

**MILFORD EXEMPTED VILLAGE SCHOOL DISTRICT  
MINUTES – December 17, 2009**

The Board of Education met in Regular Session on December 17, 2009, 7:00 p.m. at Milford Junior High School, 5735 Wolfpen-Pleasant Hill Road, Milford, Ohio 45150 in accordance with notices sent to each member. The following members were present for roll call:

Mr. Hartley  
Mr. Knepp  
Mr. Lucas  
Mr. Yockey  
Mrs. Marques

Present: Dr. Farrell, Mr. Seymour, Mr. Ackermann

**APPROVAL OF AGENDA**

**(09-156)** On a motion by Mr. Lucas, seconded by Mr. Hartley to approve the agenda as written.

Roll call vote was as follows:

Mr. Hartley, Aye	Mr. Knepp, Aye	Mr. Lucas, Aye
Mr. Yockey, Aye	Mrs. Marques, Aye	

Motion Carried.

**APPROVAL OF MINUTES**

**(09-157)** On a motion by Mr. Hartley, seconded by Mr. Lucas to approve the minutes from the November 19, 2009 regular meeting, as written.

Roll call vote was as follows:

Mr. Hartley, Aye	Mr. Knepp, Aye	Mr. Lucas, Aye
Mr. Yockey, Abstain	Mrs. Marques, Aye	

Motion Carried.

Special Recognitions:

- The Milford Junior High School Band performed Holiday Music.
- Milford Junior High Honor Society Officers: Joey DeSalvo, Karley Dwenger, Julie Bugajski, and Lindsey Bugajski gave a brief review of the Junior High's food drive for the Inter Parish Ministry with Executive Director Lindsey Ein accepting the donation.
- President Debbie Marques, Board member Dave Yockey and the other members of the Board recognized Mr. Don Hartley for his years of service and commitment to the Milford School District and its students.

Athletic – Update George Lucas  
BAC – Update Gary Knepp

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Dr. Farrell also followed up with comments on the new direction the BAC will take.  
Student Representatives Report: Susie Facciolo and Joey Combs gave a brief update on Milford High School

**TREASURER’S REPORTS – Mr. Randy Seymour**

**(09-158)** On a motion by Mr. Yockey, seconded by Mr. Hartley to approve the following financial reports submitted by the Treasurer for the month ending November 30, 2009 were approved, as presented.

- Appropriation Account Summary (APPSUM)
- Revenue and Expenditures (FNDREVEX)
- Financial Summary Report (FINSUM)
- Investment Report – report of interim funds invested in secured instruments.
- Bank Reconciliation

Roll call vote was as follows:

Mr. Hartley, Aye	Mr. Knepp, Aye	Mr. Lucas, Aye
Mr. Yockey, Aye	Mrs. Marques, Aye	

Motion Carried.

**SUPERINTENDENT’S SECTION – Dr. Farrell**

**Items for Business Operations**

**(09-159)** On a motion Mr. Yockey, seconded by Mr. Lucas to approve the following Superintendent’s items as presented:

**APPROVAL OF DONATIONS**

International Paper’s donation of the printing of 1,000 employee handbooks

**TRANSPORTATION AGREEMENT**

Approve resolution amending the Transportation Agreement between Petermann, Ltd., and the Milford Exempted Village School District dated June 18, 2009. (Appendix A)

**MEMORANDUM OF UNDERSTANDING**

Approval of a Memorandum of Understanding between Milford Education Association (OEA/NEA) and Milford Exempted Village School District Board of Education. (Appendix B)

Roll call vote was as follows:

**HUMAN RESOURCES SECTION**

**(09-160)** On a motion Mr. Hartley, seconded by Mr. Yockey to approve the following items as presented:

**APPROVAL OF RESIGNATIONS**

- Patrick Fagan, Head Football Coach, effective 11/23/09
- Lauren Wiese, Extended Day Assistant Caregiver, effective 12/03/09

**APPROVAL OF RETIREMENT**

- Janie Thompson, Director of Extended Day Program, effective 1/31/10

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**APPROVAL OF CLASSIFIED CONTRACT RECOMMENDATIONS**

Deirdre Morris, Instructional Aide, Pattison Elementary, effective 12/01/09 @ 1 year experience

**APPROVAL OF SUBSTITUTES**

Aide: Jessica Week, Robin Johnston, Cynthia Detore  
Food Service: Robin Johnston  
Secretary: Cynthia Detore, Robin Johnston  
Custodian: Louis Terino  
Health Aide: Colleen Ruiz  
Substitute teacher: Sarah Bresser

