

MILFORD BOARD OF EDUCATION

December 13, 2018

7:00 p.m.

Milford Schools - Administrative Offices
1099 State Route 131 – Milford, OH 45150

VISION STATEMENT

MEVSD'S Vision Statement is to inspire and prepare our student to reach their fullest potential in a diverse and dynamic world.

STRATEGIC CHOICES

PROFESSIONAL DEVELOPMENT:

We will offer Professional Development in a culture of collaboration and shared responsibility to increase educator effectiveness.

STAFF STRUCTURE & RATIOS:

We will maintain staffing structures and teacher/student ratios that improve the performance of all students.

TECHNOLOGY:

Integrate reliable, relevant, and purposeful technology skills, tools and resources into all curriculum to impact student engagement and student achievement.

INTERVENTION:

We will address needs of all students through differentiated instruction and targeted intervention.

COMMUNICATIONS:

We will maintain and expand two-way, proactive communications with all stakeholders.

FUNDING:

We will maintain constant financial vigilance and review benefits/costs for all significant expenditures.

CURRICULUM:

We will provide curricula and materials to meet standards and continue to improve achievement for all students.

A. Call to order

Roll Call

B. Pledge of Allegiance

C. Approval of Agenda

Roll Call

D. Approval of Minutes:

- | | |
|---------------------------|-----------------------------------|
| 1) Board Work Session: | November 15, 2018 (Attachment 01) |
| 2) Regular Board Meeting: | November 15, 2018 (Attachment 02) |

Roll Call

E. Presentations:

- 1) Recognition of McCormick Elementary student artwork – Mrs. Nancy House and Mr. Dan Yeager
 - a) Paden Caldwell - grade 3
 - b) Mikey Joner - grade 4
 - c) Mia Kelley - grade 2
 - d) Avery Nelsen - grade 5
 - e) Emily Zeek - grade 6

- 2) Recognition of Football Athletes and Coaches - Mrs. Nancy House
 - a) Head Coach: Tom Grippa
 - b) Representatives: Jake Ayler
Jacob Turner
Connor Foster
Dustin Laudermilk
Dylan Hughes
Brian Stevens
Cameron Kells

F. Great Oaks Report – Mr. Dave Yockey

G. Presentation of gift to Milford Athletic Boosters - Mr. Dave Yockey

H. Student Council Representatives - Ms. Maddie Atwell and Mr. Caleb Cambron

I. Public Participation

I. TREASURER'S REPORTS – Mr. Brian Rabe

- A. Approval of Financial Reports (Attachment 03) – for the month ending November 30, 2018:
- 1) Appropriation Account Summary (APPSUM)
 - 2) Revenue and Expenditures (FNDREVEX)
 - 3) Financial Summary Report (FINSUM)
 - 4) Investment Report – report of interim funds invested in secured instruments
 - 5) Bank Reconciliation

Roll Call

- B. Approval of Appropriation Revisions for FY19 (Attachment 04)

Roll Call

II. SUPERINTENDENT'S ITEMS ~ Mrs. Nancy House

Items for Approval for the Superintendent:

- A. Approval of the following policies:
- 1) EBBA: First Aid (Attachment 05)
 - 2) EBC: Emergency Management and Safety Plans (Attachment 06)
 - 3) EFF: Food Sale Standards (Attachment 07)
 - 4) JECBB: Interdistrict Open Enrollment – Statewide (Attachment 08)
 - 5) JECBD: Intradistrict Open Enrollment – Version 1 (Attachment 09)
 - 6) JED: Student Absences and Excuses (Attachment 10)
- B. Approval of the following donation:
- 1,560 SpinnerZ Bike Spinners
 - Value - \$31,200
 - Mr. Chris Will, President and CEO
 - Will Gear LLC
- C. Approval of the continuation of the Full Day Tuition Kindergarten Program for the 2019-2020 school year. The current tuition will remain \$3,000 per year and will be reduced accordingly if a family meets the criteria for the federal free and reduced lunch program.

