

MILFORD BOARD OF EDUCATION

June 21, 2018

7:00 p.m.

Milford High School - Auditorium
One Eagles Way – Milford, OH 45150

VISION STATEMENT

MEVSD'S Vision Statement is to inspire and prepare our student to reach their fullest potential in a diverse and dynamic world.

STRATEGIC CHOICES

PROFESSIONAL DEVELOPMENT:

We will offer Professional Development in a culture of collaboration and shared responsibility to increase educator effectiveness.

STAFF STRUCTURE & RATIOS:

We will maintain staffing structures and teacher/student ratios that improve the performance of all students.

TECHNOLOGY:

Integrate reliable, relevant, and purposeful technology skills, tools and resources into all curriculum to impact student engagement and student achievement.

INTERVENTION:

We will address needs of all students through differentiated instruction and targeted intervention.

COMMUNICATIONS:

We will maintain and expand two-way, proactive communications with all stakeholders.

FUNDING:

We will maintain constant financial vigilance and review benefits/costs for all significant expenditures.

CURRICULUM:

We will provide curricula and materials to meet standards and continue to improve achievement for all students.

A. Call to order
Roll Call

B. Pledge of Allegiance

C. Approval of Agenda
Roll Call

D. Approval of Minutes:

1) Regular Board Meeting:

May 10, 2018 (Attachment 01)

Roll Call

E. Great Oaks Report – Mr. Dave Yockey

F. Athletic/Extracurricular Report – Mrs. Debbie Marques and Mr. Dave Yockey

G. Public Participation

I. BOARD OF EDUCATION ITEMS FOR APPROVAL ~ Mr. George Lucas

A. Approval of revision to the contract of Brian Rabe, Treasurer (Attachment 02)

Roll Call

II. TREASURER'S REPORTS – Mr. Brian Rabe

A. Approval of Financial Reports (Attachment 03) – for the month ending May 31, 2018:

- 1) Appropriation Account Summary (APPSUM)
- 2) Revenue and Expenditures (FNDREVEX)
- 3) Financial Summary Report (FINSUM)
- 4) Investment Report – report of interim funds invested in secured instruments
- 5) Bank Reconciliation
- 6) Final Appropriations for FY 2018
- 7) Temporary Appropriations for FY 2019 (Attachment 04)

Roll Call

III. SUPERINTENDENT'S ITEMS ~ Mrs. Nancy House

A. Superintendent's Report

Items for Approval for the Superintendent

- A. Approval of Resolution for Administrators to be awarded merit raises based upon their performance rating as determined by the Superintendent of Schools. The performance rating of Administrators will be determined by their performance of their job responsibilities and contributions to district goals and progress on individual goals.
 - Rated as Developing - \$600
 - Rated as Skilled - \$1,200
 - Rated as Accomplished - \$3,725

- B. Approval of Administrative Contract Recommendations for the following:
 - 1) Berkley, Jennie - 3 year
 - 2) Dunn, Robert - 3 year
 - 3) Ellison, Kelli - 3 year
 - 4) Hatfield, Robert - 2 year
 - 5) McReynolds, Malinda - 2 year
 - 6) Savage, Doug - 2 year
 - 7) Trout, Mark - 2 year

- C. Approval of Consultant Service Contract for Meg Krsacok from July 1, 2018 through June 30, 2019 at a rate of \$55.00/hour (not to exceed \$79,750) - Attachment 05

- D. Approval of the following policies:
 - 1) IGBEA Reading Skills Assessments and Intervention - Third Grade Reading Guarantee (Attachment 06)
 - 2) KD/BDDH Public Participation at Board Meetings (Attachment 07)

- E. Approval of the Annual Contract for Services between Hamilton Clermont Cooperative (HCC) and the Milford Exempted Village School District (Attachment 08)

- F. Approval of the Consultation Proposal between Milford High School and Ignition Sports Performance & Healthcare (Attachment 09)

- G. Approval of Permanent Easement - Buckwheat Road (Attachment 10)

