The Board of Education met in Regular Session on February 20, 2020 at the Milford Board of Education, 1099 State Route 131, Milford, Ohio 45150. President Hamm called the meeting to order at 7:00 p.m. in accordance with notices sent to each member.

The following members were present at roll call:

Mr. Meranda       Mr. Yockey
Mrs. Chesnut      Mr. Hamm

Also present were Mrs. House, Mr. Rabe, Dr. Chin, Mr. Spieser, Mr. Johnson, Mr. Daniels and Mrs. Berkley.

Mrs. Brady was absent.

PLEDGE OF ALLEGIANCE

Girl Scout Troop # 49719
Representing: Meadowview Elementary and Boyd E. Smith Elementary
Grade 5
Leader: Melissa Garasky

APPROVAL OF AGENDA

(20-30) On a motion by Mr. Yockey, seconded by Mr. Meranda to approve the agenda:

Roll call was as follows:

Mr. Meranda, Aye   Mr. Yockey, Aye
Mrs. Chesnut, Aye  Mr. Hamm, Aye

Motion Carried.

APPROVAL OF MINUTES

(20-31) On a motion by Mrs. Chesnut, seconded by Mr. Yockey to approve the following minutes as written:

Organizational Board Meeting: January 9, 2020
Regular Board Meeting: January 16, 2020
Roll call was as follows:

Mr. Meranda, Aye    Mr. Yockey, Aye
Mrs. Chesnut, Aye   Mr. Hamm, Aye

Motion Carried.

PRESENTATIONS

Recognition of Mulberry Elementary student artwork - Mr. Dan Yeager, Ms. Sarah Greb, Ms. Kat Winslow

Kate Hyott Grade 1
Zoe Dunbar Grade 2
Liam Kegley Grade 3
Andrea Camacho Grade 4
Hailey Gruesser Grade 5
Sophia Wright Grade 6

Recognition of Milford High School Competition Cheer Team their performance at the 2019 UCA Game day National Championships - Mr. Aaron Zupka

Coaches
Alicia Wall, Head Coach
Jen Brenner
Desiree Necamp
Colleen Epp
Megan Rieman
Natalie Hyde

Seniors
Morgan Brandon
Marley Smith
Sophia Daniels
Kaylee Weeder
Maddie Lambdin
Olivia Worthington
Carlee Neff
Juniors
Natalie Marraccini
Leah Meirke

Sophomores
Jaiden Durst
Brynn Morgan
Hannah Good
Olivia Pegg
Maddy Grein
Becca Roorbach
Pierce Johnson

Freshmen
Avery Eversole
Ava Snider
Summer Hale
Lilly White
Natalie Roth

Student Council Representatives

Ashley Dalrymple – Student Council
Student council member Ashley Dalrymple spoke to the board about upcoming events they have planned including the winter dance to be held on February 29th. Student Council provided meals and babysitting for the teachers during teacher conferences. Prom will be held on April 25th.

PUBLIC PARTICIPATION

None

BOARD OF EDUCATION

(20-32) On a motion by Mr. Meranda, seconded by Mr. Yockey to approve the following items as presented:

To appoint the following negotiating team representatives to take part in the contract negotiations with the Milford Education Association

Nancy House, Superintendent
Brian Rabe, Treasurer
John Spieser, Director of Human Resources
Roll call was as follows:

Mr. Meranda, Aye    Mr. Yockey, Aye
Mrs. Chesnut, Aye   Mr. Hamm, Aye

Motion Carried.

**TREASURER’S REPORTS**

(20-33) On a motion by Mrs. Chesnut, seconded by Mr. Yockey to approve the following items as presented:

**Approval of Financial Reports the month ending January 31, 2019:**
- Appropriation Account Summary (APPSUM)
- Revenue and Expenditures (FNDREVEX)
- Financial Summary Report (FINSUM)
- Historical Reports
- All Funds Summary
- Investment Report – report of interim funds invested in secured instruments
- Bank Reconciliation

Roll call was as follows:

Mr. Meranda, Aye    Mr. Yockey, Aye
Mrs. Chesnut, Aye   Mr. Hamm, Aye

Motion Carried.

