

# MILFORD BOARD OF EDUCATION

September 20, 2018

7:00 p.m.

Milford High School - Auditorium  
One Eagles Way – Milford, OH 45150

## VISION STATEMENT

*MEVSD'S Vision Statement is to inspire and prepare our student to reach their fullest potential in a diverse and dynamic world.*

## STRATEGIC CHOICES

### PROFESSIONAL DEVELOPMENT:

We will offer Professional Development in a culture of collaboration and shared responsibility to increase educator effectiveness.

### STAFF STRUCTURE & RATIOS:

We will maintain staffing structures and teacher/student ratios that improve the performance of all students.

### TECHNOLOGY:

Integrate reliable, relevant, and purposeful technology skills, tools and resources into all curriculum to impact student engagement and student achievement.

### INTERVENTION:

We will address needs of all students through differentiated instruction and targeted intervention.

### COMMUNICATIONS:

We will maintain and expand two-way, proactive communications with all stakeholders.

### FUNDING:

We will maintain constant financial vigilance and review benefits/costs for all significant expenditures.

### CURRICULUM:

We will provide curricula and materials to meet standards and continue to improve achievement for all students.

A. Call to order

Roll Call

B. Pledge of Allegiance

C. Approval of Agenda

Roll Call

**D. Approval of Minutes:**

1) Regular Board Meeting:

August 16, 2018 (Attachment 01 )

**Roll Call**

**E. Presentation:**

1) Recognition of Mr. Johnny Vilaro – Mr. Dave Yockey

**F. Great Oaks Report – Mr. Dave Yockey**

**G. Student Council Representatives - Ms. Maddie Atwell and Mr. Caleb Cambron**

**H. Public Participation**

**I. TREASURER’S REPORTS – Mr. Brian Rabe**

A. Approval of Financial Reports (Attachment 02) – for the month ending August 31, 2018:

- 1) Appropriation Account Summary (APPSUM)
- 2) Revenue and Expenditures (FNDREVEX)
- 3) Financial Summary Report (FINSUM)
- 4) Investment Report – report of interim funds invested in secured instruments
- 5) Bank Reconciliation

B. Approval of Annual Appropriations for Fiscal Year 2019 (Attachment 03)

C. Approval for disposal of inventoried items with asset tags. These items are microscopes no longer used at the high school (Attachment 04)

**Roll Call**

D. Approval of Resolution to approve territory transfer to Indian Hill Exempted Village School District (Attachment 05)

**Roll Call**

## II. SUPERINTENDENT'S ITEMS ~ Mrs. Nancy House

### Items for Approval for the Superintendent:

- A. Approval of Proclamation: Milford High School – A Purple Heart High School (Attachment 06)
  
- B. Approval of Amendment to Athletic Performance Training Agreement with Ignition Athletic Performance Group (Attachment 07)
  
- C. Approval of the Milford Extended Day Handbook for the 2018-2019 School Year (Attachment 08)
  
- D. Approval of the Lease Agreement between the Milford EVSD Board of Education and 4 Paws for Ability (Attachment 09)

### **Roll Call**

### Informational Items for the Superintendent ~ Mrs. Nancy House

- A. First Reading of the District Calendar for the 2019-2020 School Year (Attachment 10)

## III. HUMAN RESOURCES ~ Mr. John Spieser

### Certified Items for Human Resources ~ Mr. John Spieser

- A. Approval of Certified Resignations:
  - 1) Brown, Charles - High School, teacher, effective 6/1/19 for the purpose of Retirement
  - 2) Ellis, Lori - McCormick, teacher, effective 6/1/19 for the purpose of Retirement
  - 3) Smithson, Sherri - Junior High, teacher, effective 6/1/19 for the purpose of Retirement
  - 4) Grippa, James - Success Academy, Social Studies Tutor, effective end of the day 9/20/18 (will be working full time as Social Studies Teacher @ SA)
  
- B. Approval of Family Care Leave of Absence (**unpaid requires board approval**)
  - 1) Westbeld-Quinlan, Audra - 8/24-9/19/18

