

MILFORD BOARD OF EDUCATION

July 19, 2018

7:00 p.m.

Milford High School - Auditorium
One Eagles Way – Milford, OH 45150

VISION STATEMENT

MEVSD'S Vision Statement is to inspire and prepare our student to reach their fullest potential in a diverse and dynamic world.

STRATEGIC CHOICES

PROFESSIONAL DEVELOPMENT:

We will offer Professional Development in a culture of collaboration and shared responsibility to increase educator effectiveness.

STAFF STRUCTURE & RATIOS:

We will maintain staffing structures and teacher/student ratios that improve the performance of all students.

TECHNOLOGY:

Integrate reliable, relevant, and purposeful technology skills, tools and resources into all curriculum to impact student engagement and student achievement.

INTERVENTION:

We will address needs of all students through differentiated instruction and targeted intervention.

COMMUNICATIONS:

We will maintain and expand two-way, proactive communications with all stakeholders.

FUNDING:

We will maintain constant financial vigilance and review benefits/costs for all significant expenditures.

CURRICULUM:

We will provide curricula and materials to meet standards and continue to improve achievement for all students.

A. Call to order
Roll Call

B. Pledge of Allegiance

C. Approval of Agenda
Roll Call

D. Approval of Minutes:

1) Regular Board Meeting:

June 21, 2018 (Attachment 01)

Roll Call

E. Great Oaks Report – Mr. Dave Yockey

F. Student Council Representative – Ms. Lexi Fields

G. Public Participation

I. TREASURER’S REPORTS – Mr. Brian Rabe

A. Approval of Financial Reports (Attachment 02) – for the month ending June 30, 2018:

- 1) Appropriation Account Summary (APPSUM)
- 2) Revenue and Expenditures (FNDREVEX)
- 3) Financial Summary Report (FINSUM)
- 4) Investment Report – report of interim funds invested in secured instruments
- 5) Bank Reconciliation

B. Approval of the following donation:

- 1) Meadowview PTA donation of \$10,000 for Media Center Furniture

C. Approval of contract for 2018-2019 with HBS (Healthcare Billing Services, Inc.) Whereas, HBS agrees to furnish and the District agrees to purchase Comprehensive Medicaid Billing Services relating to the Ohio Medicaid School Program. (Attachment 03)

Roll Call

III. SUPERINTENDENT’S ITEMS ~ Mrs. Nancy House

A. Superintendent’s Report

B. Report on Portrait of a Graduate work

Items for Approval for the Superintendent

A. Review of the following regulation:

- 1) EB-R-1: Safety Program – Locked Classroom Doors (Attachment 04)

Informational Items for the Superintendent ~ Mrs. Nancy House

A. First reading of the following policies and supporting regulations and exhibits:

- 1) AFC-1/GCN-1: Evaluation of Professional Staff ~ Ohio Teacher Evaluation System (Attachment 05)
- 2) AFC-2/GCN-2: Evaluation of Professional Staff ~ Administrators both Professional and Support (Attachment 06)
- 3) GBQ: Criminal Records Check (Attachment 07)
- 4) GCD: Professional Staff Hiring (Attachment 08)
- 5) GCE: Part-Time and Substitute Professional Staff Employment (Attachment 09)
- 6) GCPD: Suspension and Termination of Professional Staff Members (Attachment 10)
- 7) GDC/GDCA/GDD: Support Staff Recruiting (Attachment 11)
- 8) GDE: Part-Time, Temporary and Substitute Support Staff Employment (Attachment 12)
- 9) GDI: Support Staff Assignments and Transfers (Attachment 13)
- 10) GDPD: Suspension, Demotion and Termination of Support Staff Members (Attachment 14)
- 11) IGAD: Career-Technical Education (Attachment 15)
- 12) IGCH/LEC: College Credit Plus (Attachment 16)
- 13) IGCH-R/LEC-R: College Credit Plus (Attachment 17)
- 14) JEDA: Truancy (Attachment 18)
- 15) KKA: Recruiters in the Schools (Attachment 19)
- 16) LEA: Student Teaching and Internships (Attachment 20)