Roll Call

Informational Items for the Superintendent ~ Mrs. Nancy House

- A. Presentation: Class Rank ~ Mr. Paul Daniels

- B. Review of the regulation for Class Rankings - IKC-R (Attachment 11)

IV. HUMAN RESOURCES ~ Mr. John Spieser

Miscellaneous Items for Human Resources ~ Mr. John Spieser

- A. Approval of Amendments to the MEA Agreement:
 - 1) Memorandum of Understanding - Contractual Supplemental Salary Schedule Amended (Attachment 12)
 - 2) Memorandum of Understanding - Accommodation of Teacher who will teach during 2018-2019 school year at both the Junior High and High School and give up her planning period (Attachment 13)

Roll Call

Administrative Items for Human Resources ~ Mr. John Spieser

- A. Approval of Administrative Resignations:
 - 1) Jordan, Robyn - Assistant Principal, High School, effective 7/31/18
 - 2) Sloan, Sarah - Principal, Mulberry Elementary, effective 7/31/18
 - 3) Smith, Stacy - Coordinator of Technology, District, effective 7/31/18

- B. Approval of Administrative Contract Recommendations:
 - 1) Sloan, Sarah - Milford Preschool, Director and Instructional Coach, 223 days, 2 year contract, effective 8/01/18, \$88,121
 - 2) Smith, Stacy - District Director of Technology and Innovation, 2 year contract, 223 days, effective 8/01/18, \$91,700
 - 3) Wolf, Rebecca - High School, Assistant Principal, 223 days, 2 year contract, effective 8/01/18, \$83,000
 - 3) Zidron, Jeff - High School, Athletic Director, 120 days, effective 7/16/18, \$45,000

C. Approval to pay the following employees a stipend of \$65 per month for personal cell phone usage beginning August 2018:

- 1) Ferguson, Shane
- 2) Wolf, Rebecca
- 3) Zidron, Jeff

Roll Call

Certified Items for Human Resources ~ Mr. John Spieser

A. Approval of Certified Resignations:

- 1) Bloomstrom, Gretchen - Teacher, High School, effective 8/09/18
- 2) Brown, Brian - Teacher, High School, effective 8/09/18
- 3) Espy, John - Teacher, High School, effective 8/09/18
- 4) Ferguson, Shane - Teacher, Junior High, effective 7/31/18
- 5) Slade, Kimberley - Teacher, effective end of day 2/19/19

B. Approval of Certified Hiring Recommendations for the 2018-19 school year:

- 1) Coomes, Katie* - Mulberry Elementary, 6th Grade, BA, experience 2, 185 day contract, \$43,993
- 2) Dittgen, Brandon* - Elementaries/JH/High School, Music/Band, MA, experience 3, 185 day contract, \$50,789
- 3) Grippa, Jimmy* - Success Academy, Social Studies Teacher, 0.5 FTE, BS, experience 0, 185 day contract, \$20,106.50
- 4) Grippa, Jimmy* - Success Academy, Social Studies Tutor, 3 hours/day, 175 day contract, \$20/hour
- 5) Lynch, Alexandra* - High School (Ninth Grade Community), Special Education, BS, experience 2, 185 day contract, \$43,993
- 6) Oldham, Matt* - High School (Ninth Grade Community), Special Education, BS+, experience 4, 185 day contract, \$50,145
- 7) Rieman, Megan* - High School, English/Language Arts, BA, experience 0, 185 day contract, \$40,213

C. Approval of Third Grade Summer Intervention Teacher \$25/hour:

- 1) Arnett, Kristen

D. Approval of Certified Staff for Summer Extended School Year Services at \$25/hour:

- 1) Johnson, Jennie - 25 hours

- E. Approval to pay the following certified staff member for 40 hours of training for the School Based Day Treatment Classroom:
 - 1) Colwell, Haley - Curriculum hourly rate of \$25

