

MILFORD BOARD OF EDUCATION

January 17, 2019

7:00 p.m.

Milford Schools - Administrative Offices
1099 State Route 131 – Milford, OH 45150

VISION STATEMENT

MEVSD'S Vision Statement is to inspire and prepare our student to reach their fullest potential in a diverse and dynamic world.

STRATEGIC CHOICES

PROFESSIONAL DEVELOPMENT:

We will offer Professional Development in a culture of collaboration and shared responsibility to increase educator effectiveness.

STAFF STRUCTURE & RATIOS:

We will maintain staffing structures and teacher/student ratios that improve the performance of all students.

TECHNOLOGY:

Integrate reliable, relevant, and purposeful technology skills, tools and resources into all curriculum to impact student engagement and student achievement.

INTERVENTION:

We will address needs of all students through differentiated instruction and targeted intervention.

COMMUNICATIONS:

We will maintain and expand two-way, proactive communications with all stakeholders.

FUNDING:

We will maintain constant financial vigilance and review benefits/costs for all significant expenditures.

CURRICULUM:

We will provide curricula and materials to meet standards and continue to improve achievement for all students.

A. Call to order

Roll Call

B. Pledge of Allegiance

C. Approval of Agenda

Roll Call

D. Approval of Minutes:

- 1) Regular Board Meeting: December 13, 2018 (Attachment 01)

Roll Call

- 2) Organizational Meeting: January 10, 2019 (Attachment 02)

Roll Call

E. Presentations:

- 1) Recognition of Boyd E. Smith Elementary student artwork – Mrs. Nancy House and Mr. Dan Yeager

- a) Troy Watkins, grade 6
- b) Emmett Derrig, grade 5
- c) Tyler Harpster, grade 4
- d) Anna Jordan, grade 3
- e) Nora Jasper, grade 2

- 2) Recognition of Board Members - Mrs. Nancy House

F. Student Council Representatives - Ms. Maddie Atwell and Mr. Caleb Cambron

G. Public Participation

I. TREASURER'S REPORTS – Mr. Brian Rabe

A. Approval of Financial Reports (Attachment 03) – for the month ending December 31, 2018:

- 1) Appropriation Account Summary (APPSUM)
- 2) Revenue and Expenditures (FNDREVEX)
- 3) Financial Summary Report (FINSUM)
- 4) Historical Reports
- 5) All Funds Summary
- 6) Investment Report – report of interim funds invested in secured instruments
- 7) Bank Reconciliation

Roll Call

B. Approval of Classified Supervisors Salary Schedule (Attachment 04)

C. Approval of Superintendent as the Compliance Officer for Credit Card Accounts and Usage

Roll Call

- E. Approval of Resolution of Necessity for determining to proceed with Bond Issue for the election to be held the seventh day of May, 2019 (Attachment 05)

Roll Call

II. SUPERINTENDENT’S ITEMS ~ Mrs. Nancy House

Items for Approval for the Superintendent:

- A. Approval of the 2019-2020 Milford Extended Day Program Parent Handbook (Attachment 06)

- B. Approval of the 2019-2020 Milford Preschool Parent Handbook (Attachment 07)

Roll Call

Informational Items for the Superintendent:

- A. First Reading of the following policies:
 - 1) AC: Nondiscrimination (Attachment 08)
 - 2) ACA/ACAA: Nondiscrimination on the Basis of Sex/Sexual Harassment (Attachment 09)
 - 3) DJH: Credit Cards (Attachment 10)

- B. Presentation: School Start Time Study

HUMAN RESOURCES – Mrs. Nancy House

Miscellaneous Items for Human Resources

- A. MOU allowing Physical Education teacher to teach at both Junior High and Seipelt (Attachment 11)

- B. Approval of Purchased Services for Elementary Vocal Music:
 - 1) Grady, Ann – McCormick Elementary, \$25/hour

Certified Items for Human Resources

- A. Approval of Certified Resignations for the 2018-2019 school year:
 - 1) Cobb, Julia - Mulberry Elementary, Special Education Teacher, effective 1/14/19