IV. HUMAN RESOURCES ~ Mr. John Spieser

Miscellaneous Items for Human Resources ~ Mr. John Spieser

A. Approval to pay Brian Rabe a monthly stipend of \$65 for cell phone use

Roll Call

Certified Items for Human Resources ~ Mr. John Spieser

- A. Approval of Certified Resignations
 - 1) Inzero, Nina - High School, Guidance Counselor, effective 8/09/18
 - 2) Robinson, Tom - Junior High, Teacher, effective 7/31/18
 - 3) Scribner, Ashley - Mulberry, Teacher, effective 08/09/18
 - 4) Ward, Nicole - District, Teacher, effective 7/31/18

- B. Approval of Certified Staff for Summer Extended School Year Services at \$25/hour:
 - 1) Disbennett, Tim - 10 hours

- C. Approval of Certified Hiring Recommendations for the 2018-2019 school year:
 - 1) Pitcher, Marissa - Meadowview Elementary, Special Education, will increase from 0.5 to 1.0, BA, experience 2, 185 day contract, \$43,993
 - 2) Hartley, Ryan Elizabeth - High School, Guidance Counselor, MA+15, experience 10, 185 day contract, \$70,855
 - 3) Rawlins, Carla - Junior High, Special Education, MA+15, experience 6, 185 day contract, \$58,268
 - 4) Spooner, Jane - Mulberry Elementary, Art Teacher, BS, experience 0, 185 day contract, \$40,213
 - 5) Strunk, Holly – Boyd E. Smith Elementary, grade 4, BS+, experience 5, 185 day Contract, \$52,257
 - 6) Hill, John – Meadowview Elementary, Building Coordinator, will remain at current pay on teacher salary

- D. Approval to increase hourly rate for all tutors to \$25/hour effective 8/01/18

- E. Approval of Reading Tutor Contracts for the 2018-2019 school year, 175 day contract, 3 hours/day, \$25/hour
 - 1) McDonough, Lois - McCormick Elementary
 - 2) Morgan, Leslie - McCormick Elementary
 - 3) Schueler, Erin - McCormick Elementary
 - 4) Berkoben, Sue - Meadowview Elementary
 - 5) Callahan, Kaitlin - Meadowview Elementary
 - 6) Donahue, Cheryl - Mulberry Elementary
 - 7) McAleenan, Bonnie - Pattison Elementary
 - 8) Petric, Mary - Pattison Elementary
 - 9) Callahan, Amanda* - Charles L. Seipelt Elementary
 - 10) Clark, Renae - Charles L. Seipelt Elementary
 - 11) Merz, Michelle - Charles L. Seipelt Elementary
 - 12) Bryant, Laurie* - Boyd E. Smith Elementary

- 13) Stooksbury, Christie - Boyd E. Smith Elementary
- 14) Hayden, Carol – Mulberry Elementary
- 15) Cordes, Trisha – Mulberry Elementary

*ALL MARKED WITH AN * STILL NEED PAPERWORK AND/OR BACKGROUND CHECKS AND/OR LICENSE.*

Roll Call

Classified Items for Human Resources ~ Mr. John Spieser

- A. Approval to pay the following employees a monthly stipend of \$75 for cell phone use and \$50 payment every two years for a cell phone case
 - 1) Mark Chaffin
 - 2) Dennis Meek

- B. Approval of Exempt Resignation:
 - 1) Weaver, Veronica - Board Office, Secretary/Receptionist, effective 7/20/18

- C. Approval of Classified Resignations:
 - 1) Farrell, Nicole - Junior High, Teacher Aide, effective 7/02/18
 - 2) Grippa, Joe - High School, Teacher Aide, effective 6/25/18
 - 3) Luecke, Carrie - Mulberry Elementary, Part Time Secretary, effective 7/03/18
 - 4) Schorr, William - High School, Custodian, effective 7/06/18

- D. Medical Leave of Absence without pay (requires board approval)
 - 1) Allen, Mike - 7/01/18 through 7/31/18
 - 2) Lucas, Susan - 5/31/18 through 7/11/18