(20-34) On a motion by Mr. Yockey, seconded by Mr. Meranda to approve the following items as presented:

**Approval to transfer funds for OASBO loan used for transportation garage and land purchase transfer from 001 (General Fund) to 003 (Permanent Improvement Fund) $1,250,000**

Roll call was as follows:

Mr. Meranda, Aye    Mr. Yockey, Aye
Mrs. Chesnut, Aye   Mr. Hamm, Aye

Motion Carried.
Chemical Items for the Treasurer

Fiscal Year 2019 Audit:
The Auditor of State has released the District financial audit for fiscal year 2019. The District received a clean audit report with no findings, citations, or recommendations.

SUPERINTENDENT’S ITEMS

Items for Approval for the Superintendent:

(20-35) On a motion by Mrs. Chesnut, seconded by Mr. Yockey to approve the following items as presented:

Approval of the revision to the 2020-2021 District Calendar (appendix A)

Approval of the following policy
BDDH (Also KD) Public Participation at Board Meetings (Appendix B)

Roll call was as follows:

    Mr. Meranda, Aye    Mr. Yockey, Aye
    Mrs. Chesnut, Aye    Mr. Hamm, Aye

Motion Carried.

Informational Items for the Superintendent:

A. Revisions to the following policy regulations and exhibits:
   1) JECBB-R Admission of Interdistrict Open Enrollment Students
   2) JECBB-E-1 Interdistrict Open Enrollment Application Process
   3) JECBD-R Intradistrict Enrollment

B. First Reading of the following Policies:
   1) BD School Board Meetings - Readoption
   2) GBR Family and Medical Leave
   3) GBR-R Family and Medical Leave
HUMAN RESOURCES – Mrs. Nancy House

Miscellaneous Items for Human Resources:

(20-36) On a motion by Mr. Meranda, seconded by Mr. Yockey to approve the following item as presented:

Approval to pay Aaron Zupka $100 as Tournament Manager of the ECC Dive Meet held on 1/23/20

Approval of following Exempt Hiring Recommendation

1. Dorsey, Michelle - Board of Education, Receptionist, 223 day contract, effective 3/11/20, $42,000
2. Morrison, Katlyn - District, Mental Health Interventionist, 195 day contract, effective 2/24/20, $40,000

Roll call was as follows:

Mr. Meranda, Aye   Mr. Yockey, Aye
Mrs. Chesnut, Aye   Mr. Hamm, Aye

Motion Carried.

(20-37) On a motion by Mr. Yockey, seconded by Mrs. Chesnut to approve the following item as presented:

Certified items for Human Resources:

Approval of Resignation for the following employee

1. Lehman, Susan - Charles L. Seipelt Elementary, Special Education teacher, for the purpose of retirement, effective 7/01/20
2. Teeter, Kaitlyn - Charles L. Seipelt Elementary, teacher, effective 8/10/20

Approval to pay the following certified employees a stipend for mentoring student teachers and psychologists

1. Bernens, Mary - Mount Vernon Nazarene University, $50
2. Georges, Katie - University of Akron, $192
3. Gregory, Christy - Xavier University, $500
4. Litman, Shawna - University of Akron, $128
5. Meer, Keely - Miami University, $300
6. Placko, Jessica - Miami University, $300
7. Silvers, Mary Beth - Miami University, $300
8. Westerkamp, Christina - Miami University, $300

Roll call was as follows:

Mr. Meranda, Aye  Mr. Yockey, Aye
Mrs. Chesnut, Aye  Mr. Hamm, Aye

Motion Carried.

(20-38) On a motion by Mr. Yockey, seconded by Mr. Meranda to approve the following items as presented:

**Classified Items for Human Resources:**

**Approval of Classified Resignation**

1. Coots, Wendy - Teacher Aide, for the purpose of retirement, effective 6/01/20
2. List, Linda - Extended Day Caregiver, for the purpose of retirement, effective 6/01/20
3. Lizakowski, Nancie - Extended Day Caregiver, for the purpose of retirement, effective 3/01/20
4. Miller, Cindy - Food Service, Kitchen Manager, for the purpose of retirement, effective 6/01/20
5. Swift, Kathi - Secretary, Mulberry Elementary, effective 8/01/20