Roll Call

HUMAN RESOURCES – Mrs. Nancy House

Miscellaneous Items for Human Resources

A. Administrative Hiring Recommendations:

- 1) Zidron, Jeff - High School, Athletic Director, 84-day contract, 2/01/19 through 6/03/19, \$31,500

Roll Call

Certified Items for Human Resources

A. Approval of Medical Leave of Absence (unpaid requires board approval):

- 1) Holmer, Jeanette - High School Teacher, 1/10/19 through 5/31/19

*ALL MARKED WITH AN * STILL NEED PAPERWORK AND/OR BACKGROUND CHECKS AND/OR LICENSE.*

Roll Call

Classified Items for Human Resources

A. Approval of Classified Termination:

- 1) Hughes, Benjamin - High School, Custodian, effective 11/16/18

B. Approval of Classified Resignation:

- 1) Sprunger, Maren - Extended Day Caregiver, effective end of day, 1/11/19

C. Medical Leave of Absence (unpaid leave requires board approval):

- 1) King, Kathy - 11/08/18 through 1/01/19

D. Approval of Classified Hiring Recommendations for 2018-2019 school year:

- 1) Lucas, Lisa* - McCormick Elementary, Teacher Aide, experience 1, 3.5 hours/day, effective date to be determined, \$16.18/hour
- 2) Lindsley, Margaret - High School, Teacher Aide, experience 1, 3.5 hours/day, effective
- 3) Schneider, Christopher* - High School, Custodian, 260 day contract, experience 0, 8 hours/day, effective date to be determined, \$16.64/hour
- 4) Rucker, Henry* Junior High School, Custodian, 260 day contract, experience 0, 8 hours/day, effective date to be determined, \$16.64/hour

- 5) Sprunger, Maren - Substitute Extended Day Caregiver
- 6) Cunningham, Sherise* - Substitute Food Service Worker
- 7) Kelly, Amanda - Substitute Food Service Worker
- 8) Funke, Haleigh* - Substitute Teacher Aide

Roll Call

Supplemental Duty Resignations, Positions and Assignments for Human Resources

- A. Elementary Supplemental Recommendations for 2018-2019 school year:
 - 1) Cox, Brooke - Meadowview Elementary, LEGO League, level 3, pay step 2, \$1407
 - 2) Hoel, Stephanie - Meadowview Elementary, LEGO League, level 3, pay step 2, \$1407
 - 3) Clark, Olivia - Mulberry Elementary, LEGO League, level 3, pay step 1, \$1287
 - 4) Mikles, Chelsea - Pattison Elementary, LEGO League, level 3, pay step 2, \$1407
 - 5) Wilson-Harvey, Dawn - Pattison Elementary, LEGO League, level 3, pay step 0, \$1206
 - 6) Holt-Taylor, Lisa - Boyd E. Smith Elementary, LEGO League, level 3, pay step 0, \$1206
 - 7) Swing, Katie - Boyd E. Smith Elementary, LEGO League 50%, level 3, pay step 0, \$603
 - 8) Weiler, Jennifer - Boyd E. Smith Elementary, LEGO League 50%, level 3, pay step 0, \$603

- B. Correction to last name: Taylor, Albert (Butch) was approved as the bowling assistant coach during the October 18, 2018 board meeting. The contract was approved incorrectly as last name Jones and should be Taylor.

- C. Approval of Athletic and Extracurricular Activities Supplemental Contract Recommendations for the 2018-2019 school year:
 - 1) Frye, Emma - High School, Assistant Swimming Coach, (50%), level 8, pay step 0, \$2413
 - 2) McDonough, Kristine* - High School, Pinnettes Advisor, level 4, pay step 1, \$1810
 - 3) Desmond, Andrew - High School, Pep Band (50%), level 4, pay step 0, \$804.50
 - 4) Smith, Jodi - High School, Pep Band (50%), level 4, pay step 9, \$1307
 - 5) Bryant, Steve - Site Supervisor, to be used on as needed basis, up to 100 Hours, \$17.20/hour
 - 6) Willson, Earl - Site Supervisor, to be used on as needed basis, up to 100 hours, \$17.20/hour