- E. Approval of Exempt Hiring Recommendation for 2018-2019 school year:
 - 1) Luecke, Carrie - Board Office, Secretary/Receptionist, 230 day contract, effective 7/09/18, \$37,500

- F. Approval of Classified Hiring Recommendations for 2018-2019 school year:
 - 1) Deaton, Kayla* - Charles L. Seipelt Elementary, Teacher Aide, experience 2, 3.5 hours/day, 187 day contract, \$16.71/hour
 - 2) Hardoerfer, Rikki - Meadowview Elementary, Secretary, experience 8, 3.5 hours/day, 212 day contract, \$19.93/hour
 - 3) Mack, Lauren*, Junior High, Teacher Aide, experience 3, 7 hours/day, 187 day contract, \$17.21/hour

- 4) Snyder, Bradley* - High School, Teacher Aide, experience 5, 7 hours/day, 187 day contract, \$18.14/hour
- 5) Chandler, Stevie* - Substitute Extended Day Caregiver
- 6) Dickerson, Haley* - Substitute Extended Day Caregiver
- 7) Ferguson, Wendy - Substitute Extended Day Caregiver
- 8) Morris, Susan* - Substitute Extended Day Caregiver
- 9) Schorr, William - Substitute Custodian
- 10) Whitten, Annette* - Substitute Custodian
- 11) Nunn, Jessica Lauren* - Substitute Food Service Worker

ALL MARKED WITH AN * STILL NEED PAPERWORK AND/OR BACKGROUND CHECKS AND/OR PERMIT.

Roll Call

Supplemental Duty Resignations, Positions and Assignments for Human Resources ~

Mr. John Spieser

- A. Approval of Building Supplemental Contract Resignations for the 2018-2019 school year:
 - 1) Inzero, Nina - Extended Service Counseling 7 days, paid per diem

- B. Approval of Junior High Building Supplemental Site Supervisor Contract Recommendations for the 2018-2019 school year to be paid \$25/hour:
 - 1) Baker, Kris - Not to exceed 50 hours
 - 2) Barlow, Lori - Not to exceed 100 hours
 - 3) Bryant, Ruth - Not to exceed 100 hours
 - 4) Fitzhugh, Jason - Not to exceed 100 hours
 - 5) Greenwell, Brad - Not to exceed 100 hours
 - 6) Hackmeister, Judy - Not to exceed 50 hours

- C. Approval of High School Supplemental Building Supplemental Contract Recommendations for the 2018-2019 school year:
 - 1) Hartley, Ryan Elizabeth - Extended Service Counseling 7 days, paid per diem, \$2681

- D. Approval of Athletic Supplemental Site Supervisor Contract Recommendations for the 2018-2019 school year to be paid \$25/hour:
 - 1) Bryant, Steve - Not to exceed 100 hours
 - 2) Cambron, Joe - Not to exceed 100 hours
 - 3) Comello, Jerry - Not to exceed 25 hours
 - 4) Fagan, Patrick - Not to exceed 75 hours
 - 5) Greenwell, Brad - Not to exceed 125 hours

- 6) Jacobs, Matt - Not to exceed 25 hours
- 7) McDonough, Chris - Not to exceed 100 hours
- 8) Roll, Catherine Nicole* - Not to exceed 50 hours
- 9) Schulte, Gary - Not to exceed 75 hours
- 10) Teski, Kathy - Not to exceed 125 hours
- 11) Willson, Earl - Not to exceed 100 hours

E. Approval of Athletic and Extracurricular Activities Supplemental Contract

Recommendations for the 2018-2019 school year:

- 1) Goddard-Baum, Leslie* - High School, Drama Assistant, level 8, pay step 10, \$7238
- 2) Scott, Megan - High School, Marching Band Guard Director, level 8, pay step 8, \$6836
- 3) Scott, Megan - High School, Guard Director Winter, level 8, pay step 8, \$6836
- 4) Steinbrecher, John - High School, Marching Band Guard Director, level 8, pay step 17, \$7640
- 5) Steinbrecher, John - High School, Guard Director Winter, level 8, pay step 17, \$7640
- 6) Liffick, Jenni - High School, Girls Cross Country Assistant Coach (50%), level 6, pay step 1, \$1709
- 7) Bradley, William Earl - High School, Water Polo Assistant Coach (50%), level 7, pay step 0, \$2010.50
- 8) Fontaine, Skyler - High School Water Polo Assistant Coach (50%), level 7, pay step 0, \$2010.50
- 9) Brenner, Jennifer - High School Fall Cheerleading Assistant Coach, level 5, pay step 0, \$2413

