

**MILFORD BOARD OF EDUCATION  
OCTOBER 20, 2011  
7:00 P.M. – REGULAR MEETING AT McCORMICK ELEMENTARY  
LOVELAND, OHIO 45140**

*Regular Board meetings can be viewed on City of Milford cable – Channel 15  
Mondays at 4:00 PM – Wednesdays at 10:00 PM  
Regular Board meetings can be viewed on Union Township cable – Channel 8 or Channel 15  
Wednesdays at 4:00 PM, Fridays at 7:00 PM – Saturdays at 7:00 AM  
Regular Board meetings can be viewed on the Miami Township cable – Channel 8 or Channel 15  
Sun. 3 PM, Mon. 1 PM, Tues. 8:30 AM, Wed. 2 PM, Thurs. 5 PM, Fri. 2:30 PM, Sat. 10:30 AM*

**VISION STATEMENT**

MEVSD’S Vision Statement is to  
inspire and prepare our students to reach their  
fullest potential in a diverse and dynamic world

**STRATEGIC CHOICES**

<u>Professional Development</u> –	We will provide increased PD, with particular attention to new teachers (0-2 yrs) and for all District initiatives.
<u>Communications</u> -	We will maintain and expand two-way, proactive communications with all stakeholders.
<u>Staff Structure &amp; Ratios</u> –	We will maintain staffing structures and teacher/student ratios that improve the performance of all students.
<u>Funding</u> -	We will maintain constant financial vigilance and review benefits/costs for all significant expenditures.
<u>Technology</u> –	We will develop and execute plans that consistently move us toward anywhere/anytime computing for all staff and students.
<u>Curriculum</u> –	We will provide curricula and materials to improve elementary gifted programs, secondary honors & advanced placement courses, and K-12 math.
<u>Intervention</u> –	We will address needs of all students through differentiated instruction and targeted intervention.

- A. Pledge of Allegiance
- B. Call to order and roll call
- C. Mr. Lucas will ask Andrea Brady to step in as Treasurer Pro Temp
- D. Approval of agenda
- E. Approval of Minutes:
  - Regular Meeting: September 15, 2011
  - Special Meeting: September 25, 2011
- F. Special Presentation: Welcome from Don Baker, Principal at McCormick Elementary  
Deborah Talbert, Teacher, MEA (Milford Education Association) Can Food Drive for Miami Ministries

G. Athletic – update: Debbie Marques

H. Student Representatives – Mike George

I. Public participation

**I. TREASURER’S REPORTS – Randy Seymour – Serving as Recorder**

Approval of Financial Reports – for the month ended 09/30/2011

- (1) Appropriation Account Summary (APPSUM)
- (2) Revenue and Expenditures (FNDREVEX)
- (3) Financial Summary Report (FINSUM)
- (4) Investment Report – report of interim funds invested in secured instruments
- (5) Bank Reconciliation
- (6) Approval of the following donations:
  - a. McCormick Elementary PTO – Five SmartBoards valued at \$16,250.00, also support for programming, events, and material support in the amount of \$63,950.00
  - b. Cash donation of \$500.00 for MHS Special Education Program from Mr. & Mrs. Joseph & Lisa Kuethe

Roll Call

**Presentation – Five Year Forecast**

1. Approval of Five Year Forecast

Roll Call

**Informational Items:**

Discussion of House Bill 136

**II. SUPERINTENDENT’S REPORTS – Dr. Farrell**

**Items for Superintendent**

1. First Reading of the following policy:  
Data and Records Retention File: EHA (Appendix)

**Items for Business Operations**

1. Savings: Summer IT Projects

**Items for Curriculum & Instructions**

1. The following science teachers to be paid no more than 10 hours for writing quarter exams:  
Katherine Teski, David French.
2. The following teachers to be paid no more than 4 hours for serving on the Race to the Top Professional Development Sub-Committee:  
Tim Maley, Pam Moore, Candice Spinelli

3. Approval to pay the following elementary social studies curriculum review committee members' \$23.00/hr. not to exceed 30 hours:

Leslie Butcher, Kristen Gibson, Ryan Hanna, Michelle Holden, Steve Holden, Kelly Robbe, Joe Westendorf

