



Milford Board of Education News

June 2018

The Milford Board of Education held its regular meeting June 21, 2018 in the Milford High School Auditorium.

Great Oaks Report

Mr. Dave Yockey shared that Great Oaks seniors received hundreds of thousands dollars in post-secondary scholarships. This past school year, Great Oaks enacted new intervention services, realigned its curriculum, added a career exploration counselor, and created new collaborative classroom spaces.

Athletic/Extracurricular Report

Mrs. Marques reported on the post-season accomplishments of spring athletes.

Student Council Representatives

Student representatives, Henry Green and Haley Colegate, shared that 17 incoming freshmen will be joining student council this school year. Student Council will be hosting a summer workshop to plan events for the new school year.

Public Participation

Todd Moore, a board member of the Milford Athletic Boosters, asked for clarification regarding the rumor that Milford Band Boosters are being permitted to sell concessions at home football games in the fall. He spoke about the income that the athletic boosters receive from concessions which has enabled them to support student athletes in numerous ways. He expressed concern over the lack of information received and competition created between the booster groups. Mrs. House asked Mr. Moore to set up a meeting with her to discuss the issue further.

Board of Education Items for Approval

Approval of revision to the contract of Brian Rabe, Treasurer.



Treasurer's Report

Mr. Brian Rabe, Treasurer

The Board approved the Financial Reports for the month ending May 31, 2018.

Superintendent's Items

Mrs. Nancy House



Superintendent's Report

- The Branding Committee held its second meeting to review the 1,300 responses to the community survey. The goal of the branding process is to identify the Milford Eagle, the M, and the colors that will be used to unify the district. An easily-recognized logo contributes to a sense of unity and pride. The plan is to manage costs by gradually replacing the myriad of logos used throughout the district. As new uniforms are purchased; facilities are repainted, letterhead is restocked etc., the adopted logos will be used. The district will also make official logo artwork available free to Milford community youth programs.
- Milford had 19 high school students and 26 junior high students attend the goIT summer camp sponsored by Tata Consultancy designed to generate an interest in a technology career path.
- For the 2018-19 school year, Clermont County Family & Children First Council (FCFC) has approved over \$23,000 in funding to four school districts in Clermont County for suicide prevention efforts. Milford High School's Ninth Grade Community was approved for \$10,800 to support the cost of students and staff attending a day of team building activities at Camp Kern. NGC will support students with this day at Camp Kern, monthly check ins, and monthly teacher/student breakfasts.
- The entire district administrative team met for two full days to prepare for the 2018-2019 school year. The team focused on literacy, mental health supports, school safety, and the continuation of Personalized Learning for teachers. Administrators spent half of the first day observing the active shooter training for the officers of the Miami Township Police Department and gained a greater insight into the police response and safety protocols.

Approval for the Superintendent

The Board approved:

- Resolution for administrators to be awarded merit raises based upon their performance rating as determined by the Superintendent. The performance

rating of administrators will be determined by their performance of their job responsibilities and contributions to district goals and progress on individual goals.

- Administrative contract recommendations and communications consultant contract.
- The following policies: Reading Skills Assessments and Intervention - Third Grade Reading Guarantee and Public Participation at Board Meetings.
- Annual contract for services with Hamilton Clermont Cooperative and consultation proposal between Milford High School and Ignition Sports Performance & Healthcare.
- Permanent easement on Buckwheat Road.

Informational Items for the Superintendent

Presentation: Class Rank

Paul Daniels, Director of Secondary Curriculum and Instruction, presented the research and recommended changes of class rank at Milford High School. After months of research, parent, staff, and student input, the administrative team recommended the following new regulations for class rankings to impact the Class of 2022 and beyond:

- Remove valedictorian and salutation recognition.
- Report class rank when requested by an institution of higher learning and/or an organization that may require it for a student.
- Continue to use the Latin system to honor achievement and bump highest honors of Summa Cum Laude from 4.25 to 4.5.
- Leave the current weighting system in place based a 4.0 scale.

To view the Class Rank presentation, [click here](#).



Human Resources

Mr. John Spieser

Miscellaneous Items for Human Resources

The Board approved amendments to the MEA Agreement: Memorandums of Understanding for amended contractual supplemental salary schedule and accommodation of teacher who will teach during 2018-2019 school year at both the Junior High and High School and give up her planning period.

Administrative Items for Human Resources

The Board approved administrative resignations and contract recommendations: Sarah Sloan, Milford

Preschool, Director and Instructional Coach; Stacy Smith, District Director of Technology and Innovation; Rebecca Wolf, High School, Assistant Principal; and Jeff Zidron High School, Athletic Director, for 120 days, effective 7/16/18.

- Pay three administrators a stipend of \$65 per month for personal cell phone usage beginning August 2018.

Certified and Classified Items for Human Resources

The Board approved:

- Certified and classified resignations and hiring recommendations for the 2018-2019 school year.
- Third grade summer intervention teacher.
- Staff for summer extended school year services
- Pay for certified and classified staff members for 40 hours of training for the School Based Day Treatment Classroom.
- Pay for certified staff member for Ohio Graduation Test Remediation.
- Stipend to be paid to intern to exhaust 2017-2018 Psych Intern Grant money.
- Extended Day summer camp workers.
- Pay for Success Academy staff for Apex Rollover and new student enrollment.
- Supplemental duty resignations, positions, and assignments.
- Athletic supplemental contract recommendations for the 2018-2019 school year.
- Volunteers for the 2018-2019 school year.



Business and Operations

Mr. Jeff Johnson

No report

Curriculum and Instruction

Dr. Jill Chin and Mr. Paul Daniels



The Board approved curriculum pay for select teachers for the purpose of Building Technology Leadership; assistance with 1:1 technology; Gifted retesting; and department representatives.

Public Participation

None

Next Board Meeting:

July 19, 2018 - 7:00 p.m.
Milford High School
One Eagles Way
Milford, OH 45150

Executive Session

The Board went into Executive session to discuss details relative to the security arrangements and emergency response protocols because disclosure of the matters discussed could reasonably be expected to jeopardize the security of the board of education. For the sale of property at competitive bidding because premature disclosure information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the general public interest. No action was taken.