

MILFORD EXEMPTED VILLAGE SCHOOL DISTRICT
PERSONNEL COMMITTEE MEETING AGENDA
July 13, 2020

I. Old Business

- A. None to report

II. New Business

- A. Review Contracts to be approved

- 1) MEA
- 2) MCEA

- B. Approval of Administrative resignations for the following:

- 1) Berkley, Jennie - District Director of Student Services, effective 7/31/20
- 2) ***Hollandsworth, Jill - District Director of Elementary Curriculum and Instruction/Assistant Superintendent of Teaching and Learning,***

effective

7/31/20 (Do we already have this?)

- C. Approval to hire the following Administrators :

- 1) Davie, Lynsa* - District Student Services Coordinator, 223 days, 2 year contract, effective 8/1/20, \$103,000
- 2) Berkley, Jennie - District Assistant Superintendent of Human Resources and Support Services, 3 year contract, effective 8/1/20, \$116,688
- 3) Hollandsworth, Jill - District Director of Elementary Curriculum and Instruction, 3 year contract, effective 8/1/20, \$122,908

- D. Approval to pay the following administrators 7 days per diem for services in July beyond their 223 day contract:

- 1) Berkley, Jennie
- 2) Daniels, Paul
- 3) Dunn, Robert
- 4) Hollandsworth, Jill
- 5) Johnson, Jeff (added per Nancy House)
- 6) Planicka, Wendy

- E. Approval of Administrative Salary increase, based on the same percentage to be approved for Certified and Classified employees.

- F. Approval of Certified Resignations for the following employees:
- 1) Callahan, Linda - McCormick Elementary, Speech and Language Pathologist, for the purpose of retirement, effective 7/31/20
 - 2) Mathias, Hannah - Mulberry Elementary, Music Teacher, effective 8/10/20
 - 3) Oppenheim, Ellen - Smith Elementary, 3rd Grade Teacher, effective 8/10/20 **(added 7/16/20)**

- G. Approval to hire the following certified employees for the 2020-21 school year:
- 1) Albacarys, Emily* - McCormick Elementary, Speech and Language Pathologist, MA+30, experience 2, 185 day contract, effective 8/14/20, Salary **
 - 2) Clark, Neal* - Mulberry Elementary, Music Teacher, BA, experience 3, 185 day contract, effective 8/14/20, Salary **
 - 3) Bryant, Lauren - Smith Elementary, Reading Tutor, 3 hours/day, \$25/hour, effective 8/24/20
 - 4) Callahan, Amanda - Seipelt Elementary, Reading Tutor, 3 hours/day, \$25/hour, effective 8/24/20
 - 5) Donahue, Cheryl - Mulberry Elementary, Reading Tutor, 3 hours/day, \$25/hour, effective 8/24/20
 - 6) Hayden, Carol - Mulberry Elementary, Reading Tutor, 3 hours/day, \$25/hour, effective 8/24/20
 - 7) Merz, Shelley - Seipelt Elementary, Reading Tutor, 3 hours/day, \$25/hour, effective 8/24/20
 - 8) Morgan, Leslie - McCormick Elementary, Reading Tutor, 3 hours/day, \$25/hour, effective 8/24/20
 - 9) Stooksbury, Christie - McCormick Elementary, Reading Tutor, 3 hours/day, \$25/hour, effective 8/24/20
 - 10) Taylor, Anna - Mulberry Elementary, Reading Tutor, 3 hours/day, \$25/hour, effective 8/24/20
 - 11) White, Amanda - Meadowview Elementary, Reading Tutor, 3 hours/day, \$25/hour, effective 8/24/20

All marked with an * still need paperwork and/or background checks and/or permit.