**Approval of Classified Hiring Recommendations for 2019-2020 school year**

1. Owens, Kevin - Junior High, Custodian, 3.5 hours/day, experience 0, effective 1/21/20, $17.06/hour
2. Morris, Nicole - Mulberry Elementary, Teacher Aide, 3.5 hours/day, experience 0, effective 2/06/20, $16.20/hour
3. Hesketh, Amanda - Milford High School, Building Secretary, 8 hours/day, experience 8, effective 3/09/20, $21.37/hour
4. Gilvin, Melissa - Substitute Food Service Worker
5. Seenberg, Mary - Substitute Food Service Worker
6. Steele, Trinisha - Substitute Food Service Worker
7. Surrell, Rhaveh - Substitute Food Service Worker
8. Wilson, Christina – Substitute Food Service Worker
9. Wojkiewicz, Allison - Mulberry Elementary, Building Secretary, 8 hours/day, Experience 9, effective 8/1/20, $21.37/hour
Approval of unpaid Leave of Absence

1. Clark, Neil - Disability Benefit 12/01/19 through 11/30/20
2. Hall, Jessica - Family Medical Leave of Absence, 1/10/20 through 2/28/20

Roll call was as follows:

Mr. Meranda, Aye  Mr. Yockey, Aye
Mrs. Chesnut, Aye  Mr. Hamm, Aye

Motion Carried.

Supplemental Duty, Pupil Activity and Consultant Items for Human Resources:

(20-39) On a motion by Mr. Meranda, seconded by Mr. Yockey to approve the following items as presented:

Correction to the following supplemental contracts approved during the December Board meeting (12/19/19)

1. Bartholomew, Shane - High School, Track & Field, 15% Head Coach, Girls, level 10, pay step 16, $1731.15 (Originally approved as Boys Track & Field)
2. Fagan, Patrick - High School, Track & Field, 85% Head Coach, Girls, level 10, pay step 3, $7007.40 (Originally approved as Boys Track & Field)

Non-renewal of Pupil Activity Supervisor Contracts

1. Ayler, Kirk - Junior High, Football 50%
2. Boehm, Brandon - High School, Football
3. Brenner, Jennifer - High School, Cheerleading Fall
4. Bryant, Nicholas - Junior High, Girls Golf
5. Caton, Ray - Football - Junior High, Football 50%
6. Cooley, Jake - Junior High, Football 50%
7. Cooley, Steve - Junior High, Football
8. Eastham, Deanna - Junior High, Cheerleading Fall
9. Edwards, Jeff - Junior High, Football 50%
10. Epp, Colleen - High School, Cheerleading Fall
11. Facciolo, Michael - Junior High, Football 50%
12. Fontaine, Skylar - High School, Water Polo Boys/Girls
13. Fultz, Danielle - Junior High, Cheerleading Fall
15. Grothaus, Alan - High School, Soccer Boys
16. Helton, Paul - Junior High, Football 50%
17. Horn, Andy - High School, Golf Boys  
19. Lewis, Juan - High School, Football 50%  
20. Lewis, Ashley - High School, Volleyball Girls  
21. Marks, Jenifer - High School, Water Polo Boys/Girls  
22. McDonough, Chris - Junior High Football  
23. Neverman, Michael - High School, Tennis Girls  
24. Neverman, Michael - Junior High, Tennis Girls 50%  
25. Oney, Brandon - High School, Football 50%  
26. Page, Seth - High School, Football 50%  
27. Peters, Amber - High School, Volleyball Girls  
28. Pickett, Gregg - High School, Football  
29. Price, Stephanie - High School, Soccer Girls  
30. Robinson, Mike - Junior High, Football 50%  
31. Schwartz, Eric - High School, Football 50%  
32. Scott, Megan - High School, Guard Director Marching Band  
33. Sheldon, Peter - Junior High, Football 50%  
34. Steinbrecher, Andrew - High School, Guard Director Marching Band  
35. Wall, Alicia - High School, Cheerleading Competition Assistant  
36. Williams, Cameron - Junior High, Golf Boys

Approval of Athletic and Extracurricular Activities Supplemental/Pupil Activity Contract recommendations for the 2019-2020 school year:

1. Burleson, Nick - High School, Lacrosse Boys 25%, Assistant, level 7 pay step 2, $1236.50  
2. Greve, Caleb - High School, Lacrosse Boys 25%, Assistant, level 7, pay step 6, $1545.75  
3. Ehrman, Nick - High School, Lacrosse Boys 25%, Assistant, level 7, pay step 2, $1236.5  
4. Poppe, Kenneth - High School, Softball, Assistant, level 7, pay step 3, $5358  
5. Zielinski, Mark - Junior High, Softball Girls 50%, level 5, pay step 1, $1339.50  
   (this gives him the full contract)

Approval of Private Lesson tutor:

1. Dodge, Brandon

Approval of the following Volunteers for the 2019-2020 school year:

1. Bain, Doug - High School, Baseball  
2. Olson, David - High School, Volleyball Boys  
3. Owen, Marie - Junior High, Track
Roll call was as follows:

Mr. Meranda, Aye       Mr. Yockey, Aye
Mrs. Chesnut, Aye      Mr. Hamm, Aye

Motion Carried.