- B. Approval of Certified Hiring Recommendations for the remainder of the 2018-2019 school year:
 - 1) Semancik, Nathan - Mulberry Elementary, Special Education Teacher, BA, experience 2, to be paid per diem for the remainder of the 2018-2019 school year, start date 1/22/19

- C. Approval to pay the following certified employees a stipend for mentoring students from various colleges and universities:
 - 1) Buskirk, Christine - Mt. St. Joseph University, \$100
 - 2) Comello, Jerry - Mt. St. Joseph University, \$100
 - 3) Meer, Keely - Miami University, \$300
 - 4) Silvers, Mary Beth - Miami University, \$300
 - 5) Waldman, Lottie - Mt. St. Joseph University, \$100
 - 6) Westerkamp, Chris - Miami University, \$300
 - 7) Williamson, Julia - Miami University, \$300

*ALL MARKED WITH AN * STILL NEED PAPERWORK AND/OR BACKGROUND CHECKS AND/OR LICENSE.*

Roll Call

Classified Items for Human Resources

- A. Approval to hire the following Mental Health Interventionists for the remainder of the 2018-2019 school year:
 - 1) Parker, Andrea - Mulberry Elementary, to be paid per diem based on a salary recommendation of \$45,000 from Classified Supervisor Salary Schedule, start date 1/22/19
 - 2) Gray, Chandler - Meadowview Elementary, to be paid per diem based on a salary recommendation of \$40,000 from the Classified Supervisor Salary Schedule, start date 1/28/19

- B. Approval of Classified Hiring Recommendations for the 2018-2019 school year:
 - 1) Kelly, Amanda - Food Service Worker, McCormick Elementary, 2.5 hours/day, experience 0, effective 1/16/19, \$14.39/hour
 - 2) Holland, Iyhem* - Substitute Food Service Worker

- 3) Mattei, Megan* - Substitute Food Service Worker
- 4) Padgett, Bruce* - Substitute Custodian/Maintenance
- 5) VanPelt, Tracy* - Substitute Food Service Worker

C. Approval of Classified Resignations for the 2018-2019 school year:

- 1) Mitchell, Theresa – Teacher Aide, Charles L. Seipelt Elementary, effective 12/19/18
- 2) Prather, Kim – Teacher Aide, McCormick Elementary, effective 11/29/18
- 3) Robinson, Curt – Maintenance, District, effective 1/02/19
- 4) Devine, Carrie – Substitute Food Service Worker, effective 10/31/18
- 5) Strayer, Suzan – For the purpose of retirement, Health Specialist, St. Elizabeth Ann Seton/St. Andrew, effective 7/01/19

Roll Call

Supplemental Duty Resignations, Positions and Assignments for Human Resources

A. Approval of Athletic and Extracurricular Activities Supplemental Contract Recommendations for the 2018-2019 school year:

- 1) Hawk, Adrian - Junior High, Building Wellness Liaison, \$300
- 2) Dittgen, Brandon - High School, Winter Drumline, level 8, pay step 0, \$4826
- 3) Neverman, Michael - High School, Boys Tennis, level 5, pay step 3, \$3016
- 4) Fagan, Patrick - High School, Boys Track, level 7, pay step 5, \$6032
- 5) Marran, Bill* - High School, Boys Track, level 7, pay step 53, \$7238
- 6) Jordan, Matt - Junior High School, Boys Track, level 5, pay step 12, \$3619
- 7) Rose, Greg - Junior High School, Boys Track, level 5, pay step 5, \$3418
- 8) Chapman, Eric - Junior High School, Boys Track, level 5, pay step 1, \$2614
- 9) Seibert, Eric - High School, Girls Track, level 7, pay step 10, \$6434
- 10) Hawk, Adrian - High School, Girls Track, level 7, pay step 0, \$4021
- 11) Schneider, Deana - Junior High School, Girls Track, level 5, pay step 2, \$2815
- 12) Miller, Terry - Junior High School, Girls Track, level 5, pay step 7, \$3418
- 13) Bryant, Ruth - Junior High School, Girls Track, level 5, pay step 2, \$2815
- 14) Chialastri, Larry - High School, Baseball, level 7, pay step 6, \$6032
- 15) Disbennett, Tim - High School, Baseball, level 7, pay step 6, \$6032
- 16) Dupriest, James - High School, Baseball, level 7, pay step 17, \$6836
- 17) Sullivan, Katie* - High School, Softball, level 7, pay step 3, \$5228
- 18) Reynolds, Jim - High School, Softball (50%), level 7, pay step 2, \$2413
- 19) Shepherd, Tim* - High School, Softball (50%), level 7, pay step 6, \$3016
- 20) Meyer, Jonathan - High School, Boys Volleyball, level 6, pay step 5, \$4222
- 21) Super, Joe - High School, Boys Volleyball, level 6, pay step 5, \$4222
- 22) Miller, Mike - High School, Boys Lacrosse, level 7, pay step 4, \$5630
- 23) Lawson, Brendan - High School, Boys Lacrosse, level 7, pay step 2, \$4826
- 24) Erickson, Kelsey - High School, Girls Lacrosse, level 7, pay step 2, \$4826
- 25) Roeder, John - High School, Girls Lacrosse, level 7, pay step 1, \$4423

