

**MILFORD EXEMPTED VILLAGE SCHOOL DISTRICT
PERSONNEL COMMITTEE MEETING MINUTES
June 9, 2021**

I. Old Business

- A. Memorandum of Understanding - Supplemental Review Committee (board approval needed)
- B. Update on Staffing (hand out)
- C. Substitute Hourly Rate increases for Custodians, Maintenance and Nurses to be board approved
- D. Administrative Secretary - Michelle Dorsey will be approved (see section "J" below) for a one year contract with a change in title from Receptionist to Administrative Secretary. Her Job Description will include the details for Assistant to Central Registration/EMIS that was discussed in May.

II. New Business

- A. Rogers, Kellie -Approved for SERS disability benefits retroactive to **8/1/2020**
Information Purposes Only-No board action required
- B. Graduation Coach- Jim Sciliano (Teacher on Assignment - NO REPLACEMENT)
- C. Bullying Report - Four Incidents Reported - will be shared on website on June 15
3 at MJHS (2 by same student)
1 at MDV
- D. [MHS Principal Hiring Timeline](#)
- E. Administrative Resignations:
 - 1) Barker, Taryn - District, Coordinator of Special Education, effective 7/31/21
 - 2) Ferguson, Shane - High School, Assistant Principal, effective 7/31/21
 - 3) Kauffman, Joshua - High School, Principal, effective 7/31/21
 - 4) Smith, Stacy - High School, High School Associate Principal, effective 7/31/21

- 5) Yeager, Daniel - High School, Director of Fine Arts, Activities, Assistant Athletic, effective 7/31/21
- F. Approval of Administrative Contract Recommendations:
- 1) Davidson, Megan* - District, Director of Special Education, 2 year contract, 223 days, effective 8/1/21, \$100,000
 - 2) Doblinger, Emily* - Junior High, Assistant Principal, 2 year contract, 223 days, effective 8/1/21, \$98,000
 - 3) Kauffman, Joshua - High School, Director of Fine Arts, Activities, Assistant Athletic, 2 year contract, 223 days, effective 8/1/21, \$108,000
 - 4) Kauffman, Kristin - High School, Assistant Principal, 2 year contract, 223 days, effective 8/1/21, \$85,000
 - 5) Yeager, Daniel - High School, Associate Principal, 3 year contract, 223 days, effective 8/1/21, \$98,000
- G. Approval of the following Certified Resignations:
- 1) Coomes, Katie - Mulberry Elementary, 6th Grade, effective 8/10/21
 - 2) Kauffman, Kristin - High School, French Teacher, effective 7/31/21
- H. Approval of Certified Two Year Contract Recommendations for the following employees:
- 1) Ryan, Sarah
- I. Approval to hire the following Certified Employee for the 2021-2022 school Year, 185 day contract:
- 1) Barbieri, Michael* - Success Academy, Math Teacher, MA, experience 10, \$72,772
 - 2) Lennartz, Lauren* - Meadowview Elementary, 3rd Grade ELA/SS, MA, experience 7, \$64,796
 - 3) Serra, Alexandra* - Pattison Elementary, 3rd Grade Math, BA, experience 2, \$46,914
 - 4) Vestal, Kimberly* - Mulberry Elementary, Music, BA+15, experience 6, \$57,978
 - 5) Witte, Madeleine* - Milford Junior High/High School, Art, MA, 0 experience, \$46,185

ALL NAMES MARKED WITH AN * STILL NEED PAPERWORK AND/OR BACKGROUND CHECKS AND/OR LICENSE.

ROLL CALL

J. Approval of the following Exempt Employees One Year Contract

Recommendations:

- 1) Burton, Jennifer
- 2) Coats, Joshua
- 3) Dorsey, Michelle
- 4) Morrison, Katlyn
- 5) Mundy, Tina
- 6) Schaeffer, Jennifer
- 7) Walker, Bradley

Salaries can be added to this section when determined if not known at time of Personnel

K. Approval of the following Exempt Employees Two Year Contract

Recommendations:

- 1) Cooper, Jennifer
- 2) Derossett, Andrea
- 3) Gray, Chandler
- 4) Jeffcott-Pera, Michelle
- 5) Ostrowski, Mary Joyce
- 6) Wilson, Andrea

Salaries can be added to this section when determined if not known at time of Personnel

L. Approval of Classified Resignations:

- 1) Bess, Hannah - Extended Day Caregiver, effective 5/28/21
- 2) Connor, Karlie - Extended Day Caregiver, effective 5/28/21
- 3) Cooper, Janet - Extended Day Caregiver, effective date 5/28/21
- 4) Horner, Shirley - High School, Teacher Aide, for the purpose of retirement, effective 6/1/21
- 5) Polly, Amy - Mulberry Elementary, Teacher Aide, effective 6/1/21
- 6) Tucker, Alexis - Extended Day Caregiver, effective 5/28/21

M. Change in Stipend information for the following classified employees:

- 1) Morra, Gary - To receive \$75 phone stipend effective 6/1/21
- 2) Couch, Daryl - Cease payment of stipend effective 5/31/21