- F. Approval to pay Jerry Comello for 22.5 hours at \$25.00 per hour for Ohio Graduation Test Remediation

- G. Approval of stipend to be paid to Allie Washing to exhaust 2017-2018 Psych Intern Grant money (\$2408.48)

*ALL MARKED WITH AN * STILL NEED PAPERWORK AND/OR BACKGROUND CHECKS AND/OR LICENSE.*

Roll Call

Classified Items for Human Resources ~ Mr. John Spieser

- A. Approval of Classified Resignations:
 - 1) Cooper-Blum, Alicia - Teacher Aide, effective 5/25/18
 - 2) Jordan, Carl - Teacher Aide, **effective 7/31/18**
 - 3) Kruse, Karin - Teacher Aide, effective 5/21/18
 - 4) Milligan, Erin - Secretary, effective 6/05/18 (end of day)
 - 5) Neidich, Joe - Custodian, effective 6/30/18

- B. Approval of Classified Staff for Extended School Year Services:
 - 1) Stocker, Mary - 15 hours at Teacher Aide, hourly rate of \$19.58

- C. Approval to pay the following classified staff member for 40 hours of training for the School Based Day Treatment Classroom:
 - 1) Parker, Dody - Teacher Aide, hourly rate of \$19.99

- D. Approval of Classified Hiring Recommendations for 2017-2018 school year:
 - 1) Ackermann, Lori - Substitute Secretary
 - 2) Chaffin, Max* - Substitute Custodian
 - 3) Dillian, Michelle - Substitute Custodian
 - 4) Eckert, Brandon* - Substitute Custodian/Maintenance
 - 5) Miller, Jennifer - Substitute Custodian
 - 6) Owens, Kevin* - Substitute Custodian
 - 7) Schultz, Jillian* - Substitute Custodian/Maintenance

- 8) Sharp, Linda - Substitute Extended Day Caregiver
- 9) Van Prague, Patricia - Substitute Custodian

E. Approval of Classified Hiring Recommendations for 2018-2019 school year:

- 1) Cellars, Justin* - High School, Teacher Aide, experience 0, 3.5 hours/day, \$15.80/hour
- 2) Craver, Brandy* - Charles L. Seipelt Elementary, Teacher Aide, experience 5, 3.5 hours/day, \$18.14/hour
- 3) Dacey, Colleen* - Pattison Elementary, Media Aide, experience 3, 7 hours/day, \$18.48/hour
- 4) Farrell, Nicole* - Junior High, Teacher Aide, experience 0, 3.5 hours/day, \$15.80/hour
- 5) Holland, Kathryn* - Preschool, Teacher Aide, experience 0, 6 hours/day, \$15.80/hour
- 6) Jeffcott-Pera, Michelle* - Pattison Elementary, Teacher Aide, experience 5, 7.0 hours/day, \$18.14/hour
- 7) Mitchell, Theresa* - Mulberry Elementary, Teacher Aide, experience 5, 3.5 hours/day, \$18.14/hour
- 8) Morris, Nicole - Seipelt Elementary, Extended Day Caregiver, experience 3, \$17.37/hour
- 9) Oberlin, Camberly* - Seipelt Elementary, Teacher Aide, experience 3, 3.5 hours/day, \$17.21/hour
- 10) Shreffler, Corbet* - Building TBD, Custodian, experience 0, 260 day contract, 8 hours/day, effective 7/01/18, \$16.64/hour
- 11) Spencer, DeAnna* - Preschool, Teacher Aide, experience 5, 6 hours/day, \$18.14/hour
- 12) Worsham, Crystal* - McCormick Elementary, Teacher Aide, experience 5, 7 hours/day, \$18.14/hour
- 13) Leavens, James Branham - Substitute Custodian/Maintenance, effective 7/10/18
- 14) Leavens, Nash - Substitute Custodian/Maintenance, effective 7/10/18
- 15) Grubbs, Marsha* - Substitute Food Service Worker
- 16) Houston, Jenny* - Substitute Food Service Worker
- 17) Mierke, Maria* - Substitute Food Service Worker
- 18) Gilman, Jody* - Substitute Media Aide
- 19) Korzan, James* - Substitute Teacher Aide