4. Marching band competition in Indianapolis, November 10-13. No cost to the district. The band is performing on November 10 and will return to Milford following the performance. Students will attend school on Friday, November 11, and the band will return to Indianapolis Friday evening.
5. Approval for the Drama Club to travel to New York City, New York, February 17, 2012 thru February 20, 2012, no cost to the district
6. Approval of the second reading of the following:

JH Elective Course – Stats and Measurement in Sports

JH Elective Course – Writing to Explore

JH Elective Course – Discover the Wonders of the World

Roll Call

**Informational Items:**

Race to the Top Progress Report

Graduation Rate - Discussion

**III. HUMAN RESOURCES SECTION**

**Certified Items for Human Resources**

1. Approval of Certified retirements for the 2011-2012 school year:

Kathryn McClelland, Meadowview 5<sup>th</sup> grade teacher, retirement effective 6/1/2012

Trish Reis - Meadowview 2<sup>nd</sup> grade teacher, retirement effective 6/1/2012

Gary Tameris – MJHS Physical Education teacher, retirement effective 11/7/2011

2. Approval of Certified resignations for the 2011-2012 school year:

Lindsay Addison – Mulberry 1<sup>st</sup> grade teacher, resignation effective 10/14/2011

Pam Miller – Mulberry Reading Tutor, resignation effective 10/14/2011

Joe Nagelhout – Mulberry Reading Tutor, resignation effective 9/30/2011

3. Approval of Certified Employee Contract Recommendations for 2011-2012 school year:

Bonnie McAleenan – Pattison Reading Tutor, effective 9/20/2011 @ \$20 hour

Erin Roy – Meadowview Reading Tutor, effective 10/10/2011 @ \$20 hour

Leslie Morgan, Mulberry Reading Tutor, effective 10/31/2011 @ \$20 hour

4. Approval for employee contract at \$50.00 hour for services ending July 31, 2012:  
Meg Krsacok & Randy Seymour
  
5. Approval of Building Supplements resignations for the 2011-2012:  
  
Gary Tameris - MHS Swimming Coach
  
6. Approval of District/Building Supplemental Contract Employment Recommendations for the 2011-2012 school year:  
  
Lauren Eigher – District Gifted Activity Coordinator –Fall, level 4, exp. 0  
Heidi Huffer – District Title 1 Support Person, \$1,000
  
7. Approval of Building Supplemental Contract Employment Recommendations for the 2011-2012 school year:  
  
Lois Leavens – MHS Community Swimming Coordinator, \$17.50 hour  
Andrew Steinbrecher, Advisor, level 6, exp. 4
  
8. Approval of Athletic Supplemental Contract Employment Recommendations for the 2011-2012 school year:  
  
Pam Moore – MHS Winter Cheer, level 5, exp. 19  
Courtney Moore – 9<sup>th</sup> Grade Winter Cheer, level 3, exp. 2  
Danielle Chamoun – MJHS Winter Cheer, level 3, exp. 0  
Jaelyn Kamman – MJHS Winter Cheer, level 3, exp. 0  
Chris Vollman, HS Boys Basketball, level 8, exp. 6  
Matt Litton, HS Boys Basketball, level 8, exp. 5  
Mark Edwards, HS Boys Basketball, level 8, exp. 8  
Charles Long, JH Boys Basketball, level 6, exp. 3  
Jim Campbell, JH Boys Basketball, level 6, exp. 6  
Shane Ferguson, HS Girls Basketball, level 8, exp. 9  
Brian Underwood, HS Girls Basketball, level 8, exp. 4  
Geoff Wahl, HS Girls Basketball, level 8, exp. 9  
Stephanie Hafettepen, JH Girls Basketball, level 6, exp. 2  
Phil Sheldon, JH Girls Basketball, level 6, exp. 3  
Chris McDonough – MHS Wrestling, level 8, exp. 7  
Phil (Pete) Babinec – MHS Wrestling, level 8, exp. 21  
Catherine Nicole Roll – MHS Pinnettes, level 4, exp. 2  
Corey Dauw – MHS Boys/Girls Swimming, level 8, exp. 6  
Roger Bussell – MHS Boys/Girls Bowling, level 5, exp. 5
  