*****All certified salaries for the 2020-2021 school year will be based on the new Milford Classified Employee Association contract when approved.***

- H. Approval of Certified Staff for Summer Extended School Year Services at \$25/hour:
- 1) Rawlins, Carla - not to exceed 50 hours
 - 2) Sampsel, Matthew - not to exceed 40 hours
- I. Approval to pay the following certified employees a stipend from the University of Cincinnati for mentoring students:
- 1) Crawford, Glenda - \$600
 - 2) Fisher, Christopher - \$300
 - 3) Hinnners, Stefanie - \$100
 - 4) Horner, Kristen - \$100
 - 5) Kolady, Suzy - \$200
 - 6) Korfhagen, Emily - \$100
 - 7) Nunner, Sarah - \$200
 - 8) Panko, Trena - \$300
 - 9) Sampsel, Matthew - \$300
 - 10) Settles, Kara - \$100
 - 11) Smallwood, Jessica - \$100
 - 12) Smith, Jennifer - \$100
 - 13) Smith, Tammy - \$100
 - 14) Watts, Amy - \$100
- J. Family Medical Leave of Absence - FMLA is 12 weeks in length - eight weeks can be paid sick leave if the employee has it available - the next four weeks are without pay. After that period it is Family Care Leave which is without pay.
(Information purposes only)
- 1) Bernens, Mary, JH - 6/14-9/6/20
 - 2) Davison, Kelcey, HS - 10/1-1/4/21
 - 3) Derrick, Alaina, MCM - 7/4-10/21/20
 - 4) Hawk, Adrian, HS - 10/1-??
 - 5) Issler, Katelyn, JH - 7/1-9/23/20
 - 6) Kanney, Juli, HS - 1/3-3/30/21
 - 7) Nicolas, Emma, HS - 7/25-10/21/20
 - 8) Settles, Kara, MPS - 7/6-9/2/20

9) Young, Amanda, CLS - 7/23-10/15/20

K. Approval of exempt personnel resignation:

1) Beischel, Elizabeth - Mental Health Interventionist, effective 6/9/20

L. Approval to hire the following exempt employees:

1) Schaeffer, Jennifer* - Central Office Administrative Assistant, 1 year, 218 day contract, effective 7/20/20, \$58,765

2) TBD* - District Mental Health Interventionist, 195 day contract, effective 8/3/20
Removed from board agenda - Candidate turned down position

M. Approval of exempt personnel salaries based on the same percentage of increase

to be approved for Classified and Certified employees, for the following exempt personnel:

1) Baechle, Heidi - Payroll Manager

2) Burton, Jennifer - Administrative Secretary

3) Cooper, Jennifer - Mental Health Interventionist

4) Dorsey, Michelle - Receptionist/Registration Assistant

5) Gray, Chandler - Mental Health Interventionist

6) King, Kathleen - Administrative Secretary

7) Korzan, Julie - Accounts Payable

8) Morrison, Katlyn - Mental Health Interventionist

9) Mueller, Anne - Accounts Payable II, Part Time

10) Mundy, Tina - Administrative Secretary

11) Ostrowski, Mary Joyce - Mental Health Interventionist

12) Parker, Andrea - Mental Health Interventionist

13) Wilson, Andrea - Assistant Treasurer

N. Approval to move the following exempt employee over one step on the 249 day Exempt Office Personnel salary schedule:

1) Parsons, Peggy

O. Approval of Classified Resignations:

1) Conrad, Marla - Substitute Media Aide

2) Contini, Therese - Substitute Media Aide

P. Approval to pay the following IEP teacher aides for Extended School Year hours. The days in June to be paid at 2019-2020 rate and days in July to be paid at 2020-21 rate:

1) Fleischman, Gina - Additional 24 hours (2 hours were approved in June)

- 2) Miller, Kimberly - Not to exceed 40 hours
- 3) Snyder, Bradley - Not exceed 20 hours

Q. Approval of Classified Hiring Recommendations for 2019-20 school year:

- 1) Perry, Clay* - Junior High, Teacher Aide, experience 2, 7 hours/day, effective, 8/18/20, \$**/hour (Date added 7/14/20)
- 2) Snell, Myrna* - McCormick Elementary, Food Service Worker/Manager, experience 4, 7.5 hours/day, 181 day contract, 8/18/20, \$**/hour (Date added 7/14/20)
- 3) Whitten, Annette - Mulberry Elementary, Custodian, experience 0, 3.5 hours/day, effective 7/16/20, \$**/hour
- 4) Miller, Cindy - Substitute Custodian

effective

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*****All classified rates for the 2020-2021 school year will be based on the new Milford Classified Employee Association contract when approved.***