**APPROVAL OF HOME INSTRUCTION TUTOR**

Shelli Lipka

**APPROVAL OF LONG TERM SUBSTITUTE TEACHER**

Mary Kern-Carpenter

**APPROVAL OF BUILDING SUPPLEMENTAL RECOMMENDATIONS – 2009-10 SCHOOL YEAR**

Mona George, Site Supervisor on an as needed basis  
Heidi Huffer, Title I Support Position \$1000  
Doug Stadler, MJHS Parking Lot Supervisor, 50%, level 4, exp. 1  
Treavor Ellison, MJHS Parking Lot Supervisor, 50%, level 4, exp. 0  
Shawn Lehman, MJHS Career Education Coordinator, \$750  
Matt Folkerth, MHS Key Club Advisor 50%, level 5, exp. 1  
Jim Siciliano, MHS Key Club Advisor 50%, level 5, exp. 0  
Supplemental corrections for: Sherri Smithson, MJHS, Dept. Chair, level 9, exp. 1,  
Heidi Huffer, Seipelt, Grade Level Chair, level 6, exp. 4, Tim Maley, MHS Dept. Chair, level 10, exp. 0

**APPROVAL OF ATHLETIC CONTRACT RECOMMENDATION**

Shane Elkin, HS Head Football Coach, level 12, exp. 8

**APPROVAL OF STUDENT WORKERS**

Elaine Tryling, Sean Conners - MHS Lighting Technicians

Roll call vote was as follows:

Mr. Hartley, Aye  
Mr. Yockey, Aye

Mr. Knepp, Aye  
Mrs. Marques, Aye

Mr. Lucas, Aye

Motion Carried.

**CURRICULUM AND INSTRUCTION SECTION**

(09-161) On a motion Mr. Yockey, seconded by Mr. Hartley to approve the following items as presented:

**APPROVAL OF OUT OF STATE TRIP**

Milford Cheerleaders to attend Jamfest Cheer Competition, Indianapolis, IN, January 15 through January 17, 2010.

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**APPROVAL OF COURSE GUIDE**

Approval of Milford High School Course Selection Guide for 2010-2011

Roll call vote was as follows:

Mr. Hartley, Aye  
Mr. Yockey, Aye

Mr. Knepp, Aye  
Mrs. Marques, Aye

Mr. Lucas, Aye

Motion Carried.

**APPROVAL TO AMEND SUPERINTENDENTS CONTRACT**

**(09-162)** Mr. Yockey moves, seconded by Mrs. Marques to set the Superintendent salary at \$110,000, effective August 1, 2009.

Roll call vote was as follows:

Mr. Hartley, Aye  
Mr. Yockey, Aye

Mr. Knepp, Aye  
Mrs. Marques, Aye

Mr. Lucas, Aye

Motion Carried.

**APPROVAL TO SET ORGANIZATIONAL MEETING**

**(09-163)** Mr. Knepp moved, seconded by Mr. Lucas to set the date for the Organizational meeting for January 7, 2010 at 5:00 p.m.

Roll call vote was as follows:

Mr. Hartley, Aye  
Mr. Yockey, Aye

Mr. Knepp, Aye  
Mrs. Marques, Aye

Mr. Lucas, Aye

Motion Carried.

**EXECUTIVE SESSION**

**(09-164)** On a motion by Mr. Lucas, seconded by Mr. Hartley to move into Executive Session at 7:46 p.m. to discuss purchase or sale of property.

Roll call vote was as follows:

Mr. Hartley, Aye  
Mr. Yockey, Aye

Mr. Knepp, Aye  
Mrs. Marques, Aye

Mr. Lucas, Aye

Motion Carried.

Mrs. Marques reconvened the meeting at 8:17 p.m.

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**ADJOURNMENT**

(09-165) On a motion by Mr. Hartley, seconded by Mr. Lucas to adjourn the December 17, 2009, Board of Education meeting at 8:18 p.m.

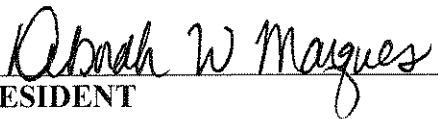
Roll call vote was as follows:

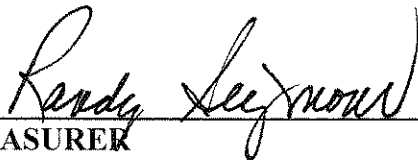
Mr. Hartley, Aye  
Mr. Yockey, Aye

Mr. Knepp, Aye  
Mrs. Marques, Aye

Mr. Lucas, Aye

Motion Carried.

  
\_\_\_\_\_  
PRESIDENT

  
\_\_\_\_\_  
TREASURER

**AMENDMENT TO AGREEMENT**

This **Amendment to Agreement** executed this the 17<sup>th</sup> day of December, 2009, by and between the Milford Exempted Village School District Board of Education (hereafter the "Board of Education") and Petermann, Ltd. (hereafter "Petermann").