9. Approval of Volunteers:  
  
Mike Barnett, Justin Cellars, Steve Hartings, Steve Holden, Bill Marran, Gary Schulte–Boys Basketball  
Mark Behlert – Girls Basketball  
John Steiner – Wrestling  
Sonja Sittason, Carey Wright – Boys/Girls Bowling

10. Approval of Home Instruction Tutors for the 2011-2012 school year, as needed basis, \$17.50/hr:

Stephanie Stacy

11. Approval of Substitute Teachers for the 2011-2012 school year:

Brennan Bauman, Amy Bonhaus, Roscoe Coots, Elizabeth Fehrenbach, Emily Hildebrand, Dana Kauffmann, Jada Kennedy, Anne Ogle, Katie Pohlman, Lindsey Reedy, Erin Roy, Lori Ruesink, Elizabeth Schanher, Mary Schwartz, Claire Smalley, Susan Smith, Jane Sotkiewicz, Matt Suddendorf, Megan Tobin, Dan Toft, Becky Trame, Stephanie Westendorf, Joe Wulker

Roll Call

### **Classified Items for Human Resources**

1. Approval of Classified Employee retirements for the 2011-2012 school year:

Ronnie Holland – MHS Custodian, effective 12/31/2011

June Ann Nicolaus – Board Office Secretary/Central Registration, effective 1/1/2012

2. Approval of Classified Employee resignations for the 2011-2012 school year:

Donna Gamble – Extended Day Caregiver, effective 9/9/2011

Sarah Heekin, Preschool, effective 10/12/2011

Joe Nagelhout – Extended Day PM Contact Position, effective 9/30/2011

Jari Smith, IEP Aide, Preschool, effective 10/2/2011

Abby Stacy, IEP Aide, Preschool, effective 9/28/2011

Marianne Stitzel-Wahle, Extended Day Caregiver, effective 9/22/2011

3. Approval of Classified Employee Contract Recommendations for 2011-2012 school year:

Madilyn Burleson – Extended Day Caregiver, effective 10/17/2011

Wendy Fend – Meadowview Elementary Food Service Worker, effective 9/8/2011

Cindy Madix – St. Andrew Food Service Worker, effective 9/8/2011

4. Approval for student drama technician, on an as needed basis @ \$8/hr.

Kacey Vandermohlen

5. Approval of recommendations for Substitutes 2011-2012:

Food Service – Kristy Balzer, Sarah Crabtree, Tracy Netzel

Teacher Aides – Cheryl Donahue, Tom Ferguson, Jeanne Hornberger,

Lauren McQuery, Rachel Reynolds, Joan Sellers, Paige Strickland, Dan Toft

Courier – Karen Busdieker, Pamela Light, Annette Whitten

6. Approval of 27 additional hours for Central Registration at daily rate:

June Nicolaus

Roll Call

**IV. BOARD OF EDUCATION**

- A. Next Regular Board of Education Meeting November 17, 2011, Meadowview Elementary, 5556 Mt. Zion Road, Milford, Ohio 45150 at 7:00 P.M.
- B. Public participation
- C. Discussion

**V. EXECUTIVE SESSION**

- A. Conference with an attorney concerning disputes involving pending or imminent court action

**VI. ADJOURNMENT**

Roll Call

*Public Involvement at Board Meetings*

*In order to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of thirty minutes of public participation will be permitted at the beginning of each meeting. Continued public participation will be scheduled after the business portion of the meeting as needed. In order to anticipate the time needed to manage an effective meeting, those persons who desire to address the Board prior to the business meeting are asked to contact Dr. Robert B. Farrell, Superintendent, at 831-1314.*

*Individuals will be permitted 3 minutes to present to the Board of Education. Complaints against a school employee are not permitted in public session until the defined lines of communication have been met. Up to ten people will be permitted to address the Board of Education before the business meeting. Additional persons requesting to address the Board will be scheduled after the business meeting. Each person addressing the Board will give his/her name and address. The public participation may be extended by a vote of the majority of the Board.*