**BUSINESS & OPERATIONS – Mrs. Nancy House**

(20-40) On a motion by Mr. Meranda, seconded by Mrs. Chesnut to approve the following items as presented:

**Approval of the Recommendation to award the Milford High School Gym Bleachers to Farnham Equipment Company**

Roll call was as follows:

Mr. Meranda, Aye       Mr. Yockey, Aye
Mrs. Chesnut, Aye      Mr. Hamm, Aye

Motion Carried.

(20-41) On a motion by Mrs. Chesnut, seconded by Mr. Yockey to approve the following items as presented:

**Approval to accept the withdraw of Revere Roofing Company’s bid due to a clerical error**

Roll call was as follows:

Mr. Meranda, Aye       Mr. Yockey, Aye
Mrs. Chesnut, Aye      Mr. Hamm, Aye

Motion Carried.

(20-42) On a motion by Mr. Meranda, seconded by Mr. Yockey to approve the following items as presented:

**Approval of the Recommendation to award the Milford Elementary Roofing Project to ACI Construction in the amount of $2,771,000**
Roll call was as follows:

Mr. Meranda, Aye       Mr. Yockey, Aye
Mrs. Chesnut, Aye      Mr. Hamm, Aye

Motion Carried.

(20-43) On a motion by Mrs. Chesnut, seconded by Mr. Yockey to approve the following items as presented:

Approval of Resolution to deem transportation impractical for students listed in the attachment for the 2019-2020 school year

WHEREAS, section 3327.01, Ohio Revised Code, permits a Board of Education to make payment in lieu of transportation to a parent, guardian, or other person in charge of a student where the board of Education determines that it is impractical to transport a pupil by school conveyances, and

WHEREAS, the Board of Education of the State of Ohio has issued certain procedures for boards of education to utilize in making such determination of impracticability, and

WHEREAS, this Board of Education has fully considered Steps 2.1 through 2.6 of the State Board of Education Procedures and has determined that transportation is impractical for the following student (s) and that payment in lieu of transportation should be made to the parents, guardian, or other person in charge of said students, and

WHEREAS, the names of the students are as follows:

Springer
Morgan Hoevener

Roll call was as follows:

Mr. Meranda, Aye       Mr. Yockey, Aye
Mrs. Chesnut, Aye      Mr. Hamm, Aye

Motion Carried.

CURRICULUM & INSTRUCTION – Mrs. Nancy House

(20-44) On a motion by Mr. Meranda, seconded by Mr. Yockey to approve the following items as presented:
Approval for Curriculum to pay (not to exceed 25 hours) for writing one new course as part of the math and social studies revision cycle at Milford High School

1. Bennett, Breanna
2. Carrier, Andrea
3. Claus, Joe
4. Coggins, Patrick
5. Croston, Brian
6. Kroell, Eric
7. Ruddock, Bobbi
8. Satek, Alexa
9. Wolfer, Emily

Approval for Curriculum to pay (not to exceed 50 hours) for writing two new courses as part of the math and social studies revision cycle at Milford High School

1. Davison, Kelcey
2. Downey, Gaby
3. Gregory, Christy
4. Metzger, Kevin
5. Metzger, Sarah
6. Reichert, Eric
7. Rude, Kathy
8. Siciliano, James
9. Wiemken, Rachel

Approval for Curriculum to pay (not to exceed 75 hours) for writing three new courses as part of the math and social studies revision cycle at Milford High School

1. O’Neill, Anna

Approval for Curriculum to pay (not to exceed 30 hours) to create pacing guides for course revisions of New Entrepreneurship and revise Online Financial Literacy at Milford High School:

