



Milford Board of Education

Meeting Summary

The Milford Board of Education held its regular meeting on Thursday, August 18, 2011 at Milford High School Auditorium.

Special Presentations

Operations Manager Jeff Johnson thanked several community members who volunteered over the summer improving the athletic facilities and grounds at Milford High School. The Board recognized Debra Fardy and Marilyn Kroger for their leadership of the volunteers in this effort. Mr. Johnson also recognized Angie Kress and Jim Eckles from ShareFest for their work over the summer spreading playground mulch at all the elementary schools.

Public Participation

Tony Staubach, a 2003 Milford graduate, spoke to the Board about his intent to run for the Board of Education this November.

Jean Ackermann spoke to the Board about the Milford Schools Foundation Night of the Stars which will be held on October 22, at RSVP at Wards Corner. In addition to the dinner and silent auction, the Foundation will be honoring six alumni for their accomplishments.

Treasurer's Report

- Approved the Financial Reports for the month ended 07/31/2011.
- Debbie Burton, Interim Treasurer, presented an overview of State and Federal grants that the district will be receiving for FY12 totaling \$2,775,000. The total amount of grant dollars is \$1,990,000 less than FY11. This reduction is a direct result of stimulus and ARRA funding programs coming to a close.
- Ms. Burton spoke to the Board about administrative reductions. A total of \$401,700 in cuts were made last year in administration costs. Further, an additional \$273,900 in cuts in administration are planned for this year. These \$675,000 cuts in administration are part on the district's efforts to make budget reductions to reduce the amount of the levy request planned for 2012.

Superintendent's Report

Dr. Farrell presented his proposal for realigning all administrative staff duties due to the reduction of administrative positions. The Board discussed this reorganization proposal. Dr. Farrell said a chart detailing the breakdown of major areas of responsibility for each administrator will be shared with staff in the upcoming weeks.

Other items

- Approved Classified Administrative positions:
Deborah Burton, Interim Treasurer, 2 year contract, 260 days
Courtney Hey, Nutrition Coordinator, 1 year contract, 212 days, effective 8/9/2011 (Part-time)
- Approved a foreign exchange student from Germany for the 2011-2012 school year:
- Approved a first reading of the following policies:
Compensation for Accrued Vacation Leave which is a policy stating the Board of Education may pay administrators for accrued vacation leave.

Professional Staff Salary Schedule which involves the policy on substitute teachers. The current policy includes specific regulations on substitute pay and other procedures. The new policy is more general and will allow the Board to set and approve a pay rate for substitutes as needed.

- Approved resolution to deem transportation impractical for several students for the 2010-2011 school year.

- Approved bus routes for the 2011-2012 school year:

Special Presentation on Energy Savings

Mr. Johnson spoke about the reduction in energy and utility costs. The enhancement of energy control systems in the buildings (financed in part through the bond issue) has allowed the district to reduce gas and electric costs significantly. He reported that there is now a standard across all buildings in the district for heating and cooling temperatures based on building occupancy. These controls have resulted in a 21% reduction in overall electric usage over the past two years, which is more than \$250,000 in savings. The savings over two years for gas usage is \$108,000, which is a 31% reduction.

Curriculum and Instruction

- Approved teachers for additional hours for involvement in professional development.

First reading of the following:

- AP French textbook
- High School Photography Course of Study
- Junior High Introduction to Foreign Language (Taste of Culture)
- Course of Study Revised Grades 6-8 Science
- Course of Study Revised Grade 7 Language Arts
- Course of Study Junior High Science Elective (Ecology) Course of Study

Human Resources

- Approved certified employee contract recommendations, district/building supplemental contracts, and substitute teachers for 2011-2012 school year.
- Approved retirements/resignations of classified contracts, classified employee contract recommendations, and substitutes for 2011-2012 school year:

Executive Session

The Board of Education met to discuss the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of public employees or regulated individuals, or the investigation of charges or complaints against a public employee or regulated individuals unless such person requests public hearing. The Board also held a conference with an attorney concerning disputes involving pending or imminent court action. No action was taken.

Next Regular Board of Education Meeting September 15, 2011 at 7:00 P.M. at Smith Elementary School, 1052 Jer-Les Drive, Milford, Ohio 45150.