F. Approval of Recommendations for current employees for the 2018-2019 school year:

- 1) Long, Kristy - High School, Teacher Aide, Increase hours to 7 per day
- 2) Meek, Dennis - Head Custodian, Annual Responsibility Pay 1-4 employees, \$2,080
- 3) Pope, Leah - Pattison Elementary, Extended Day Caregiver, add stipend of \$1.25 to hourly rate as now recommended for contact

G. Approval of Extended Day Summer Camp Workers:

- 1) Chandler, Stevie - Caregiver, effective 5/23/18, \$16.59/hour
- 2) Connor, Karlie - Caregiver, effective 5/23/18, \$17.36/hour
- 3) Dobrowolski, Jacob - Caregiver, effective 5/23/18, \$17.36/hour
- 4) Morris, Nicole - Substitute

- H. Approval to pay Helen Thatch for 144 additional hours for Apex Rollover and new student enrollment. The days in May to be paid at 2017-2018 rate and the days in August to be paid at 2018-2019 rate.

ALL MARKED WITH AN * STILL NEED PAPERWORK AND/OR BACKGROUND CHECKS AND/OR PERMIT.

Roll Call

Supplemental Duty Resignations, Positions and Assignments for Human Resources ~

Mr. John Spieser

- A. Approval of Building Supplemental Contract Resignations for the 2018-2019 school year:
- 1) Bloomstrom, Gretchen - Sophomore Class Advisor
 - 2) Hagen, Samantha - Mulberry Grade Level Chair
 - 3) Elkin, Shane - Junior High Parking Lot Supervisor 50%
 - 4) Ferguson, Shane - Junior High Bus Loading Supervisor
- B. Approval of Building Supplemental Contract Recommendations for the 2017-2018 school year:
- 1) Hackmeister, Judy - Site Supervisor, not to exceed 10 hours
- C. Approval of Building Supplemental Contract Recommendations for the 2018-2019 school year:
- 1) Zerhusen, Jill - Correction to Supplemental Contract for Charles L. Seipelt Elementary, Grade Level Chairperson 50%, level 6, to reflect pay step 1, \$1709
 - 2) Thompson, Michell - Mulberry Elementary, Grade Level Chair 50%, level 6, pay step 0, \$1608.50
 - 3) Breuer, Tim - Junior High, Parking Lot Supervisor, level 4, pay step 4, \$2413
 - 4) Cooper, Lauren - Junior High, Parking Lot Supervisor 50%, level 4, pay step 0, \$804.50
 - 5) Dailey, Tim - High School, Band Director, level 12, pay step 10, \$12,064
 - 6) Desmond, Andrew - High School, Assistant Band Director, level 11, pay step 3, \$8847
 - 7) Dittgen, Brandon - High School, Assistant Band Director, level 11, pay step 5, \$10,455
 - 8) Lutz, Mark - High School, Bus Loading Supervisor, level 5, pay step 2, \$2815
 - 9) Ackerman, Dave - High School, Parking Lot Supervisor, level 4, pay step 18, \$3016
 - 10) Murphy, Patrick - High School, Parking Lot Supervisor, level 4, pay step 5, \$2614
 - 11) Underwood, Brian - High School, Parking Lot Supervisor, level 4, pay step 4, \$2413
 - 12) Vore, Erin - High School, Student Council 50%, level 5, pay step 0, \$1206.50
- D. Approval of Athletic Supplemental Contract Recommendations for the 2018-2019 school year:
- 1) Bartholomew, Shane - High School, Football, level 8, pay step 8, \$6836
 - 2) Schaub, Jack - High School, Football, level 8, pay step 2, \$5630
 - 3) Seibert, Eric - High School, Football, level 8, pay step 17, \$7640
 - 4) Comello, Jerry - High School, Football, level 8, pay step 10, \$7238
 - 5) Pickett, Greg - High School, Football, level 8, pay step 4, \$6434