- C. Approval to increase James Grippa from 0.5 Social Studies teacher at Success Academy to 1.0 Social Studies teacher at Success Academy
- D. Approval to pay John Hill stipend of \$65 per month for personal cell phone use beginning September 1, 2018
- E. Approval to pay the following Certified Staff for Extended School Year Services at \$25/hour:
  - 1) Bailey, Jody - 1 hour
  - 2) Litman, Shawna - 3.5 hours
- F. Approval to pay Elizabeth Emmons a stipend of \$500 as the Clermont County Chamber of Commerce Work Readiness Initiative Representative.
- G. Approval to pay the following Certified Staff Mentor Teacher Payments from the University of Cincinnati:
  - 1) Bachtell, Carli - \$100
  - 2) Carpenter, Tim - \$300
  - 3) Carter, Jimmy - \$300
  - 4) Kolady, Suzy - \$200
  - 5) Myers, Melissa - \$600
  - 6) Nunner, Sarah - \$200
  - 7) Ossola, Amy - \$600
  - 8) Stadler, Doug - \$300

**Roll Call**

**Classified Items for Human Resources ~ Mr. John Spieser**

- A. Approval of Classified Resignations:
  - 1) Nolan, L.C. - Junior High, Custodian, effective 12/31/18 for the purpose of Retirement
  - 2) Babinec (Kinzbach), Nichole - Teacher Aide, effective 8/13/18
  - 3) Cellars, Justin - High School, Teacher Aide, effective 9/14/18
  - 4) Engel, Tim - District Courier, effective 8/31/18
  - 5) Kinney, Robin - Junior High, Food Service, effective 9/21/18
  - 6) Vinnage, Alysson - Pattison Elementary, Teacher Aide, effective 9/3/18
  - 7) Deaton, Kayla - Seipelt Elementary, Teacher Aide, effective 9/6/18

- B. Approval to pay the following Classified Employees for Extended School Year Services at the 2017-18 hourly rate:
- 1) Fleischman, Gina - 4.75 hours
  - 2) Hackmeister, Judy - 11.75 hours
  - 3) Stocker, Mary - 12.75 hours
- C. Approval to pay Helen Thatch for 4.25 additional hours for Apex Rollover and new student enrollment. These August days are to be paid at the 2018-19 rate.
- D. Medical Leave of Absence (**unpaid leave requires board approval**)
- 1) Allen, Mike - 9/1-9/28/18
  - 2) King, Kathy - 8/16-9/20/18
- E. Approval of Classified Hiring Recommendations for 2018-19 school year:
- 1) Bieber, Lisa - High School, Teacher Aide, 3.5 hours/day, experience 0, effective 9/5/18, \$15.80/hour
  - 2) Caputa, Isabel - Mulberry Elementary, Teacher Aide, 3.5 hours/day, experience 0, effective 9/4/18, \$15.80
  - 3) Chilton, Frances - Junior High, Food Service Worker, 3.25 hours/day, experience 1, effective 9/1/18, \$14.73/hour
  - 4) Florkey, Jenna - High School, Teacher Aide, 3.5 hours/day, experience 0, effective 9/4/18, \$15.80/hour
  - 5) Haus, Sharon\* - Preschool, Teacher Aide, 6.0 hours/day, experience 2, effective date TBD, \$16.71/hour
  - 6) Jensen, Elizabeth - High School, Teacher Aide, 3.5 hours/day, experience 0, effective date 9/13/18, \$15.80/hour
  - 7) Litman, Kristen - Pattison Elementary, Teacher Aide, 3.5 hours/day, experience 0, effective 8/31/18, \$15.80/hour
  - 8) Mansfield, Debbie - High School, Food Service Worker, 2.5 hours/day, experience 1, effective 8/10/18, \$14.73/hour
  - 9) Mills, Heather - McCormick Elementary, Extended Day Caregiver, experience 1, effective 8/10/18, \$16.62/hour
  - 10) Mills, Tanya - Pattison Elementary, Teacher Aide, 3.5 hours/day, experience 0, effective 8/30/18, \$15.80/hour
  - 11) Redding, Amanda\* - Finneytown, Food Service Worker, 5.75 hours/day, experience 8, effective date TBD, \$16.91/hour
  - 12) Riley, Kiera - High School, Custodian, 3.5 hours/day, experience 0, 260 day contract, effective 9/10/18, \$16.64/hour
  - 13) Arnett, Joanne\* - Substitute Custodian/Maintenance
  - 14) Brewer, Mary\* - Substitute Food Service