**WHEREAS**, the Board of Education and Petermann are parties to a contract wherein Petermann agreed to provide transportation services to the Board of Education; and

**WHEREAS**, Petermann agreed to hire all Board of Education employees who were employed in the transportation classifications who were the subject of that reduction in force; and

**WHEREAS**, the Board of Education wishes to provide additional potential benefits to any employee who was reduced in force and accepted employment with Petermann as a result of that reduction in force;

**IT IS NOW THEREFORE AGREED** as follows:

1. Section 7, paragraph h, shall be amended as follows:

An Eligible Employee is defined as any employee who was reduced in force by the Board in accordance with the resolution adopted June 18, 2009, who accepted employment with Petermann effective August 13, 2009, has not had a break in employment with Petermann, and is an employee of Petermann at the time the employee wishes to use the benefits hereafter in this section.

Company agrees to honor the accumulated sick leave of Eligible Employees. Board agrees to fully reimburse Company for the Company's costs associated with honoring the accumulated sick leave days taken by Eligible Employees. Eligible Employees will use any accrued time earned with the Company prior to his/her ability to use any accrued but unused sick days remaining at the time of the transfer of employment which were originally earned as employees of the Board. Board will pay out any accrued but unused vacation days upon the Eligible Employees' separation of employment from the Board.

Upon request of the Board, Petermann shall provide the Board with copies of the Eligible Employee's personnel records to substantiate the request to use the Board of Education accrued sick leave.

2. The following shall be added to Section 7, as new paragraph m.

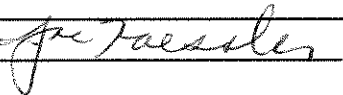
An Eligible Employee is defined as any employee who was reduced in force by the Board of Education in accordance with the resolution adopted June 18, 2009, who accepted employment with Petermann effective August 13, 2009, has not had a break in employment with Petermann, and is an employee of Petermann at the time the employee wishes to use the benefits hereafter in this section.

If an Eligible employee had accrued but unused sick leave with the Board of Education at the time of the reduction in force, has not exhausted that sick leave, and resigns for retirement purposes through the State Employment Retirement System (hereafter "SERS") while employed by Petermann, the Eligible Employee shall be entitled to receive severance and superseverance pursuant to the terms of the Collective Bargaining Agreement between the Board of Education and the Milford Classified Employees Association effective on August 12, 2009.

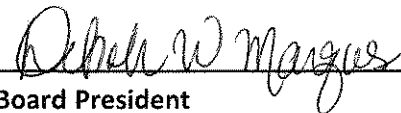
Upon request of the Board, Petermann shall provide the Board with copies of the Eligible Employee's personnel records to substantiate his/her claim that he/she is retiring through SERS. Payment shall be made to the Eligible Employee upon the Board being provided proof from the Eligible Employee of retirement through SERS.


3. Except to the extent amended herein, all remaining provisions of the Agreement shall unchanged.

**PETERMANN, LTD.**

By: 

**MILFORD EXEMPTED VILLAGE  
SCHOOL DISTRICT BOARD  
OF EDUCATION**

  
Board President

  
Board Treasurer

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding by and between the **MILFORD EXEMPTED VILLAGE SCHOOL DISTRICT BOARD OF EDUCATION** (hereafter the "Board") and the **MILFORD EDUCATION ASSOCIATION/OEA/NEA** (hereafter the "Association"),

**WHEREAS**, the Board and the Association are parties to a Collective Bargaining Agreement (hereafter the "Agreement"), the effective dates of which are July 1, 2009 through June 30, 2010; and

**WHEREAS**, the Agreement contains Exhibit C, which provides the compensation for those individuals employed in supplemental positions; and

**WHEREAS**, the Board and the Association wish to amend certain compensation amounts set forth in Exhibit C.

**NOW THEREFORE**, it is hereby **AGREED** as follows:

1. Exhibit C is hereby amended as follows:
  - a. Droflim Advisor shall be moved from level 6 to level 7
  - b. A new supplemental position of Key Club will be added with compensation set at level 5.

All other terms and conditions of the Agreement not addressed in this Memorandum of Understanding shall remain as current contract language.

Executed, this the 17 day of December, 2009.

**MILFORD EXEMPTED VILLAGE SCHOOL  
DISTRICT BOARD OF EDUCATION**

Abraham W. Margues  
Board President

Randy L. Seymour  
Board Treasurer

**MILFORD EDUCATION ASSOCIATION/  
OEA/NEA**

Brian C. Vanderschuer  
Association Co-President

JL Ell  
Association Co-President