, Stephanie
14. Larson, Zach
15. Perry, Kendre
16. Powers, Myra
17. Schlosser, Blaire
18. Schwerzler, Kate
19. Taylor, Anna

Approval of curriculum pay not to exceed 2 hours for elementary Eagle Online teachers to complete report cards, due to elevated class size

1. Hilen, Stephanie
2. Minor, Katie
3. Poe, Allison
4. Savitz, Sara
5. Smith, Jennifer

Approval of Curriculum pay not to exceed 30 hours during the first semester of the 2020 - 2021 school year at Milford High School and/or Milford Junior High to meet the demands of managing Eagle Online and In-person student scheduling

1. Dolezal, Michelle
2. Emmons, Elizabeth
3. Richter, Kaitlyn
4. Emmons, Elizabeth
5. Hartley, Elizabeth
6. Lyden, Cynthia
7. Cornillie, Chris

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8. Beelman, Julie

Approval of Curriculum pay not to exceed 3 hours of curriculum pay for teaching hybrid courses at Milford Junior High for the 2020 - 2021 school year, prior to the hiring of a new staff member

1. Breeze, Alexandra
2. Veatch, Erin

Approval of Curriculum pay not to exceed 5 hours per week to teach hybrid courses at during the first semester of the 2020 - 2021 school year at Milford High School and/or Milford Junior High

1. Pope, Timothy
2. Wall, Larrya
3. Stadler, Douglas
4. Behrens, Ann

Approval of Curriculum pay not to exceed 60 hours for the 2020 - 2021 school year from the Wellness Grant, to create and deliver the Nicotine Cessation Program at Milford High School

1. Rohlfs, William

Roll call was as follows:

Mr. Meranda, Aye
Mr. Yockey, Aye

Mrs. Brady, Aye
Mrs. Chesnut, Aye

Mr. Hamm, Aye

Motion Carried.

(20-177) On a motion by Mr. Meranda seconded by Mrs. Yockey to approve the following items as presented:

JROTC Raiders Teams and National Competition, February 24, 2021 – February 27, 2021, Molena, Georgia, 25 students and 2 chaperones/approved adults (Sponsored by Live Oaks)

1. Live oaks will be providing Transportation for the team
2. Lodging is camping on the National competition site, Paid for by JROTC
3. No cost to the Cadets to attend, paid for by JROTC
4. All Cadets will stay in their own bubble (No mixing with other teams)
5. Mask and gloves during events, Temp check before, during ,and after events. Hand washing stations at all events sites and camp

VEX Robotics Kalahari Classic Tournament, January 22, 2021 - January 23, 2021, Sandusky, Ohio, 20 students and 2 Chaperones/approved adults

1. Students who go on the trip will ride and lodge with their own parents
2. All expenses paid for by students/families

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Roll call was as follows:

Mr. Meranda, Aye
Mr. Yockey, Aye

Mrs. Brady, Aye
Mrs. Chesnut, Aye

Mr. Hamm, Aye

Motion Carried.

BOARD OF EDUCATION

Public Participation

Karen Crockett spoke about the eagle on-line schedule and provided the Board with a alternative schedule.

Next Regular Board Meeting

Next Regular Board Meeting:
November 12, 2020 - 7:00 p.m.
Milford Schools Administrative Offices
Board Conference Room
1099 State Route 131
Milford, OH 45150

Discussion

The veterans' program will take place on November 12th. Details are still being worked out. Mr. Dunn provided preliminary information regarding family decisions for second semester. The deadline for families will not be extended due to the time needed to prepare schedules and adjust staffing as needed.

ADJOURNMENT

(20-178) On a motion by Mrs. Chesnut, seconded by Mr. Meranda to adjourn from the October 15, 2020 Board of Education meeting at 8:15p.m.

Roll call was as follows:

Mr. Meranda, Aye
Mr. Yockey, Aye

Mrs. Brady, Aye
Mrs. Chesnut, Aye

Mr. Hamm, Aye

Motion Carried.

**MILFORD EXEMPTED VILLAGE SCHOOL DISTRICT
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PRESIDENT

TREASURER

ANNUAL APPROPRIATION RESOLUTION

CITY, EXEMPTED VILLAGE, JOINT VOCATIONAL OR LOCAL BOARD OF EDUCATION

Rev. Code, Sec. 5705.38

BE IT RESOLVED by the Board of Education of the Milford Exempted Village School District, Clermont County, Ohio, that to provide for the current expenses and other expenditures of said Board of Education, during the period July 1, 2020 to June 30, 2021, the following sums be and the same are hereby set aside and appropriated for the several purposes for which expenditures are to be made during said fiscal year, as follows:

GENERAL FUND	001	\$	<u>77,000,000.00</u>
OTHER FUNDS			
BOND RETIREMENT FUND	002	\$	4,950,000.00
PERMANENT IMPROVEMENT FUND	003		175,000.00
FOOD SERVICE FUND	006		4,250,000.00
SPECIAL TRUST FUND	007		90,000.00
ENDOWMENT FUND	008		-
UNIFORM SCHOOL SUPPLIES FUND	009		950,000.00
PUBLIC SCHOOL SUPPORT FUND	018		100,000.00
OTHER GRANTS FUND	019		6,284.78
EXTENDED DAY PROGRAM FUND	020		1,000,000.00
UNCLAIMED FUNDS FUND	022		25,000.00
WORKERS COMPENSATION SELF INS RESERVE FUND	027		100,000.00
CLASSROOM FACILITIES MAINTENANCE FUND	034		1,300,000.00
STUDENT ACTIVITY FUND	200		300,000.00
ATHLETIC ACTIVITY FUND	300		400,000.00
AUXILIARY SERVICES FUND	401		300,000.00
DATA COMMUNICATIONS FUND	451		16,200.00
STUDENT WELLNESS	467		300,000.00
MISC STATE GRANT FUND	499		60,000.00
ELEM/SECONDARY SCHOOL EMERGENCY RELIEF FUND	507		491,173.43
CORONAVIRUS RELIEF FUND	510		379,357.03
IDEA SPECIAL EDUCATION FUND	516		1,200,000.00
TITLE I FUND	572		640,000.00
EARLY CHILDHOOD SPECIAL EDUCATION FUND	587		40,000.00
TITLE II-A IMPROVING TEACHER QUALITY FUND	590		135,000.00
TITLE IV-A STUDENT SUPPORT AND ENRICHMENT FUND	599		<u>28,000.00</u>
TOTAL OTHER FUNDS		\$	<u>17,236,015.24</u>
TOTAL APPROPRIATIONS - ALL FUNDS		\$	<u>94,236,015.24</u>

!!!!Please Read
Me!!!! Anne Mueller
10/9/2020 8:18:39
AM

PO # 121757
10/1/2020

Valley View Foundation THEN AND NOW OVER
790 Garfield Avenue Mil^{3K} - REQUIRES BOARD
Tel 513-218-1098 info@valleyviewcampus.org APPROVAL TO PAY.



INVOICE

9.22.2020

BILL TO

Milford HS Athletics
Attn: Mr. Aaron Zupka
1 Eagles Way
Milford, OH 45150

PLEASE REMIT PAYMENT TO:

Valley View Foundation
790 Garfield Avenue
Milford, OH 45150

DESCRIPTION	UNIT PRICE	TOTAL
9/19 Cross Country Invitational- Pre-paid Parking Passes	1162 @ \$5 each	\$5810.00

SUBTOTAL	\$5810.00
SALES TAX	
SHIPPING & HANDLING	
TOTAL DUE UPON RECEIPT	\$5810.00



800.954.2524

4770 Hempstead Station Dr.
Dayton, OH 45429

vartek.com

Change Order: November 2020

Prepared for

Milford Exempted Village School District

1099 State Route 131

Milford, OH 45150

October 8, 2020

MASTER SERVICES AGREEMENT

Milford Exempted Village School District (“Client”) and Vartek Services, Inc. an Ohio corporation (“Vartek”) have entered into this Change Order as of the 12th day of November, 2020 (the “Effective Date”) through June 30, 2023.

CHANGE REQUEST OVERVIEW

Vartek and Client have discussed a shift in support needs to focus on instructional technology, coaching, and support for teachers, staff, and administration. With this Change Order, Client would like to modify the agreement to optimize the staffing model to align with current instructional and support needs.

This modification will convert two current roles, Network Administrator and Systems Administrator, to two Classroom Technology Coaches. Additionally, this Change Order will add a third Classroom Technology Coach to the team to provide instructional technology support, and removing the eight-week seasonal IT Support Specialist that was added during the last contract renewal. This modification results in an increase to the current contract of \$69,894 for 2020-2021, or \$5,832 monthly. ***All other terms and conditions of the Agreement shall remain unchanged and in full force and effect.***

Milford Exempted Village School District

By: _____

Date: _____

Name: Chris Hamm
Title: Board President

By: _____

Date: _____

Name: Brian Rabe
Title: Treasurer

By: _____

Date: _____

Name: Mr. John Spieser
Title: Superintendent

Vartek Services, Inc.

By: _____

Date: _____

Name: Darlene R. Waite
Title: President

VARTEK SOLUTION

For the Vartek Solution outlined in this document, Vartek shall receive monthly payments based on the table below:

	School Year	Monthly Amount	Annual Amount
Fiscal Year 1	November, 2020 – June 30, 2021	\$53,468	\$641,617
Fiscal Year 2	July 1, 2021 – June 30, 2022	\$54,992	\$659,903
Fiscal Year 3	July 1, 2022 – June 30, 2023	\$56,559	\$678,710

The Agreement will automatically renew for an additional twelve (12) months unless one Party notifies the other Party in writing ninety days (90) days prior to the last day of the current Term. The monthly rate for services provided during the extended term will increase each July from the rate for such services during the previous year by 2.85%.

UPDATED TERMINATION FEES

TERMINATION FEES

If termination occurs at any time before June 30 of each year then the following fees exist.

Termination for Cause Fees

If the Effective Date of termination occurs on or before June 30:	The amount due is:
2021	\$0
2022	\$0
2023 and after if automatically renewed	\$0

Termination for Convenience Fees

If the Effective Date of termination occurs on or before June 30:	The amount due is:
2021	\$60,795
2022	\$50,373
2023 and after if automatically renewed	\$41,705