- 15) Crail, Larry - Substitute Custodian/Maintenance
- 16) Crail, Larry - Substitute Food Service Worker
- 17) Dinkins, Terry - Substitute Secretary
- 18) Fox, Amanda\* - Substitute Food Service
- 19) Fox, Amanda \*- Substitute Teacher Aide
- 20) Gilbert, Mark\* - Substitute Custodian/Maintenance
- 21) Gilbert, Mike\* - Substitute Custodian/Maintenance
- 22) Green, Kamela\* - Substitute Food Service Worker
- 23) Hajmonva, Dita\* - Substitute Food Service Worker
- 24) Houston, Jenny\* - Substitute Secretary
- 25) Lynch, Allen\* - Substitute Custodian/Maintenance
- 26) Osborne, Donna\* - Substitute Food Service Worker
- 27) Patrick, Jennnifer\* - Substitute Extended Day Caregiver
- 28) Pharris, Theresa\* - Substitute Food Service Worker
- 29) Ryan, Devin\* - Substitute Teacher Aide
- 30) Robinson-Godwin, Dawn\* - Substitute Food Service Worker
- 30) Sauer, Penny - Substitute Food Service Worker
- 32) Singleton, Pamela\* - Substitute Food Service Worker
- 33) Sten, Kristen\* - Substitute Food Service Worker
- 34) Sullivan, Rebekah\* - Substitute Food Service Worker
- 35) Walker, Marcia\* - Substitute Food Service Worker
- 36) Wright, Candace - Substitute Secretary
- 37) Butterfield, Jennifer\* - Substitute Food Service Worker
- 38) Harris, Tabitha\* - Substitute Food Service Worker
- 39) Mahlman, Jacqueline\* - Substitute Food Service Worker
- 40) Pegoli, Debbie\* - Substitute Food Service Worker

*ALL MARKED WITH AN \* STILL NEED PAPERWORK AND/OR BACKGROUND CHECKS AND/OR PERMIT.*

## **Roll Call**

### **Supplemental Duty Resignations, Positions and Assignments for Human Resources ~**

#### **Mr. John Spieser**

- A. Approval of District Supplemental Contract Recommendations for First and Second Year Mentor Teachers for the 2018-19 school year:
  - 1) Arnett, Kristin - Mentoring two teachers @ \$750 each
  - 2) Deblasio, Gina - Mentoring two teachers @ \$750 each
  - 3) Dingus, Heather - \$750
  - 4) Hawk, Adrian - \$750
  - 5) Holt-Taylor, Lisa - \$750
  - 6) Horner, Kristen - \$750
  - 7) Huffer, Heidi - \$750

- 8) Johnson, Jennie - \$750
- 9) Jones, Stephanie - \$750
- 10) Metzger, Sarah - \$750
- 11) O'Neill, Anna - Mentoring two teachers @ \$750 each
- 12) Reuss, Nicole - \$750
- 13) Schlosser, Blaire - Mentoring two teachers @ \$750 each
- 14) Siciliano, Jim - \$750
- 15) Zerhusen, Jill - Mentoring two teachers @ \$750 each

B. Approval of Building Supplemental Contract Recommendations for the 2018-19 school year:

- 1) Lynch, Alexandra - High School, Key Club Advisor, level 5, pay step 0, \$2413
- 2) Arber, Andrew\* - High School, Drama Technical Director 88%, level 8, pay step 5, \$6015.68
- 3) Childress, Marissa\* - High School, Drama Technical Director 12%, level 8, pay step 5, \$820.32
- 4) Parker, Dorothy - Junior High, Site Supervisor, on as needed basis, not to exceed 75 hours, \$17.20/hour