- 6) Dooros, Gus - High School, Football, level 8, pay step 6, \$6836
- 7) Grippa, Jimmy* - High School, Football, level 8, pay step 1, \$5228
- 8) Boehm, Brandon - High School, Football, level 8, pay step 1, \$5228
- 9) Lewis, Juan - High School, Football 50%, level 8, pay step 3, \$3016
- 10) Oney, Brandon - High School, Football 50%, level 8, pay step 5, \$3418
- 11) Schwartz, Eric - High School, Football 50%, level 8, pay step 6, \$3418
- 12) Stahanczyk, Mike - Junior High, Football, level 6, pay step 5, \$4222
- 13) Cooley, Steve - Junior High, Football, level 6, pay step 5, \$4222
- 14) McDonough, Chris - Junior High, Football 50%, level 6, pay step 7, \$2111
- 15) Facciolo, Mike - Junior High, Football 50%, level 6, pay step 5, \$2111
- 16) Ayler, Kirk - Junior High, Football 50%, level 6, pay step 5, \$2111
- 17) Edwards, Jeffrey D. - Junior High, Football 50%, level 6, pay step 4, \$2010.50
- 18) Herbst, Joe - Junior High, Football 50%, level 6, pay step 5, \$2111
- 19) Caton, Ray - Junior High, Football 50%, level 6, pay step 3, \$1910
- 20) Robinson, Mike - Junior High, Football 50%, level 6, pay step 7, \$2111
- 21) Clayton, Nate - Junior High, Football 50%, level 6, pay step 3, \$1910
- 22) Grothaus, Alan - High School, Boys Soccer, level 7, pay step 24, \$7238
- 23) Disbennett, Tim - High School, Boys Soccer, level 7, pay step 3, \$5228
- 24) Fritz, Jesse - High School, Boys Soccer, level 7, pay step 8, \$6032
- 25) Weigand, Richard (Troy), High School, Boys Soccer, level 7, pay step 3, \$5228
- 26) Baker, Dana - High School, Girls Soccer, level 7, pay step 2, \$4826
- 27) Bartsch, Lindsay - High School, Girls Soccer, level 7, pay step 2, \$4826
- 28) Bose, Damian - High School, Girls Soccer, level 7, pay step 15, \$6836
- 29) Hutzel, Larry - High School, Girls Soccer, level 7, pay step 5, \$6032
- 30) Peters, Amber - High School, Girls Volleyball, level 7, pay step 2, \$4826
- 31) Lewis, Ashley* - High School, Girls Volleyball, level 7, pay step 0, \$4021
- 32) Jackson, Mike - High School, Girls Volleyball, level 7, pay step 4, \$5630
- 33) Carey, Jaclyn - Junior High, Girls Volleyball, level 5, pay step 5, \$3418
- 34) Veatch, Erin - Junior High, Girls Volleyball, level 5, pay step 2, \$2815
- 35) Geis, Carrie - Junior High, Girls Volleyball, level 5, pay step 5, 3418
- 36) Mersch, John - High School, Boys Golf, level 5, pay step 8, \$3418
- 37) Rieck, Craig - High School, Girls Golf, level 5, pay step 1, \$2614
- 38) Hawk, Adrian - High School, Boys Cross Country, level 6, pay step 0, \$3217
- 39) Long, Charles - Junior High, Boys Cross Country, level 5, pay step 4, \$3217
- 40) Bernens, Mary - Junior High, Boys Cross Country 50%, level 5, pay step 0, \$1206.50
- 41) Fox, Loretta - Junior High, Girls Cross Country, level 5, pay step 4, \$3217
- 42) Beck, Sharese - Junior High, Girls Cross Country 50%, level 5, pay step 4, \$1608.50
- 43) Marks, Jennifer* - Head Coach, Boys/Girls Water Polo, level 8, pay step 0, \$4826
- 44) Epp, Colleen* - High School, Fall Cheer, level 5, pay step 0, \$2413
- 45) Wall, Alicia - High School, Competition Cheer Assistant Coach, level 3, pay step 3, \$1488
- 46) Fallis, David* - Head Coach, High School, Girls Basketball, level 12, pay step 5, \$11,260
- 47) Dauw, Corey* - Head Coach, Boys/Girls Swimming, level 12, pay step 4, \$10,455
- 48) Frye, Emma - Head Coach, Boys/Girls Diving, level 8, pay step 3, \$6032
- 49) Ficklin, James* - Head Coach, Boys/Girls Bowling, level 7, pay step 5, \$6032

