



Milford Board of Education News

August 2018

The Milford Board of Education held its meeting on Thursday, August 16, 2018, at Milford High School.

Public Hearing

A public hearing was held prior to the regular board meeting for the consideration of the district calendar for the 2019-2020 school year. There was no public participation. The calendar will be on the agenda for a first reading at the September regular Board meeting.

Regular Meeting

Great Oaks Report

Mr. Dave Yockey spoke about the Great Oaks renewal levy on the ballot in November. He shared that this operating levy accounts for half of Great Oaks funding. Mr. Yockey also shared statistics on the thousands of area adults who attend programs and receive training and/or services through Great Oaks career campuses.

Student Council Representatives

Ms. Maddie Atwell and Mr. Caleb Cambron reported on Student Council activities so far this school year. Student Council members have been serving as student ambassadors by giving tours and helping new students transition to the high school. Student council members have volunteered for the freshman orientation and college boot camp and are actively planning homecoming activities. They also reported that Mrs. Erin Vore will be a new faculty co-advisor this school year.

Public Participation

Mr. Drew Abas spoke of his support of FC Cincinnati and passion and involvement in youth soccer but finds the Board's agreement with FC Cincinnati and its Milford training facility lacking. Mr. Abas did not feel there was enough time for public comment and expressed that the district should be receiving more taxes from the soccer club.

Mrs. Jennifer Thompson shared her concerns about the new safety rules recommended by the district's safety task force. She feels the new rules are too restrictive, not consistently enforced, and should have been communicated with parents earlier.

Mr. James Rhodes expressed his concerns about the FC Cincinnati Training Facility agreement. He felt the Board should have given more public notice and negotiated a better agreement with a higher tax rate for the soccer club.

Mr. Michael Allen shared that he has worked for 12 years as a custodian in the district and was injured in a work-related accident. He has had difficulty collecting benefits from Worker's Compensation and asked that the district look into this so his medical issues can be resolved, and he can come back to work.

Board of Education

The Board approved the following:

- Agreement between the Milford Board of Education and FCC Training Facility
- Addendum to the Superintendent's contract

Treasurer's Report

Mr. Brian Rabe



The Board approved the following:

- Financial Reports for the month ending July 31, 2018.
- Investment Report – report of interim funds invested in secured instruments.
- Closing the following bank accounts and transferring funds to the operating account:
 - 1) Fifth Third Merchant Account
 - 2) Fifth Third EZ-Pay Account

Superintendent's Items

The Board approved the following policies:

- Evaluation of Professional Staff-Ohio Teacher Evaluation System
- Evaluation of Professional Staff-Administrators both Professional and Support
- Criminal Records Check
- Professional Staff Hiring
- Part-Time and Substitute Professional Staff Employment



- Suspension and Termination of Professional Staff Members
- Support Staff Recruiting Part-Time, Temporary and Substitute Support Staff Employment
- Support Staff Assignments and Transfers
- Suspension, Demotion and Termination of Support Staff Members Career-Technical Education
- College Credit Plus
- Truancy
- Recruiters in the Schools
- Student Teaching and Internships

Informational Items for the Superintendent

The Board reviewed the following regulation on the updated safety program:

Building Guests and Volunteers: After careful consideration by the Safety Task Force, which is made up of teachers, administrators, two board members and local law enforcement and fire department leaders, the district has decided to make changes to our parent volunteer/chaperone and visitation policy. This is to help ensure the safety and security of all of our staff and students.

Lunch with Students: Each elementary school will have a table available for family members to eat with their student at lunch time. Family members are parents, guardians, and family members listed on the Emergency Medical Authorization. Lunch guests must call ahead and make an appointment. This time is limited to lunch, and at no time shall anyone other than students and staff be permitted on the playground or in the gym during recess. At Milford JHS and Milford HS students are not permitted to have adult guests in the cafeteria at lunch.

Classroom Volunteers: Volunteer times must be scheduled with a teacher and shall be approved by the school principal. Volunteers must go through the Raptor screening each time they enter the building. Volunteers must be family members of a student enrolled in the building; a current Milford Junior High, or a Milford High School student. Other business community volunteers may be approved by the principal. Volunteers are not permitted to bring non-school age children with them (five years-of-age and under). These parameters apply to

holiday parties, field day, and similar events.

Volunteers/Chaperones: For the safety of Milford students, all volunteers/chaperones working directly with children and not under the direct supervision of a Milford staff person, are required to have an Ohio BCI background check. This procedure is to be conducted at the volunteer's expense, once every five years, as required by law.

Human Resources

Mr. John Spieser



The Board approved the following recommendations:

- Memorandums of Understanding - Change of bachelor's degree + min. 150 semester hours to bachelor's degree plus 15 semester hours and change in school psychologists' salary schedule
- Certified and classified resignations and hiring recommendations.
- Reading tutor contracts.
- District and building supplemental duty resignations, positions, and assignments.
- Athletic and extracurricular activities supplemental site supervisor, supplemental contract recommendations, and volunteers.



Business and Operations

Mr. Jeff Johnson

No Business to report

Curriculum and Instruction

Dr. Jill Chin and Mr. Paul Daniels



The Board approved

Curriculum pay

for seven teachers not to exceed four hours for new teacher orientation and one teacher not to exceed 25 hours for lab inventory and ordering at Milford High School.

Board of Education

Public Participation #2

None

Discussion

Mr. Lucas shared the following about the FC Cincinnati agreement, "We find the agreement both fair and equitable both in terms of dollars and other supporting gratuitous FC contributions to our students and residents of the district and community. The Board of Education is elected to provide oversight and stewardship of tax dollars and make policy decisions in the best interest of the students and community. The Board understands the long term vision of various progressive development in our district. We also maintain cooperative lines of communication with all residents, City of Milford, Miami Township, and Clermont County Officials. When any development, especially of this size and economic impact, presents opportunities to enhance our community it is our duty to support that project."

Next Board Meeting:

September 20, 2018 - 7:00 p.m.
Milford High School Auditorium
1 Eagles Way
Milford, OH 45150

Executive Session

The Board met in Executive Session for the following purposes. No action was taken.

- Details relative to the security arrangements and emergency response protocols because disclosure of the matters discussed could reasonably be expected to jeopardize the security of the board of education.
- To consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official; or the investigation of charges or complaints against a public employee, official, licensee, or regulated individual.