1. Baugh, Kathy

Approval for Curriculum to pay (not to exceed 15 hours) to create pacing guides for course revisions for Sepup pacing at Milford Junior High:

1. Thompson, Matt
2. Baker, Kristen
Approval of the Summer School Fees for June 2020 (Appendix C)

Approval of the following to attend Milford High School as Foreign Exchange Students during the 2020-2021 school year, in accordance with the Milford Board of Education regulation JECBA-R:

1. Ville Aalto
2. Rapolas Latvys

Approval for the following field trips

1) Milford DECA State Competition
Columbus, Ohio
March 13-14, 2020
30 Students and 3 Chaperones

2) Milford Thespians
Ohio Thespian State Conference
Dublin Scioto High School - Dublin, Ohio
March 27-29, 2020
25 Students and 1 Chaperone

3) National Junior Honor Society
Washington D.C.
April 22-25, 2020
131 Students and 13 Chaperones

4) Girls Ohio Wrestling Coaches Association Tournament
Columbus, Ohio
February 22-23, 2020
1 Student and 1 Chaperone

Roll call was as follows:

Mr. Meranda, Aye  Mr. Yockey, Aye
Mrs. Chesnut, Aye  Mr. Hamm, Aye

Motion Carried.
Informational Items for Curriculum & Instruction – Mr. Paul Daniels

A. New High School Math and Social Studies Courses
B. Update on High School Exploratory Science Courses
C. Carnegie Math Curriculum

Additional Approval Items for Curriculum & Instruction

(20-45) On a motion by Mr. Yockey, seconded by Mr. Meranda to approve the following items as presented

Approval of the Carnegie Math Curriculum Purchase - 5 year License and Implementation Plan

Roll call was as follows:

Mr. Meranda, Aye       Mr. Yockey, Aye
Mrs. Chesnut, Aye      Mr. Hamm, Aye

Motion Carried.

Video Presentation – Curriculum & Instruction

High School Exploratory Science Courses

OLD BUSINESS - Mrs. Nancy House

A. Transportation Timings
   The district has contracted with the Ohio School Boards Association to complete a transportation audit. One recommendation is to work with the Ohio Department of Education to complete timings on bus runs for private and parochial schools possibly outside the 30 requirements.

B. School Start Time
   The plan is to bring possible building start times to the board in March. Tentatively looking to start the high school and junior high at 7:45am, which is a half hour later than the current start time. Elementary buildings will start very close to their current times.

C. Stadium Lights
   The stadium lights are placed on a timer to coincide with an outside group’s renting of the facility. Occasionally these groups do not show up for their scheduled time or end early resulting in the lights remaining on when no one is there.
D. Snow Days
   The District has a process for declaring snow days based on reports from the townships, City, as well as from the transportation director, the Director of Business Operations and other local districts that are out on the road. Ultimately, the decision is that of the Superintendent. The timing as to when to make a decision is also considered due to the early start time of the high school. The district does support parental judgement if they feel the roads are unsafe to send their child to school. Student safety is the main concern and the district will always error on the side of caution.

E. Milford High School Veterans’ Honor Wall
   The Veterans’ honor wall at the high school has been updated with those names that have been submitted recently.

BOARD OF EDUCATION

Public Participation

1. James Rhodes stated that last year with the bond, the saying of spend a dollar to save two later. Why are we spending two dollars now to spend four dollars later?
2. Lisa McKinney asked if there was a process for call off school due to illness. Mrs. House stated that she is in contact with the school nurse and reviews the absent reports to make that determination. Current

Next Board Meeting:

March 19, 2020 - 7:00 p.m.
Milford Schools Administrative Offices
Board Conference Room
1099 State Route 131
Milford, OH   45150

Discussion
None

EXECUTIVE SESSION

(20-46) On a motion by Mrs. Chesnut, seconded to move into Executive Session at 8:42p.m. for the following:

To consider employment with respect to a public employee or official
ADJOURNMENT

(20-47) On a motion by Mrs. Chesnut, seconded by Mr. Yockey to exit executive session at 9:43p.m. and adjourn from the February 20, 2020 Board of Education meeting at 9:44 p.m.:

Roll call was as follows:

Mr. Meranda, Aye  Mr. Yockey, Aye
Mrs. Chesnut, Aye  Mr. Hamm, Aye

Motion Carried.

________________________________________
PRESIDENT

________________________________________
TREASURER