N. Approval to pay Jessica Nelson 60 additional hours through July for facilities scheduling

- O. Approval of 2021 Food Service Workers for Summer Camp:
- 1) Combs, Dionne - Experience 8, \$17.68/hour
(corrected to match recommendation)
- P. Approval of Classified Hiring Recommendations for 2020-21 school year:
- 1) Tamerius, Andrew - Junior High School, Custodian, 8 hours/day, 260 day contract, experience 0, \$17.40/hour, effective 6/7/21
- Q. Approval of Classified Hiring Recommendations for 2021-22 school year:
- 1) Stacy, Kenny* - Norwood Schools, Central Kitchen Manager, 8 hours/day, experience 5, \$22.13/hour, effective date TBD
 - 2) Figart, Valerie* - McCormick Elementary, Food Service Worker, 3 hours/day, experience 0, \$15.35/hour, effective date TBD
 - 3) Craycraft, Sue* - Seipelt Elementary, Food Service Worker, 3.75 hours/day, experience **7, \$17.75/hour**, effective date TBD ***(corrected after meeting)***
 - 4) Howard, Connie* - Substitute Food Service Worker
 - 5) Johnson, June* - Substitute Food Service Worker
 - 6) Jones, Sandra* - Substitute Food Service Worker
 - 7) Duffy, Amanda* - Junior High, Teacher Aide, 3.5 hours/day, experience 4, \$18.83, effective 8/16/21
 - 8) Taulbee, Lindsey* - Mulberry Elementary, Teacher Aide, 3.5 hours/day, experience 0, \$16.85/hour, effective 8/16/21
 - 9) Smith, Kaitlyn* - McCormick Elementary, Teacher Aide, 3.5 hours/day, experience 0, \$16.85/hour, effective 8/16/21
 - 10) Ciaccio, Staci* - Substitute Health Aide
 - 11) Stidham, Sherry - Norwood Schools, Food Service Worker, 4.25 hours/day, experience 5, \$16.98/hour, effective date TBD
 - 12) Hall, Linda - Norwood Schools, Food Service Worker, 4.75 hours/day, experience 5, \$16.98/hour, effective date TBD
 - 13) Rodriguez, Dahlia - Norwood Schools, Food Service Worker, 4.25 hours/day, experience 5, \$16.98/hour, effective date TBD
 - 14) Mimes, Ruby - Norwood Schools, Food Service Worker, 5 hours/day, experience 7, \$17.75/hour, effective date TBD
 - 15) Cure, Leona - Norwood Schools, Food Service Worker, 2.75 hours/day, experience 5, \$16.98/hour, effective date TBD
 - 16) Sullivan, Andres - Norwood Schools, Food Service Worker, 2 hours/day, experience 0, \$15.35/hour, effective date TBD
 - 17) Alsip, Linda - Norwood Schools, Food Service Worker, 2.75 hours/day,

experience 5, \$16.98 effective date TBD

18) Baker, Catherine - Finneytown Schools, Food Service Worker, 4 hours/day, experience 3, \$16.32, effective date TBD (*name corrected*)

19) Coombs, Dionne - Correction from May agenda - She is experience 8, 7.5 hours/day, hourly rate was correct at \$20.03 (includes manager stipend)

There are several Food Service Workers to be hired for Norwood City Schools. We do not have all their information at this time. We may get it between the personnel meeting and board meeting. We would like to be able to add them.

- R. Changes in contract hours for the following classified employees:
- 1) Cooper, Janet - Mulberry Elementary, currently works as building secretary, less than 20 hours/week. She will become the building secretary, more than 20 hours per week, 225 day contract, 8 hours/day, experience 7, \$21.75/hour, effective 8/2/21
 - 2) Wojkiewicz, Allison - Mulberry Elementary, currently works as building secretary, more than 20 hours per week. She will become the building secretary, less than 20 hours/week, 212 day contract, 3.5 hours/day, experience 8, \$21.26/hour, effective 8/2/21

ROLL CALL

ALL MARKED WITH AN * STILL NEED PAPERWORK AND/OR BACKGROUND CHECKS AND/OR PERMIT.

- S. Approval of Building Supplemental Contract Recommendations for the 2020-21 school year:
- 1) Rapp-Dickerson, Rachelle - Junior High, Science Olympiad, level 3, pay step 5, \$1801
- T. Approval of Supplemental Athletic Contract Recommendations for the 2021-22 school year:
- 1) Grippa, Jimmy - High School, Football, Assistant Coach, level 8, pay step 4, \$6861
 - 2) Comello, Jerry - High School, Football, Assistant Coach, level 8, pay step 12, \$7719
 - 3) Dooros, Gus - High School, Football, Assistant Coach, level 8, pay step 8, \$7290
 - 4) Schaub, Jack - High School, Football, Assistant Coach, level 8, pay step 5, \$7290