- D. Approval of Volunteers for the 2018-2019 school year:
 - 1) Anstaett, Ian* - Percussion
 - 2) Girvin, Sean - Percussion
 - 3) Jones, Andrew* - Band
 - 4) Kemen, John - Percussion
 - 5) McClellan, Colby - Percussion
 - 6) Miyaki, Delphy* - Percussion

- 7) Riehl, Jack - Percussion
- 8) Sammons, Dylan - Percussion
- 9) Wilburn, Tim - Percussion

ALL MARKED WITH AN * STILL NEED PAPERWORK AND/OR BACKGROUND CHECKS AND/OR PERMIT.

Roll Call

CURRICULUM & INSTRUCTION – Mrs. Nancy House

- A. Approval for Curriculum pay not to exceed 25 hours for the following teacher to plan and implement course offerings at Milford High School:
 - 1) Baugh, Kathy

- B. Approval for Curriculum pay not to exceed 1 hour for the following teachers to attend a curriculum adoption presentation:
 - 1) Bullis, Kandy
 - 2) Weigand, Troy
 - 3) Elkin, Shane
 - 4) Parker, Becky
 - 5) Cooper, Lauren
 - 6) Rieck, Craig
 - 7) Cunningham, Brad
 - 8) Hagen, Samantha

- C. Approval of the following field trips:
 - 1) UCA National Cheer Championship Competition
Orlando, Florida
February 6 - February 11, 2019
Approximately 21 Cheerleaders and Coaches

 - 2) Educators Rising State Conference
Capital University
February 28 - March 1, 2019
35 Students and Chaperones

 - 3) Ohio Thespian State Conference
Akron, Ohio
March 29 - March 31, 2019
25 Students and Chaperones

Roll Call

Informational Items for Curriculum & Instruction

- A. Video Presentation: Hope Squad - Mrs. Jennie Berkley

III. BOARD OF EDUCATION

- A. Public Participation

- B. Future January Meetings:

- 1) January 10, 2019

- 6:30 p.m. - Budget Hearing

- 7:00 p.m. - Board Organizational Meeting

- Milford Schools Administrative Offices - Board Conference Room

- 1099 State Route 131

- Milford, OH 45150

- 2) January 17, 2019

- 7:00 p.m. - Regular Board Meeting

- Milford Schools Administrative Offices – Board Conference Room

- 1099 State Route 131

- Milford, OH 45150

- C. Discussion

IV. EXECUTIVE SESSION

- ❖ Conferences with an attorney concerning disputes that are the subject of pending imminent court action.

Roll Call

V. ADJOURNMENT

Roll Call

**Regular Board meetings can be viewed on the channels
during the scheduled times listed below:**

City of Milford cable
Union Township cable
Miami Township cable

Channel 15
Channel 8 or Channel 15
Channel 8 or Channel 15

Monday - 4:00 p.m.
Wednesday - 4:00 p.m.
Sunday - 3:00 p.m.
Wednesday - 2:00 p.m.
Saturday - 10:30 a.m.

Wednesday - 10:00 p.m.
Friday - 7:00 p.m.
Monday - 1:00 p.m.
Thursday - 5:00 p.m.

Saturday - 7:00 a.m.
Tuesday - 8:30 a.m.
Friday - 2:30 p.m.

Public Involvement at Board Meetings

In order to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of thirty minutes of public participation will be permitted at the beginning of each meeting. Continued public participation will be scheduled after the business portion of the meeting as needed. In order to anticipate the time needed to manage an effective meeting, those persons who desire to address the Board prior to the business meeting are asked to contact Mrs. Nancy C. House, Superintendent, at 831-1314.

Individuals will be permitted 3 minutes to present to the Board of Education. Complaints against a school employee are not permitted in public session until the defined lines of communication have been met. Up to ten people will be permitted to address the Board of Education before the business meeting. Additional persons requesting to address the Board will be scheduled after the business meeting. Each person addressing the Board will give his/her name and address. The public participation may be extended by a vote of the majority of the Board.