R. Approval of Athletic and Extracurricular Pupil Activity Contract Recommendations for the 2020-21 school year:

- 1) Scott, Megan - High School, Marching Band Guard Director, level 8, pay step 10, Salary**
- 2) Steinbrecher, John (Drew) - High School, Marching Band Guard Director, level 8, pay step 19, Salary**
- 3) Nekamp, Desiree* - High School, Cheerleading, Assistant Coach, level 5, pay step 11, Salary**
- 4) Grothaus, Alan - High School, Boys Soccer, Assistant Coach, level 7, pay step 26, Salary**
- 5) Price, Stephanie - High School, Girls Soccer, 50% Assistant Coach, level 7, pay step 1, Salary**
- 6) Scherrer, Heather - High School, Girls Soccer, 50% Assistant Coach, level 7, pay step 15, Salary**
- 7) Hutzel, Larry - High School, Girls Soccer, Assistant Coach, level 7, pay step 13, Salary**
- 8) Johnson, Sarah* - High School, Girls Soccer, Assistant Coach, level 7, pay step 1, Salary**

- 9) Kuhlman, Bryant - High School, Girls Volleyball, Assistant Coach, level 7, pay step 5, Salary**
- 10) Lewis, Ashley - High School, Girls Volleyball, Assistant Coach, level 7, pay step 2, Salary**
- 11) Jackson, Mike, High School, Girls Volleyball, Assistant Coach, level 7, pay step 6, Salary**
- 12) Epp, Colleen - High School, Winter Cheerleading, Head Coach, level 6, pay step 1, Salary**
- 13) Westerkamp, Max* - High School, Boys Water Polo, Assistant Coach, level 7, pay step 1, Salary**
- 14) Malouff, Samantha - High School, Girls Water Polo, Assistant Coach, level 7, pay step 2, Salary**
- 15) Boehm, Brandon - High School, Football, Assistant Coach, level 8, pay step 4, Salary**
- 16) Pickett, Gregg - High School, Football, Assistant Coach, level 8, pay step 6, Salary**
- 17) Dooros, Gus - High School, Football, Assistant Coach, level 8, pay step 7, Salary**
- 18) Oney, Brandon - High School, Football, Assistant Coach, level 8, pay step 7, Salary**
- 19) Brenner, Jennifer - High School, Fall Cheerleading, Assistant Coach, level 5, pay step 2, Salary**
- 20) Brenner, Jennifer - High School, Winter Cheerleading, Assistant Coach, level 5, pay step 2, Salary**
- 21) Lewis, Juan* - High School, Football, 50% Assistant Coach, level 8, pay step 5, Salary**
- 22) Grippa, Joe - High School, Football, 50% Assistant Coach, level 8, pay step 4, Salary**
- 23) Nolting, Michael - High School, Bowling, Assistant Coach, level 5, pay step 2, Salary**
- 24) Boggs-Leavens, Lois - High School, Community Pool Supervisor, \$17.50/hour
- 25) Caputa, Isabel - High School, Girls Tennis, Assistant Coach, level 5, pay step 2, Salary**
- 26) Ficklin, James - High School, Bowling, Head Coach, level 7, pay step 7, Salary**
- 27) Frye, Emma - High School, Swimming, Assistant Coach, level 8, pay step 2, Salary**