- 5) Seibert, Eric - High School, Football, Assistant Coach, level 8, pay step 20, \$8577
- 6) Yards, Ryan - High School, Football, 50% Assistant Coach, level 8, pay step 6, \$3645
- 7) Disbennett, Tim - High School, Boys Soccer, Assistant Coach, level 7, pay step 5, \$6432
- 8) Weigand, Richard - High School, Boys Soccer, Assistant Coach, level 7, pay step 6, \$6432
- 9) Minderman, Jared - High School, Boys Soccer, Assistant Coach, level 7, pay step 0, \$4288
- 10) Long, Charles - High School, Boys Soccer, Assistant Coach, level 7, pay step 1, \$4717
- 11) Pope, Tim - High School, Girls Soccer, Assistant Coach, level 7, pay step 7, \$6432
- 12) Lynch, Alexandra - High School, Girls Soccer, 50% Assistant Coach, level 7, pay Step 0, \$2144
- 13) Rohlfs, Billy - High School, Girls Soccer, Assistant Coach, level 7, pay Step 3, \$5575
- 14) Jackson, Mike - High School, Girls Volleyball, Assistant Coach, level 7 pay step 7, \$6432
- 15) Caputa, Isabel - High School, Girls Tennis, Assistant Coach, level, 5, pay step 3, \$3216
- 16) Greenwell, Brad - High School, Boys Golf, Assistant Coach, level 5, pay step 1, \$2787
- 17) Wiemken, Rachel - High School, Girls Cross Country, Assistant Coach, level 6, pay step 2, \$3859
- 18) Vorhees, Stacie - High School, Cheerleading Fall, Assistant Coach, level 5, pay step 1, \$2787
- 19) Dumont, Joseph - Junior High, Boys Cross Country, level 5, pay step 1, \$2787
- 20) Miller, Terry - Junior High, Girls Cross Country, level 5, pay step 2, \$3002

U. Approval of Extracurricular Pupil Activity Contract Recommendations for the 2021-22 school year:

- 1) Pickett, Gregg - High School, Football, Assistant Coach, level 8, pay step 7, \$7290
- 2) Oney, Brandon - High School, Football, Assistant Coach, level 8, pay step 8, \$7290

- 3) Boehm, Brandon - High School, Football, Assistant Coach, level 8, pay step 4, \$6861
- 4) Cox, Mitchell - High School, Football, 50% Assistant Coach, level 8, pay step 1, \$2788
- 5) Grothaus, Alan - High School, Boys Soccer, Assistant Coach, level 7, pay step 27, \$7719
- 6) Scherrer, Heather - High School, 50% Girls Soccer, Assistant Coach, level 7, pay step 16, \$3645
- 7) Hutzel, Larry - High School, Girls Soccer, Assistant Coach, level 7, pay step 14, \$6861
- 8) McDaniel, MacKenzi* - High School, Girls Soccer, Assistant Coach, level 7, pay step 0, \$4288
- 9) Kuhlman, Bryant - High School, Girls Volleyball, Assistant Coach, level 7, pay step 6, \$6432
- 10) Lewis, Ashley - High School, Girls Volleyball, Assistant Coach, level 7, pay step 3, \$5575
- 11) Leist, Katherine - High School, Girls Golf, Assistant Coach, level 5, pay step 6, \$3645
- 12) Smothers, Kelsey* - High School, Cheerleading Fall, Assistant Coach, level 5, pay step 0, \$2573
- 13) Chambers, Paul* - High School, Football, 50% Assistant Coach, level 8, pay step 4, \$3431
- 14) Mersch, John* - Junior High, Girls Golf, Coach, level 4, pay step 10, \$3002
- 15) Owen, Marie - Junior High, Boys Cross Country, level 5, pay step 1, \$2787
- 16) Bell, Stephen* - Junior High, Football, 50% Assistant Coach, level 6, pay step 0, \$1716
- 17) Cooper, John* - Junior High, Football, 50% Assistant Coach, level 6, pay step 0, \$1716
- 18) Leeper, Peter* - High School, Vex Robotics, level 4, pay step 7, \$2787
- 19) Sheppard, Zach - High School, Vex Robotics, level 3, pay step 2, \$1501
- 20) Willson, Earl - High School, Site Supervisor, 69 additional hours**
- 21) Perry, Clay - High School, Site Supervisor, 33.5 additional hours**
(19 & 20 added to get payments made in 20-21 fiscal year)

ROLL CALL

- V. Approval of the following Volunteers for the 2021-22 school year:
 - 1) Thacker, Alexis* - High School, Track and Field
 - 2) Davidson, Zachary* - High School, Boys Soccer

- 3) Cartisano, Nathaniel* - High School, Athletics Intern
- 4) Harsh, Noah*- High School, Athletics Intern

ROLL CALL

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There may be additional resignations, retirements and hiring recommendations that are submitted after the personnel committee meeting, but before the BOE agenda is complete. If this occurs, this will be noted either in the minutes from personnel or through some other means of communication with the committee members.

Next Personnel Meeting is scheduled for July __,2021