C. Approval of Athletic and Extracurricular Activities Supplemental Contract Recommendations for the 2018-19 school year:

- 1) Cellars, Justin - High School, Site Supervisor, on as needed basis, not to exceed 25 hours, \$17.20/hour
- 2) Page, Seth - High School, Football Assistant Coach (50%), level 8, pay step 0, \$2413

D. Approval of Purchased Services Music Teacher for Elementary Vocal Music:

- 1) Grady, Ann
- 2) Hill, Tara

E. Approval of Volunteers for the 2018-19 school year

- 1) Brown, Ashley - Girls Tennis
- 2) Perry, Allan - Girls Tennis
- 3) Paolo, Desiree - Cheerleading

**Roll Call**

**IV. CURRICULUM & INSTRUCTION ~ Dr. Jill Chin and Mr. Paul Daniels**

- A. Approval of Curriculum pay for the following not to exceed 3 hours for updating pacing guides:
  - 1) Williams, Lisa
  - 2) Gibson, Kristin
  
- B. Approval of Curriculum pay for the following not to exceed 3.5 hours for teacher CPI Training:
  - 1) Colwell, Haley
  - 2) Cunningham, Brad
  - 3) Rawlins, Carla
  
- C. Approval of the following field trips:
  - 1) Marching Band  
Bands of America-Grand Nationals  
Indianapolis, Indiana  
November 8-11, 2018  
Approximately 200 Students, staff and volunteers
  
  - 2) Boys Varsity Basketball Preseason Retreat  
Indianapolis, Indiana  
November 9-11, 2018  
Approximately 12 Students and the Varsity Boys Basketball Coaching Staff

**Roll Call**

**V. BOARD OF EDUCATION**

A. Public Participation

B. Next Board Meeting:  
October 18, 2018

Milford Schools Administrative Offices  
Milford Exempted Village School District  
1099 State Route 131  
Milford, OH 45150

Open House: 6:15 – 6:45 p.m.  
Dedication: 6:45 p.m.  
Board Meeting: Board Meeting

C. Discussion



**VI. EXECUTIVE SESSION**

- ❖ To consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official; or the investigation of charges or complaints against a public employee, official, licensee, or regulated individual.

**Roll Call**

**VII. ADJOURNMENT**

**Roll Call**

**Regular Board meetings can be viewed on the channels during the scheduled times listed below:**

<b>City of Milford cable</b>	Channel 15	Monday - 4:00 p.m.	Wednesday - 10:00 p.m.	
<b>Union Township cable</b>	Channel 8 or Channel 15	Wednesday - 4:00 p.m.	Friday - 7:00 p.m.	Saturday - 7:00 a.m.
<b>Miami Township cable</b>	Channel 8 or Channel 15	Sunday - 3:00 p.m.	Monday - 1:00 p.m.	Tuesday - 8:30 a.m.
		Wednesday - 2:00 p.m.	Thursday - 5:00 p.m.	Friday - 2:30 p.m.
		Saturday - 10:30 a.m.		

***Public Involvement at Board Meetings***

*In order to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of thirty minutes of public participation will be permitted at the beginning of each meeting. Continued public participation will be scheduled after the business portion of the meeting as needed. In order to anticipate the time needed to manage an effective meeting, those persons who desire to address the Board prior to the business meeting are asked to contact Mrs. Nancy C. House, Superintendent, at 831-1314.*

*Individuals will be permitted 3 minutes to present to the Board of Education. Complaints against a school employee are not permitted in public session until the defined lines of communication have been met. Up to ten people will be permitted to address the Board of Education before the business meeting. Additional persons requesting to address the Board will be scheduled after the business meeting. Each person addressing the Board will give his/her name and address. The public participation may be extended by a vote of the majority of the Board.*