- 28) Cox, Mitchell - High School, Football, 50% Assistant Coach, level 8, pay step 0, Salary**
- 29) McDonough, Chris* - Junior High, Football Coach, level 6, pay step 9, Salary**
- 30) Cooley, Steve - Junior High, Football Coach, position 13, level 6, pay step 7, Salary**
- 31) Sheldon, Peter - Junior High, 50% Football Coach, level 6, pay step 1, Salary**
- 32) Facciolo, Mike - Junior High, 50% Football Coach, level 6, pay step 7, Salary**
- 33) Ayler, Kirk - Junior High, 50% Football Coach, level 6, pay step 7, Salary**
- 34) Edwards, Jeffrey D. - Junior High, 50% Football Coach, level 6, pay step 6, Salary**
- 35) Helton, Paul - Junior High, 50% Football Coach, level 6, pay step 1, Salary**
- 36) Caton, Ray - Junior High, 50% Football Coach, level 6, pay step 5, Salary**
- 37) Robinson, Mike - Junior High, 50% Football Coach, level 6, pay step 9, Salary**
- 38) Cooley, Jake - Junior High, 50% Football Coach, position 17, level 6, pay step 1, Salary**
- 39) Shafer, Charles - Junior High, Girls Volleyball Coach, level 5, pay step 0, Salary**
- 40) Williams, Cameron* - Junior High, Boys Golf, level 4, pay step 1, Salary**
- 41) Bryant, Nicholas - Junior High, Girls Golf, level 4, pay step 2, Salary**
- 42) Schneider, Deana - Junior High, Girls Cross Country Coach, level 5, pay step 7, Salary**
- 43) Uehlein, Kari - Junior High, Fall Cheerleading Coach, level 4, pay step 0, Salary**
- 44) Hodge, Corey - Junior High, 50% Fall Cheerleading Coach, level 4, pay step 0, Salary**
- 45) Hershey, Mariah - Junior High, 50% Fall Cheerleading Coach, level 4, pay step 0, Salary**
- 46) Atkins, Kiley* - Junior High, Competition Cheerleading Coach, level 5, pay step 3, Salary**

This entire section was removed by John Spieser on 7/16/20

- S. Approval of Athletic and Extracurricular Supplemental Contract
Recommendations for the 2020-21 school year:
- 1) Desmond, Andrew - High School, Assistant Band Director, level 11, pay step 5, Salary**
 - 2) Dittgen, Brandon - High School, Assistant Band Director, level 11, pay step 7, Salary**
 - 3) Smith, Jodi - High School, Assistant Band Director, level 11, pay step 11, Salary**
 - 4) Disbennett, Tim - High School, Boys Soccer, Assistant Coach, level 7, pay step 5, Salary**
 - 5) Fritz, Jesse - High School, Boys Soccer, Assistant Coach, level 7, pay step 10, Salary**
 - 6) Weigand, Richard (Troy) - High School, Boys Soccer, Assistant Coach, level 7, pay step 5, Salary**
 - 7) Long, Charles - High School, Boys Soccer, Assistant Coach, level 7, pay step 0, Salary**
 - 8) Pope, Tim - High School - High School, Girls Soccer, Assistant Coach, level 7, pay step 6, Salary**
 - 9) Rohlf, Billy - High School, Girls Soccer, Assistant Coach, level 7, pay step 2, Salary**
 - 10) Wiemken, Rachel - High School, Girls Cross Country, Assistant Coach, level 6, pay step 1, Salary**
 - 11) Schaub, Jack - High School, Football, Assistant Coach, level 8, pay step 4, Salary**
 - 12) Seibert, Eric - High School, Football, Assistant Coach, level 8, pay step 19, Salary**
 - 13) Comello, Jerry - High School, Football, Assistant Coach, level 8, pay step 11, Salary**
 - 14) Grippa, Jimmy - High School, Football, Assistant Coach, level 8, pay step 3, Salary**
 - 15) Yards, Ryan - High School, Football, Assistant Coach, level 8, pay step 5, Salary**
 - 16) Greenwell, Brad - High School, Boys Golf, Assistant Coach, level 5, pay step 0, Salary**

- 17) Foster, Kelly - Junior High, Girls Volleyball Coach, level 5, pay step 11, Salary**
- 18) Veatch, Erin - Junior High, Girls Volleyball Coach, level 5, pay step 4, Salary**
- 19) Geis, Carrie - Junior High, Girls Volleyball Coach, level 5, pay step 7, Salary**
- 20) Dumont, Joseph - Junior High, Boys Cross Country Coach, level 5, pay step 0, Salary**

- 21) Miller, Terry - Junior High, Girls Cross Country Coach, Level 5, Pay Step 1, Salary**

This entire section was removed by John Spieser on 7/16/20

*****All Pupil Activity and Supplemental salaries for the 2020-2021 school year will be based on the new Milford Education Association contract when approved.***

- T. Approval of the following Volunteers for the 2020-21 school year:
- 1) Foster, Trevor* - High School, Football
 - 2) Herbst, Joe - Junior High, Football
 - 3) Bullock, Suzanne* - Junior High, Volleyball

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Next Personnel Meeting is scheduled for August 17, 2020