B. Approval of Volunteers for the 2018-2019 school year:

- 1) Webb, Zachary - Band Volunteer
- 2) Thomas, Casey - Boys Track
- 3) Bair, Doug - Baseball
- 4) Fritz, Chad - Baseball
- 5) Lana, Tristan* - Baseball
- 6) Artz, Chris* - Baseball
- 7) Edwards, Jeffrey D.* - Softball
- 8) Greve, Caleb* - Boys Lacrosse
- 9) Greve, Josiah - Boys Lacrosse

*ALL MARKED WITH AN * STILL NEED PAPERWORK AND/OR BACKGROUND CHECKS AND/OR PERMIT.*

Roll Call

CURRICULUM & INSTRUCTION – Mrs. Nancy House

A. Approval of the following field trip:

- 1) Junior States of America Club
Washington, D.C.
February 15 - 17, 2019
Five students and two chaperones

B. Approval for Curriculum pay not to exceed 30 hours for the following teacher to plan and implement course offerings at Milford High School:

- 1) Heather Yuellig

Roll Call

Informational Items for Curriculum & Instruction

A. Milford New Courses for 2019-2020 (Attachment 11)

- 1) Milford High School
- 2) Milford Junior High School

III. BOARD OF EDUCATION

A. Public Participation

B. Next Board Meeting:

1) February 21, 2019 – 7:00 p.m.

Milford Schools Administrative Offices - Board Conference Room
1099 State Route 131
Milford, OH 45150

C. Discussion

IV. **EXECUTIVE SESSION**

- ❖ The investigation of charges or complaints against a public employee, official, licensee, or regulated individual.

Roll Call

V. **ADJOURNMENT**

Roll Call

**Regular Board meetings can be viewed on the channels
during the scheduled times listed below:**

City of Milford cable
Union Township cable
Miami Township cable

Channel 15
Channel 8 or Channel 15
Channel 8 or Channel 15

Monday - 4:00 p.m.
Wednesday - 4:00 p.m.
Sunday - 3:00 p.m.
Wednesday - 2:00 p.m.
Saturday - 10:30 a.m.

Wednesday - 10:00 p.m.
Friday - 7:00 p.m.
Monday - 1:00 p.m.
Thursday - 5:00 p.m.

Saturday - 7:00 a.m.
Tuesday - 8:30 a.m.
Friday - 2:30 p.m.

Public Involvement at Board Meetings

In order to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of thirty minutes of public participation will be permitted at the beginning of each meeting. Continued public participation will be scheduled after the business portion of the meeting as needed. In order to anticipate the time needed to manage an effective meeting, those persons who desire to address the Board prior to the business meeting are asked to contact Mrs. Nancy C. House, Superintendent, at 831-1314.

Individuals will be permitted 3 minutes to present to the Board of Education. Complaints against a school employee are not permitted in public session until the defined lines of communication have been met. Up to ten people will be permitted to address the Board of Education before the business meeting. Additional persons requesting to address the Board will be scheduled after the business meeting. Each person addressing the Board will give his/her name and address. The public participation may be extended by a vote of the majority of the Board.