E. Approval of Volunteers for the 2018-2019 school year:

- 1) Ellison, Jamie* - Boys Golf, Junior High
- 2) Foster, Trevor* - Football
- 3) Willke, Stephanie - StrongHER Club, High School

ALL MARKED WITH AN * STILL NEED PAPERWORK AND/OR BACKGROUND CHECKS AND/OR PERMIT.

Roll Call

VI. CURRICULUM & INSTRUCTION ~ Mr. Paul Daniels

A. Approval for Curriculum pay not to exceed ten hours to the following teachers for the purpose of Building Technology Leader:

- 1) Smith, Charles - Meadowview Elementary
- 2) Walker, Emma - Charles L. Seipelt Elementary
- 3) Gibson, Kristen - McCormick Elementary
- 4) Oppenheim, Ellen - Boyd E. Smith Elementary
- 5) Schwerzler, Kate - Pattison Elementary
- 6) Otts, Sarah - Mulberry Elementary
- 7) Korfhagan, Emily - Milford Preschool

B. Approval for Curriculum pay not to exceed 20 hours for assistance with 1:1 Technology:

- 1) Mendralski, Alison

C. Approval for Curriculum for no more than 20 hours for Gifted re-testing:

- 1) Amy Steinle
- 2) Sarah Ryan
- 3) Myra Powers

D. Approval for Curriculum pay not to exceed 35 hours to the following teachers for the purpose of serving as Department Representatives during the 2017-2018 school year:

- 1) Dolezal, Michelle
- 2) Shepherd, Jeffery
- 3) Baugh, Kathy

Roll Call

VII. BOARD OF EDUCATION

A. Public Participation

B. Next Board Meeting:

July 19, 2018 - 7:00 p.m.

Milford High School

One Eagles Way

Milford, OH 45150

C. Discussion

VIII. ADJOURNMENT

Roll Call

**Regular Board meetings can be viewed on the channels
during the scheduled times listed below:**

City of Milford cable
Union Township cable
Miami Township cable

Channel 15
Channel 8 or Channel 15
Channel 8 or Channel 15

Monday - 4:00 p.m.
Wednesday - 4:00 p.m.
Sunday - 3:00 p.m.
Wednesday - 2:00 p.m.
Saturday - 10:30 a.m.

Wednesday - 10:00 p.m.
Friday - 7:00 p.m.
Monday - 1:00 p.m.
Thursday - 5:00 p.m.

Saturday - 7:00 a.m.
Tuesday - 8:30 a.m.
Friday - 2:30 p.m.

Public Involvement at Board Meetings

In order to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of thirty minutes of public participation will be permitted at the beginning of each meeting. Continued public participation will be scheduled after the business portion of the meeting as needed. In order to anticipate the time needed to manage an effective meeting, those persons who desire to address the Board prior to the business meeting are asked to contact Mrs. Nancy C. House, Superintendent, at 831-1314.

Individuals will be permitted 3 minutes to present to the Board of Education. Complaints against a school employee are not permitted in public session until the defined lines of communication have been met. Up to ten people will be permitted to address the Board of Education before the business meeting. Additional persons requesting to address the Board will be scheduled after the business meeting. Each person addressing the Board will give his/her name and address. The public participation may be extended by a vote of the majority of the Board.