F. Approval of Accompanist for Choir for the 2018-2019 school year

- 1) Cambron, Colleen - High School, Junior High and Elementary, Not to exceed 700 hours
- 2) Drewyer, George - High School, Junior High and Elementary, Not to exceed 700 hours

G. Approval to increase hourly rate for lifeguards to \$10.00/hour

H. Approval of Lifeguard, Stephanie Karran* on as needed basis at \$10.00/hour

I. Approval of Volunteers for the 2018-2019 school year:

- 1) Boggs-Leavens, Lois - Water Polo

Roll Call

V. BUSINESS & OPERATIONS ~ Mr. Jeff Johnson

- A. Approval to participate in the National School Breakfast Program, National School Lunch Program and National After School Care Snack Program for the 2018-2019 school year (Attachment 21)

Roll Call

Informational Items for Business & Operations ~ Mr. Jeff Johnson

- A. Nutrition Services Report

VI. CURRICULUM & INSTRUCTION ~ Dr. Jill Chin and Mr. Paul Daniels

- A. Approval for Curriculum pay not to exceed 4 hours for the following teachers to complete Social Skills curriculum work:

- 1) Panko, Trena
- 2) Callahan, Linda

- B. Approval of following Water Polo Team trips:

- 1) August 10 - 11, 2018
Napoleon, Ohio
12 girls/12 boys Varsity teams
No cost to the district
- 2) September 8-9, 2018
Ohio Cup Water polo Tournament
Boys team
No cost to the district
- 3) September 15-16, 2018
Ohio Cup Water polo Tournament
Girls Team
No cost to the district

- C. Approval of the following field trip:
 - August 11 - 12, 2018
 - Band students - Lucas Oil Stadium
 - DCI World Finals ~ Indianapolis, IN
 - Dr. Dailey, 40 students and 2 Booster Parent Chaperones
 - No cost to the district:

Roll Call

VII. BOARD OF EDUCATION

- A. Public Participation

- B. Next Board Meeting:
 - August 16, 2018 - 7:00 p.m.
 - Milford High School
 - One Eagles Way
 - Milford, OH 45150

- C. Discussion

VIII. ADJOURNMENT

Roll Call

**Regular Board meetings can be viewed on the channels
during the scheduled times listed below:**

City of Milford cable
Union Township cable
Miami Township cable

Channel 15
Channel 8 or Channel 15
Channel 8 or Channel 15

Monday - 4:00 p.m.
Wednesday - 4:00 p.m.
Sunday - 3:00 p.m.
Wednesday - 2:00 p.m.
Saturday - 10:30 a.m.

Wednesday - 10:00 p.m.
Friday - 7:00 p.m.
Monday - 1:00 p.m.
Thursday - 5:00 p.m.

Saturday - 7:00 a.m.
Tuesday - 8:30 a.m.
Friday - 2:30 p.m.

Public Involvement at Board Meetings

In order to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of thirty minutes of public participation will be permitted at the beginning of each meeting. Continued public participation will be scheduled after the business portion of the meeting as needed. In order to anticipate the time needed to manage an effective meeting, those persons who desire to address the Board prior to the business meeting are asked to contact Mrs. Nancy C. House, Superintendent, at 831-1314.

Individuals will be permitted 3 minutes to present to the Board of Education. Complaints against a school employee are not permitted in public session until the defined lines of communication have been met. Up to ten people will be permitted to address the Board of Education before the business meeting. Additional persons requesting to address the Board will be scheduled after the business meeting. Each person addressing the Board will give his/her name and address. The public participation may be extended by a vote of the majority of the Board.